



Libetrating Structures Facilitator



Live



Trainer-led

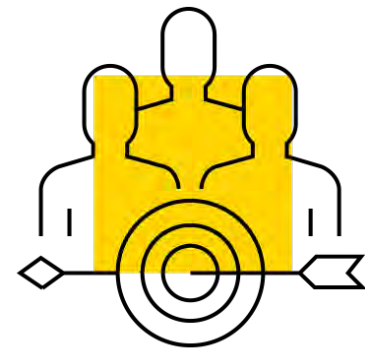


2 days - 9:00 a.m. to 5:30 p.m.

D+HINKING

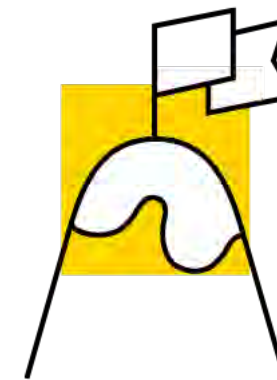
POSITIVE GROWTH BY HUMAN

The facilitator helps the team and its members to produce collaboratively more efficiently and more quickly. He/she uses many tools to better meet their needs. Liberating structures are collaborative work facilitation tools that help drive groups of all sizes.



Public

Anyone wishing to unleash the human potential of their organization by creating effective and productive interactions at meetings, committees, workshops using proven tools. Such a skill is cross-cutting to an entire organization regardless of service and function.



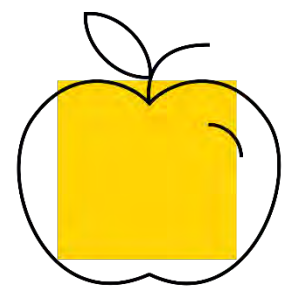
Objectifs

- Discover and experiment with many liberating structures to get the best out of the collective.
- From the brief of a sponsor, build a sequence assembling LSs that meet their needs.
- To understand the power of such structures to develop "work together" in order to collectively analyze situations, co-construct solutions/strategies and decide together.
- Facilitate Liberating Structures yourself.
- Receive and welcome feedback to identify areas for improvement.

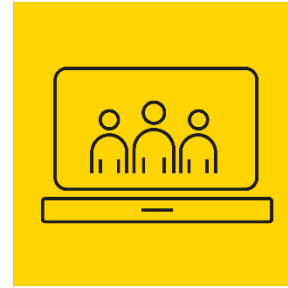


Level required

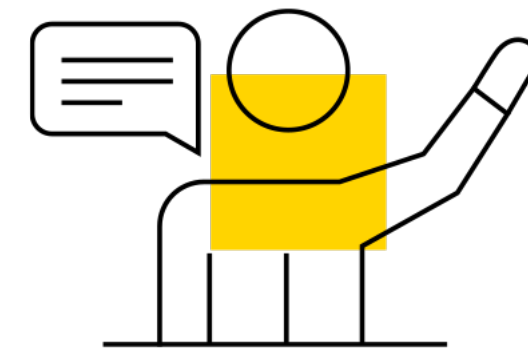
You just have to be enthusiastic about acquiring this skill. It is preferable to have some experience in preparing and facilitating meeting and/or workshops.



Pedagogical format



Alone and in pairs. Face-to-face or e-learning. A succession of theoretical contributions (10%), practices and debriefs.



Trainers

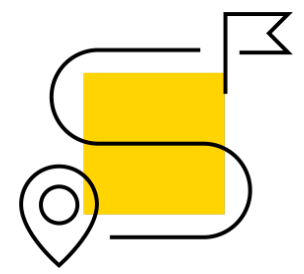
We are practitioners. We share the same mindset, method and tools. You can discover us on the website. Here are some of us:



Jinette Lexime
Sprint facilitator



Remi Edart
Human being



The course

The Liberating Structure facilitator combined with sprint and/or meeting facilitator is a key role in innovation and transformation. His highly cross-cutting competency allows him to accompany many teams. Equipped with proven tools that he or she has practiced, he or she helps organizations to be more efficient at producing their deliverables whatever it is. He or she does it with a sprint format: in limited time, in a collaborative team, centered on their user, with a well-identified deliverable.

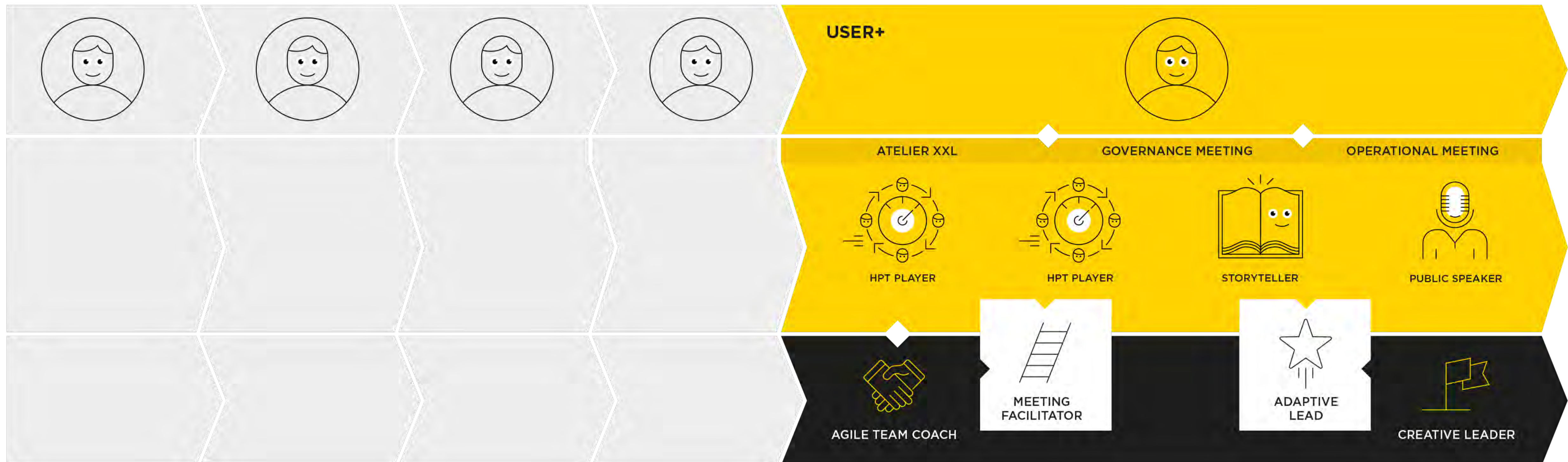
D+
LEADERSHIP
TEAM

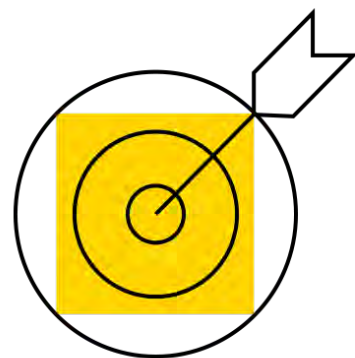
D+
DESIGN
TEAM

D+
DEVELOPEMENT
TEAM

D+
GROWTH
TEAM

D+ SUSTAINING TEAM





Benefits

More collective intelligence with teams

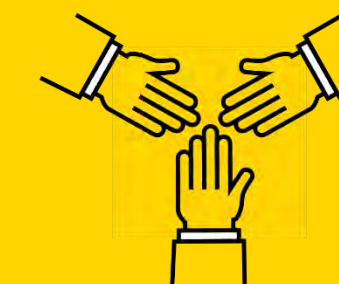
- Create effective and engaging meetings to improve the productivity of your teams.
- Increase innovation by putting employees in a creative environment.
- Bringing ideas out of each other's ideas.

Transformation

- Better engage employees with new tools in a transformation by including all stakeholders to co-build their future with meeting and/or XXL workshops (seminars).

Tools

- More than 15 Liberating Structures practiced together.
- A set of 33 "Liberating Structures" cards and the LS selection matrix.



Collaboration



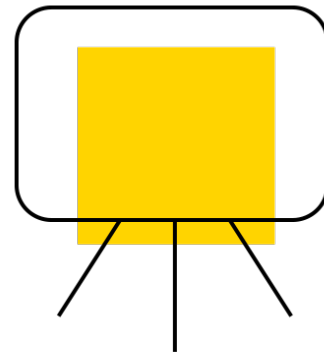
Listen active



Creativity



Team collaboration



What you learn

Our workshops are designed to maximize the most useful learnings with our most experienced trainers.

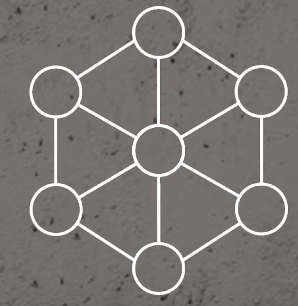
Liberating Structures (LS) are 33 surprisingly powerful collective work facilitation microstructures created by Henri Lipmanowicz and Keith McCandless. Each LS is a practical method designed to structure specific working groups from 15 minutes to 2 hours.

Depending on the purpose, LS are bricks to build workshops for half a day or several days, regardless of the number of participants.

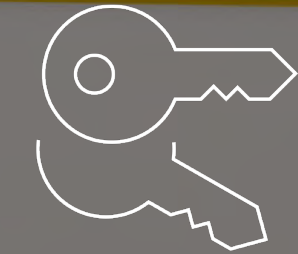
Module 1

Experimenting with Liberating Structures

You experience many structures with an experienced facilitator sprint. You integrate the dimensions of any sequence and understand the need to anticipate. You learn about the different types of structures and how they can fit in to meet a need.



Peers



Skills



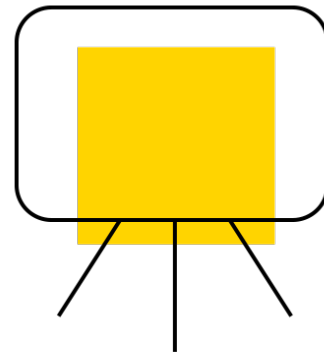
Tools



Documentation



Certified



What you learn

Module 2

Facilitate the structures yourself

You facilitate one or more structures alone or in pairs with other learners as participants. You help each other with constructive feedback. You identify areas for improvement in structure or facilitation.

At the end of the session

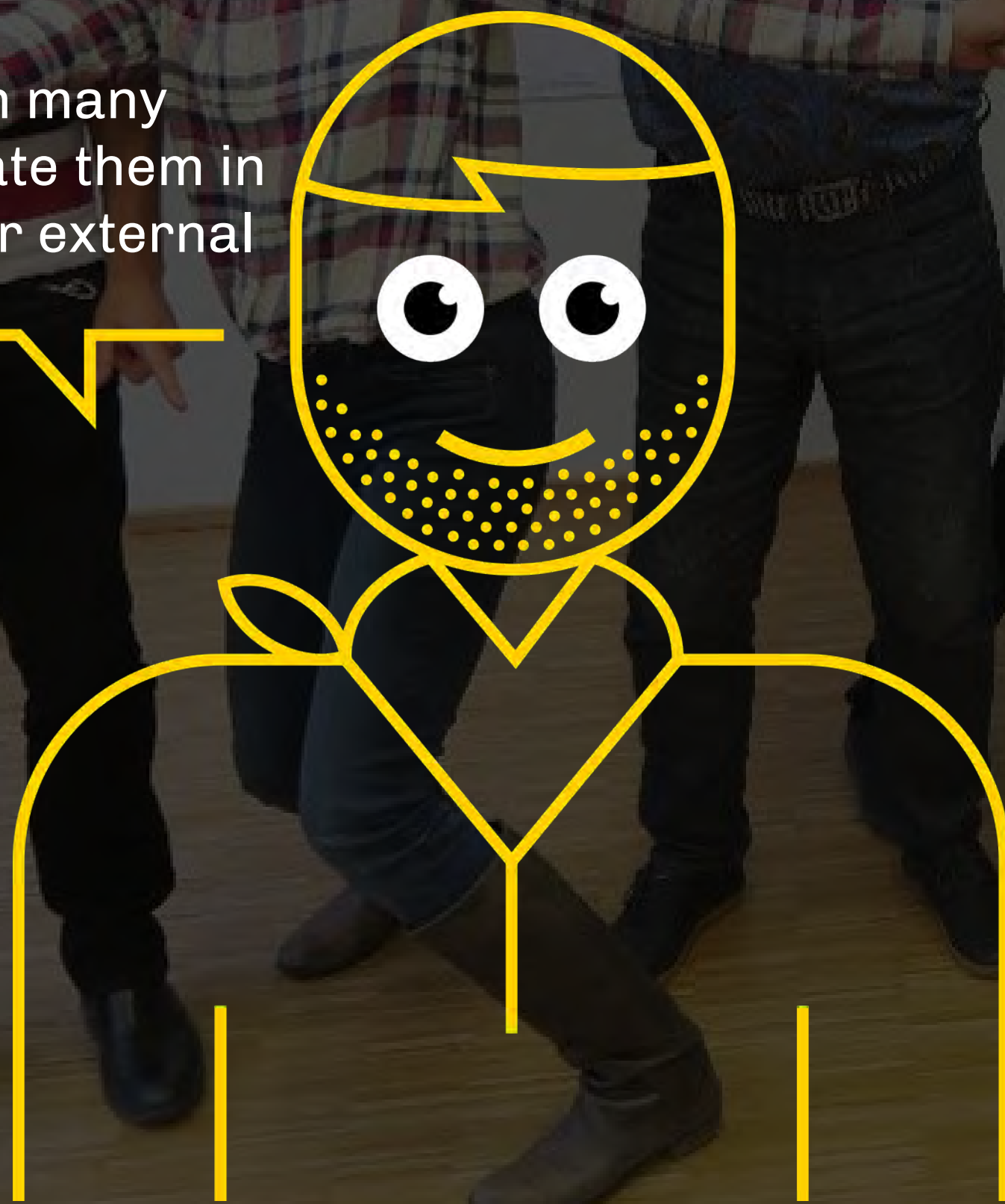
Certification & the next step in your journey

Successful practice evaluations and an online test will allow you to be certified with a digital certificate, which can be integrated into your LinkedIn profile, attesting to your new skills. You could complement this skill with those of meeting facilitator or sprint facilitator.



The learners' experience!

I have experimented with many tools. I am able to replicate them in confidence for internal or external clients.



POSITIVE GROWTH BY HUMAN

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I grew up as a facilitator of this workshop with the help of peers. I better understand my impact with such tools.