



Introduction



Cheeverstown wrote a strategy in 2021. This strategy says what work Cheeverstown is going to do for the next 5 years. The strategy has three big goals.



This report tells people about the work we did in 2022. This report tells people about the work that we did on the strategy and the three big goals.



You can read this report and decide if Cheeverstown are doing a good job. You can see how Cheeverstown are trying to make the strategy happen.



There are stories from people who have gone to college, got new jobs, are moving to a new house and made a film. There is information about people who work and volunteer with Cheeverstown.



There is also information about the money we got to run the service and how we spent the money.

At the back of this booklet there is information that Cheeverstown shows the government and other groups of people so they know we are doing a good job.



The contents page tells you where we have put all of this information.



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A message from TJ Duggan, Chief Executive of Cheeverstown.



I am pleased to write to you to tell you about Cheeverstown for 2022. In 2022 life started to get back to normal after Covid. We continued to keep each other safe by social distancing and everyone was able to get the Covid vaccination.



We kept working on our new strategy for Cheeverstown in 2022. The strategy explains Cheeverstown's plan from 2021 to 2026. We are very proud of this plan. We are excited about doing the things in the plan so people can live good lives.



All our respite services are now in the community.



We set up new day services hubs so that people could get their day supports in their local community. We now have 16 hubs in the community.



We have continued to look for new houses in the community. People are moving from big group houses to smaller homes in the community.



We have continued to work with the government and the HSE to get money and make services better.



A big thank you to the board of Directors for all of the work they have done.

A big thank you to all the staff for all their teamwork.

A big thank you to all the people we support and their families. Everyone is helping to make Cheeverstown a better service.



Short version of Cheeverstown's strategy



Cheeverstown wants a future where people with disabilities can make choices, live a good life and be the best they can.



Cheeverstown wants to support people with intellectual disabilities to have the life they want. To work together with the person and friends and family to make this happen.



Rights – Cheeverstown wants to make sure that people have all their rights. Cheeverstown wants to make sure that people are listened to.



Person Centered – Cheeverstown wants people to be in charge of their life and what happens for them.



Inclusion - Cheeverstown wants people to be included in decisions about all parts of their life.



Partnership - Cheeverstown wants to work together with the person and their friends and family and the government.



Services New Directions and Day Services





New Directions is the HSE's plan for day services.



In 2022, Cheeverstown created a new job called "New Directions area manager". Colette McLoughlin is the new area manager and her job is to help Cheeverstown follow the New Directions plan.



In 2022 Cheeverstown looked for new places in the community for day services. Cheeverstown looked to see if day services were close to where people live, so that people can be part of their local community.





Cheeverstown found 2 new day service hubs in Tallaght and Greenhills.





In 2022, Cheeverstown 5 people started a new job.



Some jobs had to stop because of Covid but 13 people were able to go back to the jobs they had before Covid.



Good news story

Eddie Kelly celebrated working in Tesco for 20 years.

Good news story



People supported in the Cheeverstown Arch Club raised an amazing €1860. This money will support people with an intellectual disability and their families, who have been impacted by the war in Ukraine.



Annemarie's story — going to college in DCU

Hi, my name is Annemarie and I would like to tell you
about my experience of going to college in DCU.I did the

DCU Ability Project in 2022.





I felt happy doing the DCU Ability Project in 2022 but I felt a little nervous at first.





I learned to travel on my own from my home to DCU.

I got the Luas to Bluebell and then I got the 13 bus to DCU.



I was a bit nervous in the beginning but Tina and Grace supported me.



I enjoyed learning about the new bus routes and working on my independence.



I have learned lots of new skills. I learned how to use a "Chrome Book" office skills and how to do a presentation. I got to meet lots of new people on my course.



I did work experience and learned a lot about work. I learned about how I would like my career to grow. It made me realise that I would like a job in an office.



It was great that I was able to put my course on my CV and they gave me a lovely reference.



I was delighted to go to the graduation. It was the first graduation I ever went to.



I think that the skills I learned on the course helped me get a job in Cheeverstown restaurant and then in Broderick's.



The course allowed me to speak up for myself, to work on my independence and learn new skills.



I would recommend the course to other people in Cheeverstown. I am happy to share my experience with other people.



I am proud that I never missed a day of college and I was never late. I was an excellent student and a great friend to the other people on my course.



Garkay's story — moving to a new hub

Hi, my name is Garkay and I would like to share how my life has changed and improved since I moved from my old day service to my new location in Templeogue hub.



What it was like moving from your old day service location to your new hub in Templeogue?

I felt happy. I was a bit shy but now I am more comfortable at Templeogue hub.



What were the big differences you noticed?

The room is smaller. I am participating in more activities in my community.



How has your life changed being in Templeogue hub?

I feel comfortable. I feel more independent and I spend time with my friends.



Do you prefer being in the Templeogue hub?

Yes. The other place is a bit boring and they go on the buses and I don't like that. I have to go out working in Templeogue hub.



What is your typical week like now? How is it different to your typical week in your old day service location?

I go to work in the café. I meet my friends outside of Cheeverstown. I attend different classes that I enjoy. My home is closer to Templeogue hub.



Do you feel differently about yourself in your new service in Templeogue hub?

I feel more independent. I feel good because I get paid and that pays for my classes.



What do you see in your future with your new service in Templeogue hub?

I will be staying in paid employment. I will be more independent and involved in my community.



Services Supported living





Cheeverstown is working hard to make sure that everyone lives in a house in the community.



In 2022 Cheeverstown bought 3 homes. These homes will support people to move from Cheeverstown campus into the community.



Cheeverstown will meet with every person to find out what they want.



It will take a few years to find homes for everyone who lives in Cheeverstown campus.



Cheeverstown wants to make sure that the homes meet people's needs.



Cheeverstown wants to make sure that the homes are ok for people, as their needs change in the future.



Clint is getting ready to move into his new home.



Hi, my name is Clint and I am 42 years old.



I moved to Cheeverstown in 1993 from Blackrock.



I am happy most of the time and I am very excited to meet new people.



I am curious and like to know about the things around me.



I am a son, an uncle and a brother. I have a good relationship with my family.



Fiona is getting ready to move into her new home.



Hi, my name is Fiona and I am 40 years old.



I came to Cheeverstown in 1998 from St. John of God services in Islandbridge.



I turned 40 in July. I celebrated my birthday in the Plaza Hotel in Tallaght. A lot of my family came to my party.



I love music in any form – live music, the radio and listening on my tablet. I mostly like upbeat music. My favourite band is ABBA.



I love horses. I find them beautiful and interesting to watch.



Rachel is getting ready to move into her new home.



Hi, my name is Rachel and I am 40 years old.



I came to Cheeverstown in 2001 from Camp Hill Community in Co. Down.



I turned 40 this year and celebrated my birthday in Joel's restaurant with my family and friends.



I love flowers, scents and perfumes.



I have adventurous taste when it comes to food and will try anything.



I like long scenic walks and enjoying nature.



Cheeverstown told us and our families about the move to the community.



We haven't moved yet, but we have been exploring our new community. Here's what we have been up to.



















Next year, you can read the next chapter of our lives in the 2023 annual report.



Bridget's story — moving to a new home

Hi, my name is Bridget and I would like to tell you about my move from Cheeverstown campus to my new apartment in Tallaght.



I came to Cheeverstown in 1987.



I have always had a great relationship with staff in Cheeverstown.



I have always enjoyed meeting new people and having a chat.



I enjoy reading magazines and writing in my notebooks.



I like to go shopping for clothes and going out for a cup of tea.



I love music and singing.



In 2022 it was time for me to move to my own home.



I was very excited about moving to my own home. I worked very closely with Sarah Perry, my social worker. We met every week for a few hours so that we could get to know each other.



I told Sarah about my life and the things I like to do. I told her that I like bright colours and designs.



Sarah shared this information with everyone involved in the move to my new home.



My staff supported me to visit my new apartment building before I moved in.



I met the caretaker and was able to see my apartment.



I met my new neighbours and introduced myself.



I spent a lot of time visiting the local community so that I could get used to the area.



I was fully involved in my move to my new home.



I went on shopping trips and picked all the furniture for my new home. I also decided what I wanted in my kitchen



Now that I am in my new home, I am a neighbour, a homemaker and a member of my community.



Emily's story — moving to a new apartment

Hi, my name is Emily and I would like to tell you about moving to a ground floor apartment.



I lived in an upstairs apartment and I didn't like the stairs. I was worried when the stairs were wet and slippy.



It was also difficult for me to carry my shopping up the stairs.



I met with the SSDL managers and my family and we decided that it might be better to move to an apartment on the ground floor.



The SSDL managers talked to Respond SDCC and asked if there was a ground floor apartment. I had to go on a waiting list until there was a ground floor apartment I could move into.



In July 2022, Respond told me that there was a ground floor apartment I could move into.



The apartment has a private outdoor space and 2 exits that I could use to leave the apartment. We felt that this would be better for me.



Staff helped me pack up my things in my old apartment. It took me a few weeks to do this.



Staff supported me to buy a new sofa. I bought myself a recliner sofa.



My new apartment has lots of bright light and I have a back door into the garden.



There is more space in my new kitchen.



I have lots of windows in my new apartment. I like to watch people as they go by.



I was excited to choose everything myself for my new apartment.



My favourite colour is pink, so I picked pink curtains for the living room, pink cushions and a pink kettle.



I picked new blinds for my apartment and my dad got someone to put an alarm in.



I don't think it was too difficult to move to my new apartment. Staff were there to help me and also some of my neighbours.



My new apartment is beside my old apartment, so I am still close to my job in the SDCC.



The most difficult thing about moving to my new apartment was changing my address at the bank. It took a long time, but staff supported me.



I lived with my friend in my old apartment, so living by myself is new to me. I love the freedom and independence.



I really love my new apartment.



Services Respite





Having respite houses in the community, helps people to be able to use their local shops, choose to have a meal out and meet friends in the community.



Cheeverstown looked at different types of respite, like weekend breaks and evening respite.



In 2022 68 adults and 8 children used respite services.



The HSE gave Cheeverstown money to make a sensory garden in the respite house in Orwell. This is also wheelchair accessible.



The HSE gave Cheeverstown money to make a wheelchair accessible garden for children in the respite house in Monalea.



The National Lottery gave Cheeverstown money to buy a car that can be used when people are using respite services.



People can use the car to get out into the community, go on trips at night time and go to family events.



Services Changing needs – supporting

people as they get older





Cheeverstown is looking at the needs of people as they get older.



Suzanne Kennedy is our Intellectual Disability Nurse Liaison in Tallaght Hospital.



Suzanne's job is to support people with disabilities and their family when they need to go to Tallaght Hospital.



Suzanne's job is to support people to get the services they need.



Suzanne also makes sure that the team in Cheeverstown is kept up-to-date when someone is in Tallaght Hospital.



Suzanne helps Tallaght Hospital learn how to support people with disabilities better.



Suzanne has got money to put a sensory room in the emergency department in the hospital.



Cheeverstown has been looking at some of our community houses to see what work needs to be done to make them better for older people.



They have done things like put an accessible bathroom downstairs in one of the houses.



In another house, they made the downstairs bedroom safer for fire evacuation.



Cheeverstown continues to look at the houses in the community to see what work needs to be done.



In 2023, Cheeverstown will make changes to more community houses to make them better for people getting older.



Communication



In 2022 the Cheeverstown website was changed.

The new website has lots of information about Cheeverstown's strategy and plans.



Cheeverstown also put information on the website called the "Service users privacy notice". This explains to people what information Cheeverstown has about them and where we keep it. It also explains how you can ask for it and what to do if you are not happy.



Staff from Cheeverstown also go to meetings to help the HSE and the government understand better how to support people with disabilities.



Cheeverstown also changed the training that new staff get before they start their job. This information explains the strategic plan and how we support people with an intellectual disability.



Partnerships



In 2022, Cheeverstown made sure that people were involved in decisions about their lives.



Cheeverstown made more links with places in the community, like IT Tallaght, local businesses and sports facilities.



Cheeverstown worked with the Connections Arts Centre to do a digital literacy skills programme.



This programme supported people to learn how to use technology, like smart phones and tablets.



Cheeverstown also celebrated Social Inclusion week. They had an event with the Grange golf club and raised over €4000 for Cheeverstown.



Garkay's story — getting a new job in a cafe
Hi, my name is Garkay and I always wanted to work in a café.



My job coach helped me get a job in the Cosy Corner Café in Templeogue.





I love my new job. I have been working there for 2 years.



The staff in the café say that I am a valued member of the team.



The staff in the café say they are proud of my progress and that I am an important member of staff.



The staff in the café say that I am always ready to help and that I am a great example to other people who work in a job like mine.



The staff in the café say that they are always learning from me because I am funny, kind and good at talking to other people.



The staff in the café say that they like working with Cheeverstown.



Susan's story — getting a new job in Brennan and Co.

Hi, my name is Susan and I would like to tell you about my new job in Brennan and Co.



I interviewed for a job as office staff in Brennan and Co and was offered a job. I started work on the 21st of May.



At the beginning, I worked every Thursday. Now I work 2 days every week.



I don't go to a day service anymore but I do have to get up early.



I like that I have my own money and that I take a bus and Luas on my own. I'm independent.



I work on reception, shred documents and look after the post. I help the staff and I am the best at shredding. It is important that I do the shredding and other jobs in Brennan and Co.



I am a good employee. I talk to the staff and managers. I socialise with my colleagues at work events and chat with them while I'm in work.



I work hard like all my colleagues.



I like to get paid and have my own money. I get paid on the 25th day of every month. I like being like everyone else and having my own money.



In day service, I used to have to do what the group was doing, now I don't have to.



I like making my own decisions about my life.



I feel important having a job.

I feel excited and proud of myself.



I was happy to be just like my sisters going out to work.



My job is important.



The staff in Brennan and Co. say that I have been a great addition to the office and everyone looks forward to seeing me.



The staff in Brennan and Co. make sure there is someone to support me in work. I really like working with Louise on reception.



The staff in Brennan and Co. say that I am part of the company now. They are happy to be able to support me to be independent and make decisions for myself.



The staff in Brennan and Co. say that they see how my skills have developed since I have been working there.



Brian's story — working for Des Kelly Interiors.

Hi, my name is Brian O'Hara and I would like to tell you about my job with Des Kelly Interiors.



I have been working in Des Kelly's for 12 years now.



I like to hoover the floors using Henry the hoover..



I don't go to a day service anymore but I do have to get up early.



I like getting paid on Fridays.



I have lots of friends in work who surprise me with presents.



I am kind and helpful to the customers.



I work every Tuesday and Thursday from 10 o'clock to 1 o'clock.



My mam helps me get to work and home.



When I start my shift, I put my bag and coat in the office.



I say hello to my work friends and then get Henry the hoover from the canteen.



I use henry the hoover to clean up the big mess on the floors.



At 11 o'clock I have my tea break for 15 minutes.



After my break I go back to hoovering the mess.



When I finish hoovering, I help clean the desks. Then it is time to go home.



My job coach in Cheeverstown at the time helped me to find my job in Des Kelly's.



I felt happy and excited to have a job.



I have lots of friends in work. Mary, John, Eugene and Wella are my work friends.



I am part of the team and I get invited to parties and work nights out.



It feels good to be part of a team.



I feel very important that I can help with discounts for Cheeverstown.



I think it's important for everyone to get an opportunity to work to keep busy and become more independent.



I would like to say thank you to my friends and staff in Des Kelly's for making Des Kelly's a great place to work.



Staff story — working as a community inclusion coach. By Aoife Soffe.



I am working in Cheeverstown as a community inclusion coach since May 2022.



My job is to support people to be more independent and make decisions for themselves.



I also support people in their jobs. Having a job is very important for people's independence and for taking more control over their lives.



In 2022 we worked hard to help people get back to their jobs after Covid. People's jobs are very important to them.



When people went back to their jobs, we could see that their employers were happy to see them.



Some older people told us that they wanted to stop work retire after Covid.



Some people told us that they wanted to work less hours after Covid.



We looked for other activities for people in the community.



One person joined a water aerobics class. Now he has new friends and looks forward to going every week. He sometimes meets people from his class for coffee.



We changed the name of our job to "community inclusion coach" because we do more than just support people in their jobs.



A community inclusion coach looks at all the support needs of the person. We support people to reach their potential.



A community inclusion coach supports people to choose activities for themselves. We also support people to make new friendships in the community.



In 2022 we worked with the Connections Art Centre in Rathgar to offer a digital literacy course.



We gave easy read information to tell people about the classes and found a teacher.



People who did the course learned how to make a phone call, use WhatsApp and send a text message.







People also learned how to use apps like the weather, the clock & alarm, the internet and the Dublin bus app.



People also learned how to take photos and adding them to messages.



These were great skills to learn as they support people to be more independent.



People said that the course was very helpful and that they learned really useful skills. They also said that they felt more confident in communicating with other people.



"A new friend" — making a film with Burning House Productions and South Dublin libraries.



Some people went to a workshop to learn about making a film.



They learned all the skills to make a film and got to be in the film also.



The film was about what the library does for the community.





TUD Tallaght course.



Brian O'Hara, Brian O'Looney, Chris Geraghty, James Clarke, Jonathan Grimes and John McDermott did a course in TU Tallaght.



The course was called "introduction to electronics".



Everyone learned about how electrical devices work.



Everyone got to be a student at the university.





Advocacy



"We are the Cheeverstown Self-Advocacy Group. We want to speak up for ourselves and for the voices of people with disabilities to be heard.



The group meet every 2 weeks to talk about things that are important to people with a disability.



Anyone who uses Cheeverstown Services can join the Advocacy group.



In 2022, the advocacy group talked about:



 Accessibility on the foot paths for people who use a wheelchair.



- Problems with transport.
- The United Nations Convention on the Rights of People with Disabilities
- The "Voices" project.
- The advocacy website.



In December, the advocacy group met the Minister for Disability, Anne Rabitte in County Hall in Tallaght. The group asked her lots of questions about houses, accessibility, transport and respite services.



The minister invited the advocacy group to come visit the Dail. She was very impressed by our group.



Some members of the advocacy group took park in "Make Way Day". This day helps the public understand that they should not block footpaths. The Mayor came along and met some of the group.



Award.

Last year the advocacy group made a video called "Voices". The video showed what living through COVID 19 was like. The video also showed our feelings about the pandemic. The video was nominated for a Healthcare Social Media



At the start of 2022, the advocacy group asked to have an advocacy page on the Cheeverstown website. The advocacy group have put photos and quotes on the website. The advocacy page tells people about who the group are and what they do.



Some members of the advocacy group talked to the transport manager in Cheeverstown to find out the plans for transport. They gave an update to the rest of the group.







The group have a plan for next year:

- Meet with the Roads Department in South Dublin County Council to talk about the problems with foot paths for wheelchair users. The group has lots of photos and information to show the council.
- Make a video about the United Nations Convention on the Rights of People with Disabilities.
- Visit the Dail.



Make Way Day — written with contributions from Austin Micheau, Kara O'Connell and Mandy Finnegan.

September

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"Make Way Day" was on the 30th of September.



The Arch Club likes to be involved in "Make Way Day" every year because some of the people in the Arch Club use wheelchairs. Some of the people in the Arch Club also need to link with staff if the paths are uneven.



There are a lot of uneven paths around Tallaght village.



People went around Tallaght to look at accessibility.



People took lots of photos and put all the information up on big blue noticeboards.



People had photos of foot paths blocked by cars, wheelie bins and overgrown hedges.



People in the Arch Club met with the Mayor on "Make Way Day".



It was very exciting to meet the Mayor. Everyone got all dressed up and had coffee and cakes for her.



People told the Mayor about the foot paths and asked her lots of questions. They also put a video on her Twitter page.



The Mayor was impressed by the information and questions. She said that people should always complain if they are concerned. She said that she would support the group.



It was great that the Mayor listened. Hopefully there will be improvements in the foot paths.



Reggie Coghlan — my experience as a volunteer in Cheeverstown.



I first heard about Cheeverstown when I saw their football team playing at the Special Olympics.



I spoke to the volunteer coordinator and started volunteering in 2013.



At first, I supported people on hikes and walking trips.



In 2014 I was asked if I would like to coach one of the Cheeverstown football teams and I have been doing that ever since. I also support people to play golf every Thursday. I like seeing all the players doing well at football and golf.



A few years ago, people, staff and families started joining me on park runs. I support people to volunteer at the park runs and become part of their local community.



I like working with Cheeverstown. It makes me happy to volunteer and I like to support people every week.



Assisted Decision Making (Capacity) Act (ADM)



The Assisted Decision Making Act is a new law that will be coming into force in 2023. It is sometimes called ADM.



ADM is a law about making decisions.



The new law says people can make decisions for themselves and that we need to help people make decisions.



The Speech and Language Therapy Department will take the lead in helping everyone understand about ADM.



The Speech and Language Therapy Department have started getting Cheeverstown ready for ADM.



There will be a plan in 2023 to make sure that everyone knows about ADM.



The Green Team



In 2022, Cheeverstown looked at doing more recycling.



A new Green Team was set up and they gave staff information about recycling.



The Green Team also helped staff to separate rubbish into recycling. They also got food bins for food rubbish.



Cheeverstown staff are now recycling more rubbish which means they are spending less money on rubbish collection.

2023

Future plans

10



Next year, 10 people will move into homes in the community.



Day services will be moved into smaller hubs in the community.



Cheeverstown will make a plan to communicate what we are doing to everyone.



Cheeverstown will look at how we will get more money for services.



Cheeverstown will look at making links with organisations who can help us to support people.



Cheeverstown will support people to make decisions for themselves.



Cheeverstown Board & Subcommittees 2022



Cheeverstown are managed by a board of directors. These are people who think about what Cheeverstown need to do to be a good service. They do not get paid to do this work.



Cheeverstown House Board of Directors held 9 meetings during 2022 with attendance as follows:

	January 6 7 5 2 10 11 10 13 14 16 16 17 14 15 22 22 22 23 24 25 22 22 22 23 41	February 1 2 8 4 2 1 2 8 4 2 1 2 8 4 2 1 2 8 4 2 1 2 8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	March	April 1 2 8 4 5 4 7 6 9 70 1 10 10 10 10 10 10 1 10 10 10 10 10 10 1 10 10 10 10 10 1 10 10 10 10 10 1 10 10 10 10 10 1 10 10 10 10 10 1 10 10 10 10 10 1 10 10 10 10 10 1 10 10 10 10 10 1 10 10 10 10 10 1 10 10 10 1 10 10 10 10 1 10 10 10 10 1 10 10 10 10 1 10 10 10 10 1 10 10 1 10 10 1 10 10 1 10 10 1 10 10 10 1 10 10 10 1 10 1	May 1 2 4 4 5 7 7 8 9 11 4 5 8 12 8 8 11 4 6 12 8 8 12 8 12 8	June 1 2 8 4 4 7 6 9 70 10 10 10 10 14 11 10 22 22 24 25 25 27 25 27 26	September 1 2 3 4 5 6 7 6 7 5 7 6 6 7 6 7 6 7 7 6 7 7 7 7 7 7 7 7 7 7	October 1 2 8 4 5 4 7 6 9 70 1 10 1	November 1 2 3 4 2 3 4 3 4 7 7 7 4 5 7 7 5 7 7 7 5 7 7 7 6 7 7 7 7 7 7 8 7 7 7 9 9 9 9 9 9 9 9 1 1 1 1 1 1 1 1 1
Ken Hickey		✓	✓	√		✓	√	√	
(Chair)									
Roger	√	√	\checkmark	√	\checkmark	/	\checkmark	√	\checkmark
Bateman									
David Colfer	\checkmark	\	\	√	√	✓	✓	√	✓
Gabriel	/	/	/	✓	/	<	/	\	<
Mitchell									
Sharon	\checkmark		\checkmark	√	\checkmark	/	\checkmark	\checkmark	✓
Murphy									
Ultan Shannon	√		\checkmark	√				√	
(Vice Chair)									
Anne Vaughan	√	✓	✓	√	√	√	✓	√	√



The board of directors are happy with how Cheeverstown is doing.



Cheeverstown board Sub-Committees



Audit Committee
Chair – Mr. David Colfer



Nominations Committee Chair – Mr. Ken Hickey



QSR Committee Chair – Mr. Ken Hickey



Rights Committee
Chair – Ms. Sharon Murphy



Finances



The HSE gives Cheeverstown money to provide services.



Cheeverstown lets the HSE know how much money they need to provide services.

Cheeverstown spends money on lots of things:



























Cheeverstown keep accounts to show how much money they get and how they spend the money.



You can find all the information on finances on the Cheeverstown website – click here

https://assets-global.website-files.com/5f8d943bd416cd92aecb436c/6523cf8 eba1b8df08c0f493d_Cheeverstown%20House %20CLG%20SIGNED%20Financial%20Statem ents%20Year%20End%2031.12.22.pdf