



**Board Members Present:**

*Via Zoom: James Baldwin, Rajiv Naidu, Crystal Bush, Sarah Airola, Tony Sutton*

*In-person: Mary Boehler, Andrea Zayas, Sy Nelson, Leslie Pigozzi, Rebecca Burke, Maria Hawilo*

**Honorary Board Member:**

*In-person: Ric Estrada*

*Staff present: Carlos Perez, Karem Gomez, Vanessa Sahabi, Lucy Amaro, Karem Gomez, Joe Lippe*

*Via Zoom: Marisol Martinez*

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The meeting was called to order at 6:05 pm by Maria Hawilo.

**Maria Hawilo motioned to approve the minutes of the board meeting on March 8th, 2023 board meeting; motion passed unanimously**

**Chairwoman Welcome – Maria Hawilo**

- Meeting was called to order at 6:05pm

**Public Comments**

- No public comments

**Voice from the classroom- Joe Lippe and 2 students from 7GE**

- Café Águila coffee shop is a program for special education middle school students to be able to experience real world, hands-on work opportunities.
- 2 students from our 7GE class provided their experiences and reflected on working at Café Águila. They also mentioned their promotions as managers for the upcoming school year.
- Breakfast meals and snacks are sold to Erie staff.
- Course structure and Mission
- Weekly Goals
- Improvements for SY 23-24
- Potential Neighborhood Partnerships

**SY 2022-23 Wrap Up - Carlos Perez and Principal Gomez**

- Karem Gomez was hired as the principal
- ED Perez mentioned that the school went through a transition period and a recovering process.
- The staff trip to Montgomery, Alabama helped the start of a better school year.



- Due to Principal Gomez' leadership there has been a significant amount of staff growth by creating systems and procedures.
- Student behavior and culture has improved in comparison to last year.
- PD partnerships with the school to help with leadership and teachers growth.
- The Evaluation Process has launched for the next school year.

#### **Board Retreat & Next Steps - Maria Hawilo and Carlos Perez**

- May Board retreat recap
- Focused on how to measure Academic Excellence, which is defined by teachers evaluations and students assessments.
- Matriculation data to help us increase the number of students
- Challenges were discussed on how to better communicate overall as a school by all parties (Board members—> Leadership Team—>Staff).
- Identify NWEA and IAR Testing Data to help better support our students.
- 6 potential board members have been identified.
- Carlos is identifying the strengths/expertise that the potential board members can bring to the board.

#### **Academic Committee Report/Principal Report - Principal Gomez and Tony Sutton**

- High school & Alumni Update
  - 20 students have gone on to selective enrollment schools across the city.
  - 10 students have gone to IB schools
  - 1 student went to a Boarding school in California
  - Data was presented by Principal Gomez that showed where Erie students attend high school.
- Initial IAR Data was presented by Principal Gomez that for all students and the diverse learning students in grades 3-8.
- Preliminary NWEA Data was presented in the below areas.
  - Math Attainment by Grade Level
  - Reading Attainment by Grade Level
  - Data shows that students have grown from fall to spring.
- Action Planning
  - Shift in Middle School instructional Model- Fully Departmentalized
  - School Wide Strategic Planning with teachers Development of a NEW instructional vision
  - In SY23-24 Principal Gomez will be increasing accountability measures and focus on hiring high quality staff
  - Tier 3 Academic & Behavior Plans for identified students
  - Intervention Block



- Building Instructional Capacity of K-2 IA
- Securing PD resources for staff
- New Coaching Structure & PD for coaches

#### **Erie Long Term Strategy - Carlos Perez**

- ED Perez shared the goal to develop a 3 year strategic plan. Tony Sutton will partner and will help facilitate the work. Looking for volunteers who want to serve on the committee.

#### **Finance Committee: FY24 Preliminary Budget - James Baldwin and Carlos Perez**

- Board Members approved to change the signer to Carlos Perez and remove Francis Adamitis and Joe Lippe on both checking and savings accounts with First Eagle Bank. Mary Boehler motioned to approve; motion passed unanimously.
- 530k budget revenue increase from proposed budget for fundraising funds for SY24. Sy Nelson motioned to approve the FY24 budget with the change in fundraised revenue; motion passed unanimously.
- Current year ends June 30th
- SY24 Budget
- SY25 Budget

#### **Gala Update & Progress - Sarah Airola**

- New vendor, event planner, and caterer
- Date has been confirmed for October 5th, 2023

**The meeting was adjourned at 8:04 pm.**

**Prepared By: Vanessa Sahabi**

**Reviewed By: Rajiv Naidu**