

## **Cardinal Hume Centre - Safeguarding statement**

### **Policy Statement**

We recognise that the welfare of all children, young people and adults at risk, is paramount and that *all* have equal rights of protection. We have a duty of care when they are in our charge and we will do everything we can to provide a safe and caring environment whilst they attend our activities.

### **Equal Opportunities Statement**

We recognise that anyone can become subject to discrimination, harassment or victimisation because of:

- age
- culture
- disability
- gender
- sexual orientation
- gender reassignment
- marriage and civil partnerships
- religion or belief

Comments and actions that contribute to discrimination, harassment or victimisation are not acceptable and will be challenged. Such incidents will be recorded and shared with parents and carers, and the relevant agencies when necessary and appropriate.

#### **We will:**

- treat everyone with respect in line with our values and celebrate their achievements,
- carefully recruit and select all staff whether paid or unpaid,
- respond to concerns and allegations appropriately.

**When there are concerns** about the welfare of any, child, young person or adult at risk, all responsible adults in our organisation are expected to share those concerns, without delay, with the Lead for Safeguarding (or the Deputy, if the Lead is unavailable).

**Our policy** is approved by Trustee Board and will be reviewed and updated annually. We will publish and promote this policy to all staff, paid or unpaid, through induction, training and supervision. We endeavour to disseminate and consult on, as appropriate, this policy to all who come into contact with the Centre.

### **Policy Aim**

We aim at all times to attain best safeguarding practice throughout all our activities with children, young people, adults at risk, and families. We endeavour to provide a safe and friendly environment and celebrate all achievements. We will achieve this by adhering strictly to this policy, guidance and risk assessments. Our organisation holds current Public Liability Insurance which covers all our activities.

## **Lead and Deputy for Safeguarding**

Interim Safeguarding is:

*Name:* **Gaia Segal**

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Deputy Safeguarding Lead:

*Name:* **Glynn Trebble**

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