



Financial Controller / Head of Finance

Role Description

Location: Oxford

Reporting to: COO/CFO

Direct Reports: None initially, growing as the business scales

Salary range: £60-90k

Once in a career opportunity

Our business is helping to save lives and improve healthcare for everyone.

Oxehealth is a small business with global ambitions. We currently employ around 60 people, have turnover of under £10 million, and are currently active in two geographic markets. However, our growth plans over the next 2-5 years call for rapid expansion into new overseas markets, which will require a significant scaling up of our operations.

This brings with it some huge challenges, and for those with the right mindset, some amazing opportunities. We are seeking world class individuals to help Oxehealth fulfil its huge potential.

What we do

Oxehealth is a global leader in vision-based patient monitoring and management. We help clinicians to deliver safer, higher quality and more cost-efficient care.

Our Oxevision platform enables staff both to plan patient care and to intervene proactively to help patients. Unlike conventional remote patient monitoring companies, Oxevision includes a contact-free optical sensor which detects patient vital signs and behaviour and delivers a secure on demand video feed.

Oxevision provides staff with a wider range of clinically validated early warning signs and risk factors than any other technology plus the ability to check the patient visually before choosing their intervention.

Our Oxehealth Service supports customers to deploy the Oxevision platform and to use it to create proactive, data-enabled systems of care that deliver not only a step change on deploying the system but also year on year continuous improvement in safety, quality and cost efficiency.

Nurses often tell us that they can't imagine going back to a world without our solution and consider our Oxevision platform a "6th member of the team" that "just sets up safety for their patients."



In 2018 we obtained our world-first medical device certification (contact free pulse and breathing rate with an optical sensor) and grew deployments by 10x. In 2019 and H1-2020 we delivered another step-change in revenue and deployments as we signed a number of larger, commercial scale customer contracts, and demonstrated the strong demand for our platform in the UK and Sweden. We are now contracted to 1 in 3 of English Mental Health Trusts.

The role

This role represents an opportunity for a driven and growth-oriented individual to build a finance function from its current state to that worthy of a global leader in its field, and to play a pivotal role in the wider business leadership. This role is all about building, and the successful candidate should have a passion for this.

You will report to the COO/CFO, whose remit includes overall financial oversight.

You will be responsible for:

- Leading the finance function, including building and developing an in-house finance team, complemented by a range of suitable external advisors and partners
- Overseeing day-to-day financial operations
- Overseeing month end reporting and group MI reporting
- Supporting the leadership with analysis and insight for operational and strategic decision making
- Lead the financial planning cycle, including jointly owning the group financial model
- Overseeing the establishment of the business in new markets from a legal and financial perspective
- Overseeing all cash and working capital management, including maintaining a robust cash forecasting framework
- Building, refining and automating back office processes, and maintaining strong financial controls
- Manage the evolution of back office systems, including a potential ERP migration when appropriate
- Supporting fundraising activities, for example by owning and managing the process of information sharing via an online dataroom, and providing concise, consistent financial information to potential funders

The candidate

The ideal candidate will be a pragmatic and driven all-rounder, detail-oriented, and with a bias for action and delivery. You will be motivated by the opportunity to be part of a growth business, and to be part of our journey. The ideal candidate will:

oxehealth

- Be a self starter, happy to deliver across a broad spectrum of activity and take on new challenges, with limited supervision
- Have a desire to instill a level of process and structure appropriate for a business which is rapidly growing and evolving
- Be inspired by the opportunity to build and mentor a talented and driven team
- Take pride in the quality and timeliness of MI delivery
- Be able to communicate effectively with, and work alongside, a multitude of stakeholders, from investors and board directors, to peers and more junior colleagues
- Be comfortable in an environment of rapid change and light operational structure
- Understand and have an interest in financial modelling to support business decisions
- Have a mix of small and large company experience, given the need to manage the business at its current small scale, but drive towards a much larger-scale future state
- Be ACA, CIMA or ACCA qualified with 3 to 8 years PQE in business
- Be educated to degree level in a quantitative discipline, ideally with a 2.1 or above

Desirable but not essential:

- Industry experience within the software industry and/or healthcare sector
- Experience of supporting fundraising activities

Terms: competitive package, learning opportunity, career path

- Base salary [between £60-90k depending on experience]
- 25 days of annual leave with the ability to purchase more
- Stakeholder pension
- Life assurance
- A flexible working environment
- Working in a well-funded scale-up with an entrepreneurial team spirit

If you have the ambition, energy and skills needed to be successful in this role and want to be part of a company that is on a journey which will be world changing, please send your CV and cover letter to jobs@oxehealth.com.