

Volume 17 · Issue 1

**SNET RETIREES ASSOCIATION, INC** 

SPRING 2014

## THE END OF A GREAT HISTORY

By JoAnn Alix-Gagain

On January 15, 1878 The District Telephone Company of New Haven was incorporated. At some date this year the company will be history. Some might say that the company ended on October 1998 when SBC bought SNET. Between those many years the company was known as The Connecticut District Telephone Company, The District Telephone and Automatic Signal Company, The Connecticut Telephone Company, Southern New England Telephone Company, and Southern New England Telecommunications Company.

There were many "firsts" for the company but also for the industry because of the people who worked there. The very first telephone directory, world's first commercial exchange, the first private toll line, the world first telephone booth. The first commercial toll line in service. Let us not forget the first female telephone operator and the very first coin box telephone. All of these achievements in the first 11 years.

And that was not the end. Our company went on to be the first state in the nation to have complete dial service, first company offer what became known as Total Phone. Now every form of communication has those features. First to bring fiber optics to local telephone exchanges. Connecticut was the 3rd in the nation to provide Enhanced Statewide 911. One second billing, one of the last to charge customers for directory assistance, the first to offer competition in the long distance arena, cable TV franchise, security systems for the home, and the purchase of the only other remaining independent company in New England known as Woodbury Telephone.

I could go on and on about floods, blizzards, hurricanes, wars, the depression years, regulatory issues, divestiture, labor issues, change of control. But in the end it has been sold. This sale really has no impact on the history except it adds an ending to the book. This time the sale separates the people. In the selling and name changes over the years the people remained for the most part in place. Not any longer. If you are still employed by AT&T and your job function is part of the sale, on that date of closing you now are Frontier employees and will be Frontier retirees... Not SNET, SBC, nor AT&T.

We are witness to a change in history. How will the future be written is up to another board of directors. We wish them success as we regard what is in place currently as "ours".

Let us never forget the people we all called family are still family and our contributions to the success of our business in our home state was done with innovation, pride, commitment, and satisfaction to go beyond the call.

Thanks to William Kane for some of this history detail. He currently is celebrating his 49th year of service at the company.























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#### S.R.A. News

This is the official publication for SNET Retirees Association, Inc. members. It contains timely news and feature items of interest to all SNET retirees and is produced quarterly. S.R.A. is a nonprofit organization. Readers are encouraged to send or phone news tips.

#### www.snetretirees.org



#### **EXECUTIVE BOARD**

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### What AT&T's \$5 Billion Cellular Tower Selloff Says About Strategic Assets

By Justin Bachman October 21, 2013 - Bloomberg Businessweek.com

The buy-it-or-rent-it debate is common to anyone who drives a car or needs a place to live, and big companies face the same question with their strategic assets. AT&T (T) announced an agreement late Sunday to dispose

of 9,700 cell phone towers it uses for its network, in a \$4.85 billion deal. For the next 28 years, AT&T will lease 9,100 towers to Crown Castle International of the (CCI)—one largest operators of such towers in the U.S. and Australia sell the rest and outright.

AT&T's decision to shed an asset

critical to its core business isn't as counterintuitive as it may seem. Operating leases are a key financing tool for many companies, helping to free cash for other uses. Hotels and other large corporations often sell large chunks of their real estate holdings only to lease them back. Airlines do the same with airplanes, a fairly important piece of hardware in that industry. Earlier this year one of South America's largest airlines, Latam Airlines Group (LFL), sold 25 new jumbo jets—the cornerstone of its international growth strategy to leasing firm AerCap Holdings (AER) for \$2.6 billion.

"The main thing is, can you bundle up some towers and sell them in a way that preserves your ability to access those towers as you need new capacity?" AT&T Chief Executive Officer Randall Stephenson said last month at a Goldman Sachs (GS) conference, calling the company's towers "not strategic" to its business. "If we can do that and monetize

them, then it's just something I'd like to do."

AT&T will lease the capacity on towers for at least 10 years for a monthly fee of \$1,900 per site, with the rent rising 2 percent each year; it can extend the leases for the next 50 years if it chooses. The biggest U.S. phone company has experience with

these arrangements, as it already owns about 15,000 towers mostly managed by others. For Crown Castle, the deal will make AT&T its largest customer, representing more than a quarter of its annual revenue, and boost its collection of wireless towers by one-third.

"This transaction we've announced is all about growth, pure and simple," CEO Ben Moreland said today on a conference call with analysts. Crown Castle has spent \$9 billion to add more than 7,000 towers and 10,000 small cell networks over the past 18 months, he said. Rival American Tower (AMT) had expressed interest in the AT&T towers late in the sales process, the Wall Street Journal reported, citing people familiar with the situation.



#### S.R.A. RESPONSE TEAM

The S.R.A. Response Team is active and ready to assist our members with problems relative to Health Benefits and Pension items.

Before placing a telephone call to a member of the Response Team, for assistance, be sure you have contcted the AT&T Benefits Cetner.

The S.R.A. Response Team Members ready to assist you are:

**JoAnn Alix-Gagain** 203-758-2409 (jagagain@snet.net)

 Judy Kleist
 203-237-0303

 Gail Majewski
 860-442-8296

 Frank Pagerino
 203-929-7487

### AT&T Closes Directory Assistance 411 in Connecticut

CUTW February 27, 2014 LOCAL 298 of CWA Today -Customer Information Services, formerly Operator Services closes it's doors in Connecticut. Another page turned and more job losses here in Connecticut. In 1998 the SNET TIMES special addition announces that SNET's future looks bright, with a picture of Dan Miglio, President of SNET Ed Whitacre, CEO of SBC shaking hands announcing a \$4.4 billion transaction that will "combine companies" promising a bright future for us in Connecticut.

According the the archives at the Thomas Dodd research center at UConn, The District Telephone Company of New Haven was incorporated in 1878 had the World's first directory, and the Worlds first private Toll line from Blackrock to Bridgeport. We also had the first telephone booth and coin-box telephone. In 1879 Marjorie Gray was hired in

Bridgeport as Connecticut's first women operator. That was then, this is now.

Instead of the 1,400 new SNET jobs pledged to Connecticut at the time of the merger, these jobs have been siphoned to other states and outside the country, far from the bright future we envisioned(New Haven Register, 1998). Ahhh yes, SBC lured Connecticut with cash and promises.

An additional factor contributing to the loss of operators was the charging for the directory assistance calls. As predicted, the charging of calls would eliminate the jobs.

Now AT&T East no longer has coin telephones and no longer has telephone operators. We say good bye to those dedicated operators today, and wish them a bright future. We are sorry to see you all leave, but know that you will not be forgotten.

# SAVE THE DATE

THURSDAY, SEPTEMBER 11, 2014

# SRA ANNUAL MEETING HOLIDAY HILL

AND AS A HEADS

UP FOR ALL

THIS YEAR the pricing will be as follows:

SRA MEMBER and One (1) non retiree Guest will be \$25 each person

ALL GUESTS who are a RETIREE BUT NOT AN SRA MEMBER the cost will be \$35

NO PAYMENTS AT THE DOOR

NOTICE WITH RSVP FORMS WILL BE MAILED IN LATE JULY Page 4 S.R.A. News

# AT&T to Sell Connecticut Wireline Assets to Frontier for \$2 Billion

By Sinead Carew - REUTERS ONLINE

December 17, 2013 - AT&T Inc, the biggest U.S. phone company, said on Tuesday that it would sell its wireline operations in Connecticut to regional telephone operator Frontier Communications for \$2 billion in cash, to help fund network upgrades.

Frontier shares rose more than 8 percent after it said the deal would boost its dividend payout ratio, generate savings and improve its adjusted free cash flow.

people Since many are home disconnecting phones in favor of wireless services, regional operators such Frontier have had to look to acquisitions for growth. AT&T, which depends on wireless for growth, and has said it would look to sell non-strategic wireline assets.

Citi analyst Michael Rollins said the addition of AT&T customers would help boost Frontier's valuation.

"With broadband penetration above Frontier's average already, we view the transaction as largely a financial opportunity for Frontier to present better nearterm free cash flow metrics," said Rollins, who said its shares could rise as high as \$5.15 as a result of the deal.

Frontier shares were trading at \$4.77, up 36 cents in midafternoon trade on Nasdaq.

Credit Suisse analyst Joseph Mastrogiovanni said the price implies an enterprise valuation of 4.8 times earnings before interest, tax, depreciation and amortization for the phone lines and compares with a multiple of approximately 4.5 times for assets Verizon Communications sold to Frontier in 2009.



Atlantic Equities analyst Chris Watts said it made sense for AT&T to exit its Connecticut wireline business as it is the only state in the U.S. Northeast where it operates traditional phone service. Its main operations are in the South and Midwest.

AT&T cited the deal as a source of funding for ongoing upgrades of its wireless and wireline networks. But along with its sale on December 16 of wireless towers to Crown Castle for \$4.83 billion, the Frontier deal could also help support global ambitions as AT&T is considering expanding into Europe.

"Two billion dollars in additional cash financing wouldn't harm that at all." said Watts.

But on its own, the deal does not move the needle much financially for AT&T, which said the Connecticut operations bring in \$1.2 billion in annual revenue, or less than 1 percent of its expected 2013 revenue.

AT&T said the deal will not affect its 2013 results and that it does not expect significant changes to its project VIP network upgrade, which involves a

wireless upgrade with faster data speeds and an expansion of its U-verse service.

AT&T said it still plans to keep serving wireless consumer and business clients in Connecticut and will continue with its planned wireline network upgrades in its remaining 21 states.

## FINANCIAL BOOST FOR FRONTIER

Under their agreement, Stamford, Connecticut-based Frontier will buy more than 900,000 phone lines, about 415,000 broadband connections, and about 180,000 of AT&T's U-verse video subscribers.

The deal, expected to close in the second half of 2014, is subject to review by federal and state regulators.

Frontier, which operates in rural areas and smaller towns in 27 U.S. states, said it expected the deal to improve its adjusted free cash flow per share in the first year after closing and help it achieve annual savings of \$200 million after integration.

It also promised a 5 percent increase in its dividend pay-out ratio for the first year after the deal close.

About 2,700 AT&T employees, most of whom are part of the Communications Workers of America union, will join Frontier after the deal closes and Frontier has agreed to honor their existing labor contract, according to the companies.

## **SRA Conducts Three Florida Meetings**

The winter months bring many of our members to warmer climate and of course there are those who have moved away permanently from the harsh weather.

The SRA conducts meetings in FL for those who can attend. Our agenda consists of news concerning retiree benefits as well as the news of the business that we are aware of currently.

We get a great turn out and it is wonderful to see longtime friends and coworkers gather like they just were together the day before at their work desks.

This year we changed a few of our locations and we were able to do that with the help of Tom and Barbara Puffer and Jim Gleason. Many thanks

We share with you the names of those SRA members and their guests who paid to attend.

GUESTS

| February 25th | Jensen | Beach |
|---------------|--------|-------|
| MEMBERS       |        |       |

| rebruary 25th Jensen beach |                     |
|----------------------------|---------------------|
| MEMBERS                    | GUESTS              |
| JoAnn Alix Gagain          |                     |
| Bob Archambault            | Marilyn Archambault |
| Donald Bragg               | Barbara Bragg       |
| Sally Bronson              | Albert Burdge       |
| Ervina Cole                |                     |
| Bill Cronan                | Myrna Cronan        |
| Richard Frawley            |                     |
| James Gleason              |                     |
| Joseph Gurzenda            | Dorothy Gurzenda    |
| Roy Haney                  | Ann Haney           |
| Diane Hirbour              | Joseph Hirbour      |
| Ed Isaacs                  |                     |
| Pat Isaacs                 |                     |
| Donald Neilan              |                     |
| Barbara Roy                |                     |
| Bob Schulze                |                     |
| Joyce Szczoczarz           |                     |
| Glenice Trainor            | Dan Trainor         |
| XXXX                       | Sandy Garbers       |
| Charles Waldo              | Linda Waldo         |

| CLIECTS              |
|----------------------|
| GUESTS               |
| Flaine Book          |
| Elaine Beck          |
|                      |
| Elaine Ariola        |
|                      |
|                      |
| Pauline Cyr          |
| Rolf Mezger          |
| <u> </u>             |
|                      |
| Nancy Wrenn Larrabee |
| Barbara Lindroth     |
| Jimmie Dunnick       |
|                      |
|                      |
| Barbara Puffer       |
|                      |
|                      |
| Diane Russell        |
| Lorraine Ryan        |
| Karen Brooks         |
|                      |

Ellen Warzecha Ted Warzecha

#### **MARCH 11th VENICE**

MEMBERS

| JoAnn Alix-Gagain Norris Buchter Sharon Celotto Eleanor Crowell John DeAngelis Carol Depgen Frank Depgen George Ducharme Pattie Ducharme Walter Ehman | Judy Skowion<br>Mike Celotto<br>Henry Crowell  |
|---|--|
| Guy Elwood<br>Jeremiah Fallon<br>Veronica Furman  | Peggy Elwood<br>Anne Fallon  |
| Laurel Garon<br>John Greenwood<br>George Hartmann   | Frank Garon<br>MaryAnn Greenwood   |
| Ken Hofford<br>Eliot Jameson<br>Tony Longo<br>Jack Lozinski<br>Herbert Luce   | Ginny Hofford<br>Lois Jameson<br>Betty Longo<br>Jan Lozinski   |
| Don Lucian<br>Lou Marinelli   | Mo Lucian  |
| Dale Matthews XXXX James Mc Nulty Fred Mitchell David Moore Paul O'Brien  | Vivian Matthews<br>Veronica Furman<br>Marilyn McNulty<br>Nancy Mitchell                                |
| Maureen O'Connor<br>Cynthia O'Donnell<br>William O'Donnell<br>William O'Keefe<br>Ed Phelan<br>Herbert Roessler<br>Patricia Sikeritzky<br>Jim Stewart  | Bill O'Donnell<br>Gayle O'Donnell<br>Margaret O'Keefe<br>Betty Phelan<br>Audrey Roessler<br>Joan Kalil |
| Susan Stewart<br>Don Topazio<br>Joann Votto<br>Bill Warjenski<br>Jen Welch  | Carol Ar<br>Salvatore Votto<br>Linda Warjenski   |

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# Companies Test Plans to Cut Their Health Costs

By REED ABELSON - The New York Times

At Walgreen, the giant drugstore chain, employees now have a much broader choice of insurers and plans. Once limited to two options, either from a local Blue Cross plan or UnitedHealthcare, workers can now choose among as many as 25 plans from five insurers, depending on where they live, including Kaiser Permanente, the well-known California-based H.M.O.

As health care costs continue their steady climb, employers are looking for ways to slow the pace. A survey of large employers released on Thursday showed that companies were shifting more costs onto their employees but were also experimenting with concepts like private exchanges that allow companies like Walgreen to offer their workers more choices in health care plans.

The average annual cost of coverage for both employers and workers increased to \$12,535 in 2014, compared with \$11,938 last year, according to the survey of 595 large companies by Towers Watson, a benefits consultant, and the National Business Group on Health, a Washington-based employer alliance. Employees are paying almost a quarter of the amount, now \$2,975 a year, up nearly 7 percent from 2013.

While there are few signs that the nation's large employers are likely to drop coverage for their workers anytime soon, companies continue to hunt for new concepts, like private exchanges. Similar in design to the public exchanges created under the federal health care law, they are available only

to employees of certain companies and are not offered on the open individual market. Like the public exchanges, though, the theory is that by being part of an exchange that offers multiple plans, insurers will compete more aggressively on price. They would also push for better deals with hospitals and doctors and do better managing potentially expensive diseases.

The other appeal of the exchanges is to allow consumers to choose the kind of plan they want instead of having the government or the employer choose a plan for them. "Private and public exchanges epitomize the shift from wholesale to retail," said Ceci Connolly, a managing director for PwC's Health Research Institute, an arm of the consulting firm PricewaterhouseCoopers.

Employees, like individuals in the public exchange, can also switch insurers if they think their share of premiums has risen too quickly or if they struggled for hours on the phone trying to get a claim paid.

Only a small fraction of the 122 million workers now getting coverage through employers is currently enrolled in these private exchanges, but the number could rise to tens of millions by the end of the decade, according to Bruce Ballentine, who recently wrote a report on exchanges for Moody's Investors Service.

Several private exchanges are also being offered by large benefit consultants like Aon Hewitt, Mercer and Towers Watson, which are making significant investments and promoting the idea with their existing corporate clients.

"These benefit consultants have longstanding relationships with employers," he said.

Some insurers are offering exchanges themselves, with marketplaces looking more like an old-style cafeteria plan and limited to a single insurer but with a broader array of plans than an employer might typically offer.

"There are so many things that have the exchange name, and there are significant differences," said Cary Grace, the chief executive of Aon Health Exchanges.

Early results from Aon Hewitt, released Thursday, show that premium increases for companies on the exchanges are lower than companies without them. The average cost of premiums for 2014, for the 150,000 or so workers enrolled in its exchange the previous year, is expected to rise just 5.1 percent, compared with the 6 or 7 percent estimated for large employers over all.

Aon's model requires the insurers to assume the risk of paying the employees' medical bills rather than simply managing claims for the large employers that self-insure. By forcing the insurers to be responsible for the costs of the employees' health care, "we're realigning the incentives," said Ken Sperling, the Aon Hewitt executive who helped lead the effort. Aon says it has now enrolled more than 600,000 employees from different companies.

Like the public exchanges, Aon's private exchange also relies on dividing plans into tiers that offer varying levels of coverage. The

bronze plan, for example, has a deductible of \$2,500. Premiums vary by employer, depending on that company's history of medical claims.

Walgreen offered the Aon exchange for the first time for plans that went into effect this year. "We got overwhelmingly favorable response in the sign up process and the choices that were available to them," said Michael Polzin, a spokesman. With a broad mix of employees, the company was looking for a way to offer a variety of plans.

While employers could use private exchanges as a way to cap how much they will pay for health benefits, much the same way they use a 401(k) to replace a pension plan, Walgreen said it was not viewing the exchanges as a way of reducing its share of health costs. "We want to make sure our benefits are competitive," Mr.

Polzin said.

What the private exchanges like the one from Aon do not offer yet — is an abundance of new entrants, like the co-ops created to offer nonprofit consumer-based alternatives on the state exchanges, or smaller plans offered by a large health system. Benefits consultants and others say the long-term goal is to achieve a diversity of offerings, but the current exchanges now large well-established favor insurers. "This is going to be iterative," Ms. Grace said.

turning Companies are exchanges more aggressively for retirees, according to Ron executive Fontanetta, an with Towers Watson, and they are looking closely at the public exchanges for their part-time employees. The concept of these marketplaces is "a very clear trend," he said. "There's question that many employers are asking about private exchanges."

Employers are also looking closely at other ways of controlling health costs, including using on-site clinics or experimenting with different kinds of networks of hospitals and doctors, Mr. Fontanetta said. And while they plan to continue to pay for coverage, they are looking at ways they could reduce their financial commitment by scaling back what they pay for dependents' coverage, for example.

While health care costs have been rising more slowly in recent years than they have in decades, they continue to outpace inflation, Mr. Fontanetta said. Employers are thinking hard about what steps they can take to reduce their exposure, he said, at a time when health care is changing rapidly. "The current time period represents a watershed moment for employers."

# 2015 Health Care Changes

AT&T will be moving some retirees and/or their Medicare dependants to a Private Heath Care Exchange for the year beginning in 2015. If this applies to you or a dependent covered by your plan a letter from AT&T was mailed to you earlier r this year.

If you retired before 1/2/1992 you are not involved in this change for 2015.

AT&T has selected Aon Hewitt's Retiree Health Exchange to administer this change. With this selection by AT&T, people will have many more choices than ever before to select healthcare plans that meet their own needs. Aon Hewitt works with many many insurance providers. You will know up front who those are and what they offer specifically. Your available choices will be driven by your zip code. Certified councilors will be available to you. You will start with one and stay with that same person. You will know their name and number. They will assist you in your needs assessment for the best type of coverage need for you. You will have the ability to spend quality time with the Aon personal as this change is implemented

and goes forward.

YOUR responsibility will be to be upfront and forthcoming with your medical needs. You should share with your councilors if you travel a lot, spend winters or summers in other states where you may need healthcare, think about hearing aid needs vision and dental as well as anything else that you feel could be an issue for you to make the best coverage choice for 2015.

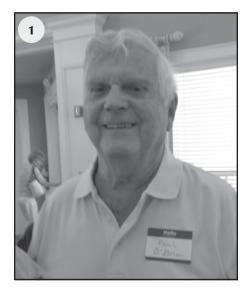
You will know the dollar amount (tax free) in advance that will be available for your coverage. How you spend it will be your choice. No money is available to be used outside of the offerings from Aon Hewitt. You will continue to have Care Plus

The SRA has been assured that AT&T is committed to timely communications though out the process of change and will be monitoring the vendor closely.

Annual enrollment will be in the October timeframe, but prior to that you should be well versed for selections. The next communication from AT&T is scheduled for April.

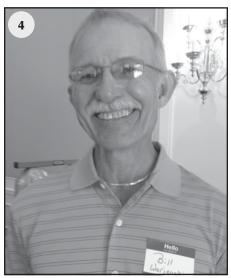
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# SRA CONDUCTS THREE FLORIDIA MEETINGS





























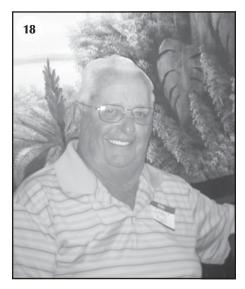




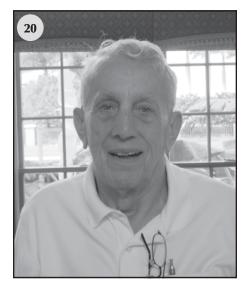


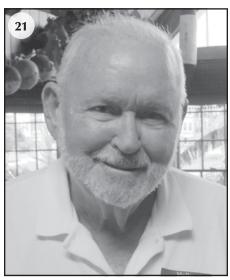
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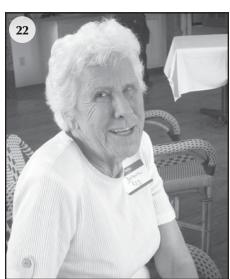
# SRA CONDUCTS THREE FLORIDIA MEETINGS

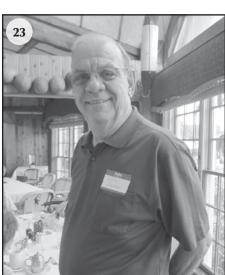




















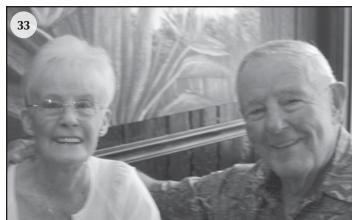












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#### Pictures of some Attendees of the 2014 Florida Meetings

- 1. Paul O'Brien
- 2. Don Lucien
- 3. Herb Roessler
- 4. Bill Warjenski
- 5. Marilyn & Jim McNulty
- 6. Maureen O'Connor
- 7. Pat Sikeritzky
- 8. Lou Marinelli
- 9. Bev Duggan & Vicky Joray
- 10. John & MaryAnn Greenwood
- 11. Jan & Jack Lozinski
- 12. Jim & Susan Stewart
- 13. Ed & Betty Phelan
- 14. Fred & Nancy Mitchell
- 15. Cynthia & Bill O'Donnell
- 16. Joann & Sal Votto
- 17. Laurel and Frank Garon with Eleanor Crowell
- 18. John "Cappy" Ryan
- 19. Les Larrabee
- 20. Bob Schulze
- 21. Richard Frawley
- 22. Barbara Roy
- 23. Jim Gleason
- 24. Joyce and Ed Szczoczarz
- 25. George Hartman & Walt Ehman
- 26. George Ducharme & Paul O'Brien
- 27. Eliot Jameson with Henry & Eleanor Crowell
- 28. Ted & Ellen Warzecha with "the newest edition"
- 29. Ted & Ellen Warzecha , Barbara & Tom Puffer, with Tim Moriarty
- 30. Lee & Diane Russell
- 31. Joe Burke & Jim Rieger
- 32. Bill Harlan & Norm Regnaud
- 33. Mary Lou & Francis Coyle
- 34. George Lyon & Jimmie Dunnick
- 35. Nils & Barbara Lindroth
- 36. Ed & Elaine Ariola
- 37. Elaine & Larry Beck
- 38. Bill & Myrna Cronan
- 39. Roy & Ann Haney
- 40. Joe & Diane Hibour
- 41. Dorothy & Joe Gurzenda

### **NEWS OF INTEREST**

- Don Hurteau, SRA Member for many years as well as our annual entertainment at our meetings at Holiday Hill passed away unexpectedly. Don's instrument talent and voice were a welcome addition to our day and he will be missed. Our sympathies to his family.
- » Additionally, SRA members and former CUTW Executive Board members Fran Mullins and George Sherwood also passed away earlier this year. Both served in their work and home communities for many years. Condolences to their families.
- AT&T Annual Report is available on line for all to read. The SRA voluntarily removed our submitted shareholder proposal as the Board of Directors took action regarding **Executive Compensation and** the non-matured options given to certain Executives. The stock options will no longer mature in advance of the date in the event of a separation from the company. We are pleased that the BOD took this action after seeing how interested shareholders were by the numbers of votes we received on our similar proposal last year. A win is a win!!!
- Pension Funding: AT&T's proposed plan to fund the trust with Mobility Preferred shares continues to be an open and unresolved item. The Dept. of Labor has yet to render its final decision on the company's plan to bring the fund up to required funding levels.
- » Concessions: Due to the pending sale of AT&T EAST (formerly SNET) to Frontier

- Communications there has been numerous questions regarding concessions. Concessions on wireline, internet and U-verse. The AT&T executives that the SRA communicate with know this is an important matter for some. However, as the pending sale is top priority as well as jobs, sudden retirements, pension and healthcare for those who stay are at the top of the to do list currently. Concessions remain in place so there is no immediate impact. AT&T has assured the SRA it is aware of the issue and will address it in the coming months, but not in coming weeks.
- Retiree News: If you do not receive emails for AT&T entitled Retiree News you can sign up for just the newsletters and/or benefit materials as well. IF you sign up for e benefits ALL benefit materials including enrollment packages will come via email. So if you want hard copy of benefit info do not enroll in e benefits only the Retiree News... To register: Go to http://access.att.com Login or Register as new user ..... Choose the AT&T Retiree News link..... Choose the type of information you want to receive, choose AT&T Retiree news, benefits etc..... On the subscription enter your email address.....Submit..... You will receive a confirmation email. You can change your selections at any time. The access.att. com web site is also where you can register for your W-2 form to be sent to you via your email address, and if you do that the hard copy will no long be mailed to your address of record.

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# In Memory Of...

#### Deaths of retirees as reported to AT&T or the SRA.

| First          | Last      | MI | City           | ST | Date   |      |   | First       | Last      | MI  | City               | ST | Date   |      |
|----------------|-----------|----|----------------|----|--------|------|---|-------------|-----------|-----|--------------------|----|--------|------|
| ABATELLO       | MARGARET  | S  | NEW HAVEN      | CT | Oct 20 | 2013 |   | DENNING     | LORRAINE  |     | HOLLAND            | MA | Dec 3  | 2013 |
| AHEARN         | DAVID     | Τ  | DERBY          | CT | Jan 26 | 2014 |   | DESANTY SR  | KENNETH   | R   | SHELTON            | CT | Oct 8  | 2013 |
| ALDRICH        | MALCOLM   | D  | ROTONDA WEST   | FL | Sep 27 | 2013 |   | DEWYEA      | RONALD    | G   | EASTHAM            | MA | Feb 16 | 2014 |
| ANDERSON       | PATRICIA  | L  | GUILFORD       | CT | Oct 10 | 2013 |   | DOMBEK      | ANTHONY   | J   | BRIDGEPORT         | CT | Dec 19 | 2013 |
| ARTINO         | ANTHONY   | R  | NIANTIC        | CT | Feb 21 | 2014 |   | DONAHUE     | DONALD    | Τ   | STAMFORD           | CT | Jun 21 | 2013 |
| ASTORINO       | ARTHUR    | L. | HAMDEN         | CT | Nov 11 | 2013 |   | DRINKWINE   | DONALD    |     | HILTON HEAD ISLAND | SC | Nov 30 | 2013 |
| AUGER          | JEANNETTE |    | DANIELSON      | CT | Dec 24 | 2013 |   | DWYER       | ROBERT    | Р   | AVON               | СТ | Dec 4  | 1994 |
| AUSTIN JR      | WILLIAM   | Ε  | WEST HAVEN     | CT | Feb 11 | 2014 |   | EDGERTON    | ETHEL     | В   | NORWALK            | СТ | Dec 13 |      |
| BABOVAL        | RICHARD   |    | CROMWELL       | CT | Sep 2  | 2013 |   | EDISON      | DONALD    |     | MELBOURNE          | FL | Feb 14 | 2014 |
| BANKS          | JOSEPHINE | D  | BRIDGEPORT     | CT | Dec 21 | 2013 |   | EGERESSY    | DAVID     | Р   | LAFARGEVILLE       | NY | Nov 18 | 2013 |
| BARANOWSKY JR. | FRANK     |    | MILFORD        | CT | Feb 6  | 2014 |   | ELLIOTT     | KATHERINE |     | MANSFIELD CTR      | СТ | Feb 1  | 2014 |
| BENNETT        | NORMA     | S  | SOUTHBURY      | CT | Dec 3  | 2013 |   | ESP0SIT0    | ALAN      | W   | HAMDEN             | СТ | Nov 6  | 2013 |
| BERNARD        | GRACE     | T  | MANCHESTER     | CT | Jan 22 | 2014 |   | EVANS       | THOMAS    | J   | SANDY HOOK         | СТ | Feb 7  | 2014 |
| BERNHARDT      | MELVIN    | R  |                |    | Apr 1  | 1982 |   | FALVEY      | JOHN      | F   | NORWICH            | СТ | Jan 26 | 2014 |
| BIDORINI       | PATRICIA  |    | STAFFORD SPRGS | CT | Dec 10 | 2013 |   | FERRAIUOLO  | JOHN      |     | EAST HAVEN         | СТ | Sep 10 | 2013 |
| BILLINGS       | PAUL      | E. | DANBURY        | СТ | Feb 3  | 2014 |   | FERRARO     | FRANCES   |     | EAST HAVEN         | CT | Jun 15 | 2013 |
| BINKOWSKI      | MICHAEL   |    | STONINGTON     | CT | Nov 16 | 2013 |   | FOLLETT     | SYLVIA    | М   | WATERFORD          | CT | Feb 2  | 2014 |
| BIRGE          | SUMNER    | F  | EAST GRANBY    | CT | Jul 21 | 2013 |   | FORSBERG    | RICHARD   | R.  | ORANGE             | CT | Dec 30 |      |
| BOOR JR        | JOHN      | '  | TOLLAND        | CT | Oct 18 | 2013 |   | FRANKS      | MERRILL   | Ε.  | CANAAN             | CT | Sep 24 |      |
| BOZZI          | EDWARD    | В  | SHARON         | CT | Aug 22 |      |   | FREDSALL    | LOWELL    | -   | WOLCOTT            | CT | Nov 8  | 2013 |
| BREEN          | KATHLEEN  |    | WEST HARTFORD  | CT | Oct 18 | 2013 |   | GIGGIE      | RONALD    | С   | ANDOVER            | CT | Jan 10 | 2014 |
| BRENNAN        | JOHN      | Н  | NEW CANAAN     | CT | Jan 10 | 2014 |   | GILBERT     | RICHARD   | Ŭ   | DENMARK            |    | Jan 23 | 2013 |
| BRODIE         | DEAN      | "  | WINSTED        | CT | Nov 14 |      |   | GILHULY     | VERNA     | C   | WEST HAVEN         | CT | Feb 20 | 2014 |
| BROWN          | VERALYNN  | R  | SEYMOUR        | CT | Oct 17 | 2013 |   | GINDEL      | JAMES     | U   | WALLINGFORD        | CT | Feb 1  | 2014 |
| BURNS          | EUGENE    | W  | WATERBURY      | CT | Dec 22 |      |   | GOWLIS      | ALPHONSE  |     | WATERBURY          | CT | Mar 13 |      |
| BURPEE         | EUGENE    |    | BANTAM         | CT | Nov 20 | 2013 |   | GRADY       | WILLIAM   |     | OCALA              | FL | Nov 28 |      |
| BURTON         | JOHN      | J  | PANACEA        | FL | Nov 8  | 2013 |   | GRANT       | KATHLEEN  |     | MILFORD            | CT | Dec 18 |      |
| CANDERS        | JERRY     | R  | EAST WINDSOR   | CT | Aug 23 |      |   | HAGGARTY    | JOHN      | М   | GUILFORD           | CT | Sep 2  | 2013 |
| CAOUETTE       | ROBERT    | J  | BIDDEFORD      |    | Oct 25 | 2013 |   | HANCOCK     | GLORIA    | Α   | WATERTOWN          | CT | Nov 6  | 2013 |
| CARNEY         | JOHN      | L  | NORTH HAVEN    | CT | Dec 10 |      |   | HARVEY      | SHIRLEY   | Н   | BOCA RATON         | FL | Jan 5  | 2014 |
| CASEY          | JEROME    | Р  | BOULDER        | CO | Nov 10 |      |   | HATCH       | LAWRENCE  | В   | ROCK SPRINGS       | WY | Jan 16 | 2014 |
| CHAVENELLO     | LOUIS     | •  | FORT PIERCE    | FL | Oct 19 | 2013 |   | HINCKLEY    | WILLIAM   | В   | AUGUSTA            |    | Feb 17 | 2014 |
| CHRISTENSEN    | CHARLES   | R  | DERBY          | CT | Nov 10 |      |   | HINES       | JUNE      | _   | EAST HAVEN         | CT | 0ct 2  | 2013 |
| CHRISTENSON    | GERALDINE |    | WATERBURY      | CT | Sep 28 |      |   | HOYT        | ARLENE    | Ε   | NEW BRITIAN        | CT | 0ct 5  | 2013 |
| CIOCCA         | MICHELINA |    | HAMDEN         | CT | Jan 23 |      |   | HUNT        | FRANCES   | -   | FORESTVILLE        |    | Jan 5  | 2014 |
| CLARK          | DONALD    | т  | WEST HAVEN     |    | Mar 26 |      |   | HURTEAU     |           | ı   | NORTH GUILFORD     |    | Jan 27 |      |
| CLARK          | RAYNOR    | W  | KILLINGWORTH   | CT | Jan 4  | 2014 |   | INGOLD      | FRANK     | Н   | GREENWICH          | CT | Jan 31 |      |
| COLE           | WILLIAM   | E  | WEST HAVEN     | CT | Jan 28 |      |   | IPPOLITO JR | JOSEPH    | ٧   | COLEBROOK          | NH | Jan 9  | 2014 |
| CONNERS        | WILLIAM   | L. | ORANGE         | CT | Dec 5  | 2013 |   | JABAUT      | EVELYN    | R   | EAST HAVEN         | CT | Jan 12 |      |
| COSTELLO       | WINIFRED  | M  | WALLING FORD   | CT | Dec 24 |      |   | JOHNSON     | ARTHUR    | 11  | BROOKFIELD         | CT | Sep 8  | 2013 |
| CURTIS         | JONATHAN  | W  | WATERBURY      | CT | Nov 16 |      |   | KANE        | BARBARA   | R   | OAKVILLE           | CT | Jan 22 |      |
| DAVIDSON       | TERESA    | D  | NEW HAVEN      | CT | Nov 10 |      |   | KENNEDY     | HELEN     | K   | HAMDEN             | CT | Oct 19 |      |
| DEARBORNE      | CAMILLA   | С  | NORTH HAVEN    | CT | Jan 31 |      |   | KONIKOWSKI  | THERESA   | IX. | VOLUNTOWN          |    | Nov 8  | 2013 |
| DEFRANCO       | SOPHIA    | U  | HAMDEN         | CT | Jan 21 |      |   | KURTYKA     | WALTER    |     | NAPLES             | FL | Oct 17 | 2013 |
| DELDO          | GENEVIEVE |    | TORRINGTON     | CT | Sep 7  | 2013 |   | LABRIE      | SUZANNE   | Е   | NORWICH            |    | Aug 6  | 2013 |
| DEMARTINO      | VIRGINIA  | 1  | EAST HAVEN     | CT | Oct 13 | 2013 |   | LANGHAMMER  | BARBARA   | A   | TRUMBULL           | CT | Sep 16 |      |
| DEMARTINO      | CHARLENE  | В  | ORANGE         | CT | Dec 1  | 2013 |   | LEE         | PEARL     | E   | WINDSOR            | CT | Dec 21 |      |
| DENARDIS       | LEONARD   | W  | NO HAVEN       | CT | Dec 9  | 2013 |   | LEE         | LOUIS     | J   | FAIRFIELD          | CT |        | 1999 |
| DEIW II IDIO   | LLOIWAID  |    | NO III WEI     | O1 | 5000   | 2010 | I |             |           |     |                    | 01 | Juil   | 1000 |

# In Memory Of...

#### Deaths of retirees as reported to AT&T or the SRA.

| First                   | Last                  | MI     | City                    | ST       | Date             |              |   | First       | Last        | MI  | City             | ST | Date   |      |
|-------------------------|-----------------------|--------|-------------------------|----------|------------------|--------------|---|-------------|-------------|-----|------------------|----|--------|------|
| LINCOLN                 | MARGARET              |        | WILLIMANTIC             | CT       | Oct 28           | 2013         |   | PINGREE     | ELIZABETH   |     | NEWINGTON        | CT | Dec 15 | 2013 |
| LISSIE                  | JUDITH                |        | WETHERSFIELD            | CT       | Dec 16           | 2013         |   | PITINO      | WILLIAM     | J   | MYRTLE BEACH     | SC | Jan 11 | 2014 |
| MACLEAN                 | ROBERT                | J      | MADISON                 | CT       | Sep 23           | 2013         |   | PLOCHARCZYK | BRUN0       | ٧   | CHAPLIN          | CT | Jan 2  | 2014 |
| MACLELLAN               | VICTORIA              |        | NORTH HAVEN             | CT       | Dec 21           | 2013         |   | PORTER      | TERRIS      |     | NEW HAVEN        | СТ | Dec 16 | 2013 |
| MALAY                   | JOSEPH                |        | SHELTON                 | CT       | Dec 13           | 2013         |   | RENOCK      | WALTER      | J   | MIDDLETOWN       | СТ | Sep 29 |      |
| MARINO                  | ROBERT                | Α      | NORTHFIELD              | CT       | Jan 10           |              |   | RIGHENZI    | DONALD      |     | WEST HARTFORD    | СТ | Aug 11 |      |
| MARTIN                  | DOUGLAS               | J      | MARBLE DALE             | CT       | Oct 24           | 2013         |   | ROCHE       | ROBERT      | С   | NEW BRITAIN      | СТ | Oct 21 | 2013 |
| MASCOLA                 | JOSEPH                | J      | NORTH HAVEN             | CT       | Nov 4            | 2013         |   | ROPER       | ELIZABETH   | S   | LUNA PIER        | MI | Jan 28 | 2014 |
| MASI JR                 | ANDREW                | M      | LIGHTHOUSE POINT        | FL       | Oct 25           | 2013         |   | ROSS        | SYLVIA      | U   | ORANGE           | CT | Oct 28 | 2013 |
| MCAVOY                  | BETSY                 | S      | DANAGATUOK              | O.T.     | Oct 30           | 1987         |   | RYAN        | ROBERT      | J   | PORT ST Lucie    | FL | Feb 9  | 2013 |
| MCCALL                  | TED                   | S      | PAWCATUCK               |          | Nov 14           |              |   |             |             |     |                  | CT |        |      |
| MCCOY                   | HEADY                 | W      | ORANGE                  | CT       | Nov 29           |              |   | SALIK       | MARIE       | N   | SHELTON          |    | Dec 20 |      |
| MCGRATH                 | ROBERT                | W      | WEST HAVEN              | CT       | Oct 25           | 2013         |   | SARLES      | RUSSELL     | W   | ST AUGUSTINE     | FL | Dec 13 |      |
| MELCHER                 | PEGGY                 |        | PALMER                  |          | Sep 26           | 2013         |   | SCANLON     | ROBERT      | W   | EAST HARTFORD    | СТ | Dec 5  | 2013 |
| MILLER<br>MILLER        | PATRICIA<br>DOROTHY   | ,      | NEW HAVEN<br>ASHFORD    | CT<br>CT | Oct 14<br>Oct 12 | 2013<br>2013 |   | SCARAMUZZ0  | MARIE       | L.  | LIVERMORE        | CA | Sep 2  | 2013 |
| MILLS                   | DOROTHY               | J<br>S | VENICE                  | FL       | Sep 6            | 2013         |   | SCAVONE     | JOHN        | J   | ANSONIA          | CT | Feb 16 | 2014 |
| MIRABELLI               | DOROTHY               | E.     | CHESHIRE                | CT       | Aug 6            | 2013         |   | SCHIAVONE   | ALBERT      | J   | WATERBURY        | CT | Oct 13 | 2013 |
| MITCHELL                | J                     | G.     | SOUTH BURY              | CT       | Oct 11           | 2013         |   | SCINTO      | DOLORES     | F   | MILFORD          | CT | Jan 22 | 2014 |
| MONTE                   | JAMES                 | u      | PORT ST Lucie           | FL       | Nov 7            | 2013         |   | SHERW00D    | GEORGE      |     | LAKEVILLE        | CT | Jan 23 | 2014 |
| MONTE                   | JAMES                 |        | PORT ST Lucie           | FL       | Nov 8            | 2013         |   | SKORKA      | DAVID       | Α   | ANDOVER          | CT | Feb 26 | 2014 |
| MONTEIRO                | NAPOLEAO              |        | NORTH CHARLESTON        |          | Dec 12           |              |   | SMITH       | MARSHALL    | С   | MANCHESTER       | CT | Nov 26 | 2013 |
| MOTUZICK                | LOUIS                 | J      | PALMYRA                 |          | Sep 3            | 2013         |   | SONDERGAARD | HENRY       |     | LADY LAKE        | FL | Nov 3  | 2013 |
| MULLINS                 | FRANCIS               | Ü      | FORESTVILLE             | CT       | Jan 20           | 2014         |   | SONNICHSEN  | ARTHUR      | Е   | MADISON          | СТ | Nov 19 | 2013 |
| NARDI                   | EDITH                 |        | TORRINGTON              | СТ       | Sep 18           |              |   | SPERRY      | DONALD      | W   | VERO BEACH       | FL | Nov 4  | 2013 |
| NAUMAN JR               | HENRY                 | R      | CLEVELAND               | TN       | Jan 7            | 2014         |   | SPUSTA      | WILLIAM     | F   | ENFIELD          | СТ | Oct 10 | 2013 |
| NEDOROSTEK              | WILLIAM               |        | UNIONVILLE              | СТ       | Aug 24           |              |   | STALINSKI   | GAIL        | M   | GRISWOLD         | CT | May 11 |      |
| NEUMANN                 | FREDERICK             |        | MADISON                 | СТ       | Feb 5            | 2014         |   | STILSON     | KENNETH     | IVI | DANBURY          | CT | Jul 12 | 2013 |
| NOBREGA                 | CAROL                 | С      | WOLCOTT                 | CT       | Aug 5            | 2013         |   | STRIMAITIS  | ESSIE       | G   | MANCHESTER       | CT | Oct 5  | 2013 |
| NOTO                    | LEAH                  | M      | NORTH HAVEN             | CT       | Apr 20           | 2013         |   |             |             | u   |                  |    |        |      |
| OLSEN                   | RALPH                 | W      | BREWSTER                | MA       | Oct 31           | 2013         |   | TESSIER     | GENEVIEVE   | ^   | NORWICH          | CT | Jun 23 |      |
| OLSEN                   | HENRY                 | Α      | GANSEVOORT              | NY       | Oct 21           | 2013         |   | TIERNEY     | ALICE       | C   | WEST HAVEN       | СТ | Aug 31 |      |
| ONOFRIO                 | ELIZABETH             | Α      | WALLINGFORD             | CT       | Sep 24           | 2013         |   | ULIASZ      | HELEN       | S   | WELLFLEET        |    | Feb 12 |      |
| OSTRANDER               | MARY                  | C      | BONITA SPRINGS          | FL       | Nov 21           | 2013         |   | VIENS       | ELIZABETH   | С   | CHICOPEE         | MA | Oct 25 | 2013 |
| PACE                    | MARY LOU              |        | TRUMBULL                | CT       | Oct 2            | 2013         |   | WALDRON     | MERVIN      | Ε   | SOUTH WINDSOR    | CT | Oct 6  | 2013 |
| PANDAJIS                | JAMES                 | F      | CHESHIRE                | CT       |                  |              |   | WARD        | FRANCES     | W   | LAS VEGAS        | NV | Feb 4  | 2013 |
| PARADIS                 | VIOLA                 | P      | DELAND                  | FL       | Jan 31           |              |   | WARFIELD    | HATTIE      | Н   | HAMDEN           | CT | Dec 18 | 2013 |
| PARKS                   | HARRIET               | C      | ANSONIA                 | CT       | Jun 29           | 2013         |   | WEST        | LINDA       | M   | ENFIELD          | CT | Jan 3  | 2014 |
| PASQUA                  | PASQUALE              | J      | STAMFORD                | CT       | Oct 10           | 2013         |   | WILLIAMS    | CHRISTOPHER |     | HAMDEN           | CT | Sep 28 | 2013 |
| PATCHULIS               | LILLIAN               | M      | WEST HAVEN              | CT       | Jul 9            | 2013         |   | WITTIG JR   | ROBERT      | L   | WEST TISBURY     | MA | Sep 17 | 2013 |
| PECK                    | JANET                 | T      | BETHEL                  | CT       | Oct 8            | 2013         |   | WOODWARD    | ROBERT      |     | ELLENTON         | FL | Jan 19 | 2014 |
| PECK                    | JANET                 | T      | BETHEL                  | CT       | Oct 9            | 2013         |   | WOROBEL     | MARJORIE    | J   | DERBY            | CT | Dec 30 | 2013 |
| PETANOVITCH             | ELIZABETH             | ш      | NEWINGTON               | CT       | Jan 4            | 2014         |   | WUENNEMANN  | OTTO        | J   | MONROE           | СТ | Aug 26 | 2013 |
| PETERSON                | CAROLYN               | H<br>W | NEWINGTON               | CT       | Oct 10           | 2013         |   | WUTSCH      | FRANCIS     | Α   | MANCHESTER       | СТ |        | 1993 |
| PETERSON<br>PETTINICCHI | ERVIN<br>MARIANNINA   | W      | CROMWELL                | CT       | Nov 25<br>Dec 5  |              |   | YOUNG       | CHARLES     | Р   | BROOKFIELD       | СТ |        | 2013 |
| PETTINICCHI<br>PICKERT  | MARIANNINA<br>FRANCIS | Р      | WATERBURY<br>LITCHFIELD | CT<br>CT | Oct 5            | 2013<br>2013 |   | YOUNG       | CHARLES     | P   | BROOKFIELD       | CT | Oct 16 |      |
| PIERSON                 | KENNETH               | C      | NORTH HAVEN             |          | Feb 21           |              |   | ZIMMER      | ANN         | M   | NORTH BRANFORD   |    | Sep 24 |      |
| I ILNOUN                | KLIVINETH             | U      | NUNTITIAVEN             | UI       | 160 21           | 2014         | 1 | LIMINILL    | AININ       | IVI | NOULLI DUAINEOUD | UI | och 24 | 2013 |

# Visit The SRA Web Site!

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MEMORIAL DAY

Monday May 26<sup>th</sup>

REMEMBER THOSE WHO

GAVE THEIR LIVES WHILE

SERVING IN THE MILITARY.

All great things are simple, and many can be expressed in single words: freedom, justice, honor, duty, mercy, hope.

> Sir Winston Churchill 1874 - 1965)

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