

Health, Safety, Security and Environment (HSSE) Policy

The Company shall:

- Not cause harm to people or the environment.
- Protect the health & safety of its employees, sub-contractors, suppliers, customers and all other people affected by its activities.
- Ensure our information and assets are secured and protected against misuse, fraud and illegal activities. In addition, our security management should not counter basic human rights.
- Protect the environment, minimise wastage and pollution and seek continuous improvement in its efficient use of natural resources.

In order to achieve this, the Company shall:

- Comply fully with the laws of the country.
- Comply fully with the rules, regulations, standards and procedures laid down by the Government and clients.
- Where appropriate, apply more stringent standards and procedures than governmental or contractual obligations.

The Company shall pursue this policy through:

- Visible management commitment.
- Strategies, action plans, realistic targets and objectives.
- Effective training, motivation and communication to enable all employees to work in a healthy, safe and environmentally responsible manner for the good of everyone.
- Commitment, involvement and contribution of all staff and contractors.

In doing so, the Company shall be guided by the following principles:

- Health, Safety and Environment protection forms an integral part of Renaissance's prime business objectives and is as important as other prime business objectives.
- All accidents, injuries and incidents are unacceptable and can be prevented.
- Line management is responsible for Health, Safety, Security and Environment (HSSE) and can be held accountable for poor HSSE performance.
- Everyone is responsible for their own health and safety and for the health and safety of colleagues and all others affected by our work.



Stephen R Thomas
CEO

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