

Driving Policy

- At no time shall anyone drive a vehicle on Renaissance business or on behalf of Renaissance without verification of attending and passing the defensive driving course at an approved center.
- At no time shall any vehicle be deployed in the interior without bearing a valid RAS (Roadworthiness Assurance Standard) sticker.
- All journeys to and from interior locations shall be managed by a trained and competent Journey Manager: this includes subcontractors and suppliers.
- Drivers shall ensure that they have a Journey Plan prior to starting the journey. The plan shall mention rest stops, the name of the driver and passengers, and when to contact the Journey Manager.
Ref: "Driving Safely the Renaissance Way."
- In addition to wearing seatbelts, the driver is responsible to ensure all passengers secure their seatbelts correctly prior to starting the vehicle's engine and moving.
- The driver will ensure all passenger seatbelts remain secured during the journey.
- Drivers, whether Renaissance suppliers or subcontractors, shall not use a cellular/ mobile telephone (GSM) while driving. This includes hands-free and ear devices. The driver is duty-bound to stop the vehicle at an appropriate safe area/place before answering his GSM.
- Driver shall declare to Site Managers and Journey managers whether they have been prescribed medicines by a Doctor, and the medication being taken has no effect on driving skills.
- It is prohibited for drivers to work while under the influence of alcohol, drugs or uncontrolled substances. No individual shall bring onto the site or have in his possession for sale - alcohol, drugs, or controlled or uncontrolled substances. Ref: Drug and Alcohol Policy.
- Drivers shall undertake the Renaissance driving programme "Driving Safely the Renaissance Way" and sign the commitment/declaration requirement. The document shall be retained at the driver's base location and copied to his personal file at Renaissance Head Office.



Stephen R Thomas
CEO

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