

# Here's what the ORGANIC agility Leadership course is all about.

**A**s you know we are dealing with more and more complex challenges and things are changing faster and with greater volatility than ever before.

We know cross-functional agile teams are helpful in coping with change and uncertainty but creating an agile organisation is really daunting.

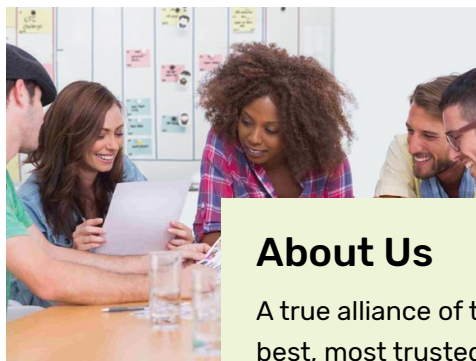
The scaling frameworks like SAFe seem overly prescriptive and undermine rather than support what we are doing at the team level.

ORGANIC agility allows us to actually visualise our culture and align around it then, through a combination of sense making technology and values-based decision-making, we can continually reshape our culture to remain coherent and become more resilient.

We can spread Leadership as a capability throughout the organisation and get the balance between autonomy and stagnation to enable us to become a continually effective organisation.

## What Will I Get?

- As well as learning from the best, I will get practical tools to apply to our specific context so we can accelerate our journey to become a more coherent and resilient organisation.
- I will become a more rounded and effective leader and more capable of spreading leadership as a capability throughout our company while inspecting and adapting our culture.
- I will become a Certified Agile Leader and a Certified ORGANIC agility professional.



## What's Involved?

- Two days of learning with industry thought leaders and leaders from other industries
- Scientifically proven methods and tools to diagnose and visualise organizational culture
- Greater self awareness of my leadership style and how to access the other leadership styles and become a more rounded leader
- As well as ground-breaking organizational design and leadership theory, I will get to apply it specifically to our context and come back with actionable steps to make immediate improvements.

## About Us

A true alliance of thought leaders we have taken the best, most trusted brains and decades of hands on experience to create an authentic framework for you to build your agile organisation around. We have literally written the books on agile culture, organizational design and complexity theory so you can learn from the best in the field.