



Becoming Collegiate Academy  
Board Meeting Minutes  
May 18, 2022

A BCA Board meeting was held via Zoom on Wednesday, May 18, 2022, from 6 PM – 7:30 PM.

### **Attendance**

#### **Board Members Present**

Sajjad Husain  
Javon Knight  
Desiree Jones  
Zach Rossley  
Audrianna Burgin

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier provided recruitment and facility updates. He also reminded the board upcoming deadline and pending board tasks.

#### **Deliberation**

C.Frazier and the board of directors deliberated on ways to ensure BCA fulfills its enrollment needs.

#### **VOTED: – past meeting meetings**

S. Hussain made a motion to approve past meeting meetings  
Javon seconded the motion. The board voted unanimously to approve the motion.

**Adjourn Meeting:** There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:30 pm.



Becoming Collegiate Academy  
Board Meeting Minutes  
April 20, 2022

A BCA Board meeting was held via Zoom on Wednesday, April 20, 2022, from 6 PM – 7:30 PM.

### **Attendance**

#### **Board Members Present**

Sajjad Husain  
Javon Knight  
Desiree Jones  
Zach Rossley  
Audrianna Burgin

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier provided recruitment and facility updates. He also reminded the board upcoming deadline and pending board tasks.

#### **Deliberation**

C.Frazier and the board of directors deliberated on ways to ensure BCA fulfills its enrollment needs.

#### **VOTED: – past meeting meetings**

S. Hussain made a motion to approve past meeting meetings  
Javon seconded the motion. The board voted unanimously to approve the motion.

**Adjourn Meeting:** There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:30 pm.



Becoming Collegiate Academy  
Board Meeting Minutes  
March 16, 2022

A BCA Board meeting was held via Zoom on Wednesday, March 16, 2022, from 6 PM – 7:30 PM.

### **Attendance**

#### **Board Members Present**

Sajjad Husain  
Brittany Herndon  
Javon Knight  
Desiree Jones  
Zach Rossley

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier provided recruitment and facility updates. Once the last and final lease edits are ready, the board of directors will vote.

#### **Deliberation**

C.Frazier and the board of directors deliberated on ways to ensure BCA remains on time for the opening of the school in Fall 2022.

The board's sunshine state awareness session was tentatively scheduled for 6/11, 8 am-10:30 am.

**Adjourn Meeting:** There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7 pm.



Becoming Collegiate Academy  
Board Meeting Minutes  
February 19, 2022

A BCA Board meeting and semi-annual retreat were held at BCA Headquarters on Saturday, February 19, 2022, from 10 am -1 pm.

### **Attendance**

#### **Board Members Present**

Sajjad Husain  
Brittany Herndon  
Javon Knight  
Audrianna Burgin  
Desiree Jones  
Zach Rossley

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier provided recruitment and facility updates.

### **Deliberation**

C.Frazier and the board of directors deliberated on ways to ensure BCA is fiscally stable, re-energizing our board committees and our overview of BCA's strategic plan from now until 2025.

The board voted to install Desiree Jones as Vice-chair, and all remaining board members will retain their leadership positions.

Danielle Blanks-Brown, a community member, joined the board and gave an inspirational address regarding the impact and BCA for our local community.

**Adjourn Meeting:** There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 1 pm.



Becoming Collegiate Academy  
Board Meeting Minutes  
January 19, 2022

A BCA Board meeting was held via Zoom on Wednesday, January 19, 2022, from 6 PM – 7:30 PM.

### **Attendance**

#### **Board Members Present**

Sajjad Husain  
Brittany Herndon  
Javon Knight  
Audrianna Burgin  
Desiree Jones  
Zach Rossley

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier provided recruitment and facility updates. Staff interviews are underway.

C. Frazier and staff have updated all BCA branding with a refreshed look. In addition, our newsletters have been updated, and our monthly distribution has begun again.

C. Frazier and staff have updated BCA's strategic plan and whitepaper/program model.

### **Deliberation**

The governance committee will begin board member recruitment; the entire board will provide feedback on best practices and recommended potential candidates.

**Adjourn Meeting:** There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:31 pm.



Becoming Collegiate Academy  
Board Meeting Minutes  
December 15, 2021

A BCA Board meeting was held via Zoom on Wednesday, December 15, 2021, from 6 PM – 7 PM.

### **Attendance**

#### **Board Members Present**

Sajjad Husain  
Brittany Herndon  
Javon Knight  
Audrianna Burgin  
Desiree Jones  
Zach Rossley

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier invited LevelField Partners to present BCA's current financial model and facility outlook to the Board.

BCA will distribute books at the Annual Step by Step Toy Giveaway on Saturday, December 18th, between 8:30 am, and 11:30 am.

All job postings and applications are live on the website and Indeed. We posted the applications last week and have received an overwhelming response from qualified applicants. Currently, we have over 50 applications.

DOO is working with Bloomwell Group to support our marketing needs further. They are working together to design direct marketing strategies and materials.

#### **Deliberation**

C.Frazier, LevelField Partners, and the board deliberated on BCA financial model and facility outlook.

**Adjourn Meeting:** There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:01 pm.



Becoming Collegiate Academy  
Board Meeting Minutes  
November 17, 2021

A BCA Board meeting was held via Zoom on Wednesday, November 17, 2021, from 6:30 PM – 8 PM.

### **Attendance**

#### **Board Members Present**

Sajjad Husain  
Brittany Herndon  
Javon Knight  
Audrianna Burgin  
Desiree Jones  
Zach Rossley

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier presented his updates. We have been working with the broker, Xera Reality, to find a space to meet our needs. Our strategy so far has been to locate spaces that outfit a school currently or retail spaces that can convert into a school that would require a minimum investment, if possible.

The student application has been updated and will go live on the website next week- we shortened the initial application to make it easier for parents to apply. Also, we have new marketing materials that are being created and will start to be distributed next week.

C. Frazier will be sending out a short letter to the Becoming Collegiate Academy community to re-engage them in the school's vision.

#### **Deliberation**

C.Frazier and the board deliberated on best practices for re-engaging our community.

**Adjourn Meeting:** There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:59 pm.



Becoming Collegiate Academy  
Board Meeting Minutes  
October 13, 2021

A BCA Board meeting was held via Zoom on Wednesday, September 29, 2021, from 6:30 PM – 8 PM.

### **Attendance**

#### **Board Members Present Staff Present**

Sajjad Husain  
Brittany Herndon  
Javon Knight  
Audrianna Burgin  
Desiree Jones  
Zach Rossley

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier presented his 2020-2021 'year in review' for his 2020-2021 evaluation.

#### **Deliberation**

Absent C. Frazier, the board deliberated and evaluated his 2020-2021 performance using the Florida Consortium of Public Charter Schools school-based administrator evaluation.

The board collectively voted on each section and provided comments where appropriate. The written instrument was provided to C. Frazier.

#### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:59 pm.





Becoming Collegiate Academy  
Board Meeting Minutes  
September 29, 2021

A BCA Board meeting was held via Zoom on Wednesday, September 29, 2021, from 6:00 PM – 7:30 PM.

### **Attendance**

#### **Board Members Present Staff Present**

Sajjad Husain  
Brittany Herndon  
Javon Knight  
Audrianna Burgin  
Desiree Jones

#### **Staff Present**

Cameron Frazier

#### **Updates from ED**

C. Frazier explained the impact of the school delay on financials and funding. All funding partners remain committed to BCA and our vision.

C. Frazier and his staff will enter a temporary office space; the agreement is for a month-to-month contract with a 30-day notice.

C. Frazier discussed that as recipients of the CSP grant, we had been invited by the Charter School Office to attend the FL Charter School Conference October 20-22, 2021, in Orlando, Florida. Most of the board members committed to attending.

#### **Deliberation**

C. Frazier and the board engaged in a strategic planning session to outline our priorities and goals for the next three years.

#### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:29 pm.



Collegiate Academy  
Meeting Minutes

August 18, 2021

A BCA Board meeting was held via Zoom on Wednesday, August 18, 2021 from 6:00 PM – 7:30 PM.

**Attendance**

**Board Members Present Staff Present**

Sajjad Husain  
Brittany Herndon  
Javon Knight  
Audrianna Burgin  
Zach Rossley  
Desiree Jones

**Staff Present**

Cameron Frazier

**Updates from ED**

C. Frazier explained all of the actions that have taken place since the board decided to delay the opening of BCA for one year. First, C. Frazier and his staff worked tirelessly to ensure all students enrolled in BCA were placed at reputable schools for the 2021-2022 school year. In addition, C. Frazier ensured all staff set to start at BCA were able to find new roles and positions.

C. Frazier discussed that our Norwood landlord was returning our rental fee. Also, BCA refunded all parents for the uniforms they purchased for the 2021-2022 school year.

**Deliberation** C. Frazier and the board discussed the next steps and how to ensure BCA successfully opens in 2022.

**Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 7:20 pm.