

United Transit Leadership Organization

26 July 2022

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Re: 2022 UTLO Retro Pay Frequently Asked Questions (FAQ)

The following FAQs are published in response to recent inquiries about the current UTLO retroactive paychecks programmed to be paid out this week:

- 1- There is no prorated retro for members who joined the UTLO bargaining unit midyear. The annual cutoffs are as follows:
 - -To receive the 2% raise for 2020, the member must have been in title on Dec 31, 2019.
 - -To receive the 2% raise for 2021, the member must have been in title on Dec 31, 2020.
 - -If the member was in title for the entire period, the 2021 raise compounds on top of the 2020 raise.
- 2- The BSC has posted their retro payment calculations for each UTLO member on the BSC portal. This can be found by:
 - -Logging into the BSC,
 - -Click "My Pay"
 - -Click "Kronos Paycheck Details",

Here you will see a breakdown of the retro payment calculation.

- 3- As a reminder, 401K and 457 accounts can be either pretax or post tax (Roth). If you choose a ROTH 401K or Roth 457 option, taxes will be taken out, and the remainder invested as requested.
- 4- This retro payment was not programmed by Timekeeping. Timekeeping cannot help anyone with any retro pay issues. Any issues with this retro payment will have to be coordinated via the BSC.

Any additional questions or concerns can be directed to your respective UTLO Division Representative. Contact information for UTLO Leadership can be found by clicking the link www.utlo.org and then using the "Leadership" menu to find your correct department.