

## 2019 Annual Report



# Student Spotlight

Caryela, an 8th grader at Bruce Randolph, is more than your typical teenager. Smart, energetic, outgoing, and driven, she is an amazing Heart & Hand Ambassador.

Caryela has been a member of the Heart & Hand story since she was in 6th grade. She notes that involvement in Heart & Hand is a priority for her as she enters 8th grade. She says, "Heart & Hand has given me the strong foundation to be a good student and a good friend. I tell everybody I can about the program and how much it has helped me be who I am. I want to be successful, and Heart & Hand is how I'll get there."

Caryela is just one of the amazing kids we get walk alongside at Heart & Hand. Thank you for being a part of her story.



#### **Dear Heart & Hand Family,**

At Heart & Hand, we are not helping young people beat the odds, we are changing the odds. 93% of Heart & Hand participants graduate high school - that's compared to 70% of all Denver Public School students. That means that Heart & Hand students. almost all of whom are living in poverty, are outperforming the DPS average.

At Heart & Hand we were privileged to work with 225 children during the 2018-2019 school year. These young people are talented, kind, and inspire us every day. But despite all their greatness, their paths to success are not straight forward.

This is partially due to the fact that most of Heart & Hand children live in poverty. In fact 60% of our families live in households with combined incomes of less than \$25,000 annually - and that's typically for at least 4 people. To break that down a little further, that's just over \$2,000 each month to pay for housing, food, transportation, utilities, clothes, medical needs for 4 people - and that's just the necessities. What if a family wants a night out at the movies, or to throw a birthday party for their child, or to save for their child's college education?

So there's the financial obstacles, and all of the impacts simply not having enough money has on what you eat, and where you live, and what opportunities you have. And then there's the fact that young people who grow up in poverty are more likely to experience trauma like domestic violence, substance abuse, and neglect. Many Heart & Hand children are forced to face incredibly adult situations from very young ages. And research demonstrates that this childhood trauma impacts brain development causing students to live in a state of toxic stress, consistently anticipating danger.

At Heart & Hand we know how to empower young people to hurdle over the obstacles that stand in the way of their successes. When students come to Heart & Hand every day, they find safety. They meet friends who make them feel like they belong. They learn the social emotional skills that help them cope with the traumas of life in poverty. They build relationships with adults they trust, who see their brilliance and competence, and who push them to be more than they may have believed they could be.

So that these stories of success continue to ripple through the community, this year we are proud to launch our Family Development Program. Because our 9 years of experience have taught us that children thrive in the context of healthy families. This program will allow us to intentionally dig up the roots of poverty, so that our young people can face fewer obstacles to realizing their dreams.

Thanks for being part of Heart & Hand's critical work to close the opportunity gap. We couldn't do it without you.

With gratitude,





Nikki Cady Founder<sup>1</sup>





Paul Ford **Board Chair** 

Mary Cipollone Executive Director

## Who We Are

**MISSION:** By creating a nurturing community, Heart & Hand empowers all young people to realize their potential.

VISION: A world with no opportunity gap.

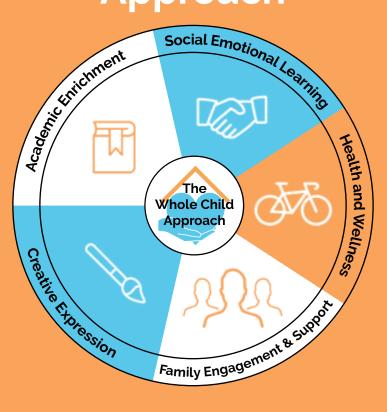
Heart & Hand Center is a nonprofit organization which serves as a community-based resource for children and their families in northeast Denver. Through long term relationships, out-of-school programming, and support for children and families, Heart & Hand Center disrupts the cycle of poverty and empowers all young people to realize their potential.

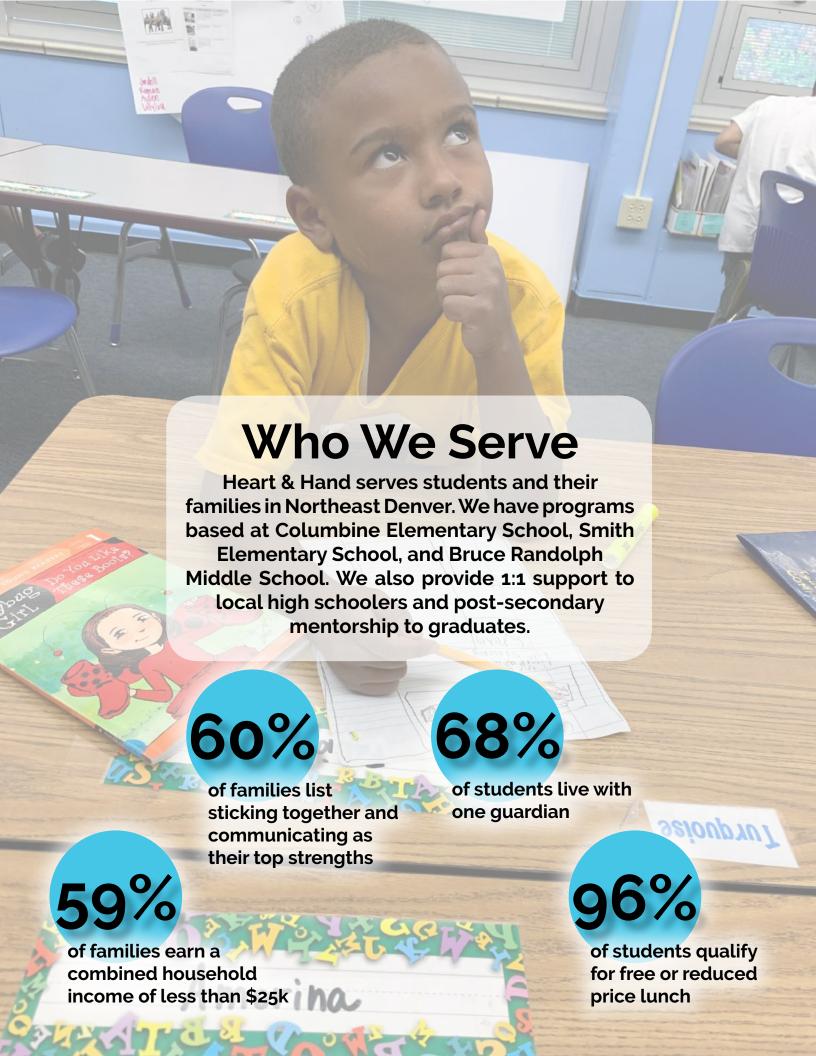
## What We Do

Heart & Hand offers afterschool and summer programming based on a whole child approach for youth in second grade to two years post high school graduation, and also provides resources and ongoing support for families.

Through intentionally cultivated relationships, Heart & Hand Center is able to ensure that both children and their families experience a loving community and overcome barriers.

# The Whole Child Approach





## How We Do It

# Afterschool Programming

Heart & Hand creates a nurturing afterschool environment where everyone gets a hot meal, help with homework, exposure to new passions, and a healthy dose of love. This supervised enrichment time provides an alternative to unsafe behaviors which peak in the afternoon when caregivers are most likely to be working.

## College & Career Readiness

Through individualized case management and monthly workshops, scholars beginning in 9th grade receive one-on-one support in college access and career success. We focus on goal setting, reflection, and developing social emotional skills. Heart & Hand continues to support students for two years after high school completion to ensure scholars' continued success in achieving their post-secondary goals.

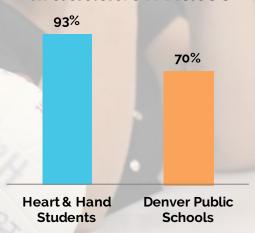
# **Summer Programs**

Heart & Hand runs
eight weeks of full day
summer program
inclusive of academic
time, enrichment
activities such as
swimming and dance,
and field trips. Our
summer program is
geared to combat
summer learning loss.

## 2018-2019 By The Numbers

- 225 Students served in the 2018-2019 school year
- 133 Students enrolled in summer programs
- 32,285 Meals provided
- 6,752 Pounds of fresh fruits and vegetables distributed
  - 116 Holiday meals for families

## High School Graduation Rates



Despite experiencing high levels of poverty, Heart & Hand participants are outperforming their Denver Public School peers.

## **Events**



#### **Night in Lights Presented by Alliant**

Every November, Heart & Hand throws the party of the year - our Night in Lights gala at the Four Seasons in downtown Denver. This event brings together Denver's community-minded business leaders for a night of philanthropy and fun.

Tables are sponsored by Denver's most prestigious companies including the West Family Foundation, Hensel-Phelps, Caerus Oil & Gas, and Grupo Denim. This year we raised \$388,000 to support Denver's kids!

#### **I Heart Camp**

The spring I Heart Camp event, an evening of summer camp experiences for adults, raises funds for Heart & Hand's summer programming. This year, we raised \$72,550 to provide academic enrichment, transportation, field trips, and meals.



# Financials September 2018 - August 2019 Total Income by Type

INCOME: \$1.2 Million
EXPENSES: \$1.05 Million
ASSETS: \$444,000.00

Grants.

43%

Individual \_& Corporate Donations 15%

**Fundraisers** 

42%

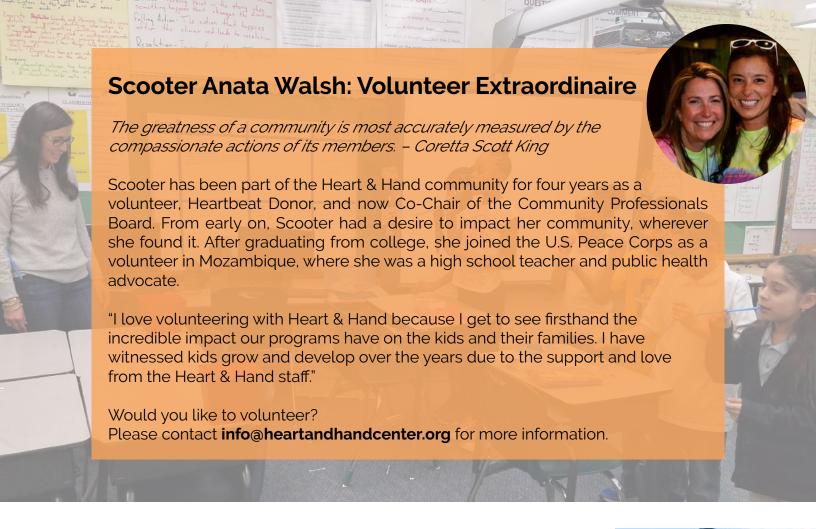
#### Launching Heart & Hand's New Family Development Program

This year, we are working to deepen the impact we have with our families through the formalization of a Family Development Program. The objective of this program will be

to disrupt the cycle of poverty through a multi-generational approach. We are thrilled to watch these practices empower our families to thrive!

Parent Kazuyo Miyagi notes, "Since I am from Japan, and have no immediate family here to support me, Heart & Hand is like my family. They provided the care my children needed while I was in college, and while I am at work after the school day ends. It is very stressful for single mothers to give proper care for children while we are working. My children have had many wonderful experiences through Heart & Hand: taking yoga, dance classes, horseback riding, kick-boxing and camping. They also help with homework when I can't. Heart and Hand is a part of our lives, and it is very important for us."





# Saunders Construction: Breaking The Mold of Corporate Social Responsibility

While many businesses engage in Corporate Social Responsibility, Saunders Construction redefines how a company and a non-profit can build a true partnership. Through Building Confidence in Kids ® (BCiK), an employee-led philanthropic initiative focused on the support, well-being, and development of children, Saunders' employees invested over 1000 volunteer hours at Heart & Hand. Monthly service activities such as helping students with STEM projects, or leading an awareness building campaign to amplify Heart & Hand's neighborhood profile, have had a lasting impact. And Saunders has engaged their network to raise over \$130k to benefit the programming so vital to our organization.

Alex Krasnec, Saunders Development Manager and BCiK Committee Lead says, "Heart & Hand has been a great partner because of the ample opportunity for volunteers to interact with kids, the variety of activities our employees helped organize, and the positive impact they're having on our community. Heart & Hand employees care deeply for the kids they work with, which motivates our employees to volunteer and makes the experience much more rewarding. The experience with Heart & Hand has been tremendously rewarding for Saunders, and we plan on continuing our relationship with them for years to come."







### **Donors, Foundations, and Grantors**

#### **Heartbeat Donors**

Rachel & RJ Bee ♥ Robert & Jamie Huntington ♥ Mackenzie Jones Shelley Rohl ♥ John & Marissa Villapiano ♥ Scooter Walsh

#### **Individual Donors**

Mary Adams Michelle Adams Ryan Adams Tony Aguirre Tierney Aldridge Thomas Alford Justin & Sandy Apotheker Paul Arellano Gina Bach George Balafas Natasha Ballard Tom & Denise Barnwell Shannon Bean **Brooke Beasley** Cindy Bell Marguerite Bellville Rich Benge Mia Berlin Kevin Bernstein Sue Bevins Creighton Bildstein Karey Bishop Renee Bohrer Brian Boonstra **Dustin Bradford** Brian Brenner Matt & Laura Briger Tom Briggs Gerrad Brigham

Laura Brinkman Melissa Bryan Brooke Burgamy Brittany Burke James Bushnell Derek & Nikki Cady Sherry Cady Craig Cahalane Scott & Whitney Cain Gregory & Patricia Calhoun

Sara Carpenter David Chang Greg Chestnut Ross Chotin Dee & Steve Ciancio Catherine Cipollone Kelly Cipollone Tim Clark Chandler Clifton Clarissa Cohen Rvan Cohn Chad Cookinham James & Cindy Cookinham **Bryce Coomer** Matt Cornwell Russell Coy Robert Cull

Suzanne Cullinane

**Brett Cunningham** 

Jude Dachel

Marina Dagenais Marilyn Dana Fred Deering Gerik Deaner Jim DeGrado Tim & Maureen DeTine Dale Dewitt

Susie Dews Nick Diller Chris Dingman Karma Dingman Elisa DiTrolio Michelle Doetsch Tom Dombroski Jill Dorancy-Williams **Bonnie Dowling** Lori Drew Hillary Dukart Chris Dunne Sarah Eckhardt Tony Eschmeyer Jane Everhart Allison Farish Ryan Finch

Elizabeth Fischer JP Flaum Henry Ford Paul & Debbie Ford Chris Formanek Jay Friedstein Michelle Friends

Amber, Isabelle & Grace Fries Paula Frisbee

Juli Furtek

Jason & Rachel Gaede Matt Gaghen Barbara Ganas Shannon Geier Zak George Trevor Gilstrap Monique Givens Sara Glover Tim Greene Lori Greenly Debra Greves Troy & Teresa Grimes Betty Hamman Nick Hansen Terence Hayden Matthew Helms

Emily & Chris Henderson Lee Anne Hess Linda Heydt Tanner Highlen Dave Hill Thomas Hoffman Ben Humphries James lacino

Heather Intres

John Iwanicki Amy Jensen Rod Jensen Jake Johannesen Christopher Johnson Cornell Johnson Doug Johnson Matt Johnson Leah Kahler Katie Keating Dave Keyte Frankki Bevins & Kit Kieling

Loren Kimura Leslie & Dag Kittlaus

Joelle Klein Nic Knollenberg **Brad Koch** Ali Koenia Vijay Kotte Alex Krasnec

Greg Krauland Shane Krohn Nikki Kroner Roy Lapidus

Pat Laughlin Christopher & Tara Laychak

Karen Leach Matt Lehrman Christina Leone Christine Levy Randy Lewis Valerie Lewis Steve Lockton S. Luhnau Kris Mahaffey Gerald Martinez Jennifer Martinez **Buzz Matthews** Ashley May Carolyn Mayle Guillermo Mazier Lisa Mazzocchi Kerri McAfoos

Samantha McCammon Lexi McCann Jeff McConlogue Chuck & Dayle McDaniel Jim McDonald Scott McDougal Erin McMillin

Rochelle McNaughton Matthew Meagher Veronica Mendoza Jynx Messacar Frances Mickelson Annalise Miller

Casey & Rebecca Miller Kristine Mize-Spansky Judy Mohr

**Emily Monarez** Kellan Moore Laura Morningstar **Dudley Morton** David Mueller Catherine Munaco Jeremy Nicholas Sam Niebrugge Pat Nieman Chris O'Grady Sara O'Keefe Dan O'Rourke Michele Olree Terri Olson Eli Ontiveros

Emily & Antonio Pares Dan Parker

Jarod Pate Tom Paulsen Bryce Perkins Cole Peters

Katie & Brad Peterson Kevin Pflug

Amanda Phillips-DeSaverio Kurt Pletcher Vivianne Pokorny

Hoi Yung Poon Jeff Porter Susan Porter-Green **Christine Powers** Libby Price Guy Ralfe Kav Rasmussen David Richard Julia Richman Matthew Riebe Dale Rinehart

Anthony Robertson Dee Roffoni Carolee Rojas Mark Rundquist Richard Sanders Gabe Savage David Savery Amy Scalercio Chad Schmerler Amanda Schmid Greg Schmidt Melanie Schmieding Sharon Schneider Brandie Seccombe Gretchen Seefried Zachary Seidel Mark Seifert

Peter Sheahan

John Shepard Timothy Shepherd

**Brian Shloss** 

Kenneth & Bonnie Moldenhauer Gary Silbernagel Ari & Risa Silverman Barb Silverman Allie Simons Michael Sittaro Scott Smith TJ & Kate Smith Goldie Solodar Gregg Sonnen Justin Stein Jeff Steinberg

> Susan and Dave Stickling Jenny Strasburg Regan Suhay Rvan Sullivan Tess Susan & Dave Jeffrey Sussman Tse Ming Tam Kim Taylor Mark & Kim Thylin Lauren Trombadore Taylor Turano

Kyle Turner Sumaya Vanderhorst Derek Vanderryst Toni Vanicelli

Naneera Vidhayasirinun Jim & Lisa Wallace Steven Walz Donald Warmington Earl Webster III Andrew Welch Prior Wells

Corbin & Sarah West Ginger Westhoff **Emily Westra** Sherri Wheeler Cashin White Miriam Willard Katie Williams Patti Williams Dan & Laura Wolf Brooke & Andy Wolf Diane Woodworth-Jordan Allison & William Woolston

Sara Yancy Wendi Yopp Wolfgang Zahner Julie Zemel Amy Zender Brad Zotti

#### **Corporate Sponsors**

54 Madison Capital LP Advanced Interiors Alliance Data Alliant Anaconda Printing Arapahoe Fire Protection, Inc. **Axis Solutions** Baker & Hostetler LLP Bank of America Belair Sitework Services Better Buzz Yoga Brinkman Development LLC Brownstein Hyatt Faber Shreck C. Morgen Masonry Caerus Oil & Gas Capital One Capstone Headwaters Central Bank & Trust Central Mechanical, Inc. CMC Rebar Colorado Cleanup Corp. Colorado Hardscapes

Commercial Coatings Inc.

Craine Architecture Davis Graham & Stubbs LLP **Denver Glass Interiors** Design Mechanical Inc. Drake-Williams Steel, Inc. E&K Of Denver Edge Construction Specialties El Paso Glass - Denver, Inc. Elliot Group **Employers Edge** Encore Electric. Inc. Enservco Corporation Fiore & Sons, Inc. FirstBank Frontier Mechanical GigaSpan Solutions, Inc. Hensel Phelps

Included Frietps
ICI
IMI Inc
Intermountain Electric, Inc.
Janus Henderson Investors
Johnson Controls
Karrikins Group
Kennedy Electric, Inc.

KSL Capital Partners, LLC Lakewood Electric CO Inc. Lind's Plumbina & Heating LIV Sotheby's International Realty Lockton Companies Lu-Tek Martin Marietta MAX McKinsey & Company MDA Construction Merchants Milender White Morning Star Elevator Murphy Company OE Construction Palisade Partners LLC Park Burger Highlands

Park Burger Highlands
Plante Moran
Poudre Valley Air
ProCraft Mechanical
Projex, Inc
Rocky Mountain Bottled Water
Saunders
SGH Concepts

Sidford Capital, LLC Sierra Rebar, LLC Silicon Vallev Bank Sturgeon Electric Suncoast Post-Tension Sunflower Bank **TD Securities** Total Welding, Inc U.S. Engineering UMB Bank United Rentals Vision Air HVAC, Inc. VMA Group Wayne's Electric Wells Concrete Wells Fargo Western States Bank Westside Property Investment CO., Inc. Wish Boutique **Xcel Energy** XL Catlin

Zak George Landscaping

Zim Consulting

#### **Grantors**

A.V. Hunter Trust
AJL Charitable Foundation
All Ways Up (Perlman Family Foundation)
Anschutz Family Foundation
Anschutz Foundation
Barker-Hunter-Vistara Family Foundation
City and County of Denver
Colorado Department of Education
Colorado Health Foundation
David Lawrence Foundation
Denver Active 20-30

Denver Foundation
Denver Office of Children's Affairs
Denver Public Schools
El Pomar Foundation
Elizabeth Ring & William Gwinn Mather Fund
John G. Duncan Charitable Trust
LARRK Foundation
Lincoln Hills Cares Foundation
Mandelbaum Family Charitable Foundation
Mile High United Way
Network For Good

RK Foundation
Rose Community Foundation
Rotary Club of Five Points
Safe City-City of Denver
Sheila Fortune Foundation
Staley Family Foundation
The Bieber Family Foundation
The List Family Foundation
Tony Grampsas Youth Services
Vera and Joseph Dresener Foundation
Virginia Hill Charitable Trust



#### **Board of Directors**

Paul Ford, Board Chair Dave Keyte, Treasurer Frankki Bevins Matt Briger Nikki Cady Jason Gaede Lori Greenly Leslie Kittlaus Randy Lewis London Lomax Chuck McDaniel Isiah Salazar Corbin West Brooke Wolf Dan Wolf Allison Woolston

#### **Community Professionals Board**

Scooter Walsh, Co-Chair Wolfgang Zahner, Co-Chair Frankki Bevins Brittany Burke Ryan Cobbins Elisa DiTrolio Wanda Frazier Jeremy Nicholas Katie Peterson James Roy II

#### **Leadership Team**

Mary Cipollone Executive Director Troy Grimes
Program Director

Nikki Cady Founder Blaine Heydt Chief Operating Officer



Special Thanks to Good Morrow Photography, Inc and Samantha Emerson Photography for photos used in this report.



Heart & Hand is investing in students who are fueled by challenge, preparing them to overcome obstacles. We help them to be the authors of their own stories despite perceived limitations.

The young people we work with are healers, artists, and leaders who have a solid foundation of community to ensure their success. They are smart and kind and going places.

Next stop? Everywhere.

