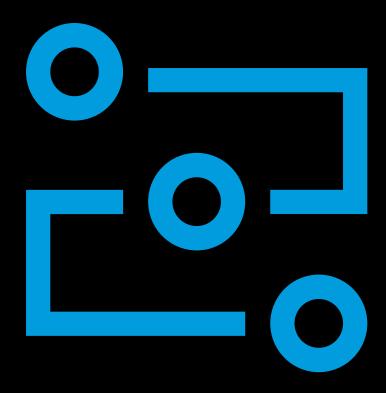
Free Training Resources:

Lean, Process Improvement & Change Management

How to use this Playbook: Each slide contains links to free resources that explore each topic in-depth.



LEAN The right process for the right results







The Lean philosophy is based on the premise that the right process will produce the right results.

1500'sVenetian Arsenal flow production

1950's

Toyota Production System Just-In-Time 0

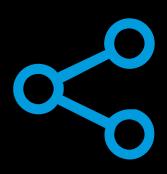
Exploring Lean:

History of Lean.¹
What is Lean?²
Lean Thinking³

1908
Henry Ford & Model T
assembly lines,
fabricated parts, &
mass production



Principles of Lean



5 Lean Principles⁴

- 1. Identify Value
- 2. Map the Value Stream⁶
- 3. Create Flow
- 4. Establish Pull
- 5. Seek Perfection⁹



Lean Tools & Templates



- 8 Wastes 10 (Muda) and template
- Value Stream Mapping¹¹ and template¹²
- Spaghetti Map Diagram¹³ and template¹⁴
- <u>5S</u>15
- Error Proofing, Poka-Yoke¹⁶
- Kaizen Event¹⁷
- 30+ Free Lean Tools, Templates & Examples¹⁸
- Value Analysis¹⁹

2

Process Improvement

DMAIC – A data-driven quality strategy used to improve processes





DMAIC – A PROBLEM SOLVING APPROACH

TO IMPROVE PROCESSES USING SIX SIGMA METHODOLOGY

Exploring DMAIC:

<u>DMAIC – The 5 Phases of Lean Six Sigma²⁰</u> <u>Six Sigma DMAIC Roadmap²¹</u>



What problem are we trying to solve?



What is the impact to the business?



What caused this and how do we know?



How can it be fixed?



How do we keep the solution in place?



Define Phase Tools & Templates



Basic Tools

- Project Charter²³ and template
- SIPOC Diagram²⁴ and template
- Voice of Customer (VOC)
 Translation Matrix²⁵ and template
- Observations²⁶ and templates

- High-Level Flowchart²⁷ and template
- Stakeholder Analysis²⁸ and template
- Swimlane Map²⁹ and template
- Tree Diagram³⁰ and How Do I Create a Tree Diagram in Word³¹
- Critical To Quality (CTQ)³² and template
- A3 and template



Measure Phase Tools & Templates



Basic Tools

- Goal Statement³⁵
- Building a Sound Data Collection Plan³⁶
- Measure System Analysis
 (MSA)³⁷ and Gage
 Repeatability and
 Reproducibility³⁸
- Process Observations 39

- Detailed Flowchart⁴⁰
- Benchmarking⁴
- Process Sigma Calculation⁴²
- Operational Definitions⁴³
- Update <u>Project Charter</u>⁴⁴



Analyze PhaseTools & Templates



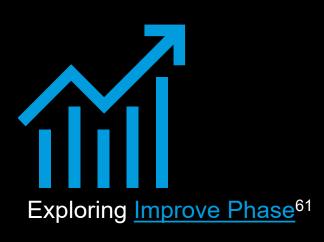
Basic Tools

- <u>Vital Few Variables</u>⁴⁶
- Root Cause Analysis⁴⁷ and template
- Cause and Effect/Fishbone Diagram⁴⁸ and template
- <u>5 Whys</u>⁴⁹ and template

- Value-Added Flow Analysis⁵⁰ and template
- Histogram⁵
- Pareto Chart⁵² and template
- Box Plots⁵³ and template
- <u>Time Series/Run Charts</u>⁵⁴ and template
- Scatter Plot⁵⁵
- Regression Analysis⁵⁶
- Process Mapping⁵⁷ Review and Analysis
- Hypothesis Testing⁵⁸
- Root Cause Hypothesis⁵⁹ and template
- Non-Normal Data Analysis⁶⁰
 Update Project Charter



Improve Phase Tools & Templates



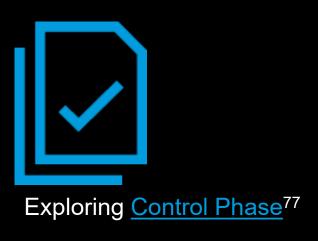
Basic Tools

- Brainstorming⁶²
- <u>Implementation Plan</u>⁶³ and template
- Weighted Criteria Matrix⁶⁴ and template
- Impact Effort Matrix⁶⁵ and template
- Pugh Matrix⁶⁶

- <u>Lean Tools, Templates &</u> <u>Example</u>⁶⁷
- Mistake Proofing⁶⁸
- <u>"To-Be Map"</u>⁶⁹ Value Stream Map
- Swimlane Map⁷⁰ and template
- Design of Experiments⁷¹
- QFD/House of Quality⁷²
- Failure Modes & Effects
 Analysis (FMEA)⁷³ and template
- PDCA⁷⁴/PDSA⁷⁵
- Pilot Checklist⁷⁶ and template



Control Phase Tools & Templates



Basic Tools

- Process Owner⁷⁸
- Control Charts⁷⁹
- Control Plan⁸⁰
- Monitoring Plan Map⁸¹ and template
- Documentation⁸²

- Monitoring & Response Plan⁸³ and template
- Process Sigma Calculator⁸⁴
- Standard Work⁸⁵ and template
- Visual Management Checklist⁸⁶ and template
- Innovation Transfer
 Opportunities⁸⁷ and template

3

Change Management

ADKAR – Implementing successful change





ADKAR

A MODEL FOR CHANGE IN BUSINESS, GOVERNMENT AND OUR COMMUNITY



Awareness of the need for change

Desire
to support and
participate in the
change

K

Knowledge of how to change

A

Ability
to implement
required skills
and behaviors

R

Reinforcement to sustain the change



Exploring ADKAR:

The Prosci ADKAR Model⁸⁸
Applying the ADKAR Model to New Change Management Work⁸⁹
ADKAR Resource Center⁹⁰
Book for Purchase – ADKAR: A Model for Change⁹¹

Resources

- https://www.allaboutlean.com/about/
- https://www.asme.org/
- https://asq.org/
- https://goleansixsigma.com/
- https://www.isixsigma.com/
- https://www.lean.org/
- https://www.lean-news.com/
- https://www.prosci.com/adkar



LEAN

The right process for the right results



PROCESS IMPROVEMENT

DMAIC – A data-driven quality strategy used to improve processes



CHANGE MANAGEMENT

ADKAR – Implementing successful change