

WORKER WELFARE

Good for people, good for business, growth for the economy, and progress for the nation

Sustainability is a top priority for companies and governments across the world. The pandemic highlighted the rewards of efficient sustainable practices while also underlining the severe negative impact where these practices were absent or disregarded. As organisations align their businesses with global sustainability practices, they have widened their focus from environmental sustainability to include the vital aspect of social sustainability.

GLOBAL STANDARDS



THREE Cs

Crowded places, close contact settings and confined and enclosed spaces – sum up the living conditions of hundreds of thousands of migrant workers across the world.

DIGNITY IS A FUNDAMENTAL RIGHT

Workers need more than bed, bath and food:

- Ethical living conditions that value, respect and protect worker privacy, safety, nutrition, health, sanitation, and wellness.
- Positive lifestyle, rest and recreation for all.

GOOD HEALTH AND WELLBEING

Ensure healthy lives and promote wellbeing for all at all ages is one of the 17 UN Sustainable Development goals.

WHAT IT MEANS FOR OMAN

ATTRACTING FDI & INTERNATIONAL FINANCING

OPTIMAL HUMAN RIGHTS IMAGE GLOBALLY

QUICKER ECONOMIC BOUNCE BACK

MINIMISING RISKS OF OUTBREAK DURING EPIDEMICS

LOWER RISK TO NEARBY COMMUNITIES

LOWER BURDEN ON HEALTHCARE APPARATUS

COST-OPTIMISATION BENEFITS FOR EMPLOYERS



Overall worker wellbeing leading to improved safety performance, higher productivity and efficiency



Lower downtime for sickness and better mental health



Lower rates of attrition and being an employer of choice



A sense of belonging and commitment to the employer



Greener outcomes, lower utility consumption, better waste management



Attracting young Omanis to work in remote locations, with safe facilities for women



Level playing field of standards and costs for competitive tendering



Social sustainability, along with business and economic sustainability



RO200MN+ INVESTED IN OMAN

From the first Permanent Accommodation for Contractors (PAC) projects in PDO oilfields to the flagship accommodation project, Renaissance Village Duqm (RSVD)



RENAISSANCE VILLAGE DUQM

Enabling Oman Vision 2040

BUILDING WORLD-CLASS INFRASTRUCTURE AND LIVABLE CITIES

- RSVD represents a transformational accommodation strategy that established a new standard in providing a safe, healthy and friendly residential solution for all levels of employees.
- RSVD was built to act as an enabler for Oman's vision of creating a smart city on its eastern seaboard.

ENHANCING FAMILY AND COMMUNITY HEALTH AND WELLBEING

Renaissance provides health, safety and wellbeing for blue-collar workers across Oman, including those coming from the poorest of backgrounds.

ENSURING BALANCED DEVELOPMENT OF OMAN'S GOVERNORATES

Renaissance projects bring direct and indirect contribution to local development in terms of sustainable economic growth and opportunities.

PRESERVING ENVIRONMENTAL SUSTAINABILITY

Renaissance incorporates green practices in the design, development and operations of RSVD, that are aligned to environmental objectives of global and Omani agencies.