

Facilitator



Live



Trainer-led online



Hybrid



3 days – 9:00 to 17:30



5 weeks of learning
6 asynchronous modules

4 visio of 75min

2 ½ days & 1 day trainer-led online

Optional : yearly day live

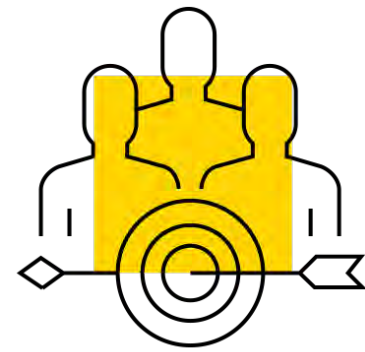


+HINKING

DIFFERENT THINKING
FOR A DIFFERENT GROWTH

The facilitator helps the team and its members collaboratively produce more accurately and quickly solutions that match their intention and / or that of their sponsor.

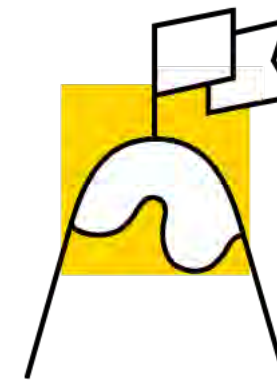
Using an adaptive process using different tools and techniques.



Audience

Anyone practicing or wishing to practice collective intelligence to innovate or transform. You want to develop your posture to design and facilitate all kinds of workshops and sprints with methods such as design thinking or others: marketing, human resources, digital, innovation, transformation, consultant, product manager, UX designer, UI designer, scrum master, product owner....

Note: This learning workshop is decorrelated from any specific method. It is complementary to sprint training such as design thinker, UX designer, service designer, sustainable designer ...



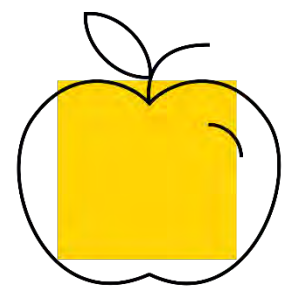
Objective

- Formalize the request of the sponsor of the event with a briefing to define the intention, the deliverables and the result criteria.
- Learn to design a collaborative sprint or workshop based on any other human centered approaches.
- Practice and acquire the posture of a facilitator to encourage collaboration within a group.
- Analyze and take a step back from your posture and competence as a facilitator and gain confidence to facilitate.

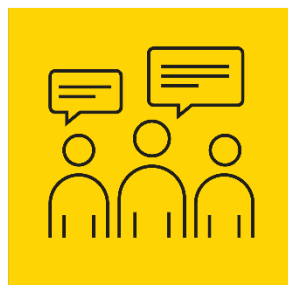


Required level

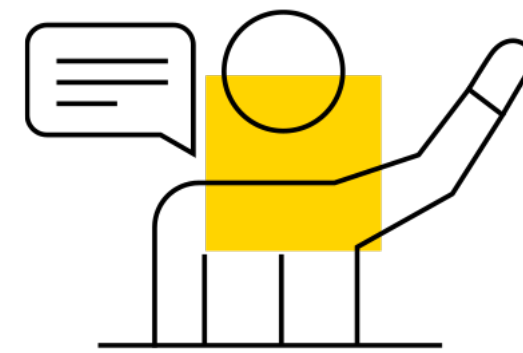
You just need to be enthusiastic about learning this competency. It is preferable to have followed a methodological training such as the design thinker.



Learning type



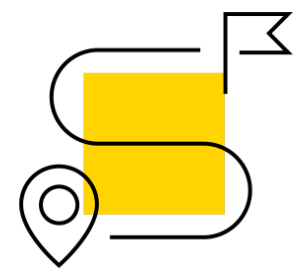
Alone and in pairs. face-to-face or trainer-led online or hybrid. A succession of theoretical contributions (10%), practice and debriefs.



Trainers

We are practioners. We share the same mindset, sprints, methods and tools.
You can discover us on the website.

**Discover
the trainers in 1 click**



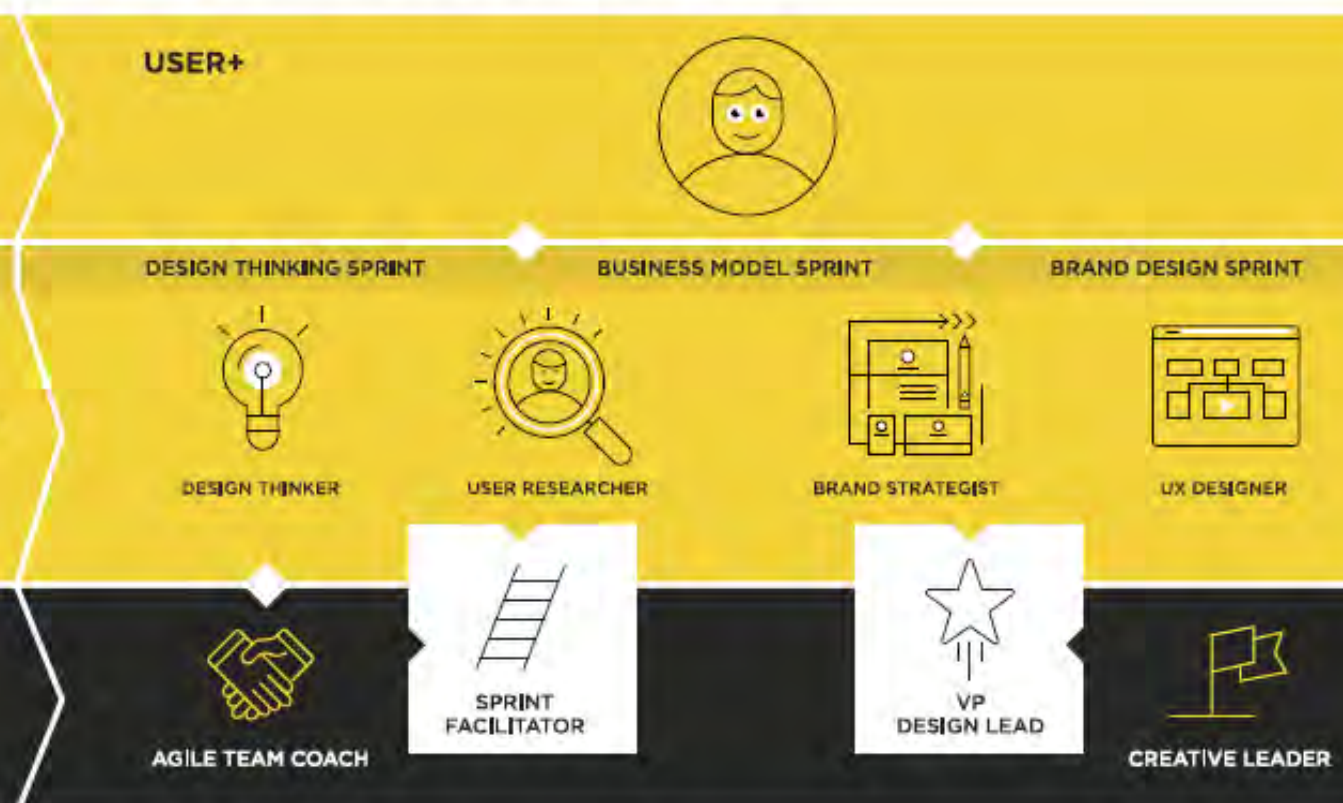
The facilitator

A key role in innovation and transformation. His highly transversal skills allow him to support many teams. He or she helps them be more efficient at producing their deliverable. He or she does it with a sprint format: in a limited time, in a collaborative team, user-centered, with clearly identified deliverables.

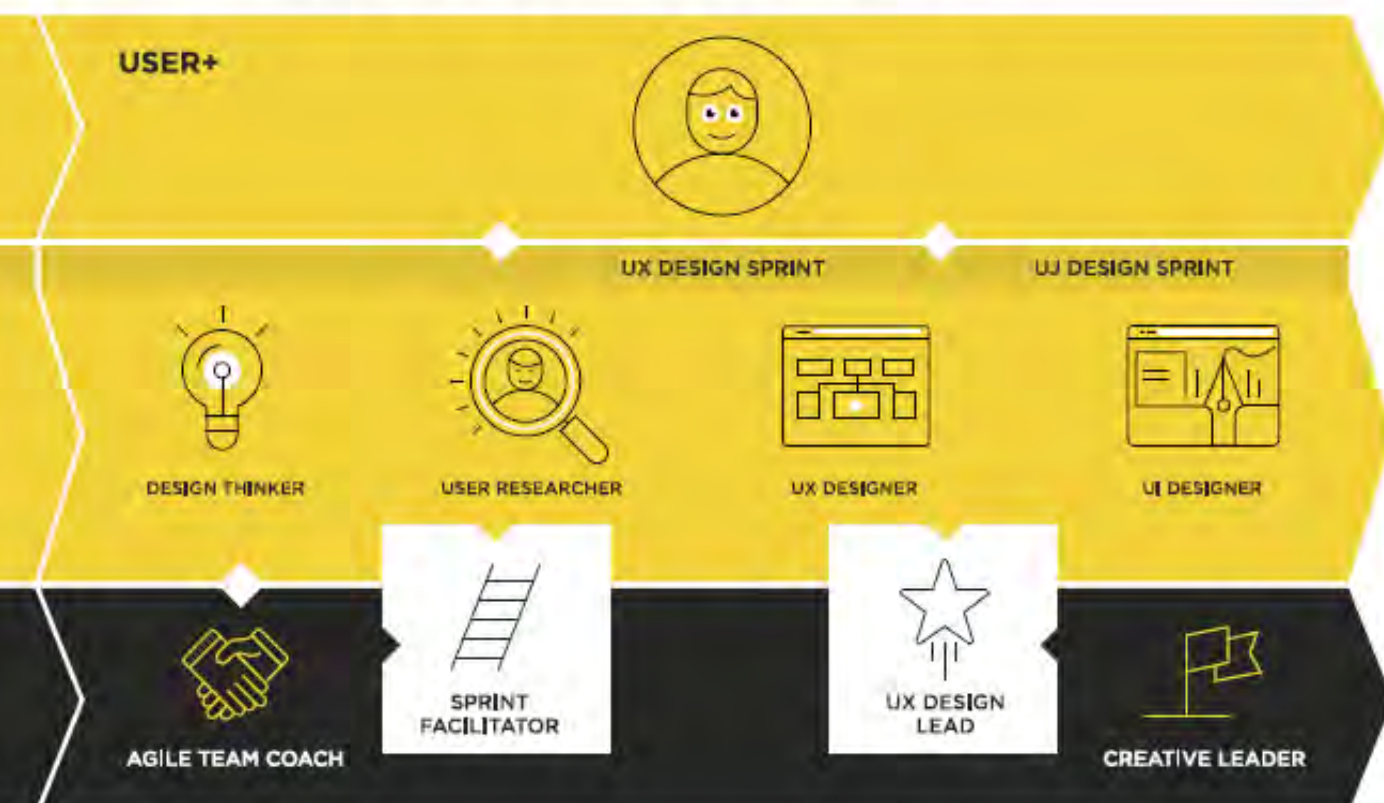
D+ LEADERSHIP TEAM



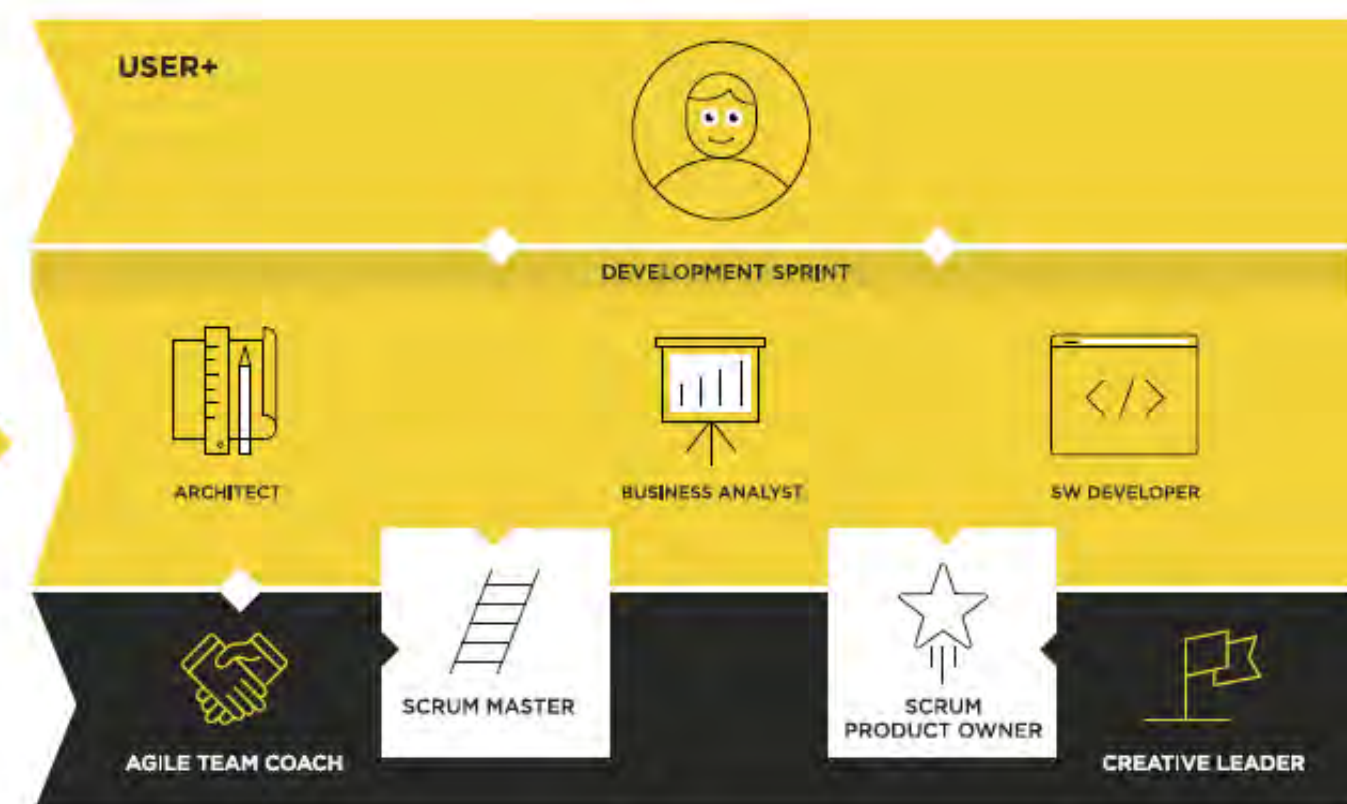
D+ DESIGN TEAM



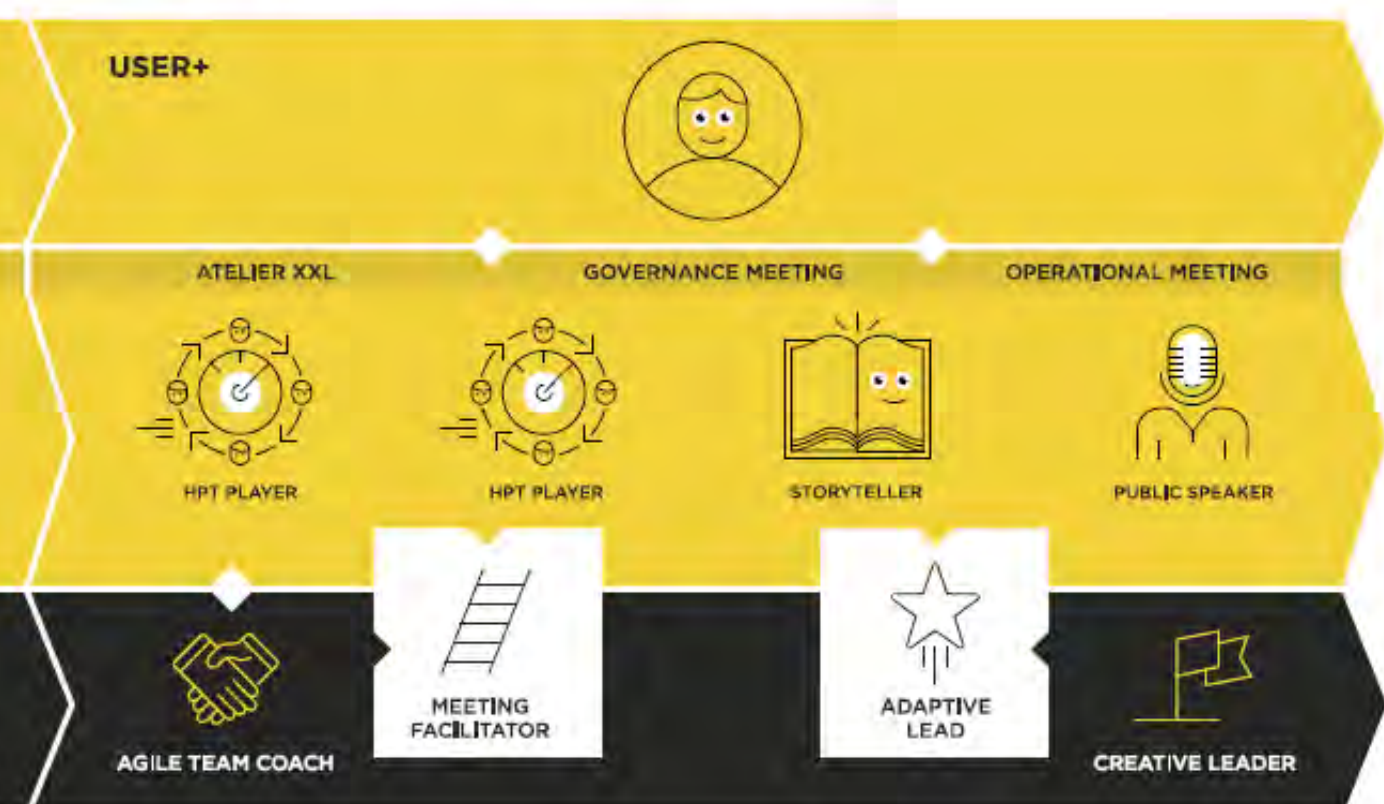
D+ DEVELOPMENT TEAM

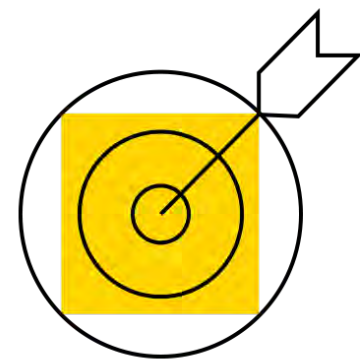


D+ GROWTH TEAM



D+ SUSTAINING TEAM





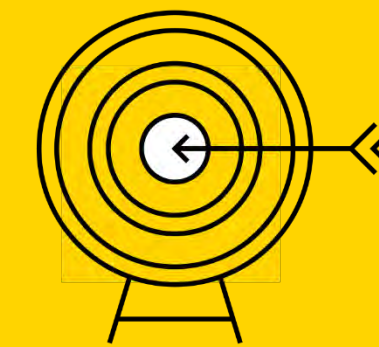
Benefits

Innovation, transformation, digital

- Be able to design and facilitate tailor-made high added value sprints and workshops, of any type, size and in different contexts.
- With additional modules such as design thinker, UX designer, circular designer, brand designer or comm activist, offer multiple tested and validated sprints: strategy design sprint, roadmap design sprint, design thinking sprint, brand design sprint, business model sprint, UX design sprint, comm plan sprint.

Tools

- The design deck of more than 90 cards to design your design thinking sprints.
- The design thinking sprint map.
- An example of a typical 1/2 day collaborative workshop.
- A kit of documents to prepare your workshops: an electronic template to design your workshops, an excel file for the material and a pdf indicating consumable references.



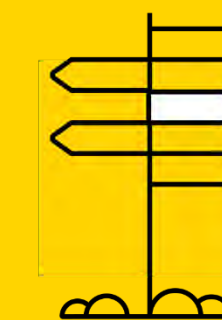
Results driven



Active listening



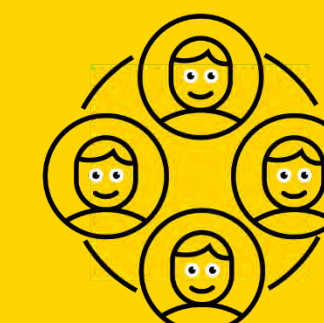
Connected to others



Flexibility

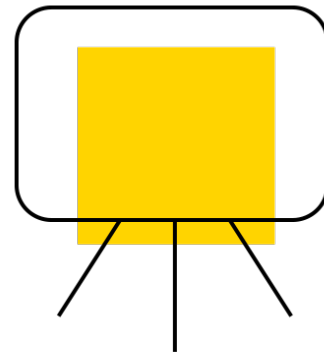


Energy management



Self-organized

Developed competencies



What you learn

Our workshops are built to maximize the most useful learning gleaned mainly in Anglo-Saxon countries.

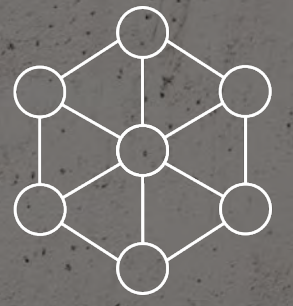
Prior to the workshops, a webinar is communicated to learners in order to do as much practice as possible during the workshop.

Design a sprint or a workshop

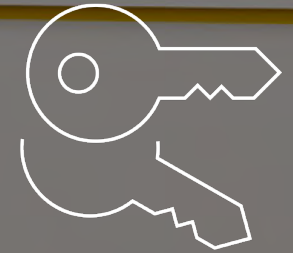
You experience that everything is at the beginning and the need to start well. You integrate the facilitation model with warm-ups, like the model of any workshop. You formalize the request of a sponsor in order to design a solution to facilitate sprints or workshops which mobilizes the relevant means (methods, tools, locations, expertise ...) in order to achieve deliverables measurable by results criteria that really meet the intention of the sponsor. This is the framing.

Facilitate with the facilitator's posture

You design different sequences that reflect the needs of the sponsor by offering adapted animation in a human-centered approach. You become aware of the posture of the facilitator with his own requirements. You learn to deal with dysfunctional behaviors. You develop your public speaking skills and you think on your feet.



Peers



Competencies



Tools

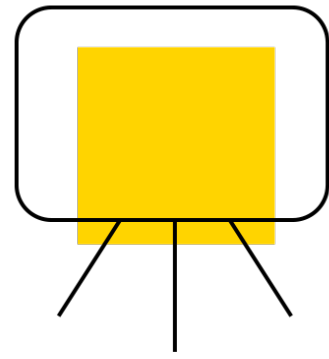


Documentation



Certificate

what you get



What you learn

Practice to develop your own facilitation style

You facilitate one or more sequences in different contexts alone or in pairs. You help each other out among peers while learning different methods of feedback. You analyze your posture and your skills together to identify areas for improvement.

You gradually find your posture as a facilitator to support participants by creating a context conducive to exchanges between them while keeping the objective as finality.

Certification, e-coaching & the next step of your journey

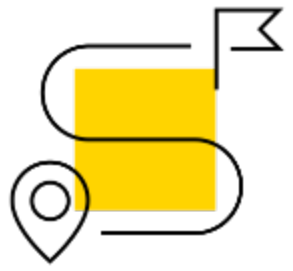
Successful practice assessments and an online test will allow you to be certified with a digital certificate, which can be integrated into your LinkedIn profile, attesting to your new skills.

E-coaching: in the next three months, you can ask 5 advice by email to your trainer.

This certification combined with the Design Thinker module will allow you to organize and facilitate the Design Thinker module yourself with some experience.

You can also become a Sprint Facilitator Lead. Take a look at our site to find out more.





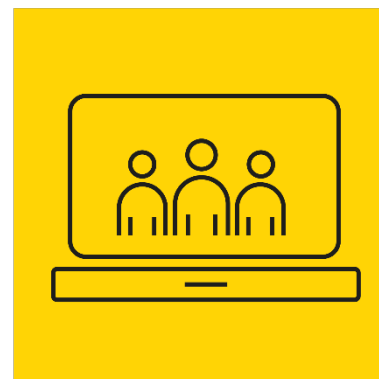
The pedagogical approaches

Live



3 days live

Trainer-led online



3 days remote with Zoom and Mural (or the client's tools for in company trainings).

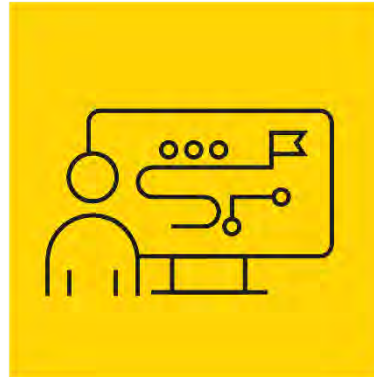
Practical informations for hybrid trainings :

Each asynchronous module of the hybride approach consists in theoretical contributions, games, quizzes and videos (24 in total).

The visio conferences are on Tuesdays between 12H30 & 13H45.

The workshops are on Thursdays between 9H00 & 12H30 or 17H30.

Hybrid



Week 1

Asynchronous: The fundamentals of the facilitation
Visio #1 : The journey
Workshop #1 : To live the facilitation

Week 2 :

DESIGN

Visio #2 : The brief taking
Asynchronous : To understand the need
Asynchronous : The structure the sequences

Week 3 :

FACILITATE

Visio #3 : The postures
Asynchronous : Adopt the posture
Workshop #2 : To speak in public

Week 4 :

FACILITATE

Asynchronous : To manage the participants
Visio #4 : The dysfunctional behaviors
Workshop #3 : To practice

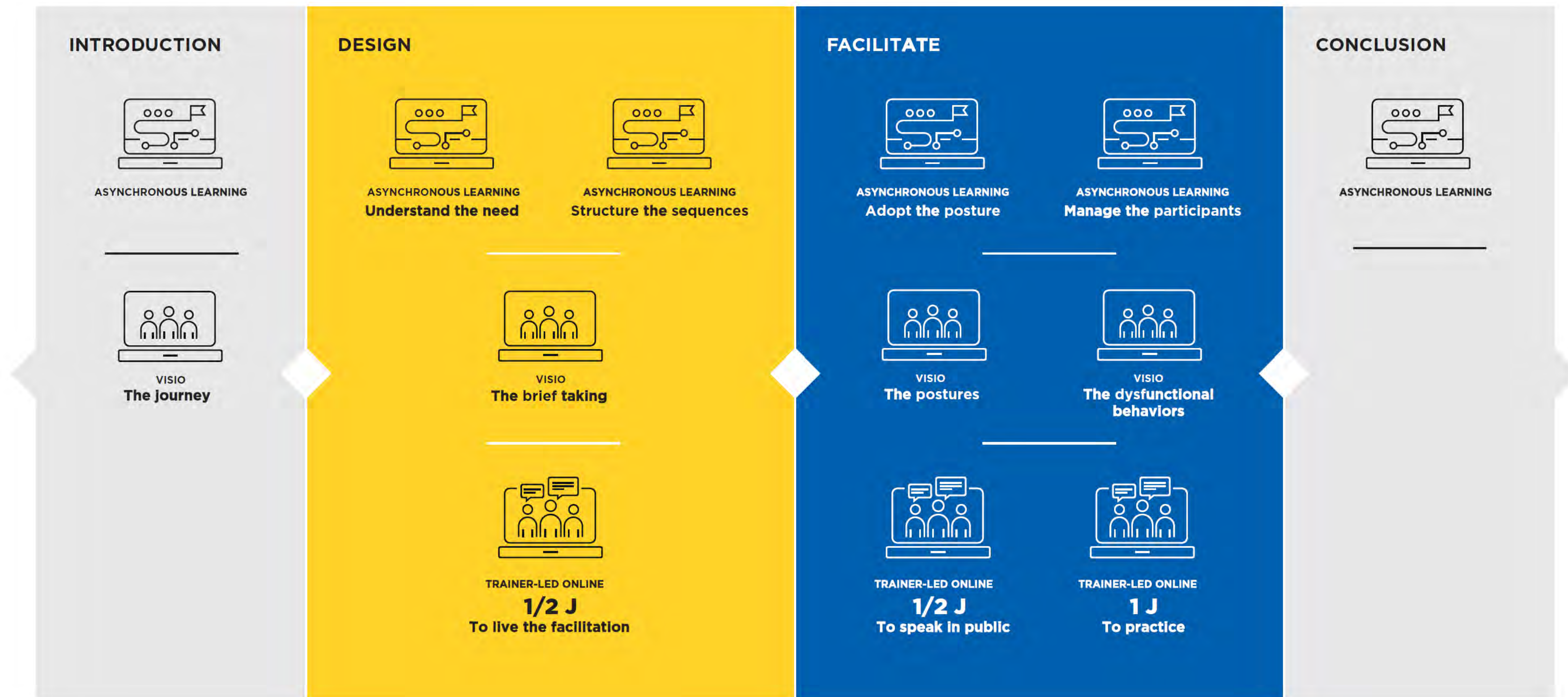
Week 5

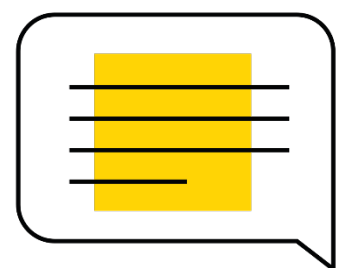
Asynchronous : Conclusion of the facilitator



The hybrid journey of the learner

It is made up of a combination of 6 asynchronous modules, 4 video conferences & 3 trainer-led online workshops.





Testimonials

Audrey

Business solutions consultant

« This dense formation is dynamic and transforming. The organization of workshops with a systematic scenario is very enriching. This training is a real learning by doing it! The experience of facilitation, whether as a learner or as an apprentice facilitator, is quality and energizing. »

Estelle

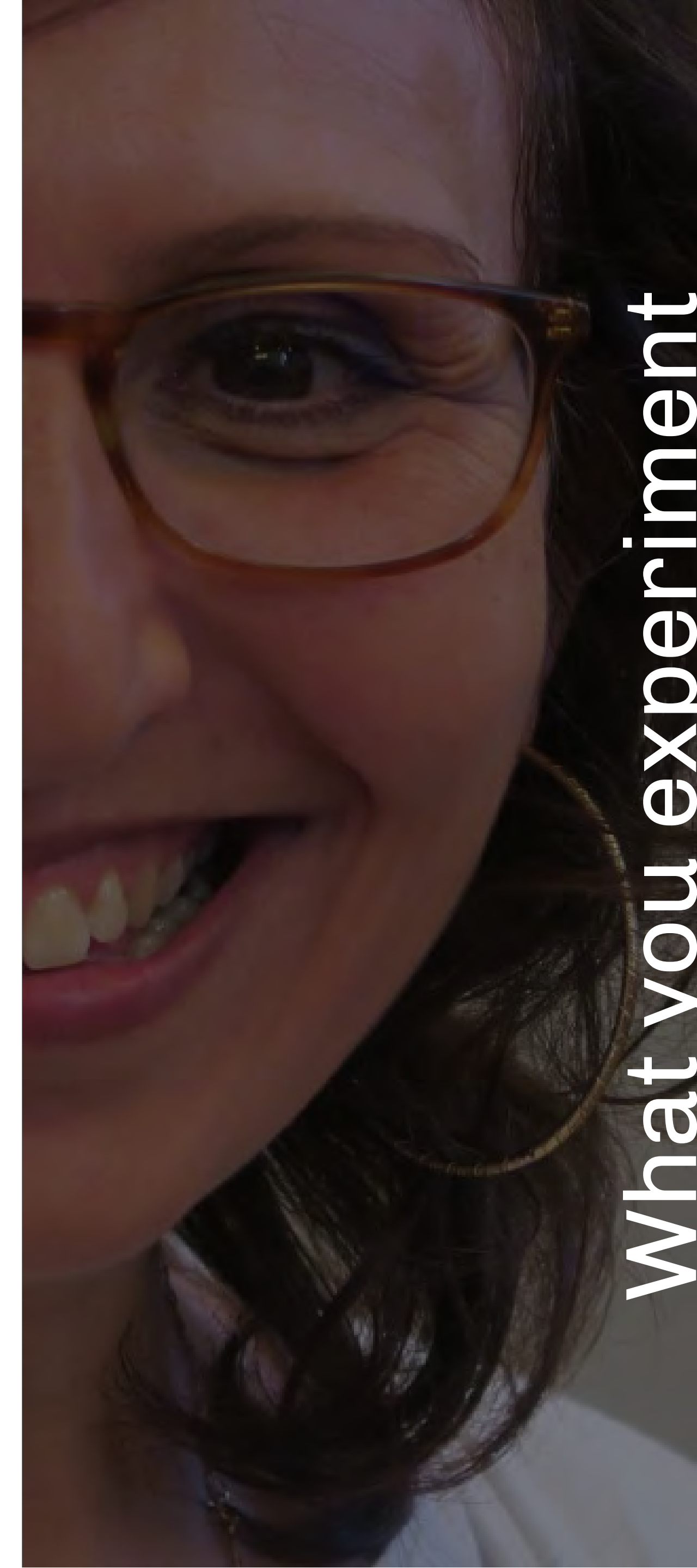
Organization and quality manager

« A progressive and dynamic educational process that pushes us to think quickly and adapt when necessary The tools are very useful and structured. »

Fabienne

Transition manager

« This method makes it possible to build a collaborative dynamic in a fun and efficient way. »



The learners' experience

I grew in confidence to design and facilitate my clients' workshops and sprints. Little by little I find my own style.



POSITIVE GROWTH BY HUMAN

academy@dthinking.co | dthinking.academy

I acquired the methodological tools to meet the needs of the sponsor. I know enough how to adapt live.

