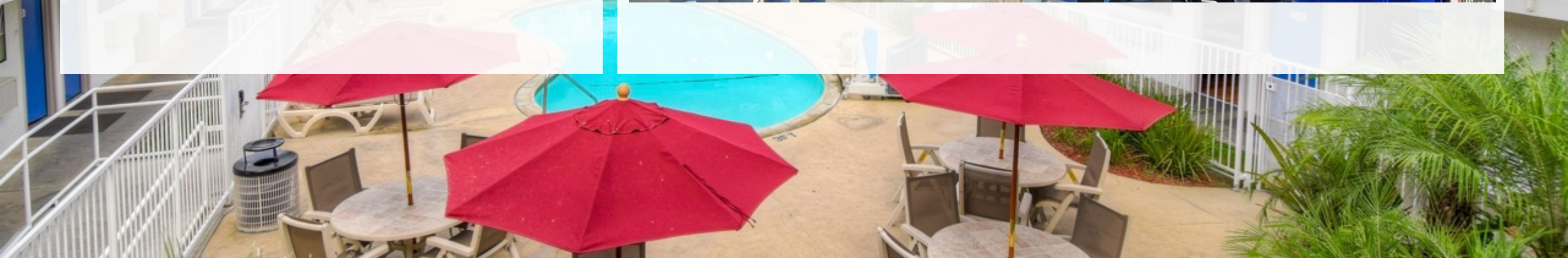


October 2020

## 2021 Benefits Open Enrollment

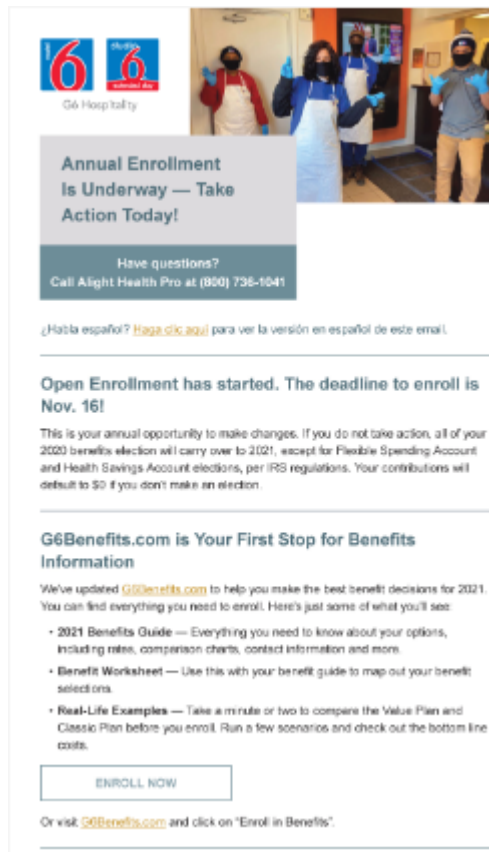




# 2021 Benefits Highlights

## Open Enrollment

Nov. 2 - 16



The screenshot shows the G6Benefits.com website. At the top, there's a banner with the G6 logo and a photo of three healthcare workers in blue scrubs and masks. Below the banner, the text reads: "Annual Enrollment Is Underway — Take Action Today!". A button says "Have questions? Call Alight Health Pro at (800) 736-1041". Below that, a link says "¿Habla español? Haga clic aquí para ver la versión en español de este email." The main heading is "Open Enrollment has started. The deadline to enroll is Nov. 16!". The text explains that this is the annual opportunity to make changes, and if no action is taken, 2020 benefits will carry over to 2021. It lists resources available on G6Benefits.com: the 2021 Benefits Guide, a Benefit Worksheet, and Real-Life Examples. At the bottom, there's a button that says "ENROLL NOW" and a link to visit G6Benefits.com and click on "Enroll in Benefits".

- Minor Changes – premiums and spending account contribution limits
- Passive Enrollment – All 2020 Benefits, except Spending Accounts, will automatically roll over from 2020 if no action is taken
- Medical Premium Credits (\$20 savings per bi-weekly pay period for each – double if your spouse participates)
  - Current Medical Plan participants must participate in Annual Health screening (at Quest facility or completing physician form) to obtain premium credits on medical plan cost
  - Tobacco Utilization – Ensure to take action on tobacco utilization question to take full advantage of medical plan discount
- Health Pro – Contact your Health Pro for assistance in making benefits elections, finding doctors and reviewing medical bills
- Complete Worksheet at home and utilize Workday to make enrollment elections or changes

# 2021 Benefits Enrollment

## November 2 - 16

Current benefits plan options and administrators remain the same

### **MEDICAL**

- Maintain two current medical Plans: Classic PPO plan & Value Plan with HSA Option
- No Plan design changes
- Continue Wellness credits for health screenings and non-tobacco
- Increased focus on telemedicine and behavioral health
- Continue disease management programs

### **DENTAL/VISION**

- Dental – Maintain 2 PPO Plans
- Vision – No Changes

### **ENROLLMENT**

- Health screening – available remotely or from your personal physician
- Enrollment via Workday – benefits worksheet will be mailed to home
- Current elections will automatically roll over (except for HSA, FSA, Parking and Spending) for 2021 if no changes are made

# TM Contributions – Medical and Dental

## 2021 Change over 2020

Save Money With  
Health Screenings & Non-Tobacco  
Utilization

Medical Plan	Rates per paycheck	Increases per paycheck	Potential Savings with Health Screen	Potential Savings with Non-Tobacco
Classic (PPO)	\$139-\$555 (Employee only – Family)	\$7 - \$26	Save up to \$1040*	Save up to \$1040*
Value (HSA)	\$67 - 323	\$0-15	Save up to \$1040*	Save up to \$1040*

\*\$520 for eligible team member and \$520 for a covered spouse

Dental Cost will decrease per paycheck from \$.56 - \$3.65, depending upon plan and family plan



# Save Money With Health Screenings

Sign up at

<https://My.QuestForHealth.com>



This year has been full of surprises. Be ready for what life brings you.

Take advantage of a FREE health screening today.

## Save Up to \$1,040 on Your Medical Premiums

Step into healthier living by getting a FREE health screening by Oct. 23 to save \$520 on your 2021 annual medical premiums. Save another \$520 if your covered spouse gets a FREE health screening for a total savings of \$1,040! If you complete this action by the Oct. 23 deadline, you will see your discounted rates when completing open enrollment Nov. 2-16.

## Schedule Your Screening

Click below to schedule your appointment before Oct. 23 and find the location nearest you. Or, visit [G6benefits.com](https://G6benefits.com) and click on "Schedule your biometric screening". If this is your first time scheduling a screening, complete the registration steps below.

SCHEDULE YOUR BIOMETRIC SCREENING HERE

Your covered spouse must complete a screening by Oct. 23 to earn the \$520 credit.

- Visit [My.QuestForHealth.com](https://My.QuestForHealth.com) and click "Create Account"
- Your registration key is "G62020"

## Earn up to \$1,040 in medical plan premium credits for participating in health screenings

- \$520 for eligible team member & \$520 for covered spouse

The health screening (or biometric screening) includes the following to help identify certain health conditions even before they become a problem

- Key measurements, height, weight and blood pressure
- Blood test to check cholesterol, glucose levels and triglycerides

## Screenings available October 1 through November 16

- Screenings available at Quest Lab Locations
- Physician forms, available from the Quest website, will also be accepted

Biometric screening results are confidential, G6 Hospitality never sees individual test results

**Note:** New medical plan participants, after 9/1/2020, will automatically receive the premium credit and will not be eligible for the health screenings

# Support Resources

## Medical Care via Phone/online

### Remote Medical Care

Receive medical care (available 24/7), counseling & psychiatric care from the comfort of your own home.

Available to those on health plan.

## Flu Shots, COVID testing, & Disease Mgmt support

### COVID-19 Testing & Flu Shots

CVS Minute Clinic offers COVID testing. All health plan participants receive free flu shots. For non-medical plan participants, Costco provides flu shots at a low rate or check your County Health Department for available free shots in your area.

### Aetna Second Opinion – 2<sup>nd</sup>.MD

Second Opinion reviews your case and provides potential alternatives

### Aetna Diabetes Management Powered by Livongo

Personalized relevant support to help you manage diabetes.

## Mental Health Resources EAP

### EAP+WorkLife

Free, confidential assessments, short-term counseling, referrals and follow up services.

Available to team members even if not on health plan.

## Medical Expenses Assistance Care@6

Supports team members who are facing financial distress immediately after an unforeseen hardship or unexpected medical expenses

Anonymous tax-free grants range from \$500 - \$2,000.

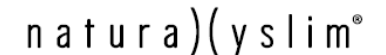
To donate or learn more, visit [www.careat6.com](http://www.careat6.com).

## Weight Management

Easy-to-follow, online program that teaches you how, when and why to eat.

Personalized with weekly online lessons to build the skills, habits and mindset for eating the right way.

Accessible on your smartphone, computer or their app.



**Questions?** Contact your Alight health pro – David [davidr@compassphs.com](mailto:davidr@compassphs.com) / (800) 736-1041

# Spending Accounts

## Health Flexible Spending Account (FSA)

- Increase limit to \$2,750

## Transportation Spending

- Increase limit to \$270



## Health Savings Account (HSA)

(Available to Value Plan Participants)

- \$3,600 Single Coverage
- \$7,200 Family Coverage
- Age 55+ contribute additional \$1k
- Available with Value Plan
- The money is yours (no losing it)
- Pre-Tax contributions
- Invest balance over \$1k

Debit cards are issued when first signing up for your new account or when your current debit card expires.

## IMPORTANT

Contribution restrictions on higher compensated participants earning greater than \$76K

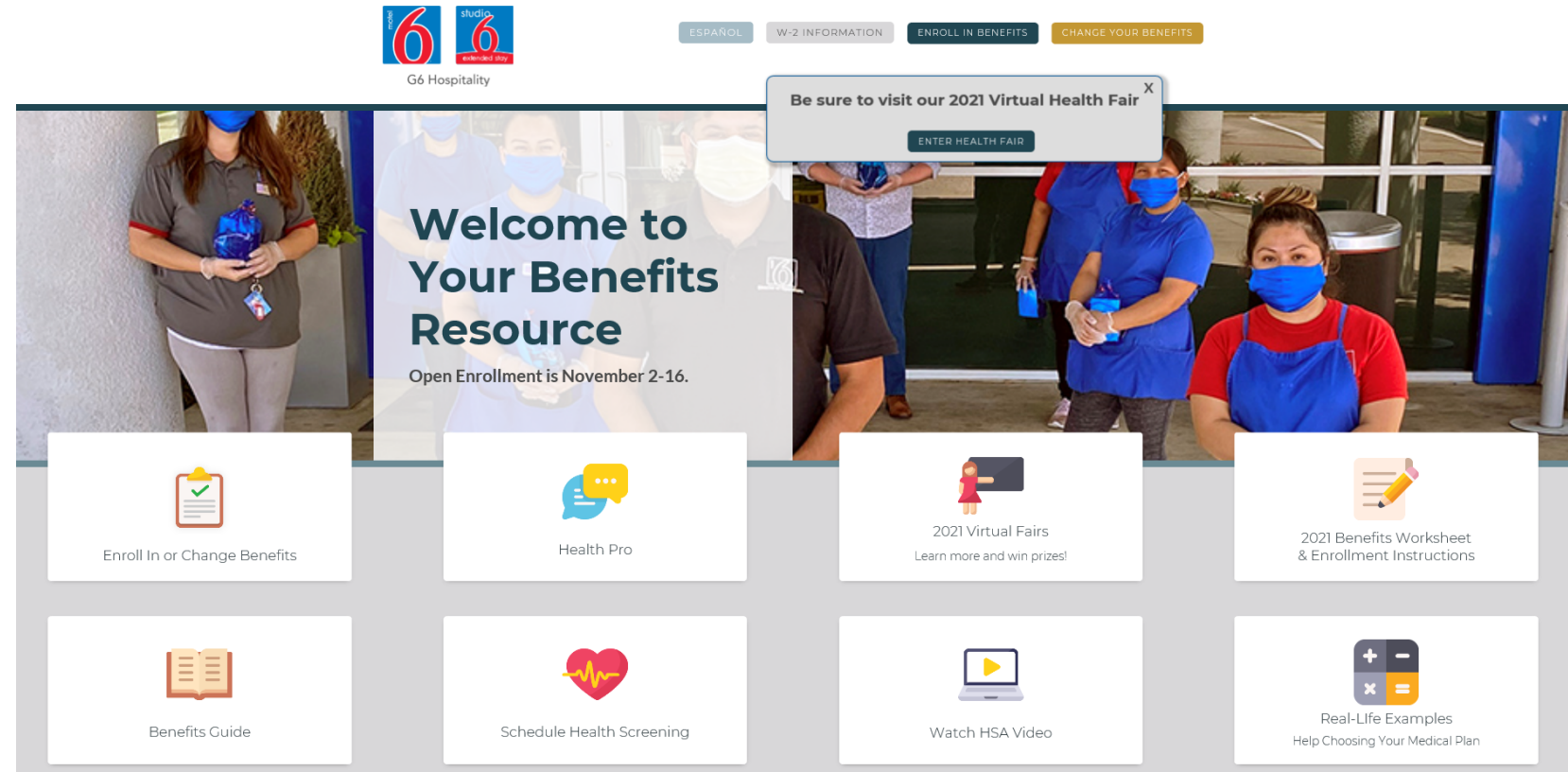


# G6Benefits.com

Visit the G6Benefits.com website!

- 2021 Benefits Guide
- Virtual Health Fair
- Comparison Tools
- Enrollment Information

Available in English and Spanish!

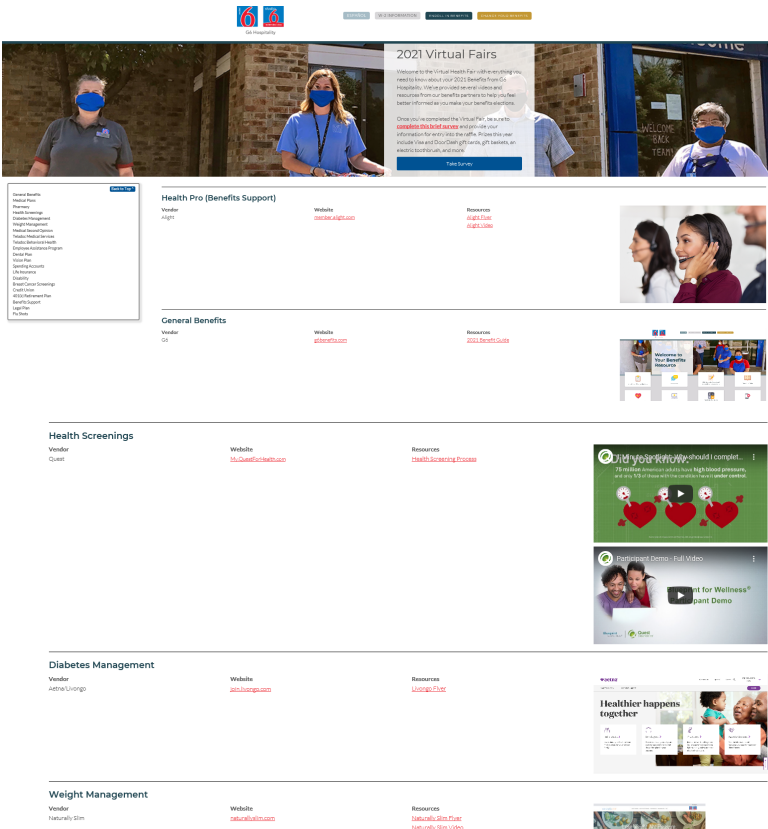


# We're Going Virtual This Year

## Virtual Benefits Fair at G6Benefits.com




- Learn more about G6 Benefits during the virtual health fair, available Now through November 16
- Watch short videos and obtain additional information/handouts regarding benefits plans
- Raffle prizes awarded for participation! Simply, review the information and complete the Brief Survey to win!!
  - YETI Tumblers, Gift Cards, Gift Baskets!



# Enrollment Materials

Mailed to Homes  
on Friday, Oct. 31<sup>st</sup>

- Changes overview
- Enrollments Steps
- Planning Worksheet



### OPEN ENROLLMENT STARTS NOV 2.

- Review your current benefits
- Visit the Virtual Health Fair on the website
- Determine your needs for 2021
- Select your new benefits during Open Enrollment

### GET THE HELP YOU NEED!

Your Alight Health Pro is available to help with benefit questions.

They can:

- Help you select your benefits
- Compare prices on medical care
- Get help with bills or claims
- Find doctors
- and more!

Contact Alight via phone at 800-736-1041 or email [david.ross.3@alight.com](mailto:david.ross.3@alight.com).

Visit [member.alight.com](https://member.alight.com) for more.

### ENROLLMENT WORKSHEET (NOV. 2 - 16)

**Step 1:** Review your 2021 G6 Hospitality benefit options on [G6Benefits.com](https://G6Benefits.com) in the Benefits Guide. Contact your Health Pro at (800) 736-1041 or email [david.ross.3@alight.com](mailto:david.ross.3@alight.com) to discuss your benefit choices, at no cost.

**Step 2:** Make your benefits decisions.

<b>Medical Plan</b>	<input type="checkbox"/> Value Plan	<input type="checkbox"/> Classic Plan	<input type="checkbox"/> No coverage
Coverage Level:	<input type="checkbox"/> Team Member Only	<input type="checkbox"/> Team Member & Spouse	
	<input type="checkbox"/> Team Member & Child(ren)	<input type="checkbox"/> Team Member & Family	
<b>Dental Plan</b>	<input type="checkbox"/> Dental High Plan	<input type="checkbox"/> Dental Low Plan	<input type="checkbox"/> No coverage
Coverage Level:	<input type="checkbox"/> Team Member Only	<input type="checkbox"/> Team Member & Spouse	
	<input type="checkbox"/> Team Member & Child(ren)	<input type="checkbox"/> Team Member & Family	
<b>Vision Coverage</b>	<input type="checkbox"/> Vision Plan	<input type="checkbox"/> No coverage	
Coverage Level:	<input type="checkbox"/> Team Member Only	<input type="checkbox"/> Team Member & Spouse	
	<input type="checkbox"/> Team Member & Child(ren)	<input type="checkbox"/> Team Member & Family	
<b>Health Saving Account Contribution*</b>	\$ _____		
* Up to \$7,200 family coverage limit you can contribute an additional \$1,000			
<b>Health Savings Account Contribution**</b>	\$ _____		
<b>Spending Account Contribution</b> if married and filing jointly	\$ _____		
<b>&amp;D Coverage Insurance***</b>			
times your base annual salary, up to a maximum of \$500,000	_____ X base salary		
\$10,000, up to \$250,000, not to exceed 50% supplemental coverage	\$ _____		
\$0, \$7,500 or \$10,000	\$ _____		
<b>Life Insurance Benefits</b>			
\$70 limit	\$ _____		
	\$ _____		
roll	<input type="checkbox"/> No coverage		
enroll in benefits. You must access Workday from a work location or be connected			

## DEAR VALUED TEAM MEMBER:

MARK YOUR CALENDARS!  
OPEN ENROLLMENT  
TAKES PLACE NOV. 2-16.



If you need help making decisions or want to estimate your costs, you can contact your Alight Health Pro at [david.ross.3@alight.com](mailto:david.ross.3@alight.com) or call 800-736-1041.

It goes without saying that 2020 has changed a lot of what we do and how we operate – not only at work but in our personal lives. We thank you for your continued hard work and fully appreciate how each and every one of you are a key component to our success.

We are dedicated to providing you with a competitive benefits package that protects you and your family's physical and financial wellbeing. Numerous factors go into these decisions, including, the company's budget, marketplace health care costs and other considerations. In 2021, we continue that philosophy by providing you with benefits as part of your overall total rewards, while managing the escalating costs of care the best way possible.

We're happy to report there are only small changes in your 2021 benefits.





# Health Pro – Healthcare Navigation

## Complete Support Throughout Your Entire Journey



Contact your dedicated Health Pro – **David**  
[david.ross.3@alight.com](mailto:david.ross.3@alight.com) / (800) 736-1041

# Enrollment Checklist



- 1 Complete Health Screening** If participating in a Medical Plan
- 2 Review Resources – [www.g6benefits.com](http://www.g6benefits.com), attend virtual health fair and enrollment meetings & Contact your Health Pro**
- 3 Complete worksheet with benefits changes – mailed to homes for receipt the week of Nov. 2nd**
- 4 Nov. 2 - Log into Workday and go to your inbox to get started**
- 5 Make desired changes and “Submit” by Nov. 16th**

## STOP & REVIEW!

Review your elections to make sure your selections are correct.

# Open Enrollment Sessions

Know someone who  
could not attend  
today?



Additional Enrollment  
sessions available  
throughout Open  
Enrollment

- Tuesday, Nov. 3rd 11:00 a.m. – 12:00 p.m. CST
- Wednesday, Nov. 4<sup>th</sup> 12:00 p.m. – 1:00 p.m. CST
- Tuesday, Nov. 10<sup>th</sup> 11:00 a.m. – 12:00 p.m. CST

<https://motel6.zoom.us/j/5037445806>

Enrollment Session information will be sent out on Monday with the Open Enrollment Announcement.



# Questions?

