

# **Beyond Equality**

Founded by post-graduate researchers at Oxford University and established in 2013, Beyond Equality is a UK charity specialising in supporting groups and individuals to be an active part in gender justice, violence prevention, equity and inclusion.

We specialise in work with men and boys of all ages, across the UK, as well as mainland Europe, USA and Australia to create spaces for transformative conversations, which can be challenging to start and difficult to navigate. Through group activities, individual reflections and circles of conversation, we aim to engage and explore topics with participants and develop pragmatic skills that move the group toward building more positive frameworks for social change. We do this by supporting men and people of all genders, and rethinking gender roles and identity together.

# LINKED MEDIA

#### **TELEVISION**







#### **PRINT MEDIA**









#### **SPEAKING**











### **WORKPLACES**

We co-create equitable & inclusive workplace cultures through expert facilitation, experience and knowledge. Our approach proactively includes those who don't usually talk about topics like gender, equity, masculinities, power and privilege but are motivated to be involved in initiatives for change.

#### **SCHOOLS**

Lively interactive workshops where young men and boys can open up and talk about sensitive and allyship; consent and conversations challenge notions about 'being a man' so boys can do better by women and girls,

#### **UNIVERSITIES**

Designed for sports teams and student associations, social clubs, and staff – we create open and safe spaces where participants can navigate challenging conversations and make pragmatic changes. Our workshops are shaped to have an impact on both individual participants and a collective group culture.

#### **PROFESSIONAL SPORTS**

Interactive workshops that your athletes will actually enjoy. We work with young men, preparing them to face some of the social and mental pressures that come with playing a professional sport, and teach them tools to have a more positive impact on their communities.

1 in 3

girls experience "unwanted sexual touching" whilst in secondary school

76%

of suicides in the UK are carried out by men

86%

of violent crime is committed by men (with men twice as likley to be victims of violent crime)

**71%** 

of 16-18 yo boys and girls said they hear the terms 'slut' or 'slag' used towards girls on a regular basis We work with men and boys of all ages, because we know real change will need to be intergenerational, but we prioritise the areas where we can make the deepest changes. We work with young people, transforming organisational culture, training a core group of allies, and influencing the public discourse.

There is a national conversation about masculinities, and the roles of men in society. We're experts with almost a decade of experience navigating these difficult conversations in schools, universities, sports, and corporate spaces. Schools, workplaces and universities want our programmes and expertise. We need your help to reach them.

We are currently fundraising for three core projects, which will enable us to significantly grow the impact of our programmes on masculinities, sexual and gender based violence prevention, mental wellbeing, and creating inclusive campuses.

## CURRENT FUNDING MILESTONES

# **Project:**

## **Return to Campus**

- In September 2021, uni students return to campuses. Beyond Equality are concerned about their emotional wellbeing, and see the need for education to prevent sexual violence.
- Fund 1000 Student Leaders to be trained in inclusive leadership, and supported to implement social safety Action plans in 1000 clubs, benefiting up to 50,000 students.
- £30,000 in funding required

# **Project:**

#### **Schools Programme v2.0**

- Having run pupil workshops for 8 years, Beyond Equality know how to engage young men and boys through projects about masculinities, mental health, violence prevention, healthy relationships and anti-discrimination.
- We want to restructure our workshops for pupils, revise their content, build followon lesson plans and online learning platforms, and pilot them in summer 2021
- £40,000 in funding required

# Milestone:

1000 Male Allies

- There's an unprecedented moment of interest in men's roles in preventing violence. Having developed our training structure and support systems, we're ready to expand, and mentor men to make a difference within their own circles, workplaces and communities. Lets turn a moment into long-term change to transform UK society.
- We want to train and support a community of 1000 male allies.
- £15,000 in total funding required.



## **CONTACT US**

Rethinking masculinities is possible and urgently needed.

We are engaging men & boys, giving them the perspectives and understanding of others so that they can actively contribute to gender equality, violence prevention and inclusion. We have created transformative, effective and engaging programmes. An increasing number of organisations and individuals want to work with us, and we have more demand than we can currently meet.

We need your support. Contact us today to discuss opportunities to make a profound contribution through our organisation.



**Dr. Daniel Guinness**Managing Director

Managing Director daniel@beyondequality.org