

# Mashuda Contractors, Inc.

## APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

P.O. Box 16, Princeton WI 54968

Phone: (920) 295-3329

FAX: (920) 295-6117

Prospective employees will receive consideration  
without discrimination because of race, creed, color,  
sex, age, national origin, disability or veteran status.

Last Name	First	Middle	Today's Date

Street Address	Home Phone
	Cell Phone

City	State	Zip	Date Available for Work

Position Desired	Pay Expected

Have you ever applied for employment with us?	If yes, Month and Year	Location
<input type="checkbox"/> Yes <input type="checkbox"/> No		

Are you legally eligible for employment in the United States?
<input type="checkbox"/> Yes <input type="checkbox"/> No

Apart from absence for religious observance, are you available for full-time work?	If not, what hours can you work?
<input type="checkbox"/> Yes <input type="checkbox"/> No	

Will you work overtime if asked?
<input type="checkbox"/> Yes <input type="checkbox"/> No

Are you the member of a Union? If yes, what union?
<input type="checkbox"/> Yes <input type="checkbox"/> No

Do you have a CDL?	If yes, please list.
<input type="checkbox"/> Yes <input type="checkbox"/> No	

Indicate which equipment you can operate (X)	
<input type="checkbox"/> Backhoe	<u>Years Experience</u>
<input type="checkbox"/> Dozer	
<input type="checkbox"/> Grader	
<input type="checkbox"/> Loader	
<input type="checkbox"/> Rock Truck	<u>Years Experience</u>
<input type="checkbox"/> Scraper	
<input type="checkbox"/> Other (Explain)	



Signature								
Date:								

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### Please Print

Qualified applicants are considered for employment and employees are treated without regard to race, sex, religion, disability, national origin, or color.

As employers / government contractors, we comply with government regulations and affirmative action responsibilities. Solely to help us comply with government record keeping, reporting and other legal requirements, please fill out the data record.

This information will be used only for Affirmative Action reporting purposes and will be kept in a confidential file separate from the Application for employment.

Date: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Applicant Name: \_\_\_\_\_  
Last Middle First

Government agencies require periodic reports on the sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information about a handicap is voluntary.

Check One: \_\_\_\_\_ Male \_\_\_\_\_ Female

Check one of the following:  
Race/Ethnic Group

\_\_\_\_\_ Hispanic \_\_\_\_\_ Black  
\_\_\_\_\_ White \_\_\_\_\_ Asian / Pacific Islander  
\_\_\_\_\_ Native American or Alaska Native

Check if applicable:

\_\_\_\_\_ Vietnam Era Veteran \_\_\_\_\_ Disabled Veteran  
\_\_\_\_\_ Other Protected Veteran \_\_\_\_\_ Handicapped Individual

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### **Application for Employment**

Dear Applicant,

Thank you for your interest in employment with Mashuda Contractors, Inc. If you applied to obtain a position to work on our heavy/highway projects, you should know that the majority of our field personnel are members of the International Union of Operating Engineers, Local 139. As part of our labor agreement with this union, Mashuda Contractors is required to contact them first for placement of employment candidates. If you are not already a member, we recommend that you contact this union to increase your opportunities for employment in this industry. Their address is:

**International Union of Operating Engineers  
Local 139  
N27 W23233 Roundy Drive  
P.O. Box 130  
Pewaukee, WI 53072  
(262) 896-0139**

The union has an excellent apprenticeship program, which also holds yearly training seminars to familiarize qualified apprenticeship candidates with the operation of heavy machinery. For more information about the union's apprenticeship program, please contact:

**Mr. Dan Sperberg, Training Director  
Skill Improvement & Apprenticeship Program  
W 11584 State Hwy 21  
Coloma, WI 54930-9718  
(715) 228-4911**

For more information you may visit their website at [www.iuoe139.org](http://www.iuoe139.org).

Again, thank you for your interest in our company.

Erin Salm  
EEO Officer