

FOR IMMEDIATE RELEASE

UNITED FOR GROWTH, LLC ("UFG") IS PLEASED TO ANNOUNCE THE PROMOTION OF DUANE H. FRAGER AS VICE PRESIDENT OF OPERATIONS AND SUPPLY CHAIN IN SUPPORT OF THE COMPANY'S STRATEGIC PLAN AND ITS UFG OPERATING ENTITIES

Chardon, OH, October 7, 2020— United For Growth, LLC. ("UFG") a holding company with a portfolio of companies and divisions has named Duane H. Frager as Vice President of Operations and Supply Chain. The formal announcement was made today by Mr. Mark C. Lewis, President and CEO of United for Growth, LLC. Mr. Frager joined UFG in April of 2018 as Supply Chain Manager and recently has been serving since March of 2019 as Director of Operations and Supply for the Company.

"We have been very pleased with Duane's accomplishments and ongoing team commitment to getting the job done, and therefore he has experienced rapid professional growth within our organization, said Mr. Lewis." "Duane's career is distinguished by his in-depth experience in distribution, overall operational excellence in business and his community commitment. We look forward to his continued leadership to advance our corporate mission, vision and execution of our strategic plans for significant continued growth."

Prior to joining UFG, Mr. Frager has previously served in senior executive roles in operations, supply chain and supplier relationships, including leadership responsibilities in cash flow management, inventory oversight, procurement, internal audits and ERP requirements current and future. Mr. Frager's leadership experience, in business and community also includes serving as a Councilman in Madison, Ohio and a Trustee for Lakeland Community College, a nationally ranked Community College located in Lake County Ohio.

"I am thrilled to be part of such a dynamic organization and an experienced leadership team that is committed to always moving the ball forward with a winning, and collaborative attitude. I look forward to continuing to execute on our operational initiatives in support of the company's strategic plan and its operating leaders," said Duane Frager.

About United For Growth: United For Growth, LLC, headquartered in Chardon, Ohio, led by an experienced industry management team is a national brand and holding organization as part of a strategic organic and acquisition plan that includes leveraging industry experienced operating leadership managing a family of operating companies that deliver products and services to the educational, commercial and small office and home office consumer market ("SOHO"). Our operating companies distribute product/brand categories consisting of educational, commercial furniture, small and home office furnishings, restroom partitions, lockers, visual display products, LED lighting retrofits, fixed seating, floor protection (mats, glides, casters), accessories and all repair parts serving over 100,000 customers currently in the United States and plans to expand internationally. www.unitedforgrowthinc.com.

About Shiffler Equipment Sales: Shiffler Equipment Sales, Inc., a UFG operating company, headquartered in Chardon, Ohio, was founded in 1972 as a family owned business by William Shiffler, a former school teacher, to provide parts and services to the educational market. Today, Shiffler, the original platform United For Growth company is led by an experienced industry management team that includes the company co-founder John W. Shiffler, who has been actively involved with the operations for the past thirty-five years. Shiffler Equipment Sales acquired WhiteBoard Depot.com in 2016, Commercial Sales in 2018 and Youngs Catalog in 2019. All three of these strategic tuck-in acquisitions and their brands have been integrated into the operations to leverage the synergies and growth opportunities to expand its business from a product, market and demographic standpoint. The company is a national company of multiple brands that represents over three hundred of the highest quality vendor and OEM brands providing over fourteen-thousand products, parts and services including furniture, glides and casters, restroom partitions, lockers, visual boards and accessories, buildings and grounds solutions, custodial supplies, safety and security solutions, energy efficient lighting solutions, and installation services throughout the United States. For more information on Shiffler Equipment Sales, Inc., see www.shifflerequip.com, www.youngs-inc.com, www.whiteboarddepot.com.

About Martin Public Seating:

Formed in 1976, in Seville, OH, a UFG operating company that operates as a project-based distributor dealer serving primarily the educational market with a solid reputation of supplying schools their classroom furniture throughout the state of Ohio and California, while expanding its regional footprints. The Company works closely with architectural firms for renovations and new construction representing the leading industry vendors. Martin Public Seating offers personal guidance in the selection of a variety of furnishings, office and classroom furniture, fixed seating, classroom accessories, floor protection, restrooms, lockers, visual display products, safety and security solutions, energy efficient lighting and provides complete design, delivery and installation services. For more information see www.martinpublicseating.com.

About VIOTY, LLC:

Formed in July, 2020, in Chardon, OH and Agoura Hills, CA, a UFG operating company which has recently

joined the UFG family with the investment and formation of UFG's newly formed subsidiary that is

positioned with its experienced leadership talent that previously had launched an e-Commerce furniture

distribution online sales division that grew from a start up to over \$500M in revenue in the emerging

online market that provides furniture and other branded solutions to the explosive SOHO market. For

more information see www.vioty.com.

About Shiffler Lighting Solutions: Shiffler Lighting Solutions is an exclusive Lighting Retrofit Business Unit

of Shiffler Equipment Sales, Inc. offering the most comprehensive line of indoor and outdoor energy

efficient lighting solutions, including the latest LED lighting technologies from audit to install. This

operating entity works closely with facility directors and business owners to assess their use of eco-

friendly lighting, while providing options to help convert to more efficient and environmentally friendly

forms of indoor and outdoor lighting. For more information see www.shifflerlightingsolutions.com .

###

If you would like more information about this topic, please contact:

United For Growth, LLC 745 South Street Chardon, OH 44024 Media contact:

Mark C. Lewis, CEO and President Telephone: 800.547.1539 ext. 114

E-mail: m.lewis@unitedforgrowthinc.com