



2021 UTLO Collective Bargaining Update

12 AUGUST 2021

On August 12, 2021, the UTLO met with Transit officials for collective bargaining.

Chief Negotiator David Franceschini reported that the employers were unable to make substantive counteroffers at that time, again due to transition issues at the top of the MTA and NYCT as well as uncertainty resulting from the Governor's resignation on August 10th.

Franceschini also reported, however, that the employers have engaged in substantive internal discussion on improvements to compression floor and with regard to the union's proposals on vertical equity (setting fixed salary intervals between titles).

He also reported that the MTA may be open to commuter pass equity with other unions.

The parties agreed to meet again after Labor Day by which time it is hoped that there will be greater clarity on larger number of the union's priorities.

We will provide additional information at that time.

7 JULY 2021

On July 7, 2021, the UTLO met with Transit officials for collective bargaining.

Deputy Chief People and Labor Relations Officer Kim Moore-Ward reported that Transit was unable to make substantive counteroffers at that time due to the resignation of MTA Chair Pat Foye and the uncertainty over who would succeed him, including the Governor's proposal to divide the position in two, which requires legislative approval.

The parties agreed to meet again on August 12, 2021 by which time it is hoped that there will be greater clarity on the succession issue.



28 MAY 2021

On May 28, 2021, the UTLO met with Transit officials to open the next round of collective bargaining.

The union presented its proposals to the employers which included a wide range of salary reforms, wage increases, differentials, improvements to grievance and discipline processes and benefit reforms

The employers agreed to take the union's proposals under consideration and the parties agreed to arrange further meetings.

On May 28th, the UTLO presented the following demands for a new collective bargaining agreement to the MTA:

- Salary increase with full retroactivity
 - Raise the compression floor
 - General wage increase
- Implementation of basic premium payments:
 - Longevity
 - Night differential
- Comp time after 8 hours worked
- Decreased “out of pocket” health insurance contributions by members
- Transfer policy
- Promotion Reform
- Commuter Passes
- Sick leave / Vacation cash out reform
- Maternity/Paternity leave
- MTA Bus Pension reform
- Grievance and discipline process reform
- Delegation of assignment and acting service differential
- Workers Compensation Waiver and Election.

The MTA was in “receive/listen only” mode during this one-hour initial kickoff meeting.

UTLO Executive Board