

The London Oratory School Career Guidance Policy

Miss Devaney, an Assistant Head, oversees the careers programme. If parents/ guardians have any queries she can be contacted at edevaney@los.ac

The London Oratory School's Careers Guidance Policy reflects current guidance (Careers guidance and access for education and training providers January 2018, including the Gatsby Benchmarks). The programme is designed to support pupils in making well informed and realistic decisions. All pupils have an equal entitlement to high quality impartial and independent careers guidance that them develop the knowledge and skills to make successful choices, manage transitions in learning and move into further education, work or training. Careers education and guidance is delivered in all Key Stages as an integral part of the pastoral and academic curriculum.

The School in partnership with CfBT Advice and Guidance employ Gordon Young to deliver impartial careers advice and guidance to pupils and parents/guardians in school. Mr Young is a qualified and experienced careers professional who works with the school to support pupils in making informed educational and career choices. He has regular meetings with pupils in school from 4th form upwards and is happy to discuss educational and careers questions with parents/ guardians. Every pupil in 5th form will have a careers interview with Mr Young which is individually tailored around his needs. A follow-up interview can be arranged if required. Pupils are provided with information on the full range of education and training options available including technical and apprenticeship opportunities.

The School makes use of 'Start' which is an online careers platform with a range of resources, guidance and activities to help pupils make informed decisions about their future. All pupils are given a profile and will update this throughout their time at The London Oratory School.

The majority of our pupils remain at The London Oratory School for Sixth Form. In Sixth Form the careers guidance is supported by Dr Howells and the VI form team who provide guidance on the UCAS process to pupils and parents as well as working closely with pupils on an individual basis.

We hold an annual Careers Fair in Lent term for 5th and LVI pupils. This is an opportunity for pupils and their parents/ guardians to meet representatives from a range of employment sectors. They can learn about what skills and qualifications employers are interested in and find out more about particular careers.

Parents/ guardians are vital to pupils' understanding of career choices and the decisions that they make. Parents/ guardians are provided with up-to-date information about academic and career choices in 3rd and 5th form, and are encouraged to attend the Lower Sixth Higher Education Evening and the Careers Fair.

Pupils with SEND are given personalised careers support throughout their time at the school. This is organised by the Assistant Head who oversees careers, Head of Learning Support, Housemasters, the careers advisor and a range of external bodies.

All pupils have access to a wide range of co-curricular clubs and societies that help to develop their understanding of a range of subjects. A range of speakers deliver talks throughout the school year to inspire, educate and inform pupils on a range of subjects. These are further developed in the range of curricular and co-curricular journeys organised

throughout the school year. Full details of the co-curricular programme can be found on the school website.