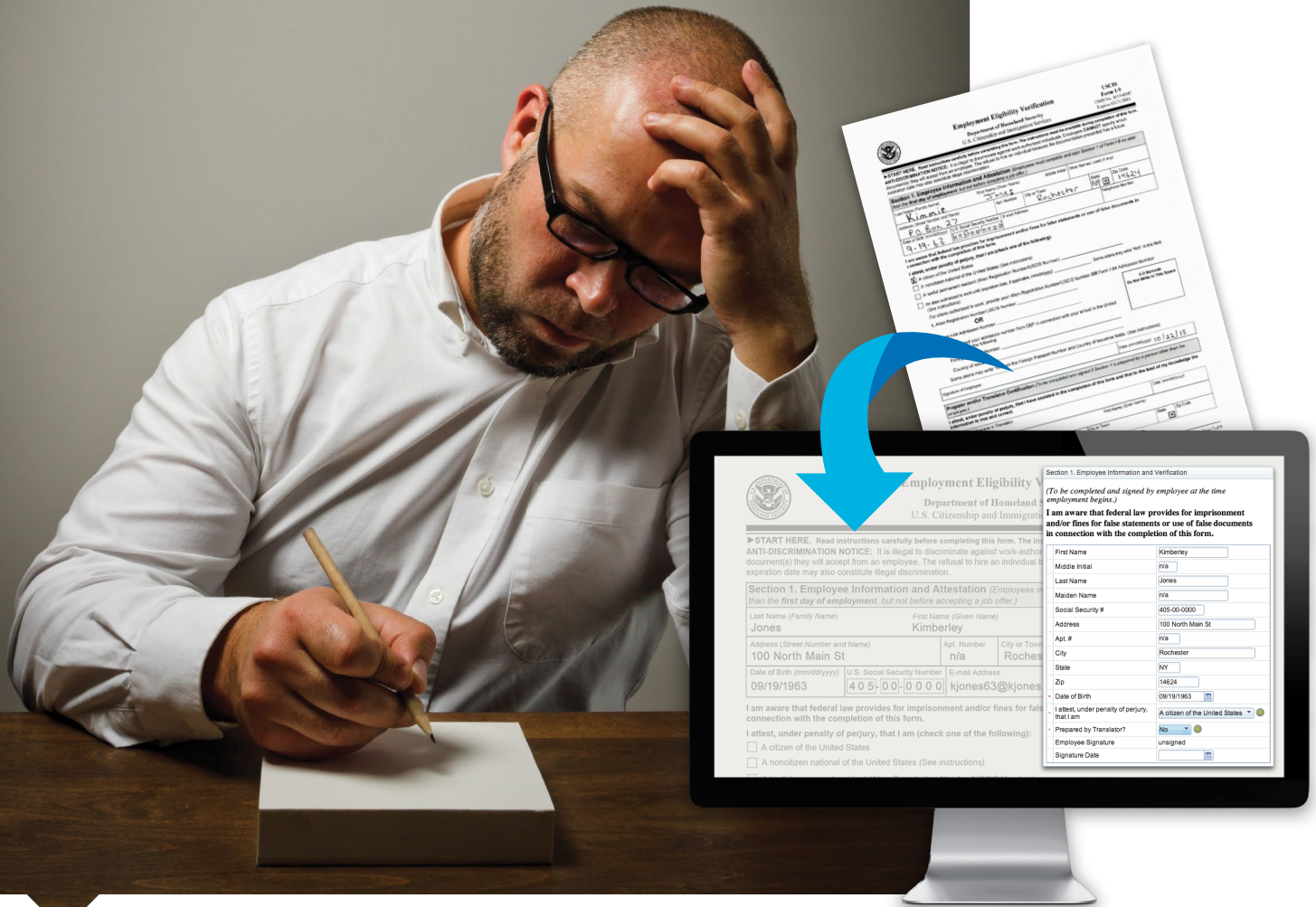


IF COMPLIANCE ISN'T A PRIORITY FOR YOU... YOU'RE A PRIORITY FOR THE GOVERNMENT.



Hiring is growing increasingly complex for businesses. Government mandates for more paperwork and more restrictions can impact growth and confuse even the most experienced business leaders.

Penalties for non-compliance are now an every-day risk.

Trying to comply with paper and manual processes make organizations especially risk-prone. Typos. Missed fields. Lost forms. Notice of Inspections allow three days to prepare. *If your Form I-9s aren't perfect, you're a perfect target.*



EOS by LincWare is a web-based solution for onboarding new employees compliantly and efficiently. It gets you audit-ready.

EOS sets up quickly and is easy to use. Features include:

COMPLIANCE

Form I-9, right every time: built-in rules and formatting ensure every field is completed per government mandate. Then, finalize in-office after ID verification.

Handbooks: audit trail and reminders to ensure your employees are reviewing and signing your current and future policies.

Enhanced security: personal data on paper is a risk. Personal data in EOS greatly reduces risk of employee data loss and meets strictly-mandated privacy laws.

Secure, email-driven processes: automated messages link people to custom hiring portal.

EFFICIENCY

Automated workflow: know exactly where your new employee is in the document completion process.

Elimination of paper hiring: no more signature chasing, copying, scanning, or looking for new cabinet space to store personnel files.

Free money: EOS provides Federal and State tax credit screening for all of your employee. Are you missing out on free money?

All forms e-fillable: policy acknowledgements, employee information, direct deposit, federal tax forms, benefits enrollment, etc.

Enterprise-wide connectivity: link EOS employee packages to other company departments or need.

EOS also collects and tracks handbook and policy acknowledgements and helps you earn more tax credits by automating the submission process. It's a powerful and simple solution for strengthening compliance practices.

Stop putting your organization at risk, enable compliance when you hire.

Comply. Employ. EOS.

eos.lincware.com/eos-eo