

# Information Security and Data Privacy Manager

## Role Description

**Location:** Oxford with opportunity for significant remote working

**Reporting to:** Engineered Compliance Lead / DPO

**Direct Reports:** None initially

**Salary range:** £50-65k

### Once in a career opportunity

Our business is helping to save lives and improve healthcare for everyone.

Oxehealth is a small business with global ambitions. We currently employ around 80 people, have turnover of under £10 million, and are currently active in three geographic markets. However, our growth plans over the next 2-5 years call for rapid expansion into new overseas markets, which will require a significant scaling up of our operations.

This brings with it some huge challenges, and for those with the right mindset, some amazing opportunities. We are seeking world class individuals to help Oxehealth fulfil its huge potential.

### What we do

Oxehealth is a global leader in vision-based patient monitoring and management. We help clinicians to deliver safer, higher quality and more cost-efficient care.

Our Oxevision platform enables staff both to plan patient care and to intervene proactively to help patients. Unlike conventional remote patient monitoring companies, Oxevision includes a contact-free optical sensor which detects patient vital signs and behaviour and delivers a secure on demand video feed.

Oxevision provides staff with a wider range of clinically validated early warning signs and risk factors than any other technology plus the ability to check the patient visually before choosing their intervention.

Our Oxehealth Service supports customers to deploy the Oxevision platform and to use it to create proactive, data-enabled systems of care that deliver not only a step change on deploying the system but also year on year continuous improvement in safety, quality and cost efficiency.

Nurses often tell us that they can't imagine going back to a world without our solution and consider our Oxevision platform a "6th member of the team" that "just sets up safety for their patients."

In 2018 we obtained our world-first medical device certification (contact free pulse and breathing rate with an optical sensor) and grew deployments by 10x. In 2019 we delivered our first commercial scale contracts and the business continued to rapidly scale through 2020 and into 2021. We are now contracted to 1 in 3 of English Mental Health Trusts. In March 2021 we received FDA approval to market our product in the United States, a market with huge strategic potential for Oxehealth.

## **The role**

This role represents an opportunity for a driven and growth-oriented individual to lead the enhancement and implementation of information security, data processing and data privacy policies and standards across the business.

You will report to the Engineered Compliance Lead and DPO, who is responsible for planning and managing Oxehealth's compliance with all international regulations and standards, meeting market procurement standards and guidance, and ensuring the personal data protection and clinical safety of the patients that our customers care for.

You will be responsible for:

- Supervising execution and monitoring of the Information Security and Privacy Information Management System (ISMS/PIMS)
- Running the Monthly and Quarterly security reviews in support of the CTO (Chair), and the Quarterly Data Review in support of the COO and DPO
- Tracking high priority actions, leading cross-functional security and data privacy projects
- Managing security risk and vulnerability analysis, and monitoring and executing risk treatment plans
- Running internal and external data privacy and security audits eg ISO 27001 and ISO 27701 as well as supporting compliance with regulations (eg GDPR, HIPAA, NIS), and market procurement standards (eg DSPT, HSSF, DTAC), and other regimes as they become relevant
- Supporting the DPO in monitoring and managing the company's data protection stance
- Working with the Regulatory lead to improve the ISMS and PIMS
- Maintaining robust supporting documentation and policies, and ensuring that they are embedded within the wider business
- Acting as an in-house expert on international data privacy and security regulations (eg Europe, UK, USA, other territories)
- Overseeing and delivering data privacy and information security training to all staff

## **The candidate**

The ideal candidate will have a passion for monitoring and interpreting regulation, and for systematically ensuring compliance with that regulation, by helping to ensure that data protection and information security are always “built in”.

The successful candidate is likely to have:

- Experience of having managed an Information security management system (ISMS) and maintaining ISO 27001 certification in a multi-site operation.
- Solid understanding of IT and experience in contributing to IT governance, controls and best practice processes.
- Experience in undertaking a range of internal and third party audits around Information security, data protection and IT governance and controls.
- Experience in developing physical security best practice processes and controls.
- Good understanding of the Data Protection Act and EU GDPR.
- Very good understanding of the principles of risk assessment and risk treatment, including operational risk as well as compliance monitoring and reporting.

**Desirable but not essential:**

- Industry experience within the healthcare sector

**Terms: competitive package, learning opportunity, career path**

- Base salary between £50-65k depending on experience
- 25 days of annual leave with the ability to purchase more
- Stakeholder pension
- Life assurance
- Private health insurance
- A flexible working environment
- Working in a well-funded scale-up with an entrepreneurial team spirit

If you have the ambition, energy and skills needed to be successful in this role and want to be part of a company that is on a journey which will be world changing, please send your CV and cover letter to [jobs@oxehealth.com](mailto:jobs@oxehealth.com).