S.R.A. EWS SMET DE LO DO DE LO DE L

Volume 26 · Issue 2

SNET RETIREES ASSOCIATION, INC

Fall 2023



By **JoAnn Alix-Gagain**

What a crowd we had on Sept 14th for our last event at Holiday Hill. The weather could not have been better for our gathering. Some of the folks have never missed one and some attended for the first time. It was great to see everyone again.

Thanks to everyone who inquired about my heath or wondered why we are throwing in the towel and not going to get together anymore. Let me state clearly I am just great and the SRA Board of Directors is not throwing in the towel just yet.

However we do have limiting reserves as we have addressed in the last two newsletters and at our gatherings.

The Holiday Hill venue is expensive due to the amenities offered that we really don't use and the wonderful food we have each year. They have been very good to us.

Your board voted to sell our Warner shares this past spring and we did net additional funds that enabled us to subsidize the picnic as always. Additionally, we will have our three FL gatherings as well in 2024 as those are always behind Holiday Hill. And we will do the spring newsletter in 2024.

It was always our intention to get through this benefit enrollment period to help folks transition and provide as much information as we could due to the changes that AT&T is making for 2024 for some retirees. We are meeting that commitment.

The Board will then assess where we are and determine if we should sell our AT&T shares to continue with the newsletter and possibly do another gathering at a different venue. Just not clear yet.

So, stayed tuned as we are in this together and have been since the founding of the SRA in 1998.

May you all be blessed with good health and wonderment as we move into the holidays. Page 2 S.R.A. News



S.R.A. News

This is the official publication for SNET Retirees Association, Inc. members. It contains timely news and feature items of interest to all SNET retirees.

S.R.A. is a nonprofit organization. Readers are encouraged to send or phone news tips.

www.snetretirees.org



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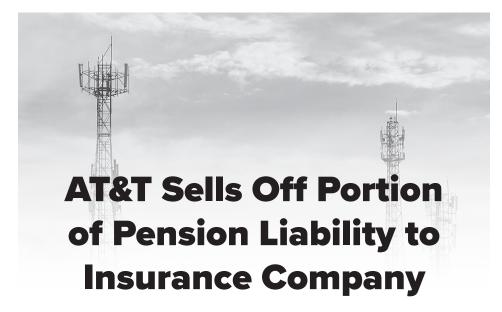
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By JoAnn Alix-Gagain

The retiree associations were informed on Wednesday by AT&T Global VP of Benefits Julianne Galloway that the company had closed a deal with Athene Insurance Company that will transfer over \$7.6 billion in assets from the current pension trust. This sell off is known as "De-Risking" and has become more popular with companies around the country in recent years. It removes the liability to the company and shifts it to an insurance company that does not have to follow the same rules as a pension plan does, because it is now an insurance annuity.

If you are not notified of this change to you personally via email and or USPS that your pension is impacted you will continue to be paid out of the trust managed by Fidelity.

Your status of grandfathered or non-grandfathered as well as management or union has no bearing on this action by AT&T. It is solely based on amount of pension being received.

AT&T has stated that only retirees who have a pension of \$2200 monthly or less will be moved to Athene. Pensioners who at the time of retirement selected the survivorship option are not included in this transaction even if their pension is in the \$2200 range.

As retirees we have neither rights nor laws to prevent this transaction by AT&T. The protection of your pension will no longer be from the Pension Guarantee Fund nor protected under ERISA which is very disturbing in and of itself. The watchdog agencies for these types of insurance annuity companies are regulated by local states' insurance commissions.

Additionally, any costs for your benefits, or reimbursements that are handled automatically from your pension check from Fidelity also had to be cared for during this transition. You had to set up payment with AT&T not Athene. Also should a "life change" (death, divorce etc.) happen after this transition has occurred you and or your survivors will need to notify AT&T/ Fidelity of the change as well as Athene.

Currently, there are no lump sum buyout offers coming to those who are impacted by this change but in the future that could be another possibility from Athene as that has also been a trend once a company secures the assets of a pension plan, they then begin offering sums to reduce the admin costs by buying out folks. Be careful should this come along in the future.

2024 Benefit Changes

By JoAnn Alix-Gagain

Annual Enrollment is here!!!

Non-grandfathered retirees and their dependents who are Medicare eligible will automatically be enrolled in the AT&T Group Medicare Advantage Plan (PPO). This is the basic plan and only plan AT&T is offering at no charge to the retiree and \$50 per dependent monthly if on Medicare.

If you determine you want the AT&T Group Medicare Advantage (PPO) **PLUS** Plan you *will need to call to enroll* for that additional coverage that includes dental, vision and hearing aids for an additional monthly cost.

These are the only two plans that the company is offering. IF YOU **or** YOUR DEPENDENT (S) DO NOT WANT an AT&T PPO PLAN YOU NEED TO CALL AND OPT OUT DURING THE ENROLL-MENT PERIOD which begins October 16th is 1-866-819-3448 Mon- Fri 8 AM to 8 PM. And the end date to opt out is November 15th.

AT&T will notify all current carriers of the moves to the PPO plans. Then if you opt out of the AT&T plan you will need to secure your own coverage through carriers in the market place or you can still use Alight (AON) services.

Here are some highlights of the AT&T PPO:

- Questions regarding the AT&T MAPD plans call 1-866-819-3448 from now until year end Mon- Fri 8 AM to 8 PM., or the website of: www.retiree.uhc. com/att
- The company has contracted with United Healthcare for this plan that also includes your drug coverage.
- · The PPO will require you to secure all

S.R.A. Response Team

The S.R.A. Response Team is active and ready to assist our members with problems relative to Health Benefits and Pension items.

Before placing a telephone call to a member of the Response Team, for assistance, be sure you have contcted the AT&T Benefits Cetner.

The S.R.A. Response Team Members ready to assist you are:

JoAnn Alix-Gagain 203-217-8880 (jagagain@snet.net)

Frank Pagerino 203-929-7487

A Wall Street Journal Investigation

By Susan Pulliam,
Shalini Ramachandran,
John West,
Coulter Jones
and Thomas Gryta

AT&T, Verizon and other telecom giants have left behind a sprawling network of cables covered in toxic lead that stretches across the U.S., under the water, in the soil and on poles overhead, a Wall Street Journal investigation found. As the lead degrades, it is ending up in places where Americans live, work and play.

The lead can be found on the banks of the Mississippi River in Louisiana, the Detroit River in Michigan, the Willamette River in Oregon and the Passaic River in New Jersey, according to the Journal's tests of samples from nearly 130 underwater-cable sites, conducted by several independent laboratories. The metal has tainted the soil at a popular fishing spot in New Iberia, La., at a playground in Wappingers Falls, N.Y., and in front of a school in suburban New Jersey.

The U.S. has spent decades eradicating lead from well-known sources such as paint, gasoline and pipes. The Journal's investigation reveals a hidden source of contamination—more than 2,000 lead-covered cables—that hasn't been addressed by the companies or environmental regulators. These relics of the old Bell System's regional telephone network, and their impact on the environment, haven't been previously reported.

Lead levels in sediment and soil at more than four dozen locations tested by the Journal exceeded safety recommendations set by the U.S. Environmental Protection Agency. At the New Iberia fishing spot, lead leaching into the sediment near a cable in June 2022 measured 14.5 times the EPA threshold for areas where children play. "We've been fishing here since we were kids," said Tyrin Jones, 27 years old, who grew up a few blocks away.

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"Investigation" From Page 3

For many years, telecom companies have known about the lead-covered cables and the potential risks of exposure to their workers, according to documents and interviews with former employees. They were also aware that lead was potentially leaching into the environment, but haven't meaningfully acted on potential health risks to the surrounding communities or made efforts to monitor the cables.

Lead in a Coal Center, Pa., sediment sample was 7.5 times the EPA's recommended threshold for children's

play areas.

Doctors say that no amount of contact with lead is safe, whether ingested or inhaled, particularly for children's physical and mental development. Even without further exposure, lead can stay in the blood for about two or three months, and be stored in bones and organs longer. Risks include behavior and learning problems and damage to the central nervous system in children, as well as kidney, heart and reproductive problems in adults, according to U.S. health agencies.

The Journal's findings "suggest there is a significant problem from

these buried lead cables everywhere, and it's going to be everywhere and you're not even going to know where it is in a lot of places," said Linda Birnbaum, a former EPA official and director of the National Institute of Environmental Health Sciences, a federal agency.

In Coal Center, Pa., medical tests independently sought by the mother of 6-year-old twins, Joyanna and Beau Bibby, and shared with the Journal, showed they had high levels of lead in their blood. The tests were taken a few days after they played in a lot next to their house under a drooping cable.

PUBLIC RESPONSE FROM AT&T REGARDING LEGACY LEAD CABLE

What to know about legacy lead-clad cables



We put the health and safety of our people, communities and environment first.

Scientific research and reliable studies give no reason to believe legacy lead-clad telecom cables pose a public health issue.



These cables were foundational to the growth of telephone networks beginning in the 1880s – and some still provide service today.

Generally, the placement of new lead-clad telecom cables was phased out in the 1950s.



These cables make up a small percentage of our network infrastructure today.

These are different from the cables that would be wired in your house to provide you with service.



We have managed and maintained this legacy infrastructure in a way that's safe for all.

We comply with applicable laws and regulations and follow industry-wide best practices that are based on established science.



To protect our employees, we meet or exceed federal and state OSHA requirements.

Most of our employees generally do not work on these cables. Those who do, do so on an infrequent basis, for short durations, using practices and personal protective equipment to control exposures.



These cables have not been identified as a major source of lead in the environment.

The presence of lead-clad telecom cables does not equate to lead exposure. Plus, regulators have not identified these cables as a source of concern in regard to lead in drinking water.



We will continue to act responsibly.

Should there be a need for further analysis of this topic, we will work collaboratively with industry peers and other stakeholders.



If you are enrolled or plan to enroll in traditional Medicare (not an Advantage Plan PPO) with a supplemental plan and separate drug plan you could be automatically enrolled in an ACO (Accountable Care Organizations). It may be beneficial for you to learn from your providers if they participate with an ACO group especially if you are seeing many doctors.

Read on to learn more.

From the Medicare.gov Website

An Accountable Care Organization (ACO) is a group of doctors, hospitals, and/or other health care providers who work together to improve the quality and experience of care you get.

These organizations help your doctors and other health care providers understand your health history, and talk to one another about your care and your health care needs. This can save you time and money by avoiding repeated tests and unneeded appointments. It may make it easier to spot potential problems before they become more serious—like drug interactions that can happen if one provider isn't aware of what another has prescribed.

ACO providers communicate with each other and partner with you in making health care decisions. They share information and may use Electronic Health Records (EHRs), so you'll likely have fewer repeated medical tests and may save time on paperwork.

An ACO won't limit your choice of

health care providers. It isn't a Medicare Advantage Plan, HMO plan, or an insurance plan of any kind. Only people with Original Medicare can be assigned to an ACO. If your doctor or other provider is part of an ACO, you still have the right to visit any doctor, hospital, or other provider that accepts Medicare at any time, and your Original Medicare benefits won't change.

Additional ACO Benefits

If your primary care provider participates in an ACO, you may have access to additional tools or services that other people in Original Medicare don't get. For example, in some ACOs, your provider can offer expanded telehealth services. This means you'd be able to get certain health care services no matter where you're located, and from your home (instead of going to a health care facility) using technology, like your phone or a computer, to communicate in real time with your health care provider. Ask your provider if they offer these services.

You may also be able to get other benefits that aren't available to people outside an ACO. For example, a doctor or other provider who is part of an ACO may be approved to send their patients for skilled nursing facility or rehabilitation care even if they haven't stayed in a hospital for 3 days first, which is usually a requirement in Medicare. For you to qualify for this benefit, your doctor or other provider has to decide that you need skilled nursing facility care and meet certain

other eligibility requirements.

If your primary care provider participates in an ACO and you have Original Medicare, you'll get a written notice and you'll see a poster in your provider's office about their ACO participation. There are now hundreds of ACOs available across the country. Log into (or create) your secure Medicare account at Medicare.gov to select the primary care provider who will help you manage your health care in an ACO.

How ACOs Share Information

One of the most important benefits of an ACO is that your doctors and other providers can communicate and coordinate your care. To help with that, Medicare gives your health care provider's ACO the opportunity to request certain information about your care. Securely sharing your data in this way helps make sure all the people involved in your care have access to your health information when and where they need it, to work together to get you the care you need.

If you don't want Medicare to share your health care information this way, call 1-800-MEDICARE (1-800-633-4227) and tell that to the representative. TTY users can call 1-877-486-2048. If you decide you don't want Medicare to give your health care information to your doctors or other providers, Medicare will continue to use your information for some purposes, like evaluating financial performance and quality of care.

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The Rise and Fall of Telephone Operators

As their numbers grew, women operators became a powerful force—for workers' rights and even serving overseas in WWI.

By Greg Daugherty

In the earliest days of the telephone, people couldn't dial one another directly. They needed an intermediary—a telephone operator—to manually relay their call on a central switchboard connected to subscribers' wires. It was a crucial new service that helped a revolutionary new technology spread widely to the masses.

The idea originated in April 1877, when 40-year-old George W. Coy attended a lecture by Alexander Graham Bell. In it, the famous inventor demonstrated how he could converse with two colleagues—one 27 miles away, the other 38 miles—using a device he'd patented just the year before: the telephone. Coy, a Civil War veteran who worked in the telegraph business, soon made a deal with Bell to set up the first telephone exchange in the United States, a central switchboard that allowed anyone with a telephone to call or be called by anyone else who had one.

Coy's telephone exchange, in New Haven, Connecticut, opened in 1878, with all of 21 clients, including the local police, post office and a drug store. Today, Coy is often cited as the world's first telephone operator. But while Coy devised the switchboard for the exchange (improvising some parts using wire from women's bustles!), he hired two boys to operate it. Louis Frost, the 17-year-old son of one of Coy's business partners, was most likely the first operator.

That Coy would employ boys to do a job later associated mostly with girls and young women was only natural. Boys often worked at telegraph offices, while female telegraph operators were a rarity. That would continue into the early days of the telephone. But by the beginning of the 20th century, women began dominating the field. And as their numbers grew they became a powerful force—fighting for the right to join unions, striking for higher wages, even serving overseas in World War I.

Boy Operators Didn't Last

It turned out there was a problem with male switchboard operators: The boys, often barely in their teens, couldn't seem to behave themselves. They had a tendency to roughhouse. And "when some other diversion held their attention, they would leave a call unanswered for any length of time, and then return the impatient subscriber's profanity with a few original oaths," wrote Marion May Dilts in her 1941 book, The Telephone in a Changing World.

Hoping to find operators who'd be more attentive to their duties and not cuss out the customers, local phone companies began to recruit girls and young women. Often that meant going house to house, trying to persuade parents that telephone operator was a respectable job for their daughters.

As the number of telephones in the U.S. multiplied, so did the demand for operators. In 1910, there were 88,000 female telephone operators in the United States. By 1920, there were 178,000, and by 1930, 235,000.

What Did Telephone Operators Do, Exactly?

In the telephone's earliest days, one phone could be connected to

another by wire, allowing their two owners to speak. While that may have seemed like a miracle at the time, it was clear that the telephone would be much more useful if any given phone could communicate with numerous phones. Telephone exchanges made that possible.

Each of the phones in a particular locale would be connected by wire to a central exchange. The owner of a telephone would call the exchange, and a switchboard operator would answer. The caller would give the operator the name of the person he or she wanted to speak with, and the operator would plug a patch cord into that person's socket on the switchboard, connecting the two. Long-distance calls would require the local exchange to patch the call through to more distant exchanges, again through a series of cables. Later, as the exchanges added more and more customers, phones were assigned numbers, and callers could request to be connected that way.

Some early telephone operators worked at small, rural exchanges, their switchboards located in the local rail-road station or the back of a general store. In cities, massive switchboards could have long rows of operators packed elbow to elbow.

Operators Were Subject to Strict Rules

At the busier boards, work could be frantic. Some operators took to wearing roller skates to get around. Otherwise, the dress code tended to be strict—long black dresses and no

See "Operators" On Page 7

"Operators" From Page 6

jewelry, for example. Operators were subject to numerous other rules, and spies sometimes monitored their calls on a device called a listening board. In 1899, when a 25-year-old San Francisco operator named Anna Byrne killed herself, the coroner held the phone company responsible: "I firmly believe that the espionage to which telephone girls are constantly subjected drives them to suicidal desperation. They are overworked; and no mercy is shown them when a slight offense is committed by a trivial infraction of the company's rules."

Many operators agreed. "The wonder is that more telephone girls don't kill themselves," a veteran operator told the San Francisco Examiner. "We are not allowed to speak even in a whisper to each other the nine hours we are on duty, much less smile, and to laugh out loud is the height of recklessness." She said she'd once been forced to work 10 extra hours, without pay, for one brief giggle.

Companies often tried to control their operators' personal lives, as well. "The unwritten rule was that she could not marry and would lose her job if she did," noted Ellen Stern and Emily Gwathmey in their 1994 history, Once

The Operators Rebel

The pace of the work and the repressive rules that operators often had to put up with eventually led to dissension in the ranks. Phone companies discovered that their supposedly docile female workforces could only be pushed so far.

In April 1919, for example, some 8,000 operators walked off the job at the New England Telephone Company, all but shutting down phone service in Maine, Massachusetts, New Hamp-



UNDERWOOD ARCHIVES/GETTY IMAGES STRIKING NEW ENGLAND TELEPHONE AND TELEGRAPH COMPANY OPERATORS LEAVING A MASS MEETING IN BOSTON, MASSACHUSETTS, APRIL 18, 1919

shire, Rhode Island and Vermont. Five days later, the company met their demands for higher wages and the right to bargain collectively.

The New England strikers may have been inspired by the more than 200 female telephone operators (out of 7,000 who applied) who'd served heroically in First World War. The Signal Corps Female Telephone Operators Unit, informally known as the "Hello Girls," had started overseas in March 1918. Their mission was to facilitate communications between American, British and French troops on the Western front, serving not only as operators but often as translators.

The Hello Girls, along with women serving as nurses, ambulance drivers and in other jobs crucial to the war effort, are credited with helping President Woodrow Wilson drop his objection to women's suffrage and endorse it in a 1918 speech to Congress. "We have

made partners of the women in this war..." Wilson said. "Shall we admit them only to a partnership of suffering and sacrifice and toil and not to a partnership of privilege and right?"

The End of the Line?

With the coming of the 1930s, technology that allowed telephone users simply to dial another phone without the aid of an operator had become widespread. Phone companies took advantage of the moment to slash their workforces, and thousands of operators lost their jobs. By 1940, there were fewer than 200,000 in all.

In 2021, the Bureau of Labor Statistics reported a total of just 5,000 workers it classifies as "telephone operators" plus another 69,900 categorized as "switchboard operators including answering service." And it expects more than 20 percent of those jobs to disappear by 2029.

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"Benefits" From Page 3

- new scripts from your physicians as the drug carrier for mail orders will be OPTUMRX.
- Catastrophic drug coverage (Stage 4) will no longer be reimbursed as the max (out of your pocket) copayment of \$6500 has been met at this point and the full cost of covered drugs is paid by the plan.
- The PPO PLUS plan will incorporate hearing aid coverage removing it from Care Plus coverage, but still requiring pre approval for reimbursement from specific providers. Coverage for new hearing devices will be every three years.
- · Confirmation statements will be sent.
- You will no longer need to show your Medicare card as a single Medical / drug card will replace it and should be

- mailed to you by mid-December.
- You will remain responsible for your monthly Medicare premiums from your monthly Social Security check.
- If you have unused funds in your reimbursement accounts from 2023 you have until March 31 2024 to file for reimbursement.
- You can use remaining funds in your HSA
- A division Alight (formerly AON) currently runs the AT&T benefit call center and will continue to do that.
- Another division of AON has managed the reimbursement accounts. Effective the first of the year AT&T benefit center will handle the claims for reimbursement.
- Retirees and dependents should no longer receive any solicitation going forward from Alight (AON) regarding doing business with them and keeping

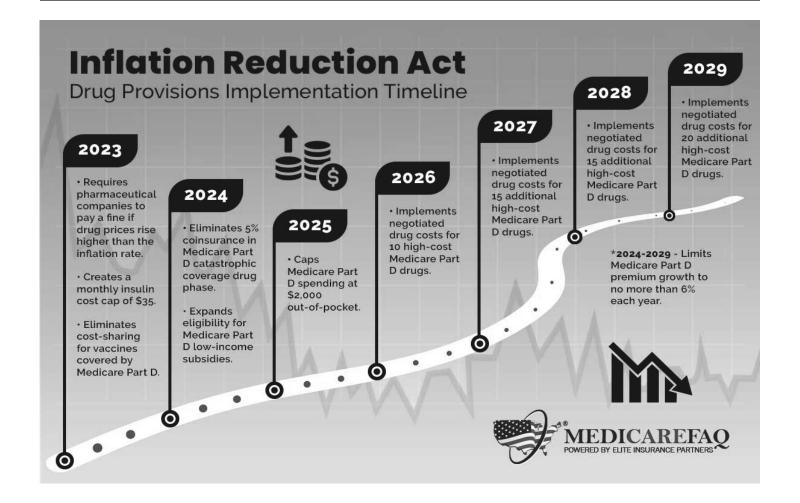
your plan through them if you choose to opt out of the AT&T plan. You can contact Alight or your carrier/agent of choice directly should you choose to opt out of the AT&T PPO.

Care Plus Changes

- Care Plus changes regarding hearing aid coverage will be removed from Care Plus but remains under Medical Plans. Monthly cost for Care Plus remains the same.
- Pre Medicare retiree: allowance of \$2000 every 3 years
- Grandfathered Medicare retirees: allowance of \$1000 every 3 years.
- AT&T MAPD PLUS allowance of \$4000 every 3 years.

Pre Medicare Medical Plan

AT&T will continue offering the Broad, Select and Care options for Medical coverage.











Names for Pictures

- Mary Fontana, JoAnn Alix-Gagain, Claudia Zerella & Grace Rotko
- 2. Ellen Cramp, Charlie Colaresi, Dennis Olson & Sherrie Becker
- 3. Ed O'Connor, Terri Raiola, Barbara & Tom Puffer
- JoAnn Alix- Gagain with "THE GUYS at the bar all day crew" Chuck Marsella, John Pullen, Kevin Mullen, Al Lindsay, Chuck Colaresi, Greg Brenner, Rich Dinda, & Terry Gilday
- 5. Anna Spardone, Roxanne Fusco & Barbara D'Amelio
- Carol Hawley, Kay Sullivan & Peg Rebers
- 7. Exelda & Fred Messenger
- 8. Jennifer Hunihan Gail Gunnoud
- 9. Richard & JoAnn Esposito

- 10. Joanne & Samuel Tondalo
- 11. Pat DeMichele & Don Chatfield
- 12. Dick Patasuis & Dick Robert
- 13. Al Viglione & Ron Geraci
- 14. Richard & Janice Stanhope
- AE WEU LD
- 15. Willard Revaz
- 16. Mary Connolly
- 17. Lynn Dyniat
- 18. Annie & David Thorpe
- 19. George Bodycoat & Joe Zerella
- 20. Roxanne Fusco & Kay Sullivan
- 21. Rick & Catherine Blake
- 22. Ray Quintin, Mike Keller & Charlie Rogers
- 23. Ed Vitka & John Sullivan
- 24. Vic Barbero & Yolanda & Norm Corey
- 25. Roy Ferris & Charlie Kelly

- 26. Diane Hume, Barbara Farrison & Wendy Hartell
- 27. Jim Leddy & Cliff Potter & Ed Cucchiarelli
- 28. George Bodycoat, Bob Niles, Fred Page & Don Chatfield
- 29. Richard O'Dea & Ed Ariola
- 30. Tom Capiga, Greg Brenner, Dennis Olson, Rich Dinda & Charlie Colaresi
- 31. Jim Butler, Jackie Carlson & Edna Hall
- 32. Joe Cordova & Dave Dudley
- 33. Gary Jobst & Dave Chauvin
- 34. Larry Cramp & Frank Balzano
- 35. Sharen Clark with her handmade telephone themed quilt donated and raffled
- 36. Brother Tom & Pat DeMichele

- 37. Cindy & Dave Baldwin
- 38. Barbara Riley & JoAnn Alix-Gagain
- 39. Spike & Sherrie Becker
- 40. Spike Becker & Tony Palermo
- 41. Jabez Smith & Bob Banet
- 42. Joe Zerella & Grace Rotko
- 43. Paul & Diane Hume
- 44. Dan Franek
- 45. Michele Cugliari & Jeanette Craine
- 46. Eddie & Pearl DeMarzo
- 47. Dave Clark
- 48. Dom Balzano & Sam Floridia
- 49. Helen Werns & John Chilicki
- 50. Ron Parese
- 51. Frank Triano
- 52. Barbara Farrison & Pamela Smith

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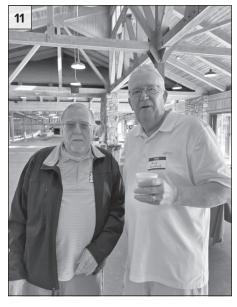








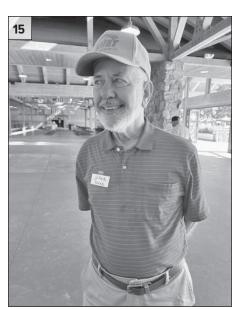




















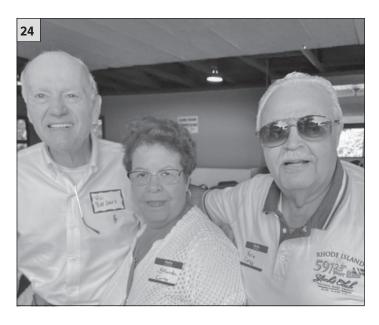
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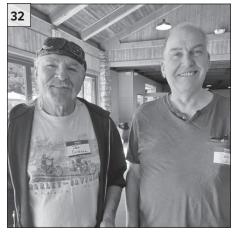








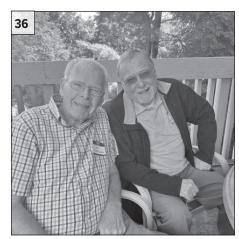
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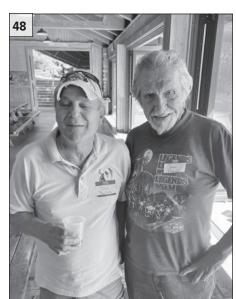




















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2023 SRA Annual Meeting & Picnic Attendees

The following retirees and their guests paid to attend Holiday Hill

BOARD OF DIRECTORS	MEMBERS	GUESTS
JoAnn Alix-Gagagin	Steve Cohen	Jacquuelyn Cohen
Mary Fontana	Charlie Colaresi	
Harry Green	Mary Connolly	
Frank Pagerano	Joe Cordova	
Claudia Zerella	Norm Corey	Yolanda Corey
	Jeanette Craine	
MEMBERSGUESTS	Ellen Cramp	
Dan Adams	Larry Cramp	
Janet Adams	Eugene Cremers	
John Alexander	Ed Cucchiarelli	
Robert Andrew	Michele Cugliari	
Don Andrews	Kevin Dalton	
Nancy AprilLeslie Massetti		Pearl De Marzo
Ed Ariola Eliaine Ariola	Don DeMattia	
Royal Ayers	Pat DeMichele	
John Badyrka	Tom DeMichele	
Dom Balletto	Jean Dickinson	
Frank Balzano	Rich Dinda	
Ray Badowski	Susan Dubay	
Bob Banet	Dave Dudley	
Vic Barbaro	Lyn Dynia	
Mike Barbera	David Ehrhardt	L. A
Spike Becker	·	JoAnn Esposito
Sherrie Becker	Keith Estep	
Thomas BishopPatti Rhodes Bishop	Rick Evans	
Rick BlakeCatherine Blake	Joe Fetcho	
Robert Bowery	Sam Floridia Dan Franek	
John Brandt		
Donald Bragg Barbara Bragg	Roxanne Fusco	Tina Cilday
George Braun	Tina Gilday	Tina Gilday
Greg Brenner	•	Therese Gill
Adam Burakouski Jim Butler		Marie Grady
Tom Capiga	Gail Gunnoud	Iviarie Grady
Jackie Carlson	Edna Hall	
Sharen Carney	Bill Harlan	
Jim Casey		Barbara Farrison
Linda Cavallaro	Lorraine Hawes	Barbara r arrison
Don Chatfield	Carol Hawley	
Jeanne Chatfield	Darien Hill	
Dave Chauvin		Thomas Hubbard
John Chilicki	Diane Hume	
Dave Clark	Paul Hume	
Sharen Clark	Jennifer Hunihan	

2023 SRA Annual Meeting & Picnic Attendees

The following retirees and their guests paid to attend Holiday Hill

MEMBERSGUESTS	MEMBERSGUESTS
Eliot Jameson	Mike Prete
Gary Jobst	Tom Puffer Barbara Puffer & Terri Raiola
Heide KapralMary Ann Griffin	John Pullen
William Kane	Ray Quintin
Bill Kegeles	Joe Raiola Becky Raiola
Mike Keller	Peg RebersEnna
Charlie KellyRoy Ferris	Willard Revaz
Francis Kelly	Barbara Riley
Ed KocholCarol Kochol	Ron Ritchie
Kathleen Kordek	Dick Robert
Jim Laske	Russ Roberts
James Leddy	Charlie Rogers
Bernie Levasseur	Sandy Rossitto
Jeff Linden	Grace Rotko
Al Lindsay	Lee RussellDiane Russell
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Jim MacBride	Bob Schulze
Chuck Marsella	Dayle SheridanNoreen & Ted Endriss
Barbara Marcelynas	Ruth Simpson Shawn Simpson
Bill Mennillo	Susan Sirica
Fred Messenger Exelda Messenger	Sheilah SlatteryPatricia Brittingham
Walt Modeen	Steve Slayton
William Minihan	Jabez Smith
Kevin Mullen	Pamela Smith
Bob NilesGeorge Bodycoat	Mike SopchakPatty Sopchak
Marion Nero	Anna SpardoneBarbara D'Amelio
Ed O'Connor	Richard Stanhope Janice Stanhope & Daine Bailey
Richard O'DeaAnn O'Dea	Mary StoudmirePhyllis Randolph
Robert O'Dea	John Sullivan
Dennis Olson	Kay Sullivan
Chris Owens	Dennis TannerSandy Thompson
Fred Page	Annie ThorpeDavid Thorpe
Tony Palermo	Joanne Tondalo Samuel Tondalo
Jim Pandaru	Don Topazio
Ed PanzellaAnnette Panzella	Frank Triano
Ron Parese	John Trunik
Dick Patasuis	John Ulkus
Kinson Perry	Al ViglioneRon Geraci
Louise Perugini	Ed Vitka
Linda Perrone	Helen Werns
Larry Pierce	Betty Wilson
Cliff Potter	Joe Zerella

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In Memory Of...

The name of the retiree is not listed until the family officially reports the death to the company, so at times you will see a date of death that is months old. The death of an active employee or a retiree can be reported by calling the Fidelity Service Center at 1-800-416-2363 and then following the prompts.

AARDEWERK,ELAINE H	NORTH BRANFORD	CT	MAY 06, 2023	EVANS,GARY P	WEST WARWICK	RI MAY 19, 202
ADAMCZYK JR,,JOSEPH A	WALLINGFORD		0CT 23, 2019	FAIRCHILD, ROGER	DURHAM	CTJAN 28, 202
AIUDI,FRANKLIN	TOLLAND	CT	DEC 01, 2022	FELKER,GLORIA S.	UNCASVILLE	CT JUL 21, 202
AMIRAULT, IMOGENE M	FRUITA	CO	JUN 16, 2023	FERNANDEZ, MARIE D	SENECA	SCJUN 13, 202
ANDERSON, BEVERLY A	HARTFORD	CT	DEC 14, 2022	FERRANDO,KATHARINA R	STRATFORD	CT APR 20, 202
ANDERSON, BURTON H	GLASTONBURY	CT	MAR 22, 2023	FILM,EDWARD	NEW MILFORD	CT JUN 26, 202
ANDREWS, JOHN H	WEST HAVEN	CT	SEP 01, 2022	FOW,TERESA	SANDY HOOK	CTAPR 10, 202
ARVAI,VIOLA K	HAMDEN	CT	MAR 25, 2023	FULLER,SHIRLEY C	BLOOMFIELD	CTMAY 18, 202
BAILEY, ROBERT P	GUILFORD	CT	0CT 31, 2022	GIESE,BYRON	OAKDALE	CT JAN 02, 202
BARTOSIAK,ALFRED F	ROCKY HILL	CT	JAN 24, 2023	GILMORE,BRUCE B	MIDDLEFIELD	CT MAR 27, 202
BAUER III,CONRAD J	LITCHFIELD	CT	MAR 01, 2023	GOODE,EDNA R	NEW LONDON	CTFEB 08, 202
BEAUDETTE, MARION S.	HAMDEN	CT	APR 01, 2023	GOODE,GARY E	MERIDEN	CT JUN 29, 202
BERARDUCCI, PATRICK J	BRIDGEPORT	CT	DEC 20, 2022	GRANATO,LINDA H	WINDSOR	CTMAY 20, 202
BETTE,RICHARD F	SOUTHBURY	CT	JUN 20, 2023	GRECO, JUANA E	STAMFORD	CTMAY 01, 201
BIGARD,DOROTHY L	NEW HAVEN		JUL 03, 2023	GREENE SR,EDWARD C	LONGS	SCJUL 05, 202
BORYSEWICZ, CHARLES	WOLCOTT		OCT 25, 2022	GREENE,RICHARD E	HUNTINGTON	CTFEB 17, 202
BOSSA,ROSEMARIE	NAPLES		MAY 24, 2023	HABER,CHESTER J	BERLIN	CTJUL 05, 202
BOWER, RICHARD C	MADISON		JAN 24, 2023	HABERMAN, CELYNE T.	BRIDGEPORT	CT JUN 03, 202
BRADY,WILLIAM J	MERIDEN		MAR 20, 2023	HALL, JAY E	TORRINGTON	CTMAR 05, 202
BRESKI, DOROTHY T	KENSINGTON		MAY 12, 2023	HARVEY, CHARLES	SILVER SPRING	MD0CT 30, 202
BRETON,ROGER	MIDDLETOWN		MAY 13, 2023	HILL, DOROTHY L	NEW HAVEN	CT JUN 04, 202
BROOKS,PAUL R	PORTSMOUTH		MAR 30, 2023	HILTON, ANNE W	HERNDON	VA MAY 14, 202
BROOKSHIRE, MEKIO L	HAMDEN		MAY 12, 2021	HULBERT, EDWARD I	MADISON	CT DEC 17, 202
BROWNING, SHARON D	EDGEWATER		MAR 16, 2023	HUSCHER, ADELE N	WINDSOR	CT APR 28, 202
BURDETT, PETER F	VENICE		JAN 13, 2023 JAN 28, 2023	HUTCHINSON, KATHLEEN F	MIAMI BEACH North Haven	FLMAR 09, 202 CTNOV 26, 202
CAIN,LILLIE V CAMPBELL,JOHN	MIDDLETOWN Manchester		NOV 25, 2022	JABLONSKI,FRANK S JAGEL,WILLIAM R	CROMWELL	CT APR 27, 202
CARAMANICA, DIANE M	MILFORD		DEC 29, 2022	JEFFERY,BARTLEY	WAYNE	PAJUL 01, 202
CARLSON, WALTER	WESTBROOK		MAY 28, 2023	KAMMER,EDWARD K.	MOOSUP	CTJAN 07, 202
CASE,AMOS R	WALLINGFORD		FEB 10, 2022	KELLY, DEBORAH D	MILFORD	CTJUL 04, 202
CASTELOT,RITA	BRANFORD		MAR 17, 2023	KILDUFF,FRANCIS E	UNIONVILLE	CT DEC 26, 202
CIARLEGLIO JR, JOSEPH V	BETHLEHEM		0CT 19, 2022	KING,KEVIN	NORWALK	CT MAY 10, 202
CIRILLO,FRANK J	ROCKY HILL	CT	NOV 03, 2022	KINGSTON, JAMES M	SEYMOUR	CTFEB 24, 202
CLARK,BURTON	LELAND	NC	FEB 20, 2023	KIRSCHNER,ALFRED R	BRISTOL	CT FEB 16, 202
CLEMENTS, DAISY R.	BLOOMFIELD	CT	JUN 03, 2023	KISH,MARGARET A	SHELTON	CT APR 11, 202
COMO, PATRICIA L	BRANFORD	CT	JUN 08, 2023	KOVACS,VELMA S	BROOKFIELD	CTJAN 29, 202
CONWAY,MARY H	EAST HAVEN	CT	JAN 06, 2023	KUDRAK, JAMES T	TELFORD	TNJAN 26, 202
DAPKUS, ELEANOR M	HAMDEN	CT	MAR 31, 2023	KUPESKY,LANCE E	DANBURY	CT NOV 23, 202
DAVIES JR, WILLIAM T	ACTON	MA	FEB 04, 2023	LAMBERT, CRAIG	WATERFORD	CT MAY 31, 202
DAVIS,ALICE S	ALBUQUERQUE		JUL 05, 2023	LAPKE JR,THOMAS	FT MYERS	FL NOV 21, 202
DELEHANT, DORIS H	SHORT BEACH		MAR 26, 2020	LAVADO JR,JOHN	GLASTONBURY	CTJAN 09, 202
DELUCIA,ELIZABETH A	WALLINGFORD		FEB 17, 2023	LEHMAN, DOROTHY L	STAR CITY	INJAN 01, 202
DESMOND, DANIEL	HARWICH		JAN 16, 2023	LEHMANN,BARBARA C	NIANTIC	CT0CT 31, 202
DIBBLE,PHILIP W	NEWFANE		FEB 20, 2023	LEHOUILLIER, DOROTHY R	BRISTOL	CTNOV 28, 202
DONOVAN, DONNA GENE S	WEST HAVEN		JAN 21, 2023	LEININGER, HENRY M	CLERMONT	FL DEC 27, 202
DOWNEY JR, WALTER D	JUPITER		MAR 23, 2023	LEWIS,ROY K	GOOCHLAND	VA FEB 27, 202
ERNST,ROGER W	ORMOND BEACH	FL	DEC 22, 2022	LOWRY,ALICE	NORWALK	CTMAY 11, 202

In Memory Of...

MACKLIN - BELL, JEAN	LOUISA	VA FEB 14, 2023	PROKESCH, ELAINE B	NEW LONDON	CTJAN 29, 2023
MACLEAN,SANDRA J	KEENE	NH APR 25, 2023	PULASKI JR,FRANK	BLUFFTON	SC APR 04, 2023
MALCARNE, WILLIAM E	JONESPORT	MEMAR 24, 2023	RAIOLA,FREDERICK	NORTH BRANFORD	CTFEB 25, 2023
MALCOLM, PASCORA A	PALM COAST	FLJUN 21, 2023	REGAN, CHARLES M	BRANFORD	CT JUN 25, 2023
MARTIN, NANCY D	WEST HARTFORD	CT NOV 24, 2022	RICHARDSON, JOAN R	MESA	AZ FEB 10, 2023
MAY,ROGER J	WATERBURY	CTJUN 10, 2023	RICHEY, MARGARET E	ELLINGTON	CTMAR 09, 2023
MCCARTHY, HELEN B	VERNON	CTJUN 21, 2023	ROBINSON,ANNETTE W	EAST HARTFORD	CT JAN 02, 2023
MCCOY, DOROTHY L.	WATERFORD	CTDEC 01, 2022	ROSSELLI, JOSEPHINE	NEW HAVEN	CT APR 20, 2020
MCDERMOTT, CHERYL A	DANBURY	CTAPR 05, 2015	ROY,CHANDAN	BRANFORD	CT APR 23, 2023
MCEVOY, JAMES	CHESHIRE	CTFEB 03, 2023	ROY, JOHN	WESTBROOK	CTJAN 13, 2023
MCNAMARA,SUSAN	HARTFORD	CT FEB 05, 2023	RUSSELL,EARNESTINE B	NEW HAVEN	CTJUN 14, 2023
MEHUREN,LORRAINE	SOUTHBURY	CT MAY 24, 2023	RUSSILLO, NICHOLAS F	HADDAM	CT MAY 27, 2023
MELATTI, RODERICK D	BRIDGEWATER	CTDEC 19, 2022	RUZYLO, MARGARET M	VENICE	FL 0CT 14, 2022
MIKLUS, HELEN K	BEACON FALLS	CT MAY 31, 2023	SANDOR, EVELYN F	HENDERSON	NV JUN 08, 2023
MOORE,MONTE J.	CLAYTON	NCDEC 31, 2022	SANTORO,RICHARD	GUILFORD	CTMAR 17, 2023
MORGAN, CHRISTOPHER	NORTH HAVEN	CTJAN 26, 2023	SAWICKI,MARY B	QUAKER HILL	CT APR 05, 2023
MORGAN,FRANK E	WOODBURY	CT JUN 29, 2023	SCHMEISER,CHARLES	MESA	AZ APR 14, 2023
MORGAN, JOHN	WINSTED	CT MAR 10, 2023	SCHMIDBAUER,NORMA L	COLUMBUS	NM FEB 18, 2023
MORRISON, WILLIE J	NEW HAVEN	CT DEC 24, 2022	SCOTT,SHIRREL	NEW HAVEN	CTJUL 30, 2022
MORRISSEY JR, JAMES J	STRATFORD	CTMAR 08, 2023	SHEA,MURIEL M	WESTERLY	RI NOV 22, 2022
MOTT,ELSIE E	SOUTHBURY	CT MAY 21, 2023	SHEA,ROBERT D	NIANTIC	CT FEB 06, 2023
NEAL,ROBERT F	WEST HARTFORD	CTJUL 01, 2022	SKOOG,SANDRA L	QUEENSBURY	NYJUN 18, 2023
NELIGON, MONICA P	SARASOTA	FL MAY 01, 2023	SMITH,ELIZABETH	WEST HAVEN	CTJAN 30, 2023
NEWMAN,ROBERT J	CHESHIRE	CT MAY 12, 2023	STEFANOWSKI,ROBERT	NO HAVEN	CTNOV 27, 2022
NEWTON,JOAN	TORRINGTON	CT NOV 22, 2022	STEWART, JOHN E	NEW PORT RICHEY	FLJAN 09, 2023
OCHENKOWSKI,FRANCES T	WALLINGFORD	CTJAN 10, 2023	TERRICCIANO, ROBERT W	BROOKSVILLE	FL JAN 02, 2023
ODONOVAN, JOHN C	HAMDEN	CTMAR 03, 2023	THOMPSON, JAMES	NO STONINGTON	CT0CT 10, 2022
ORR,RICHARD J	NEWTOWN	CT DEC 27, 2022	THROWE,RICHARD F	JEWETT CITY	CTAUG 12, 2023
OSYPUK,MARTHA	VERNON	CTAPR 19, 2022	TRIANA,ALFRED J	WEST HAVEN	CT AUG 28, 2023
OTT,HANS	LARGO	FLJAN 20, 2023	TROWBRIDGE,GEORGE D	MYSTIC	CT DEC 02, 2022
OWSIAN,BARBARA L	NIANTIC	CTJAN 15, 2020	TRUMAN,ROGER K	RUFFSDALE	PA SEP 24, 2021
PACE, JOSEPHINE	MUNSTER	IN JAN 13, 2022	TYLER,JAMES E	WESTBROOK	CT APR 24, 2023
PANDOLFI, CHRISTINE	STRATFORD	CT MAY 01, 2023	VALIAMPLACKAL, JOSEPH M	DANBURY	CT JUL 19, 2023
PANDOLFI, PATRICIA A	NEW BRITAIN	CT FEB 01, 2023	VALLARIO,ROBERT F	WETHERSFIELD	CT MAY 21, 2023
PASTOR, DAVID N	WALLINGFORD	CT JUL 19, 2023	VEALE, ANNIE B	NEW HAVEN	CTJAN 13, 2023
PECKHAM,CORA A	WEST HAVEN	CT JUL 01, 2023	WAGNER,GLORIA M	WINDSOR	CT JUL 07, 2023
PEPPIN, JAMES L	ASHFORD	CTJAN 26, 2023	WALBRIDGE, JANET S	TEATICKET	MAAPR 15, 2023
PEREZ,DONNAMARIE R	SHELTON	CT FEB 01, 2023	WATSON,ROBERT	FAIRFIELD	CTMAR 20, 2023
PERIU, MANUEL	MIAMI	FL JUN 09, 2023	WEISENBURGER, MARGARET K	CHESTER	CTFEB 17, 2023
PESCHELL,THERESA C	MADISON	CT APR 06, 2020	WENTWORTH, ROBERT A	UNIONVILLE	CTNOV 17, 2022
PETERSON, ROBERT C	GUILFORD	CT JUL 18, 2023	WHITEMAN, WILLIAM B	GUILFORD	CTDEC 27, 2022
PHILLIPS,LORETTA E	UNCASVILLE	CTAPR 15, 2023	WILLIAMS, JOSEPH L	WINDSOR	CT MAR 19, 2023
PINE, RICHARD G	MONROE	CTFEB 03, 2023	WILSON,LINDA Y	GUILFORD	CT APR 06, 2023
PISCITELLI, BEVERLY F	HAMDEN	CTMAR 24, 2023	WITECKI,GENEVIEVE	GUILFORD	CTJAN 15, 2023
PLEFKA JR,ALEXANDER	EAST HARTFORD	CT APR 09, 2023	WITTEMAN, CHARLES B	HAMDEN	CT APR 17, 2023
PLEKAN, HELEN	CHESHIRE	CTJUN 05, 2023	WOYNAR,ALBERT	GLASTONBURY	CT MAR 19, 2023
PRIOR,MICHAEL D	GUILFORD	CTFEB 03, 2023	ZAPATKA,GRACE	NEW BRITAIN	CT JUN 17, 2022

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Veterans Day – November 11, 2023

A Thank You to our Veterans
Thank you for your service,
Thank you for your integrity,
Thank you for your courage,
Thank you for your sacrifice,
But also,

Thank you for your honesty, Thank you for your vulnerability, Thank you for your wiliness to share,

Your guts
Your commitment
Your spirit
Your passion

Your voice

And thank you for sharing it all with the world

— Unknown Author



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