let’s restore humanity,

Human Restoration Project
2023 Yearly Impact Report

together
inform

writing
Spreading and hosting a message of hope.

podcasts
Inspiring change-making dialogue.

research
Collecting and curating our practice.

guide

resources & curriculum
Creating open access, public pedagogy.

human-centered PD
Helping teachers reconnect with their purpose.

videos & webinars
Informing change through meaningful content.

grow

conference
Bringing together a network of difference-makers.

volunteering
Growing a movement toward reimagining education.

partnerships
Linking together a movement of progressive education.
theory of change

Human Restoration Project is informing, guiding, and growing a movement toward a progressive, human-centered education system.

We are bringing together a network of radical educators who are transforming classrooms across the world.

Grassroots, Systems-Based Thinking
We believe that young people, families, educators, administrators, and community members must take control of their schools to push for change. Top-down reforms from governmental organizations uphold traditional standards and often lead to more problems than they attempt to solve.

When one system changes, each other system changes in-turn. All depend on each other. Change will only occur when we change underlying systems rather than attempting to make human-centered practice work in inherently inhumane paces.

A Human-Centered Education
HRP has identified twenty systems, summarized within 4 values statements, that must be changed for a human-centric, equitable system that creates a better future for all:

- Learning is rooted in purpose-finding and community relevance.
- Social justice is the cornerstone to educational success.
- Dehumanizing practices do not belong in school.
- Learners are respectful toward each other’s human worth.

We provide the platform to inform, guide, and grow systemic change toward reimagining education.
In our second year as a full-time operation, we’ve taken strides to “meet the moment” and create resources bringing about a human-centered education.

In a short period of time, we’ve built one of the sole hubs of finding resources on a progressive, human-centered education that cares about all learners, challenges them to think critically, and gives teachers the proper tools to get started changing systems.

We see Human Restoration Project as a community that’s changing the world. There are pockets of educators around the world who have been searching for a space like ours, and finally have realized it’s more than just them thinking differently about school.

With all the crises facing our world: climate change, rising authoritarianism, racism, transphobia, war, and much more — we need classrooms that equip learners to build a brighter, better world. We are coming together to meet those challenges head-on.

Maintaining hope, remaining optimistic, and pushing back are the greatest forms of resistance to all the forces pushing back against hope, wonder, discovery, and care in schools. In the words of adrienne marie brown: “We are excited by what we can create, we believe it is possible to create the next world. We believe.”

We have continually made an impact toward changing the world. Check out our report, and let’s restore humanity, together!

- Chris & Nick
reach

Data in this report reflects January - November 2023 vs. 2022.

The second number reflects the change from the previous year to year.

E.g. 84% more page views 2021-2022 vs. 89% more page views 2022-2023

1,151,297 (-17.46%*)
social media impressions

144% (+89.75%)
more website users

27% (-12%)
more podcast listeners

~6,180 (+54.5%)
average articles read / month

41% (+1%)
more followers

89% (+5%)
more page views

~820 (+64%)
average resources downloaded / month

44,660 (new!)
TikTok Views

*Does not include growing spaces on YouTube, Discord, TikTok, Bluesky, Mastodon and the like. We have seen a massive falloff in our engagement on Twitter/X in the last 2 months. We have adopted the POSSE model to stay in touch with our audience across multiple spaces.
<table>
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<th>Metric</th>
<th>Value</th>
<th>Change</th>
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<tbody>
<tr>
<td>YouTube Views</td>
<td>64,898</td>
<td>(+299%)</td>
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<tr>
<td>YouTube Subscribers</td>
<td>2,276</td>
<td>(+210%)</td>
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<tr>
<td>Average View Duration</td>
<td>8:53</td>
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<tr>
<td>Impressions</td>
<td>1.1M</td>
<td>(+385%)</td>
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We have seen a resounding success in focusing on YouTube (which we shifted to more frequent updates in August 2023). In keeping where our community is at, we've managed to substantially grow our channel in just a few short months.

**Imagining a Solarpunk Education**

top video

- is homework beneficial?
- design thinking
- gamification
- teaching to transgress
- equity and quality education
- 21st century media literacy
- trending content

(based on Google Analytics)
what people are saying

>> [Human Restoration Project's resources] gave me hope as a future educator and with my peers to lead a more progressive style of education with the next generation. Pioneers like yourself are the reason this is visible and becoming a stronger counter-narrative of the social norms set in place. Thank you for being a resource for the next generation of educators and being a voice for those who don't have one.

>> In our PD with the Human Restoration Project, HRP used their “out of the box” thinking to develop processes that our cohort can use. It was not a PD of just theory but was all about putting theory into a usable package.

>> Human Restoration Project helped us refine our vision, but more importantly, they gave us the tools and the research to do it right! Our students will benefit greatly from this work!

>> The content was heart-warming and hope-giving, especially for us, future teachers, while also arming us with love, knowledge, and wisdom to fight the oppression we see rising in the classrooms.

>> The speakers and presenters were all fantastic, and I’m excited to start applying some of these ideas in my classroom. I also made several professional connections, who I’m looking forward to working with as I try to improve my work as a teacher!

>> This is a group who is committed to improving the world of education by focusing on and listening to students
writing

in-depth articles

on friendly fascism
this is why we should stop giving homework
the silent crisis: humanities, pedagogy, and neoliberalism
self-powered math

"not rehired" for "teaching politics": one teacher's story

new contributors

our homework article is the top on Google search!
enlightening conversations

how advanced placement cheats students w/ annie abrams

the implications and biases of ai in classrooms w/ dr. meredith broussard

part 1 of 3: pedagogy in the hawai’ian islands w/ dr. keanu sai

bonus: the takeover of houston isd w/ karina quesada-león

the segrenomics of american education w/ dr. noliwe rooks

fantastic guests

21 new conversations with 25 guests
692 entries (+30%)

39% articles
31% studies
30% books

59% open access

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<tr>
<th>Title</th>
<th>Type</th>
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<td>Research Training Study - An Evidence-Based Approach</td>
<td>Text</td>
<td>Research</td>
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releases

AI Handbook
October 2023

Conference Collection
September 2023

Resource Redesign:
Lesson Plans & Video Resources

Interdisciplinary School Subject
40+ interdisciplinary lesson framework, sponsored by Holistic Think Tank
human-centered PD

~335 educators involved in PD & workshops

~220 students involved in focus group conversations

96% stated that our PD was “great” or “excellent”

21 states reached in presentations and PD partnerships
we started our “edufuturism learning series”: free webinars with ample audience interaction, based on our 2022 stretch goal

- **9 webinars**
- **6 guests**
- **1,940 views**

**topics featured**
- learning from games
- social media use
- ai applications and concerns

**Understanding and Investigating the Ethical Concerns of ChatGPT in Schools 😍**

**MANTRaP: Combating the “Manosphere” in the Classroom 😍**
conference to restore humanity! 2023

159 (+30%) attendees

83% stated our virtual conference was better than, or the best they’ve attended

90% (+18%) rated our virtual conference better than an in-person event

91% said they’d attend the conference again

continuing our success in a one-of-its-kind event
flipped keynotes, extensive Q&A, self-paced learning & made available to all following the live event

keynotes by
Dr. Antonia Darder
Cornelius Minor
José Luis Vilson
Iowa WTF

tracks on
A Green Education to Save the World
A New Perspective Using Game Design
Rebellion by Design: Anti-Racism and UDL
I was unprepared for how radically human, and connected, the conference is. The flipped keynotes, and the trust to host them as a Zoom room instead of a webinar presentation format in particular struck me as radically inclusive and human.

This conference will change your life. It puts into perspective the things that people who care about students as human beings care about - you will find your people here if that's what you care about. It is absolutely worth attending.

If you are passionate about transforming our schools to meet 21st century learners where they are and to empower both teachers and students with autonomy and creativity, I highly recommend this conference. It has given me hope that together we CAN change our schools from toxic wastelands to flourishing communities of excited learners.

The Conference to Restore Humanity was an absolute game-changer for me. I'm a college student from Brazil and wouldn't have the chance to experience this otherwise if it weren't for the virtual conference.

I really enjoyed this conference! Initially I was a little skeptical of the “flipped” format and the use of Discord, which I was unfamiliar with - but it worked! It was great to listen to speakers from a variety of areas, and to engage with other conference participants. Sometimes I feel like my educational philosophy is vastly different than many of my co-workers, so it just felt good to be around educators who were more on the same page as me.

I attend many conferences, and help to plan some myself, but the Conference to Restore Humanity is by far the most valuable professional development I attend. At traditional conferences, the conversation usually ends when the conference does. At CTRH, the conversation just keeps going. There's so much power in this community.
conference presentations

North American Independent Schools (NAIS)
February | Las Vegas, NV

Michigan Association for Computer Users in Learning (MACUL)
March | Detroit, MI

International Conference on Interdisciplinary Teaching and Learning
October | Bielsko-Biała, Poland

Holistic Think Tank Inaugural Interdisciplinary Summit
March | Columbus, OH

English Teaching Market
June | Stare Jablonki, Poland

International Conference on Interdisciplinary Teaching and Learning
October | Bielsko-Biała, Poland

National Council of Teachers of English (NCTE)
November | Columbus, OH (with Trevor Alas)
we are greatly appreciative of those helping with transcription, translation, and data entry!
In October 2023, Human Restoration Project acquired the feedback learning tool, Floop.
our team

Nick Covington
Chris McNutt
Sunil Singh
Naoya Okamoto
Noah Ranz-Lind
Dr. Jen Lucas
Selena Carrión
Kevin Pettinger
our board

Julia Fliss
Madeline Jester
Skylar Primm
Hedreich Nichols
Dr. Traci Nicole Smith
John Warner
Dr. Yong Zhao
partners

we’ve worked with these organizations (and more) to further develop HRP across 2023.

our merchandise is sustainably sourced & union made!

we offer graduate credit!
These were our goals for 2023 from our last impact report.

**seek grant funding to express the power of youth**
We achieved grant funding through the Martha Holden Jennings Foundation to continue student focus groups across Ohio school districts.

**expand opportunities for PD & graduate credit**
We created the Edufuturism Learning Series, continued our graduate partnership with Antioch University, and hosted multiple in-person sessions at conferences in the US and abroad.

**create at least three more free resources***
*Rather than release three major resources, we redid our existing resource database for many (15+) smaller, easily accessible resources. Further, we organized and released all of our conference resources (including learning tracks and sessions) and our AI Handbook.

**build infrastructure for crowdsourcing and partnering with HRP**
We have added new ways for educators to interact with our resources, including remixing and uploading new content; co-developing our interdisciplinary lessons; and increasing our use of Discord as a community space.

**host conference to restore humanity! 2023**
Our conference had more attendees and an even higher rating than last year. Onward and upward!

**publish a book: (Working Title: Restoring Humanity to Education)**
Publishing a book has admittedly taken a backburner as we focus on everything else that we’re doing! On the one hand, we acknowledge that book publishing hits an entirely new audience for HRP. However, it is a sizable portion of work that could impact our general publishing. We’re slowly chipping away at it. More details to come.
goals for 2024

seek continual grant funding
As a small non-profit organization, our constant goal is ensuring that we have funding to maintain our operations. As political tensions and school district (COVID) money swells up in 2024, we will be diligent about finding funds whenever available.

grow our POSSE/discord network
We want to reach people wherever they're at. Given the changing social media landscape, our new strategy is simply to find people in the spaces that suit them. Our website is a "one stop shop", with Discord being the most interactive space to connect to the community.

seek partnerships for even more resources
In collaboration with other creators, we want to build at least two new high quality resources in the coming year, such as on multimedia literacies and game/play-based learning.

host conference to restore humanity! 2024 (and expand conference pedagogy)
We're seeking partners for our 2024 conference as we continue its success. Plus, we're potentially connecting with other digital conference up-and-comers to share/develop how we build our asynchronous conference platform.

grow our youtube presence
In a few short months, we've gathered a decent YouTube subscriber base. We want to continually produce meaningful content that engages that audience and mainstreams "good pedagogy and content" for schools.

redesign and rerelease Floop
We are recruiting part-time developers to assist us in rebranding and adding features to Floop, built on a new codebase with even more features toward feedback, design thinking, and iteration.
We have seen a worrying decline in grant availability, donor giving, and PD funding due to a variety of causes: additional COVID funding expiring, an unstable economy, and general lack of new funding in the public K-12 space. This is, sadly, in-line with other non-profits in our space.

Part of our shift to community spaces in YouTube and Discord is acknowledging that funding for our organization like ours must be sustained through the grassroots. We spend a considerable amount of time communicating with foundations and large funders, many of whom are disturbingly moving away from the K-12 space.

**what you’ll see on our form 990:**

- **paid employees:** Nick Covington & Chris McNutt
- **salary:** $55,000 / yr + benefits (increased to $60,000 in Oct with no benefits)
- **grant funding:** $50,000, with $25,000 (minimum) expected in 2023
- our board and volunteers are not compensated
thank you to our supporters

Holistic Think Tank
Junge Family Charitable Fund
Martha Holden Jennings Foundation
Stimpunks
Tides Foundation

Jenny Lucas
Jordan Vaca
Kimberly Baker
Rachel Lawrence
Simeon Frang
Debra Covington

Anna Wentlent
Bradley Hinson
Brandon Peters
Connie Fletcher
Corinne Greenblatt
Darren Uscianowski
Jeremiah Henderson
Joelle Ostrich
Julia Valenti
Kevin Gannon
Lea Kelley
Matthew Thomas Fahey
Monte Syrie
Peter Kratz
Savannah Leigh
Skylar Primm
Sybil A Piebe
Timothy Fawkes
Burton Hable
C. Billy Campbell
Daniel Holman
Deanna Lough
Emma Garreth Heidt
Jennifer Mann
John O'Briant
Lisa Wennerth
Marie Becker
Matt Walker
Mustafa Haleem
Paul Perez

Sally Orme
Sheila N
Steve Peterson
Susanne Michelle Harrison
Theresa White
Trevor Aloe
Cayne Letizia
Michael Payne
Donor Zinger
Ray O'Brien
Sean Michael Morris
Laura Gibbs
John White
Erin Flanagan
Dylan Wince
Michael Hyde
Eric Spencer Bishop
Zoe Wei
Aubree Holliman
Megan Covington
Sybil Piebe
Andrew McKay
Lydia McDermott
Sue Wolterski
David van Reyk
Erin Gaudet
Melissa Staley
Sarah Mastenbrook
B van Vliet
Lauren Niemann
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Travis Grautte-Zinnel

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Marcelo Viana Neto
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Troy German
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Angela Boston
Gamal Shervin
Bruce Austins
Thomas Hurst
Casey Nedry
Randy Ziegenfuss
Simone Harris
Bill Rider
Lauren Lumm
Sumer Unnisa
Erik Dowd

Parvathi Sivaraman
Alicia Huculak
Alex Covington
Jacob Huckle
Elizabeth Angello
Julia Fliss
R Steven Gumbay
Vaughan Cleary
Riva Ocho
Jan Chalib
Karrie Porter
Sophie McCarrell
Nicole Y Guedeeback
Abigail French
Ann Trapasso
Kelly Nelson
Andrea Herrera
Sean Fitzpatrick
Bruce Rayson Fehn
Abraham Angel
Jeff Stewart
Jason Arnold
Carisa Corrow
Leslie Lindsey
Kristen Eveland
Grace Poudrier
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Abe Moore
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Joshua Tripp
Tim Fawkes

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Bryn Orum
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Matt Laughlin
Brady Cunnin
Kelly Messinger
Shana Shrader
Emri Tameruna
Kristina Daniele
Jeffrey Austin
Beth Haas
your donation keeps the project alive!

97% of our funds were used toward expenses in 2023

in other words, every dollar counts!

simply stated, we need your donation to keep our project alive in 2024! help us restore humanity to education!

help us continue our movement to reimagine education.

humanrestorationproject.org/donate