

Fatigue Management Policy

Renaissance is committed to providing a work environment that is safe for its employees, contractors, clients, and visitors. To minimise employee fatigue during working hours, we work together to prevent and manage risks associated with fatigue at the workplace.

Objectives

- A positive working environment is achieved by raising awareness of fatigue management.
- Understanding employees' needs to balance the requirements of their jobs with their social and domestic responsibilities.
- Encourage employees to seek the necessary quantity and quality of sleep before commencing work through appropriate time management.
- Monitor and control working hours; extended work hours will be compensated for with a longer rest period before resuming duty.
- Identify, develop and implement a fatigue management plan to address fatigue-related risks within the workplace in consultation with the employees.
- Provide training and education to employees and contractors to foster a shared understanding of fatigue management.
- Develop a culture of buddy system.
- Implement an appropriate employee assistance program to help in managing fatigue.
- Promote worker empowerment to enable them to stop work, if fatigued.
- Conduct regular checks to ensure effective implementation of the policy.

Through this commitment to our Fatigue Management Policy, Renaissance will continue towards its goal of providing a safe and healthy workplace for all employees and contractors.



Stephen R Thomas
CEO

Description	Revision Number	Date Issued
Issue 1	2	July 2023