



Board Members Present:

Via Zoom: Rebecca Burke, Mary Boehnier, Sy Nelson, James Baldwin

In-person: Maria Hawilo, Melanie Madigan, Rajiv Naidu, Leslie Pigozzi, Andrea Zayas

Staff present: Carlos Perez, Karem Gomez, Vanessa Sahabi

Via Zoom: Lucy Amaro, Mari Martinez

The meeting was called to order at 6:01 pm by Maria Hawilo.

Rajiv Naidumotioned to approve the minutes of the board meeting on October 19th, 2022 board meeting; motion passed unanimously

Chairwoman Welcome – Maria Hawilo

- Meeting was called to order at 6:01pm

Public Comments

- No public comments

Staffing - Carlos Perez

- Dean of Culture - Mr. Ervin was hired in November of 2022
 - Mr. Ervin's Highlights:
 - 1) He identified that a middle school student had a consistent tardy and absence pattern due to being the main caregiver to his 11 month old sibling. Mr. Ervin worked with the social worker, and registrar to provide resources for this student.
 - 2) A student brought a weapon to the school during BUILD's after school program. The student was stopped at the entrance. Mr. Ervin's presence has allowed to follow through and engage with the student to provide the necessary support that is needed. CPS Student Code of Conduct procedures were followed.

Academic Committee Report/Principal Report - Principal Gomez

Agenda Items:

- Primary Metric & Key Results Data Update
 - SLT Accountability Goals (Big Rock # 1)
 - Constructive Environment (Big Rock #2)
 - Black Belt Teaching (Big Rock # 3)



- NWEA Data Analysis
 - Goal: 65% students meeting growth targets
 - School Wide Average: 51%
 - Next NWEA will take place in spring of 2023
- Student SEL Survey Data
- Update on hiring & staffing
 - Hired: Dean Of Culture- Eric Ervin
 - Hired 6GE para- Noah Powell
 - Hired 1st Grade IA- Yarycelis Rodriguez
 - Pending - Full Time DVL
- Strategic Plan Update
 - Tier 1: Universal Interventions. Preventive/Proactive
 - Needs: Weekly coaching for 45% of teachers, Additional PD on Amplify, ARC, DL & Eureka
 - Tier 2: Targeted Instruction. Some students, at Risk
 - Needs: Hire Academic Interventionists 1 Reading & 1 Math. PD Bridges, Dreambox
 - Tier 3: Individualized or Small Groups, Intensive Interventions
 - Needs: Reading AI, Math AI to pull out students who need intense Intervention.
 - Proposed Changes for Semester 2 (January)
 - New Hires:
 - 1 full-time coach
 - 2 full time interventionists
 - Additional Resources:
 - Amplify mid-year PD
 - Bridges PD (math)

Financial Committee Report - James Baldwin and Carlos Perez

- FY22 Audit: Regular Audit was completed and turned into CPS
- Single Audit of the federal program is in progress
- Financials
 - Budget is on track
 - Kindergarten Enrollment has decreased
 - There will be an end to Esser Funding

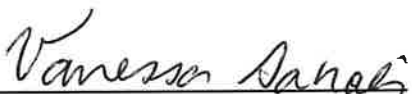
Voice from the classroom- Carlos Perez

- Opening Doors Event: New vendor and venue that represents the Erie community



- Staff Diversity Equity Inclusion Training:
 - Montgomery, Alabama All Staff 3 day trip focused on a trip to the Legacy Museum which focused on slavery and the current racial issues in this country.

The meeting was adjourned at 7:51pm.


Prepared By: Vanessa Sahabi


Reviewed By: Rajiv Naidu