

WYOMING DELEGATE SELECTION PLAN

FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
WYOMING
DEMOCRATIC PARTY

January 22, 2024

The Wyoming Delegate Selection Plan For the 2024 Democratic National Convention

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Section I Introduction & Description of Delegate Selection Process

A. Introduction

1. Wyoming has a total of 17 delegates. 3 at-large level delegates (with a one delegate bonus), 2 PLEO delegates, 4 automatic delegates and 2 alternates. (*Call I & Appendix B*)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2024 Democratic National Convention* (“Rules”), the *Call for the 2024 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of State, the state election code, and this Delegate Selection Plan. (*Call II.A*)
3. Following the state Party Committee’s adoption of this Delegate Selection Plan, the state Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The state Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (*Reg. 2.5, Reg. 2.6 & Reg. 2.7*)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9*)

B. Description of Delegate Selection Process

1. Wyoming will use a proportional representation system based on the results of the Caucus for apportioning delegates to the 2024 Democratic National Convention.
2. The “first determining step” of Wyoming’s delegate selection process will occur on April 13, 2024, with County Caucuses held in all 23 Wyoming Counties.

C. Voter Participation

1. Participation in state's delegate selection process is open to all voters who wish to participate as Democrats. *(Rule 2.A and Rule 2.C.)*
 - a. Democrats residing in the County must be registered before the end of the County Clerk's business hours on April 9, 2024, which is at least 4 days prior to the Caucus on April 13, 2024.
 - b. Each County Democratic Party in Wyoming will utilize a credentials committee to check in participants and verify their registration.
 - c. **An overview of the state's voter registration, enrollment procedures, and declaration process:**
 - (1) **Voter Registration in Wyoming must be conducted in person or through a ballot sent in the U.S. Mail by the registrant.**
 - (2) **To register in person to vote in the state of Wyoming, residents may visit their County Clerk's office, or in some counties, town clerks may accept voter registration applications. For specific information about the county election registration sites visit the County Clerk's website or call the County Clerk's office. A list of all Wyoming County Clerks is available through the Wyoming Secretary of State's [website](#).**
 - (3) **If you cannot register in person at any of your county's locations, you may register by mail. The following items are required when mailing in your registration application to your county clerk's office: A completed **Wyoming voter registration application** (All applicants, except military and overseas citizens, must have this form notarized before mailing.); and copy of your **acceptable identification**;**
 - (4) **Party officials or representatives may not register people to vote in Wyoming, so instead the Wyoming Democratic Party offers the following voter assistance: information on voting forms, some printing and copying services, and notary services or information on where to find a registered notary public.**
 - (5) **Military members and their families and overseas voters who claim Wyoming as their resident state and who typically request ballots every election using the Federal Post Card Application (FPCA) should be aware that the state of Wyoming removes their name from the Voter Registry list following each election, UNLESS they have submitted the **Wyoming voter registration application**. The application form needs to be printed and returned by physical mail to the County Clerk. Military and overseas citizens without access to a Notary Public should check the box on the form to the right of the signature line 11 indicating that they "qualify under the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA). Therefore, the oath is self-administered under penalty of perjury and does not require the signature of an oath-taking official ... "**

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- d. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by November 5, 2024, the date of the general election, will be allowed to participate in the delegate selection process. (*Reg. 4.3.C*)
 - e. At no stage of Wyoming's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating to either the County or State Democratic Party. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4)
 - f. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (*Rule 2.E*)
 - g. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all individual voters who wish to participate as Democrats are eligible to do so. (*Rule 2.F*)
 - h. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (*Rule 3.E & Reg. 4.7*)
2. Through policy advocacy, educational materials, and publicizing existing issues, voter protection and security are a priority for our party. The Wyoming Democratic Party is committed to doing the following:
- a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure. In accordance with *Rule 2.H.1* the Wyoming Democratic Party obtains limited fields of the Wyoming Voter Registry list on a monthly basis from the Wyoming Secretary of State's Elections Office via a secure transfer. The Party staff and DNC voter team work together to upload the list into Votebuilder and information is protected with cybersecurity systems that the DNC has incorporated therein. The party is actively seeking legislation to make this process smoother and more equitable—as well as providing educational opportunities to voters who wish to know how the process of receiving voter registry rolls works.
 - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls. In accordance with *Rule 2.H.2* the Wyoming

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Democratic Party uses the voter registry list as described in the previous section to ascertain eligible voters based on their party affiliation on the official voter registry list. The Wyoming Democratic Party notifies the Secretary of State and County Election Officials if any irregularities are discovered in the voter registry list. The Wyoming Democratic Party continues to insist and offer appropriate legislation to make voter registration easier and more difficult to be removed from the voter rolls. In addition to educating voters of any changes to voter registration laws and procedures.

- c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; *(Rule 2.H.3)*
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; *(Rule 2.H.4)*
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; *(Rule 2.H.5)*
 - f. Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; *(Rule 2.H.7)*
 - h. Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation. Including providing voter assistance information on wyodems.org and provide a voter protection hotline; *(Rule 2.H.8)*
 - i. The Wyoming Democratic Party will pressure the Wyoming Legislature to enact necessary changes in a timely manner. Actively engaging with state and local officials to implement fair and honest election policies and practices; and *(Rule 2.H.9)* Support adequate funding for state and local election administration. *(Rule 2.H.10)*
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Wyoming Democratic Party has and will continue voter protection programs to protect and expand the voter with educational, legislative and litigation-based efforts as appropriate. These programs included cooperation with other state parties and the DNC. Wyoming Democratic Party is taking steps to protect voters. The last cycle, we established, with DNC assistance hotline, a voter help line and provided material for all county parties to address questions on voting and election security. In addition, we are working on and currently lobbying members of the Wyoming Legislature to do the following: *(Rule 2.I and 2.I.1)*

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- a. Expand access to voting, including by early voting, no excuse absentee voting, same-day voter registration, drop boxes and voting by mail; *(Rule 2.I.1.a)*
 - b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; *(Rule 2.I.1.b)*
 - c. Speed up the voting process and minimize long lines; *(Rule 2.I.1.c)*
 - d. Eliminate onerous and discriminatory voter identification requirements; *(Rule 2.I.1.d)*
 - e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and *(Rule 2.I.1.e)*
 - f. Facilitate military and overseas voting. *(Rule 2. I.1.f)*
4. As part of encouraging participation in the delegate selection process by registered voters, the State Party has been and is supporting efforts to make voter registration easier, including supporting: *(Rule 2.I.2)*
 - a. Voter registration modernization, including online voter registration and automatic and same-day registration; *(Rule 2.I.2.a)*
 - b. Pre-registration of high school students so that they are already registered once they reach voting age; *(Rule 2.I.2.b)*
 - c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; and *(Rule 2.I.2.c)*
 - d. Same-day or automatic registration of voters for the Democratic presidential nominating process.] *(Rule 2.I.2.d)*
5. The Wyoming Democratic Party has taken and will take further steps to fully encourage participation and maintain secure voting in our county caucuses.

To ensure these steps are taken, the Wyoming Democratic Party is encouraging the following changes to be made by the Wyoming State Legislature and within our own power to change: *(Rule 2.K)*

- a. Incorporating mechanisms with reasonable safeguards against error and fraud to vote absentee or vote early; *(Rule 2.K.1)*-WDP will cross reference all votes

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and participants at the caucus with voter rolls. While establishing clear training for each county credentials and ballots committee to mark each participant in our caucus as present and follow procedures to ensure safeguards remain in place before and during the caucus. There are no laws empowering the WDP to have more secure safeguards.

- b. Developing a plan that demonstrates the State Party has the technical ability and financial resources to successfully run the process; [See Attachment 3.a.] (*Rule 2.K.2*). Please see our budget and caucus plan for this process.
- c. Implementing same-day voter registration and party-affiliation changes at the voting location; (*Rule 2.K.3*) Wyoming law prevents us from allowing same day registration outside of the county clerk's office.
- d. Creating a process for publicly reporting the total statewide and district level results for each candidate based on the first expression of preference by the participants at the first determining step, as determined in the State's Plan; (*Rule 2.K.4*). Please see the caucus plan for the WDP process for publicly reporting the results.
- e. Requiring that the allocation of all national delegates be locked in at the final expression of preference at the first determining step, as determined by the State's Plan, subject to recount; (*Rule 2.K.5*). Please see the caucus plan.
- f. Ensuring final expressions of preference as part of the presidential nominating process are securely preserved, in a method to be specified in the State's Plan, that ensures the availability of a prompt and accurate recount or recanvass; (*Rule 2.K.6*). Please see the caucus plan.
- g. Providing a standard and procedure by which a presidential candidate may request a recount or recanvass that is paid for by the candidate and carried out in a timely manner; (*Rule 2.K.7*). Please see the caucus plan.
- h. Creating mechanisms that allow voters who are unable to be a part of the process in person to participate. This can include, but is not limited to, those serving in the military, those with a disability or illness preventing participation, those who are not able to take time off from work or obtain childcare, and other reasons; (*Rule 2.K.8*). Please see the caucus plan.
- i. Taking appropriate steps to ensure voters in party-run processes, like those in primary states, have a right to participate in the process. These steps could include any required rules changes and the proper education and outreach to ensure accessibility, including specifically for people with disabilities and for people with limited English proficiency in accordance with the Americans With Disabilities Act and Sections 203 and 208 of the Voting Rights Act. (*Rule*

D. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to the state's delegate selection process will be scheduled by the state party and must encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours and take religious observations into concern when scheduling meetings. (*Rule 3.A & Reg. 4*).

1. The State shall also assist with finding locations, dates, times and confirming availability of publicly accessible facilities for all official meetings and events related to the process (*Rule 3.A*).

Presidential Candidates

A. Ballot Access

A presidential candidate is eligible to participate in the Wyoming's first-tier caucuses, by the following:

The State Democratic Chair shall instruct county chairs to place before the county caucus/convention for consideration the names of every presidential candidate who completes a statement of candidacy form to the State Democratic Chair beginning on January 1, 2024, and no later than February 19, 2024 by 5:00 pm Mountain Standard Time with the candidate's authentic signature (or authorized representative) stating that that person is a candidate for President of the United States, meets the requirements set forth by the United States Constitution, and wishes to participate in Wyoming's presidential preference caucus, and must provide the Wyoming Democratic Party \$2500.00 to participate in Wyoming's county caucuses. The State Democratic Chair can be contacted at the Wyoming Democratic Party, PO Box 1972, Cheyenne, WY 82003

Uncommitted will automatically appear on the ballot as a presidential preference option, write in candidates will not be allowed. (*Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H*)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) on the same form statement of candidacy form no later than February 19, 2024 by 5:00pm Mountain Standard Time(*Rule 13.D.1*)
2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation

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achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (*Rule 6.I*)

Section III Selection of Delegates and Alternates

A. District-Level Delegates

1. Wyoming is allocated 8 District-level delegates, 2 Party Leaders and Elected Official Delegates (PLEOs), 3 At-large delegates and 2 Alternates (*Rule 8.C, Call I.B, I.I, & Appendix B*). The order of electing delegates shall be, District level, then PLEOs and end with the election of At-large and alternates.
2. All delegates shall be elected by a Caucus/Convention System. Starting with the County Caucus and following into the State Convention.
 - a. Caucus (or convention) system at two levels: County and State.
 - (1) County level Caucuses will be held in all 23 counties on April 13, 2024, at 11:00am Mountain Standard Time. Participants will be registered democratic voters in their respective counties (participants must be registered by May 29, 2024 to participate).
 - (2) County meeting procedures for the Caucus/Convention system are as follows:
 - Call to order by the County Democratic Chair by 10 AM MST.
 - Report of the Nomination Committee regarding Caucus Chair and the election of the Caucus Chair.
 - Presidential preference vote.
 - Election of delegates to the Democratic State Convention.
 - Report of Resolutions and Platform Committee and adoption of Resolutions and Platform.
 - Other business.
 - Adjournment.

Introductions, addresses and sundry activities may be interspersed in the order of business at the discretion of the Democratic County Chair or Chair of the Caucus.

- (3) After the county caucus is called to order and the participating caucus-goers are seated, the caucus chair shall present the names of all presidential candidates who have filed to run as president. Allowing caucus goers to give supporting speeches as necessary that shall not exceed more than two per candidate at three minutes a piece.
 - (4) The caucus chair shall then conduct an election to determine the

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percentage of the caucus votes received by each presidential preference and uncommitted status, that formula is below and described in the Caucus plan attached.

- i. County Parties will determine the viability threshold of a candidate by multiplying the County vote total by 0.15 (15%), rounding to the nearest whole integer. The product, which will be the viability threshold number, will be the number of votes any candidate must receive in the County in order to be eligible for a delegate from that county to the State Convention. If a candidate or uncommitted does not receive 15% of the vote, they will not be eligible to receive any delegates.
- ii. The number of delegates to be allocated shall be multiplied by the percentage received by each preference, rounded off to the nearest whole number.
- iii. Delegates shall be allocated to each preference based on the whole numbers that result from the multiplication in the previous step. In the event that three or more preferences qualify for delegates in Step ii., and the rounding required results in more delegates than have been allocated by the Wyoming Democratic Party, the candidate with the lowest percentage of votes at the convention shall be reduced by one delegate. If, instead, the rounding results in fewer delegates being allocated than have been allocated by the Wyoming Democratic Party, the candidates with the highest percentage of votes at the convention shall be increased by one delegate.

(5) Once the whole number of delegates to be allocated to each preference has been determined, the caucus shall break into separate groups (one for each preference) to select the pledged delegates equal to the number allocated to that preference.

- (6) Alternates to the State Convention will be selected by the following. After delegates are elected from each county, in their respective preference caucuses, the next highest vote getters will be allowed the option to be Alternates, if they refuse, the decision moves to the second highest and so on until alternates are selected. Each county will receive at least one alternate (see allocation process for county alternates and delegates to the state convention below).

b. State Convention

- (1) State Convention will be held on June 1, 2024

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(2) The State Convention will be composed of delegates from the 23 counties apportioned as follows:

- Each county shall be entitled to one delegate for each 600 votes, plus one delegate for any votes cast in addition to a multiple of 600 votes cast in the county for the Democratic nominee for the office of President in the 2020 Presidential election.
 - In addition, each county shall be allocated one delegate for each 3,000 residents of the county as determined by the last federal census, plus one delegate for any number of residents in addition to a multiple of 3,000 votes.
-
- Each county shall be allocated alternate delegates in the amount equal to 1/5 of the number of delegates determined by paragraphs (a) and (b) above, rounded off to the nearest whole number. However, every county shall receive at least one alternate.
 - A county convention may double the number of delegates allocated to its county by providing that each such delegate shall have half a vote. The votes shall not be otherwise apportioned. (Wyoming Democratic Party Bylaws Art. IV Sec. 1, & Rule 8.B)

(3) In the absence of a delegate to the Democratic State Convention, an alternate shall be permitted to vote on behalf of the absent delegate. An alternate shall not replace a delegate until notification thereof has been given to the Committee on Credentials and Balloting by the Chair of the County Delegation.

(4) The order of business shall be as follows:

- Call to order by the Democratic State Chair.
- Report of the Nomination Committee regarding Convention Chair and the election of the Convention Chair.
- Election of National Committeeman and National Committeewoman.
- Election of delegates to the Democratic National Convention. Starting with District Level delegates, followed by PLEOs and finally with At-large elections and alternates.
- Report of the Nomination Committee regarding presidential electors and election of presidential electors.
- Report of the Delegate Selection and Bylaws Subcommittee regarding the Wyoming Delegate Selection Plan and discussion of proposed revisions of bylaws, if any.
- Report of Resolutions and Platform Committee and

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adoption of Resolutions and Platform.

- Other business.
- Adjournment

Introductions, addresses and sundry activities may be interspersed in the order of business at the discretion of the Democratic State Chair or Chair of the Convention.

- (5) After the convention is called to order and the delegates are seated, the Convention Chair shall call for the Credentials and Ballots Committee to report the votes and the proportional preference of the delegates for presidential and uncommitted status based on the presidential preferences of county caucuses, and the number of delegates to be selected for pledged delegates by the State Convention for the National Convention.
- (6) Except as provided otherwise in the Bylaws of the Wyoming Democratic Party, all votes at the State Democratic convention shall be by polling the delegates. Votes may be taken by voice vote, standing vote or roll call vote. A voice vote may be taken, provided the Chair make inquiry preceding the vote of any objection by any delegate. All voice votes shall be subject to a call for division, made by standing vote. A vote on the convention floor may be made by proxy.
- (7) The Credentials and Ballots Committee shall report the county caucus results. Based on this tabulation, the allocation of the national delegates to presidential preference or uncommitted preference shall be calculated by using the following formula
- i. The percentage of the vote received by each presidential or uncommitted preference shall be tabulated to three decimals.
 - ii. The Pursuant to Rule 14 B. presidential candidates (or uncommitted) who do not receive 15% of the vote shall not receive any delegates. If no preference receives 15%, the threshold shall be half the percentage of the vote received by the frontrunner.
 - iii. The number of delegates to be allocated shall be multiplied by the percentage received by each preference, rounded off to the nearest whole number.
 - iv. Delegates shall be allocated to each preference based on the whole numbers that result from the multiplication in the previous step. In the event that three or more preferences qualify for delegates in Step ii., and the rounding required by Step iii. results in more delegates than have been allocated by the Democratic National

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Committee, the candidate with the lowest percentage of votes at the convention shall be reduced by one delegate. If, instead, the rounding results in fewer delegates being allocated than have been allocated by the Democratic National Committee, the candidates with the highest percentage of votes at the convention shall be increased by one delegate.

- v. Once the whole number of delegates to be allocated to each preference has been determined, the convention delegates shall break into separate caucuses (one for each preference) to select the pledged delegates equal to the number allocated to that preference.

3. Apportionment of District-Level Delegates and Alternates

- a. The number of men and the number of women in the state's total number of District-Level delegates and alternates will not vary by more than one. (*Rule 6.C.1 & Reg. 4.9*)
- b. The District-Level delegates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates:

District	Delegates			Bonus
	Males	Females	Total	
#1	4	4	8	1
Total	4	4	8	1

- c. National Convention delegates are allotted according to the average percentage of Democratic votes for the Democratic candidate in the two most recent presidential elections and to Democratic Party registration as of January 1, 2024 (*Rule 8 A. 3*).

4. District Level Filing Requirements

- a. An individual can qualify as a candidate District-Level delegate or alternate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by May 13, 2024, at 5 PM. A

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delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. The filing forms will be available online at wyodems.org and will be advertised heavily during the first determining step. The form will be live on wyodems.org by April 15, 2024. (*Rule 13.B, Rule 15.F & Reg. 4.22*)

5. Presidential Candidate Right of Review for District Level Delegates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than May 20, 2024 at 5:00 pm Mountain Standard Time, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by May 30, 2024 at 5:00 pm Mountain Standard Time a list of all such candidates they have approved, provided that approval be given to at least one (1) separate individuals for each position for delegate and one (1) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.23 & Reg. 4.24*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than May 30, 2024 at 5:00 pm Mountain Standard Time.
- d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)
- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective District-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved District-level delegate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.I & Reg.4.10.C*)

6. Fair Reflection of Presidential Preference

a. Caucus/Convention Proportional Representation Plan (Rule 14.A, Rule 14.B & Rule 14.D)

(1) Wyoming is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the caucus participants in the state. Therefore, the national convention delegates elected for the state delegation shall be allocated in proportion to the percentage of the caucus vote won in the state by each preference according to the final preference at the first determining step, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. (*Rule 2.K.5, Rule 14.B & Reg. 4.28*)

b. If no presidential preference statewide reaches a 15% threshold, the threshold shall be half the percentage of the vote received in the state by the front-runner. (*Rule 14.F*)

7. Equal Division of District Level Delegates

a. To ensure delegates have equal division between gender and non-binary self identifying, the following process for voting for delegates will be used:

i. All delegates pledged to a candidate shall be ranked in descending order of the number of votes earned.

ii. The top vote getter is elected

iii. The gender of the top vote-getter starts the alternating sequence; if non-binary, the second most vote getter with an identifying gender will start the alternating sequence.

iv. The next delegate elected will be of the opposite gender or non-binary (self identifying).

v. Following the election of the second delegate, the third will be elected by the opposite gender or non-binary (self identifying), from the second delegate elected. If a non-binary candidate is elected again, the choices will move to the opposite gender of the first delegate elected.

v. This continues until all delegate slots are filled

8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's District-Level Delegates and alternates to the Democratic National Convention within ten (10) days after their election. *(Rule 8.C & Call IV.A)*

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); Persons who qualify as "Distinguished Party Leader" delegates are: all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee. *(Rule 9.A.5, Call I.G & Reg. 4.14)*
 - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. *(Call I.J)*
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in State. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*

- (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official Delegates (PLEOs)

1. Wyoming is allotted 2 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*. PLEO delegates will be elected second, after the election of the District-level delegates.
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: State-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, big city mayors and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy designating their presidential (or uncommitted) preference and a signed pledge of support for a singular presidential candidate (including uncommitted status) with the Wyoming Democratic Party by May 13, 2024 at 5 PM. The required "Delegate Statement of Candidacy and Pledge of Support" form can be obtained on the State Party website at www.wyodems.org or can be directly mailed to individuals upon request to the state party office. The statement may be filed by U.S. mail to PO Box 1972, Cheyenne, WY 82003 or scanned and emailed to chair@wyodems.org. The forms will be available on wyodems.org by April 15, 2024. A candidate's presidential preference may be modified by submitting an updated pledge before the deadline. *(Rule 15.G, Reg. 4.18 & Reg. 4.17)*
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than May 20, 2024 at

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5:00pm

a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (*Rule 13.D*)

- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by May 30, 2024 at 5:00pm a list of all such candidates they have approved, as long as approval is given to at least 1 name for every position to which the presidential candidate is entitled. (*Rule 13.E.2 & Reg. 4.24*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than May 30, 2024 at 5:00pm (*Rule 13.D*)
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (*Rule 6.I & Reg. 4.10.C*)
4. Selection of Pledged Party Leader and Elected Official Delegates
- a. The pledged PLEO slots shall be selected by the State Convention. The remaining 3 At-large delegates will then be selected. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*). PLEOs will be elected on the same basis as At-large delegates. Candidates who are not elected, may be considered for At-large delegates, unless they indicate otherwise.
 - b. Selection of the pledged PLEO delegates will occur on June 1, 2024 at the Wyoming Democratic Party State Convention before the election of At-Large delegates and alternates. Selection of PLEOS will be chosen by the state convention as described in 4.a above. (*Rule 10.A*)
 - c. These delegates will be selected by: The state convention. (*Rule 10.B*)
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (*Call IV.A & Reg. 5.4.A*)

D. At-Large Delegate and Alternate Selection

1. Wyoming is allocated 3 At-large delegates.
2. At-large delegates and Alternate Filling Requirements
 - a. An individual can qualify as a candidate for At-large delegate or alternate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by May 13, 2024, at 5 PM. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. The filling forms will be available online at wyodems.org and will be advertised heavily during the first determining step. The form will be live on wyodems.org by April 15, 2024. (*Rule 13.B, Rule 15.F & Reg. 4.22*)
3. Presidential Candidate Right of Review for At-Large Level Delegates
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than May 20, 2024 at 5:00 pm Mountain Standard Time, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by May 30, 2024 at 5:00 pm Mountain Standard Time a list of all such candidates they have approved, provided that approval be given to at least one (1) separate individuals for each position for delegate and one (1) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.23 & Reg. 4.24*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than May 30, 2024 at 5:00 pm Mountain Standard Time.
 - d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)

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- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective District-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved District-level delegate candidates as indicated in Section III.A.5.b of this Plan. *(Rule 6.I & Reg.4.10.C)*
- 4. Fair Reflection of Presidential Preference
 - a. Caucus/Convention Proportional Representation Plan (Rule 14.A, Rule 14.B & Rule 14.D)
 - (1) Wyoming is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the caucus participants in the state. Therefore, the national convention delegates elected for the state delegation shall be allocated in proportion to the percentage of the caucus vote won in the state by each preference according to the final preference at the first determining step, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. *(Rule 2.K.5, Rule 14.B & Reg. 4.28)*
 - b. If no presidential preference statewide reaches a 15% threshold, the threshold shall be half the percentage of the vote received in the state by the front-runner. *(Rule 14.F)*
- 5. Equal Division of District Level Delegates
 - a. To ensure delegates have equal division between gender and non-binary self identifying, the following process for voting for delegates will be used:
 - vi. All delegates pledged to a candidate shall be ranked in descending order of the number of votes earned.
 - vii. The top vote getter is elected
 - viii. The gender of the top vote-getter starts the alternating sequence; if non-binary, the second most vote getter with an identifying gender will start the alternating sequence.
 - ix. The next delegate elected will be of the opposite gender or non-binary (self identifying).
 - x. Following the election of the second delegate, the third will be elected by the opposite gender or non-binary (self identifying), from the second delegate elected. If a non-binary candidate is elected again, the choices will move to the opposite gender of the first delegate elected.
 - v. This continues until all delegate slots are filled

- b. After the delegates are selected, the alternates will be awarded, using the same process described above. If a self identifying non binary delegate is elected as an alternate first, the list will move to either male, female or non binary.
 - i. Alternates will be required to declare themselves uncommitted and be able to become a pledged delegate in the case of needing to step into the place of a pledged delegate for a candidate.
 - ii. Alternates will be elected by the whole state convention.
6. At-Large Delegates will be selected by the State Convention on June 1, 2024.
- a. At-large Delegates will be selected on the same basis as the District delegates. Except for the following:
 - 1) At-large Delegates will be elected by the Convention at large, as opposed to preference caucuses.
 - 2) Delegate candidates who did not get elected as a District delegate or a PLEO delegate may run as an At-large candidate.

E. Replacement of Delegates and Alternates

- 1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall pledge to the candidate of the delegate they are replacing only upon election as an alternate (including uncommitted status). The alternate must be the same gender as the delegate they are replacing.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall,

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at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (*Reg. 4.34*)

- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)
- b. Temporary Replacement of a Delegate: (*Rule 19.D.4*)
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender as the delegate.
 - c. The following system will be used to select permanent and temporary replacements of delegates: The alternate who receives the highest number of votes becomes the delegate. (*Rule 19.D.1*)
 - d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (*Rule 19.D.3*)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (*Call IV.D.1*)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (*Call IV.D.1 & Reg. 4.33*)
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall

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at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such a case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (*Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6*)

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (*Rule 19.E*)
- 2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (*Call IV.D.2 & Reg. 4.35*)
 - a. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (*Call, IV.D.2.b*)
 - b. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (*Call IV.D.2.c*)
 - c. In no case may an alternate cast a vote for an Automatic delegate. (*Call IX.F.3.e*)

Section IV

Selection of Convention Standing Committee Members

A. Introduction

- 1. Wyoming has been allocated 1 member on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members. (*Call VII.A & Appendix D*)
- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. (*Call VII.A.3*)
- 3. These members will be selected in accordance with the procedures indicated below.

(Rule 1.G)

B. Standing Committee Members

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of Wyoming's National Convention delegates, at a meeting to be held on June 5, 2024. *(Call VII.B.1)*
- b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*

2. Allocation of Members

- a. The members of the standing committees allocated to Wyoming shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Wyoming. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by June 3, 2024, at 5:00pm, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*
4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Wyoming's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
 - b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male and the next binary position, if one occurs, will be designated for a female, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to those who identify as non-binary but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
 - (1) A separate election shall be conducted for membership on each standing committee.

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- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
 - (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
 - (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.
5. Certification and Substitution
 - a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
 - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V

Delegation Chair and Convention Pages

A. Introduction

Wyoming will select one (1) person to serve as Delegation Chair and 3 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on June 5, 2024. *(Call IV.E & Call*

VII.B.1)

- b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. 3 individuals will be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on June 5, 2024. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. This certification shall be made not later than the time the state certifies its standing committee members. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI

Presidential Electors

A. Introduction

Wyoming will select 3 persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by the State Democratic Convention held June 1, 2024. The State-Chair appointed Nominating Committee will report on at least 3 candidates to serve as Presidential Electors for 2024 Presidential election for Wyoming. Candidates will then be elected by the Wyoming State Democratic Convention Delegates, either at large or individually. The Nominating Committee will inform the Wyoming State Convention Delegates of Presidential Electors nominees no later than May 27, 2024, and

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the names of the Presidential Electors will be provided to the Wyoming Secretary of State following their election, no later than June 3, 2024 in accordance with Wyoming Statute 22-4-120.

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*
2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States: Presidential Elector nominees shall certify in writing to the Wyoming Democratic Party that they will adhere to the principles of the Wyoming Democratic Party and the Democratic Party of the United States. The Wyoming Democratic Party will enforce these provisions as applicable by law (WY title 22-4-20).

Section VII

General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*
 1. All public meetings at all levels of the Democratic Party in Wyoming should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Wyoming should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in Wyoming on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party in Wyoming, on all levels, should support the broadest

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possible registration without discrimination based on “status.” (*Rule 4.B.4*)

5. The Democratic Party in Wyoming should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)
 6. The Democratic Party in Wyoming should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (*Rule 4.B.6*)
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
 - C. Wyoming’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (*Rule 6.C*)
 - D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (*Rule 13.A*)
 - E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (*Rule 13.I*)
 - F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (*Rule 13.J*)

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- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, by being registered to vote as a Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (*Rule 13.H, Call VII.A.4 & Reg. 4.25*)
- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (*Rule 16*)
- I. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (*Rule 18.A*)
- J. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (*Rule 18.B*)
- K. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. (*Rule 1.F & Rule 12.B*)
- L. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Wyoming, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (*Call II.B*)
- M. An accredited participant in a convention, or committee meeting, after having established credentials, may register a non transferable proxy with (ie, deleiver a signed proxy to) another duly accredited participant at the meeting (except where an accredited alternate is present and eligible to serve as a replacement), provides that no individual may hold more than one proxy at a time. (*Rule 17 and Reg. 4.30*)

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Wyoming. *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Wyoming Democratic Party should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability, Wyoming has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*
 - (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*

- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (*Rule 6.A.2*)

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on February 27, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. (*Rule 6.F*)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (*Reg. 2.2.J*)
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. Members of the committee are in no particular order:

Rosa Reyna-Pugh	Latino
Artemis Langford	Youth/LGBTQIA+
Councilman Michael Bond	LGBTQIA+
Rep. Mike Yin	Asian American Pacific Islander
Sam Burkett	Disabled

Wyoming 2024 Delegate Selection Plan

Former Rep. Jim Byrd	African American
Lynnette Grey Bull	Native American

- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
- (4) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.
- 3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on September 13, 2023, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

- 1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. *(Rule 6.A)*
- 2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state's Democratic electorate. The State Party has

Wyoming 2024 Delegate Selection Plan

chosen to establish these percentages as goals for representation in the state's convention delegation. (*Rule 7 & Reg. 4.8.C.iii*)

3. The method used with assistance from the National Committee to calculate the demographic breakdown of our representation was the following:
 - a. Estimating the number of Democrats in Wyoming by multiplying the size of the state's citizen voting age population (CVAP) by the level of Democratic support in the state
 - b. Estimating the number of eligible voters from each demographic group in Wyoming by multiplying the CVAP by the percentage of the population belong to each group
 - c. Estimating the number of Democrats in each group by multiplying the size of each group in Wyoming by the level of Democratic support from each group.
 - d. Estimating the prevalence of each demographic group among Democratic supporters in Wyoming by dividing the estimates of the number of Democrats in each group by the estimates of the number of Democrats in Wyoming.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	2%	21%	4%	1%	12%	16%	36%
Numeric Goals for Delegates	1	3	1	1	2	3	6

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. (*Rule 11.A*)
5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education, and training at all levels of the delegate selection process. (*Rule 6.A.3*)

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to

Wyoming 2024 Delegate Selection Plan

various organizations representative of the Democratic voting electorate. (*Rule 3.A, Rule 3.C & Rule 3.D*).

2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be composed of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. The Wyoming Democratic Party will make all documents related to the Delegate Selection Process available online at wyodems.org. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will help distribute them by January 22, 2024 to any interested and relevant parties. (*Rule 1.H*)
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (*Rule 2.A*)
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. (*Rule 2.C*)
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning September 13, 2023, that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the

Wyoming 2024 Delegate Selection Plan

- delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (*Rule 3.C & Rule 3.D*)
2. The State Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. (*Rule 4.B.3 & Rule 6.D*)
 3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the county caucuses and the state convention shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. (*Rule 6.D*)
 4. Not later than September 13, 2023, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. Materials designed to encourage participation and inform prospective delegate candidates;
 - b. A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;

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- c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

- 1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
- 2. Each presidential candidate must submit a written statement to the State Democratic Chair by January 15, 2024 5:00pm standard Mountain time which indicates the specific steps they will take to encourage full participation by their supporters in Wyoming's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
- 3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
- 4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

- 1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

Wyoming 2024 Delegate Selection Plan

2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities.
 - i. Party will provide a signer at the State Party Convention to assist with interpretation.
 - ii. The State Convention will be ADA Accessible and the State Party will require the host city to confirm all locations with the State Party prior to the approval of the Convention host site.
4. In addition to the education, publicity and other steps described above, the State Party will do the following:
 - i. Provide all materials pertaining to the Delegate Selection Plan are available online at wyodems.org.
 - ii. Provide from time-to-time materials pertaining to the Delegate Selection Plan are posted on the State Party social media platforms
 - iii. Direct emailing to specific constituencies and their representatives within the party to reach all possible participants in our Delegate Selection Process. Location includes, but not limited to Wyoming Equality and the Wind River Reservation
 - iv. Provide Spanish language materials in all our Delegate Selection Materials
 - v. Advertise and host education events at Wyoming Colleges and Universities on the Delegate Selection Process
 - vi. Provide information for programs that will help low-income persons attend County Conventions and the State Conventions, as well as encourage county parties to assist lower income persons in attending the State Conventions.
 - vii. Special attention will be given to the counties on the Affirmative Action Plan

Section IX Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)

Wyoming 2024 Delegate Selection Plan

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the

Wyoming 2024 Delegate Selection Plan

- Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance, or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)
2. An Implementation Challenge to the Rules and Bylaws Committee of the Democratic National Committee, while notifying the Wyoming Democratic Party shall be allowed no later than 15 days after the alleged violation. occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
 3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)
 4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

Wyoming will use a proportional representation system based on the results of the Caucus

The “first determining step” of Wyoming’s delegate selection process will occur on April 13, 2024, with a Caucus

Delegates and alternates will be selected as summarized on the following chart:

Wyoming 2024 Delegate Selection Plan

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
Automatic Party Leader and Elected Official Delegates*	4	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.
District Level Delegates	8		June 1, 2024	Selecting Body: State Convention. Candidates must file with the WDP by May 13, 2024 via wyodems.org
Pledged Party Leaders and Elected Officials (PLEOs)	2	**	June 1, 2024	Selecting Body: State Convention
				Candidates for PLEOs must file with the WDP by May 13, 2024 via wyodems.org
At-Large Delegates and Alternates	3	2	June 1, 2024	Selecting Body: State Convention
				Candidates for At-large delegates must file with the WDP by May 13, 2024 via wyodems.org
TOTAL Delegates and Alternates	17	2		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	June 5, 2024	Selection will take place on June 5, 2024 by a quorum of the National Delegation to the 2024 National Convention from a list provided by Presidential candidate's by June 3, 2024.

Wyoming 2024 Delegate Selection Plan

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
Temporary Committee Members: 1	3	May 11, 2024	Candidates for Temporary Committee positions must apply through wyodems.org by April 6, 2024 to be considered by the State Central Committee

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June 5, 2024.

3 Convention Pages will be selected by the State Democratic Chair on June 5, 2024.

D. Selection of Presidential Electors

3 Presidential Electors will be selected by the State Convention on June 1, 2024, from a list of candidates provided by the State Nomination Committee on May 27, 2024.

E. Presidential Candidate Filing Deadline

The State Democratic Chair shall instruct county chairs to place before the county caucus/convention for consideration the names of every presidential candidate who sends a letter to the State Democratic Chair no later than February 19, 2024 by 5:00 pm Mountain Standard Time with the candidate's authentic signature stating that that person is a candidate for President of the United States, meets the requirements set forth by the United States Constitution, and wishes to participate in Wyoming's presidential preference caucus. And must provide the Wyoming Democratic Party \$2500.00 to participate in Wyoming's county caucuses. The State Democratic Chair can be contacted at the Wyoming Democratic Party, PO Box 1972, Cheyenne, WY 82003. *(Rule 15.D)*

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by April 17, 2024.

F. Timetable

Date	Activity
2023	
Feb. 27	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 1	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
April 27	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
May 25	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee—any necessary edits are made from public comment.

Date	Activity
May 27	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusions Program for Submission to the DNC Rules and Bylaws Committee Press releases are emailed announcing the approval of the Plan.
May 31	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 13	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
December 14	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
2024	
January 1	Presidential Candidates can begin to submit statements of candidacy through the form on wyodems.org
February 19	Presidential candidate deadline for filing the petition of candidacy to the state party
April 13	Caucus Day—delegates are allocated based on statewide results in each county caucus
April 15	At-large delegate, alternate and PLEO candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from wyodems.org
May 11	Selection of Temporary Standing Committee Members by State Central Committee
May 13	At-Large delegate, alternate and PLEO candidate statements of candidacy and pledge of support forms are due on wyodems.org
May 20	State Party provides a list of At-large delegates, alternates and PLEO candidates to the respective Presidential candidates
May 27	Nominating Committee informs delegates of Presidential Elector nominations
May 30	Presidential candidates provide a list of approved At-large delegate, alternate and PLEO candidates to State Party.
June 1	State Convention convenes. PLEO delegates selected, followed by selection of At-Large delegates and alternates. Presidential Electors Elected.
June 3	Presidential candidates submit to State Party names of selected Standing Committee Members
June 5	National Convention delegation meeting. Delegates selection National Convention Standing Committee members from provided list from Presidential Candidates, selection of Delegation Chair, selection of Convention Pages
June 10	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.

Attachments



February 27, 2023

DNC Rules and Bylaws Committee
% The Office of Party Affairs and Delegate Selection
430 South Capitol Street Southeast
Washington, D.C. 20003

Re: Wyoming Democratic Party Affirmative Action Committee and Letter of Intent

Dear Co-Chairs Roosevelt and Moore,

According to the rules of the Democratic National Committee, and for certification by the DNC Rules and Bylaws Committee, I have appointed the following individuals to serve on the Affirmative Action Committee assembled to review the Wyoming Democratic Party's 2024 Delegate Selection Plan:

Artemis Langford	Youth/LGBTQIA+
Councilman Michael Bond	LGBTQIA+
Rosa Reyna-Pugh	Hispanic
Rep. Mike Yin	Asian American Pacific Islander
Sam Burkett	Disabled
Former Rep. Jim Byrd	African American
Lynnette Grey Bull	Native American

Furthermore, the Wyoming Democratic Party intends to hold a party-run presidential preference caucus on April 13, 2024.

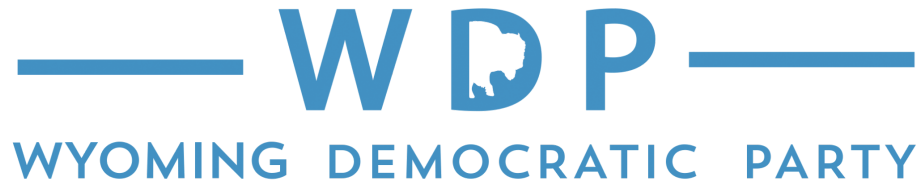
Do not hesitate to contact me if you have any questions or comments.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe M. Barbuto", written over a large, stylized loop.

Joe M Barbuto, Chair
Wyoming Democratic Party

CC: Ryan Greene, WDP Executive Director
Lucas Fralick, WDP National Committeeman, WDP DSP Committee Chair



**Declaration of Candidacy for Wyoming Delegate, Alternate, Pledged Party and
Elected Official Delegate or At-Large Delegate
to 2024 Democratic National
Convention**

Please print all information:

NAME _____

ADDRESS _____ CITY _____ ZIP _____

HOME PHONE _____ CELL _____

WORK PHONE _____

EMAIL(nongovernmental) _____

I am a registered Democrat in _____ County

I declare that I am a candidate for (you may check more than one):

- ☐ District Delegate
- ☐ At-Large Alternate
- ☐ Party Leader and Elected Official (PLEO) delegate (to qualify you must be a statewide elected official, state legislative leader, state legislator, big city mayor, borough elected official or elected party leader)

I pledge my support to (write name of candidate, or uncommitted):

Demographics: Your answers to the questions below (optional) help the Party determine the demographics of the Delegation and meet established goals representing the Democratic electorate in Wyoming. Please mark “X” where applicable:

1. Gender Identity: ☐ Man ☐ Woman ☐ Non-binary ☐ Prefer not to say
☐ Prefer to self-describe (_____)

2. Ethnicity (check all that apply): ☐ Hispanic ☐ African American
☐ Asian American or Pacific Islander
☐ Native American/Alaska Native (Tribal affiliation: _____)
☐ Other : _____

3. Date of Birth (MM/DD/YY): ____/____/____

4. Do you have a disability? ☐ YES ☐ NO ☐ Prefer not to say

5. Are you a member of the LGBTQ+ Community? ☐ YES ☐ NO ☐ Prefer not to say

6. Are you a current or former Democratic Elected Official? ☐ YES ☐ NO
If YES, please list your
title(s): _____

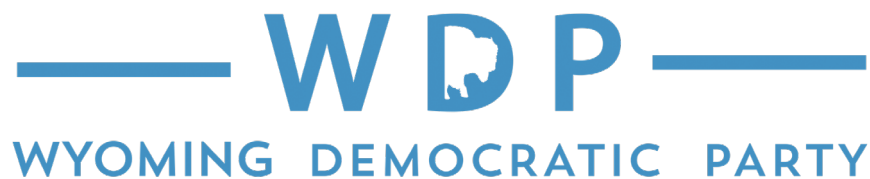
7. Are you a Party leader? ☐ YES ☐ NO
If YES, please list your
title(s): _____

By signing below, I agree that all of the above is true to the best of my knowledge.

Signature _____

Date _____/_____/2024

Filing deadlines: Candidates for At Large-Level Delegate must file this declaration of candidacy form with the Wyoming Democratic Party by May 13, 2024. Candidates for Pledged Party Leader and Elected Official (PLEO) Delegate and must file this declaration of candidacy form with the Wyoming Democratic Party by May 13, 2024, or in-person only at the State Convention on June 1, 2024 prior to those elections. Temporary Standing Committee positions must file by April 6, 2024.



PRESIDENTIAL CANDIDATE STATEMENT OF CANDIDACY

Please print all information

Candidate Information

Name of Candidate: _____

National Campaign Address: _____

Campaign Telephone Number: _____

Campaign EMail Address: _____

Campaign Website: _____

Authorized Representative

The (Name of Candidate) _____ campaign designates the following individual as its official contact with the Wyoming Democratic Party in connection with the 2024 Democratic National Convention delegate selection process:

Name of Candidate's Authorized Representative: _____

Mailing Address: _____

Telephone Number: _____

Email Address: _____

Filed by:

Name: _____

Date: _____

Title: _____

Signature: _____

Filing fee

This application must be accompanied by a Filing Fee of \$2,500.

Make checks payable to the Wyoming Democratic Party.

Application must be filed by February 19, 2024.

Wyoming Democratic Party

PO Box 1972, Cheyenne, WY 82003

www.wyodems.org 307-514-3551 Email: (to be established upon final approval)

Wyoming Democratic Party County Caucus Plan

The Wyoming Democratic Party will hold a party run presidential preference caucus on April 13, 2024 in all 23 counties.

The Wyoming Democratic Party will support County Parties by supplying trainings, documents, media templates and examples of best practices. As well as assisting with media and getting people to turn out for the April 13, 2024 caucus.

The State Party will also provide funding and targeted assistance to any counties who currently do not have an active Democratic County Party.

1) Participation is open to all voters who wish to participate as registered Democrats.

-Democrats residing in the County with which they wish to participate, must be registered Democrats in that County at least 5 weekdays prior to the Caucus on April 13, 2024.

-No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process.

-Individuals who will have turned 18 by November 5, 2024, the date of the general election, will be allowed to participate in the delegate selection process.

-At no stage of Wyoming's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating to either the County or State Democratic Party. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation.

2) State Chair shall instruct the County Chairs to place before the caucus/convention on April 13, 2024 the names of all presidential candidates who submit a candidacy form to the State Democratic Chair and pay the \$2500.00 fee, no later than February 19, 2024.

3) County Caucus Procedures will be as follows:

Doors to the caucus venue may open by 8:00am, but no later than 9:00am and no sooner than 7:00am. Doors must be closed by 10:00am. All County Caucuses must start no later than 10:15am but may at the discretion of the County Chair begin as early as 9:00am.

All results of the county caucus must be submitted to the Wyoming Democratic State Chair, Secretary, Communications Director, Executive Director, and Delegate Selection Chair by 5:00pm on caucus day. The Wyoming Democratic will have a stream lined process for submitting results.

- Call to order by the County Democratic Chair.
- Report of the Credentials and Ballots Committee
- Report of the Nomination Committee regarding Caucus Chair and the election of the Caucus Chair.
- Presidential preference vote.
- Election of delegates to the Democratic State Convention.
- Report of Resolutions and Platform Committee and adoption of Resolutions and Platform.
- Other business.
- Adjournment.

Introductions, addresses and sundry activities may be interspersed in the order of business at the discretion of the Democratic County Chair or Chair of the Caucus.

A. After the county caucus is called to order and the delegates are seated, the caucus chair shall present the names of all presidential candidates as listed by the State Democratic Chair (see (2) above).

Allowing caucus goers to give supporting speeches as necessary that shall not exceed more than two per candidate at three minutes a piece.

B. The caucus chair shall then conduct an election to determine the percentage of the caucus votes received by each presidential preference and uncommitted status, that formula is below:

i. County Parties will determine the viability threshold of a candidate by multiplying the County vote total by 0.15 (15%), rounding to the nearest whole integer. The product, which will be the viability threshold number, will be the number of votes any candidate must receive in the County in order to be eligible for a delegate from that county to the State Convention. If a candidate or uncommitted does not receive 15% of the vote, they will not be eligible to receive any delegates.

ii. The number of delegates to be allocated shall be multiplied by the percentage received by each preference, rounded off to the nearest whole number.

iii. Delegates shall be allocated to each preference based on the whole numbers that result from the multiplication in the previous step. If three or more preferences qualify for delegates in Step ii., and the rounding required results in more delegates than have been allocated by the Wyoming Democratic Party, the candidate with the lowest percentage of votes at the convention shall be reduced by one delegate. If, instead, the rounding results in fewer delegates being allocated than have been allocated by the Wyoming Democratic Party, the candidates with the highest percentage of votes at the convention shall be increased by one delegate.

C. Once the whole number of delegates to be allocated to each preference has been determined, the caucus shall break into separate groups (one for each preference) to select the pledged delegates (who will attend the State Convention as delegates) equal to the number allocated to that preference.

D. Participants will then be able to divide into their respective caucuses and elect their allotted delegates to the state convention, keeping in mind to alternate between, male, female and non-binary (self-identified) as applicable.

E. Following elections of delegates to the state convention, participants will reconvene to hear the report of the resolutions and platform committee and adopt said resolutions and platform.

F. Other business as for the good of the County Convention and adjournment

Other Guarantees for the County Caucus

A. The Wyoming Democratic Party will provide counties with assistance in finding their respective voter rolls prior to the start of the Caucus. The Wyoming Democratic Party will have training for all county ballots and credentials committee members on the proper procedures to ensure that safe guards remain for registered voters. Including assisting with cross reference to the Secretary of State's office on a as needed basis.

B. The Wyoming Democratic Party has the financial ability to execute the caucus on April 13, 2024. Costs include, but are not limited to:

- necessary staff travel and lodging-\$1000.00
- Venue rental for potential space- \$800.00 (estimates based on local public venues in three counties without a structured county party)
- Training costs-\$1000.00, including any potential staff time for travel for training
- County Parties will be responsible for most costs incurred for the County Caucuses

- Wyoming Democratic Party will have funds available to assist counties that need extra funds to conduct their caucus on a case-by-case basis and discussions with the county chair, WDP chair, and staff
- C. Wyoming Democratic Party will offer the following training to all County Party officials and volunteers. The WDP has a wealth of experienced officers, staff and volunteers to assist with all training.
- Delegate Selection Plan and Process
 - County Caucus Election process
 - Ballots and Credentials Committee training sessions that detail voter rolls, how to tally votes, reporting results and other incidental information for running caucus
 - Running a caucus and convention
 - Other training as necessary
- D. The process for reporting results will be as follows:
- Before the end of the caucus voting, the county caucus chair will ask no more than three times, if there are any remaining votes at the caucus or if there are any voters who wish to change their preference vote. Once the announcements and voting is complete, the chair will announce the end of the caucus preference voting process.
 - At the conclusion of the caucus voting and before the breakout of presidential preferences the county ballots and credentials committee will confirm the votes with the county caucus chair and report total results to the assembly, including the breakdown of state convention delegate numbers to their respective presidential preferences.
 - Upon the completion of votes and the confirmation the votes will be locked.
 - Once the reporting to the assembly is complete, the county caucus chair will ask the delegates to assemble in presidential preference breakouts to vote for state convention delegates. The county caucus chair and/or county chair shall report results to the Wyoming Democratic Party Chair, Secretary, Communications Director, Executive Director, Delegate Selection Chair by 5:00pm.
 - Reporting results to the public will go through the Wyoming Democratic Party and shall be sent to the press and members of the public following the conclusion of the county caucuses.
- E. Allocation of national delegates will be locked after the completion of all county caucuses and the Wyoming Democratic Party receives all 23 county voting results. The State Convention Ballots and Credentials Committee shall then complete the proper vote count to confirm the allocation of national delegates and locked in place. This process is subject to a recount.
- F. If a recount is called by a presidential candidate's campaign and/or representative (having filed with the Wyoming Democratic Party by February 19, 2024), within 5 days of the announcement of the allocation of national delegates, the Chair of the Wyoming Democratic Party will call for an official recount from every 23 counties. The county ballots and credentials committees will be required to promptly furnish the vote totals of their respective caucus, including the eligible voters who attended the county caucus and caucus results. These numbers will be recalculated based on the formula established above and the state ballots and credentials committee will promptly check the recount of the county results and recalculate the national allocation. Presidential candidates will be required to pay for all accrued costs associated with the recount process, including, but not limited to: staff time, venue costs and compensation of volunteer hours (at the national minimum wage).
- G. Eligible voters who are not able to attend their respective April 13, 2024 county caucuses, qualified reasons include: serving in the military, those with disabilities, religious observance, illness preventing participation, cannot get off work, or can obtain child care (all other reasons

will be reviewed by the State Affirmative Action Committee, all accommodation requests must be made 30 days before the start of the caucus)-- will have the following options to participate:

- Proxy voting is not allowed at the county caucuses, however, if those wishing to attend, but cannot attend, due to the reasons listed in G., will be allowed to deliver a signed proxy to another eligible county delegate to the county caucus.
- Participants must be eligible on registered to vote as a democrat in their respective county no later than 5 weekdays before the county caucus. The proxy form must be signed within 5 weekdays before the county caucus.
- If for any reason the voter rolls do not show an active democratic voter registration for the participant and the proxy holder, the proxy will not be counted.
- The WDP will take every effort to train and report on this process to all interested parties between the approval of this plan and within 15 days of the county caucuses.
- County Parties will be allowed to offer childcare services and other services to help booster participation in their respective caucuses in respect to this plan.

H. To have the most inclusive process, please refer to G., in addition the WDP will do the following:

- Offer reasonable alternative language documents, such as Spanish
- Require all county parties to select caucus venues that are accessible
- The Wyoming Democratic Party will make efforts to ensure all democratic voters know what they need to know in regards to this plan, including how to participate and ways to appeal

Media Outlets to be Contacted Regarding the Delegate Selection Process

Wyoming Tribune Eagle
Bridger Valley Pioneer
Buffalo Bulletin
Casper Star Tribune
Cheyenne Associated Press
Cody Enterprise
County 17
Gillette News Record
Fremont News
Dubois Frontier/Daily Ranger
Glenrock Independent
Powell Tribune

Green River Star
Greybull Standard
Guernsey Gazette
Jackson Hole News
Laramie Boomerang
Lusk Herald
Newcastle News
Northern Wyoming Daily
Pine Bluffs Post
Pinedale Roundup
Platte County Record
Rawlins Time

Rocket Miner
Riverton Ranger
Saratoga Sun
Sheridan Media
Sublette Examiner
Sundance Times
Thermopolis Ind. R.
Torrington Tele.
Unita County Herald
RT Comm.
Weston County Gaz
Sweetwater Now

Wyoming Statute 22-4-120

22-4-120. Certification of presidential elector nominees and party officers. The state party chairman and party secretary shall certify the names of nominees for presidential electors and the names of the state and county party officers elected or appointed to the secretary of state immediately after their selection.

ARTICLE 2 - FORMATION

22-4-201. Renumbered by Laws 1991, ch. 243, § 3.

22-4-202. Renumbered by Laws 1991, ch. 243, § 4.

22-4-203. Renumbered by Laws 1991, ch. 243, § 4.

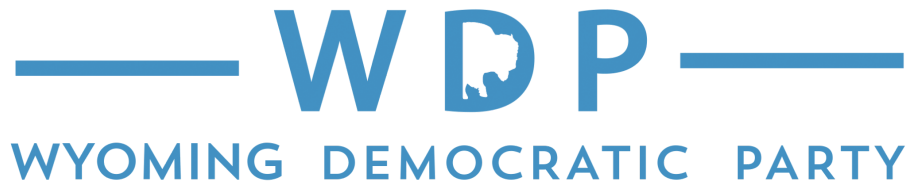
22-4-204. Renumbered by Laws 1991, ch. 243, § 4.

22-4-205. Repealed by Laws 1991, ch. 243, § 5.

22-4-206. Repealed by Laws 1991, ch. 243, § 5.

22-4-207. Repealed by Laws 1991, ch. 243, § 5.

22-4-208. Repealed by Laws 1991, ch. 243, § 5.



MEDIA RELEASE

Date: April 27, 2023
For Release: Immediately
Contact: info@wyodems.org

WYOMING DEMOCRATIC PARTY SEEKS COMMENT ON 2024 DELEGATE SELECTION PLAN

Cheyenne - The Wyoming Democratic Party has published the draft 2024 Delegate Selection Plan and is asking for feedback from Democrats across Wyoming. The document guides the process by which delegates from the state will be elected to attend the 2024 Democratic National Convention to be held in Chicago, Illinois in August of next year.

"Our goal is to have a process in place that promotes participation and is accessible to Democrats from all across Wyoming. With that in mind, I encourage folks to take some time to review what we've put together and provide feedback on ways it can be improved and strengthened."

Wyoming Democratic Party Chair Joe M Barbuto

The plan will be published and available online at www.wyodems.org for a thirty day comment period starting Thursday, April 27, 2023. Following the close of that period, the comments will be reviewed, incorporated as necessary, and presented for approval to the State Central Committee of the Wyoming Democratic Party on May 28, 2023, at their meeting taking place on that date in Riverton, Wyoming. The plan will then be submitted to the Rules and Bylaws Committee of the DNC for final approval.

END