



## Exclusion Policy

This policy should be considered in line with our Equal Opportunities (Inclusion), Illness, Medicines, Collection of Fees, Managing Behaviour (Promoting Positive Behaviour) and Anti-Bullying policies.

We reserve the right to terminate a contract with immediate effect and to exclude a child permanently from our setting in the following situations:

- If the child continually demonstrates aggressive behaviour to the other children or adults in our setting.
- If the child continues to use inappropriate language or racist comments.
- If the child is likely to cause harm or does cause significant harm to other children or adults in the setting.
- If the child is found taking anything from the setting that does not belong to them;
- If a child continues to have a negative impact on the other children in our care;
- Repeated breaking of the settings policies and procedures by parents/carers and/or children, including, but not limited, to those specifically mentioned above.
- Non-payment or continued late payment of fees accompanied by not working with us to resolve the issue or breaking any agreed payment plan.

Before we exclude any child from my setting we will work with the child's parents/carers on strategies to help with the child's behaviour. This may include, with parent's/carer's permission, seeking support from outside agencies.

We will not tolerate bad language, abusive or aggressive behaviour from ANY adult responsible for bringing/collecting children to/from our setting and reserve the right to terminate the contract with immediate effect.

If you have any concerns, we will be happy to meet and discuss them with you.

Signed: Angela Jesson

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Date: 19th August 2023

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Review date: 19th August 2024

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**shine bright nursery**

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