



HireVibes.io

Attract Your Tribe

What is HireVibes?

HireVibes is a Web3 Work DAO in the Stacks Blockchain that's pioneering a new paradigm in the global labour market by creating a recruiting protocol and on-chain digital economy with the aim of providing work opportunities to billions of people.

Key Benefits

- Set rewards to incentivise people to apply directly and refer the best candidates to your job openings
- Risk free hiring - Post job listings for free and only pay a reward when a hire is made
- Hire according to your budget - you set the referral reward size (minimum bounty is 3%)
- Enhance your employer brand and CSR activity with the in-built **donation** feature
- Seamlessly utilise blockchain technology to securely distribute rewards using VIBES Token
- Leverage a global community of 200,000+ HireVibes members who are incentivised to refer candidates

How HireVibes Works

- Post job ad for free - contact our team at hello@hirevibes.io and we'll schedule a call to create your account
- Manage, message and track applicants in-app using a simple user interface
- If a **3% reward level** is set, in the event of a successful hire, it will be distributed in 3 instalments over 90 days as:

3%	=	1.5%	+	1%	+	0.5%
Hirer		Jobseeker (& Referrer)		HV Community		Charity
Reward level set by the Hirer		The reward is distributed to the successful candidate. This will be split equally with a referrer if one was involved.		The reward is distributed to HireVibes Community (0.75%) for voting on.		The reward is distributed to a charity or multiple charities listed on HireVibes of the successful candidates' choice.

- When a hire is made, the fee will be invoiced by HireVibes Services Ltd. within 30 days of start date
- HireVibes Services will manage the conversion of the fee to VIBES tokens and it's distribution to relevant parties
- If you pay the fee in VIBES you will receive a **5% reduction** off the total amount

"We were trying to fill a role for a number of months. Within 4 weeks of posting the job on HireVibes, we received many applicants, interviewed 5 great people and hired one that was a perfect match for the role. Give it a go! The time we saved really benefited us and we found someone we are really happy with"

- **Cara, HR Director @ Marino Software**

HireVibes is the best and most rewarding jobs platform out there. I found my ideal role with an awesome company using HireVibes, and I earned a 3% bonus in cryptocurrency and a 1% donation for a transparent charity during the process! I now recommend HireVibes to all my friends.

- **Julia, Software Engineer @ Hostelworld**

Contact: hello@hirevibes.io

HireVibes Services Ltd. Fribourg, Switzerland