



TDC Workforce Grant Program

TDC Workforce & Education Committee Objectives:

- *Identify workforce development and education pilot projects/initiatives where TDC could leverage seed money to foster development.*
- *Explore opportunities for workforce development and education partnerships within the community and allow TDC to leverage its business park assets.*
- *Maintain a well-rounded program support portfolio that includes K-12 education, the trades, and partnerships with local colleges; special focus on STEM platforms.*

Eligible Applicants: TDC Tenants, industrial or manufacturing employers in Clinton County.

Program Guidelines:

- Grants to employers to provide training to employees for skills upgrades and operational efficiency.
- Projects align with the committee's charge (stated above).
- Applications should be able to show projected creation or retention of jobs, and/or expected financial benefit from increased efficiency.
- Employer should make efforts to utilize a local service provider to provide training (CCC/IAM, SUNY, CITEC, etc.)
- Grants will be on a reimbursable basis, up to 80% of project cost.

Timeline: Project funds must be used before December 31, 2024

Application: Applicants should submit the following:

- Project narrative that addresses guidelines and planned activities
- Detailed project cost with quotes of service
- Financial benefit and job retention analysis where applicable

Reporting: Recipients will be asked to submit a report following the use of funds summarizing the results of the program or project, number of employees impacted, any jobs created or retained, and any anticipated sustained financial benefit (productivity, new organizational initiatives, etc.)