

## Steak in Shake

## APPLICATION FOR CREW EMPLOYMENT AN EQUAL OPPORTUNITY EMPLOYER



ARE YOU 16 YEARS OF AGE OR OLDER? UYes UNo

If  $\underline{\text{Yes}}$ , Please complete the employment application (If you are under 18 years of age, you will need to provide proof of age).

If <u>No</u>, Please do not complete the employment application (Steak n Shake does not hire crew members under 16 years of age).

Steak n Shake prohibits discrimination in employment because of race, color, sex, religion, age, national origin, disability, citizenship status exual orientation, sexual identity, particular points in military service or any other unla possis in cordance with all applicable aral, and local laws.

Address Namber   Size   City   Size   Size   City   Size   Size   Size   City   Size	Last					
Home Telephone Number   Sireet   City   Voork (or usage, no phone   )   Area Code   Number   Area Vou legally eligible to work in the U.S.?   Yes   No   No   Number   Area Code   Area Co		F	First	Mic	Otherna	s, by which you have been known
Home Telephone Number Area Code Number Work (or Ladge, to phone)  Area Code Number Area you legally eligible to work in the U.S.?   Yes   No    No   No   No   Number   Number						
Are you legally eligible to work in the U.S.?   Yes   No  DITION DESIRED  What kind of position are you applying for?   (Crescone)   Service   Production   What type of employment do you want?   Prume   Part Time   Temporary   What are the two (2) most important factors to you in to rigid a your wage expectations of about?   Service   Production   What are your wage expectations of about?   Service   Production   What is the minimum (fee st) number of your vocuo-consider acceptable? Per Week   Per Day   Can you work a flexib to hedule? (Divered number of hours scheduled are different every week)   Yes   What schedule are you to able to work or me-Include AM or PM)   No  Sunday   Tuesday   Wednesday   Thursday   Friday   Saturday   First   To   From   To    The superal sealed of accises assale or expected for supplying the productions, showing offenses and date:  If yes, please describe fully: No merchandise or funds?   Yes   No   Do you have transportation?   Yes   No   If yes, when and where? If yes, name and location: Imployment Source:   Classified ad   Walk-in   School/College   Other:		Street		400		Zip code
And you legally eligible to work in the U.S.?   Yes   No    No		Number	Work (or	sage, phon	The second secon	
What kind of position are you applying for?   (Proc One)   Service   Production   What type of employment do you want?	Are you legally eligible to work in	the U.S.?   Yes	□ No		Area Code	Number
What is the minimum (fee st) number to use a work of a fee stip of the from to fee support to the feet support to the fee support to the fee support to the feet supp	DSITION DESIRED			The state of the s		
What are the two (2) most important factors to you in the ready with the two (2) most important factors to you in the ready with the two parts of the post of the	What kind of position are you app	plying for?	k One)	ervice 🗆	Production	
What are the two (2) most important factors to you in the log at t	What type of employment do you	want?		, ma	D 17	
ORKSCHEDULE  What is the minimum (fex st) number to the own would consider acceptable? Per Week Per Day  Can you work a flexible hedule? (Do and number of hours scheduled are different every week) Yes    What schedule are you to lable to work to me- include AM or PM)  Sunday  Tuesday  Wednesday  Thursday  From To Fro				ille u	Part Time 🔟	Temporary
What is the minimum (fee st) number to but to would consider acceptable? Per Week Per Day  Can you work a flexible hedule? (D. and number of hours scheduled are different every week) Yes    What schedule are you leable to work to me- Include AM or PM)  Sunday  Tuesday  Wednesday  Thursday  From To Fro						
What is the minimum (fee st) number of pure of would consider acceptable? Per Week Per Day  Can you work a flexible shedule? (D. and disconsider acceptable? Per Week Per Day  What schedule are you alable to work a me- Include AM or PM)  Sunday  Tuesday  Wednesday  Thursday  From To Fro	and the state of t	s r bour? \$	2			A STATE OF THE STA
Can you work a flexible in hedule? (Do and number of hours scheduled are different every week)   Yes   What schedule are you wall able to work in me- Include AM or PM)  Sunday  Tuesday  Wednesday  Thursday  Friday  Saturday  From To From	ORK SCHEDULE		All the latest and th			
Can you work a flexible in hedule? (Do and number of hours scheduled are different every week)   Yes    What schedule are you is table to work to me- Include AM or PM)  Sunday  Tuesday  Wednesday  Thursday  Friday  Saturday  From To From	Most is the minimum (f. 4				Tribana da la	The state of the Asset State of the State of
What schedule are you lable to work me- Include AM or PM)  Sunday  First To From To Fr		3000				
What schedule are you walk able to work me- Include AM or PM)  Sunday  From To		e? (Da id numb	ber of hours sched	duled are different	every week) \(\sigma\) Yes	
From   To   From	What schedule are you lable					
First   To   From   To   Fro	Sunday	Tuesday	Wedne	eday. The	10.21 (10.11)	
Have sen crossed of a crime september of the sen crossed of a crime september of the opplicant septemb		Tuesday	vvedile	sday	ursday Fr	iday Saturday
Have sen crossed of a crime september of the sen crossed of a crime september of the opplicant septemb						
Have the pen of the dot of a crime (other transportation or arrest (other transportation or arrest (other transportation)?  The applicant of the dot of disclose sealed or expunded records whichour or arrest (other transportation or arrest (other transportation)?  In your prior employment, have you had you had shortages or misunderstandings about merchandise or funds?  Have you ever been terminated from a yes ob or asked to resign?  Or you have transportation? Yes No  Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? Yes what restaurant or office equipment do you operate?  Special licenses/certificates earned:  List all convictions, showing offenses and date:  List all convictions, showing offenses and date:  If yes, please describe fully:  If yes, list dates and explain:  Or you have transportation? Yes No  Or you have transportation? Yes No  Or you have averworked for Steak n Shake? Yes No  If yes, when and where?  Or you have any relatives working for Steak n Shake? Yes No  If yes, name and location:	Fr To From To	From	To From	To From	To From	To From To
Have gen crossed of a crime (other troughless) affic violations)?  The applicant of led to disclose sealed or espurance records. Another or arrest large or misunderstandings about large or misunderstandings about large or misunderstandings about large or or saked to resign?  Have you ever been terminated from a large ob or asked to resign?  Do you have transportation? large large of the job for which you are applying, with or without reasonable accommodation? large you ever worked for Steak n Shake? large you large you have any relatives working for Steak n Shake? large you large you have any relatives working for Steak n Shake? large you large you large you have any relatives working for Steak n Shake? large yes large you large you large you large you large you walk-in large yes and date:  List all convictions, showing offenses and date:  If yes, please describe fully:  If yes, please describe fully:  If yes, list dates and explain:  If yes, with or without reasonable accommodation? large yes large yes large yes large yes.  If yes, list dates and explain:  If yes, list da						rioni 18
Have gen of led of a crime (other transportation or arrest land you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? If yes were you ever worked for Steak n Shake?   Yes   No   If yes, name and location:    Have you ever been terminated from a   Yes   No   No   Yes   No   No   Yes   No	II SMATIO			Allerton American State (Allerton)		July and Architecture to the party of the
(other the first of affic violations)? In affic violations and date:  The applicant of disclose easiled or disclose easiled or supplied records. Another or arrest of personal process. The personal process of the first of the f		rime D Yes	List all conviction	one chowing offer	Charles Sant Sant	
If yes, please describe fully:  If yes, please describe fully:	(other to in affic violation	ns)? 🗆 No	List all conviction	ons, snowing one	ises and date:	
If yes, please describe fully:  If yes, please describe fully:		od or				
Shortages or misunderstandings about		ou had  Yes	If yes, please d	lescribe fully:		SO SEE SEE (SALESSON SEED)
Have you ever been terminated from a	shortages or misunderstandings	about 🗆 No				
Ob you have transportation?	And the state of t	5				and the second of the second o
Oo you have transportation?	ob or asked to resign?		if yes, list dates	and explain:		
an you perform the essential functions of the job for which you are applying, with or without reasonable accommodation?   Yes what restaurant or office equipment do you operate?  pecial licenses/certificates earned:  ave you ever worked for Steak n Shake?   Yes   No   If yes, when and where?  by you have any relatives working for Steak n Shake?   Yes   No   No   No   No   No   No   No   N						
/hat restaurant or office equipment do you operate?  pecial licenses/certificates earned:  ave you ever worked for Steak n Shake? □ Yes □ No			for which you are	applying with	without son	Automic Refl Spotaset
pecial licenses/certificates earned:  ave you ever worked for Steak n Shake?	hat restaurant or office equipm	ent do vou operate	2	applying, with or	williout reasonable at	commodation?    Yes
ave you ever worked for Steak n Shake?		on do you operate	(100)	All And All Mark		Continue of California and I was a
p you have any relatives working for Steak n Shake?  Yes  No If yes, name and location:  No lif yes, name and location:  No lif yes, name and location:	A STATE OF THE PROPERTY OF THE PARTY OF THE	od:				
nployment Source:  Classified ad  Walk-in  School/College  Other:	pecial licenses/certificates earn		No If			
- Controllege - Cities	pecial licenses/certificates earn ave you ever worked for Steak	n Shake? □ Yes □				A STATE OF THE PARTY OF THE PAR
	Special licenses/certificates earn lave you ever worked for Steak o you have any relatives working	n Shake? ☐ Yes ☐ for Steak n Shake?			ocation:	
	pecial licenses/certificates earn ave you ever worked for Steak by you have any relatives working aployment Source:   Class	n Shake? ☐ Yes ☐ for Steak n Shake?	Yes No II	f yes, name and le	llege   Other	Name

Begin with your current or most rece	ent position and include military service,	full time jobs, part time jobs, and	self employment			
	umé, please complete the WORK HI					
May we contact your present empl						
Company:	Telephone Number:	Telephone Number: Your Position:				
Address:	Duties:	Tour tostiton.				
Dates Employed:	Supervisor:	Supervisor				
Reason For Leaving:		Earnings (Starting/Ending				
Company:	Telephone Number:	Service Committee Committe				
Address:	Duties:	Tour I oslito				
Dates Employed:	Supervisor:					
Reason For Leaving:	Supervisor.		visor Title:			
Company:	Application of the Control of the Co	Earning Starting, 1				
Address:	Telephone Number:	You	46			
Dates Employed:	Duties:					
Reason For Leaving:	Supervisor;		visor Title:			
DUCATION		Earnin (arting/Ending)				
High School (or G.E.D.):	GPA: C ate2		The state of the s			
(name and address)		Moreourse of study;				
College: (name and address)	G.P.A.: Gr. 97	ajor course of study:				
Graduate School:		No				
(name and address)	Graduate	Major course of study:				
Name:	Occ ion:	not relatives or former employ Years Known:	Telephone Number:			
Name:	Occu <sub>lation</sub> :	Years Known:	Telephone Number:			
EMERGENCY INFO ATION In	cupation:	Years Known:	Telephone Number:			
	emergency, please notify					
·斯克爾斯斯 · · · · · · · · · · · · · · · · · ·	[12] [12] [13] [14] [14] [14] [14] [14] [14] [14] [14	ımber ( )	图 · 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图			
Name Last st	Middle Telephone Nu	A STATE OF THE STA	Relationship			
A STATE OF THE PROPERTY OF THE	Middle Telephone Nu	Area Code Number	Relationship			
Last	Middle Telephone Nu	Area Code Number State				
Address Nu	Middle		West of the Control o			
Last st	Middle		West of the State			
Address No.  ACKNOWLEDGMENT	Street City	State	Zip code			
Address  ACKNOWLEDGMENT  authorize Steak n Shake to be	Street City  Verify my past employment and	State	Zip code			
ACKNOWLEDGMENT  authorize Steak n Shake to be ecords, personal references, a nderstand and agree that my	Street City  verify my past employment and and other job related data provide employment be be conditional.	education, criminal records,	Zip code  Credit history, motor vehicle he interview process. I also			
ACKNOWLEDGMENT  authorize Steak n Shake to be ecords, personal references, anderstand and agree that my ppropriate individuals, company	verify my past employment and and other job related data provide employment be be conditional or provided in the conditional	education, criminal records, ed on this application or via on me passing a drug and/o	zip code  credit history, motor vehicle he interview process. I also ralcohol test. I authorize the			
ACKNOWLEDGMENT  authorize Steak n Shake to records, personal references, anderstand and agree that my ppropriate individuals, companies ult of such inquiries or dis	verify my past employment and and other job related data provide employment be be conditional employment be sclosures of truthful information.	education, criminal records, ed on this application or via on me passing a drug and/o elease information and I rele	credit history, motor vehicle he interview process. I also alcohol test. I authorize the ase them from any liability as			
Address  Address  ACKNOWLEDGMENT  authorize Steak n Shake to records, personal references, a inderstand and agree that my appropriate individuals, companies or distatements on this application or	verify my past employment and and other job related data provide employment be be conditional onies, institutions, or agencies to resclosures of truthful information or concealment of requested facts.	education, criminal records, ed on this application or via on me passing a drug and/o elease information and I rele made in good faith. I unders may be considered cause for	credit history, motor vehicle the interview process. I also alcohol test. I authorize the ase them from any liability as tand that false or misleading disqualification or termination			
Address  ACKNOWLEDGMENT  authorize Steak n Shake to records, personal references, a inderstand and agree that my appropriate individuals, companies result of such inquiries or distatements on this application or understand that nothing in this	verify my past employment and and other job related data provide employment be be conditional onies, institutions, or agencies to resclosures of truthful information or concealment of requested facts as employment application, in Steps	education, criminal records, ed on this application or via on me passing a drug and/o elease information and I relemade in good faith. I unders may be considered cause for ak n. Shake's statements or	credit history, motor vehicle the interview process. I also also also them from any liability as tand that false or misleading disqualification or termination			
Address  Address  ACKNOWLEDGMENT  authorize Steak n Shake to records, personal references, a inderstand and agree that my appropriate individuals, companion result of such inquiries or distatements on this application or understand that nothing in this communications with any Steak	verify my past employment and and other job related data provide employment be be conditional onies, institutions, or agencies to resclosures of truthful information or concealment of requested facts as employment application, in Steam Shake official is intended to consider the content of t	education, criminal records, ed on this application or via on me passing a drug and/o elease information and I relemade in good faith. I unders may be considered cause for ak n Shake's statements or reate an employment contract	credit history, motor vehicle the interview process. I also also also them from any liability as tand that false or misleading disqualification or termination personnel guidelines or in metals.			
Address  Address  Address  ACKNOWLEDGMENT  authorize Steak n Shake to records, personal references, a inderstand and agree that my appropriate individuals, companieresult of such inquiries or distatements on this application or understand that nothing in this communications with any Steak ine. I also understand that Steal	verify my past employment and and other job related data provide employment be be conditional ones, institutions, or agencies to resclosures of truthful information or concealment of requested facts as employment application, in Stean Shake official is intended to create the shake has the right to modification.	education, criminal records, ed on this application or via on me passing a drug and/o elease information and I relemade in good faith. I unders may be considered cause for ak n Shake's statements or reate an employment contract vits policies without aiving ments.	credit history, motor vehicle the interview process. I also also also them from any liability as tand that false or misleading disqualification or termination personnel guidelines or in misleading any potice of the characteristics.			
ACKNOWLEDGMENT  authorize Steak n Shake to records, personal references, a inderstand and agree that my appropriate individuals, companieresult of such inquiries or distatements on this application or understand that nothing in this ommunications with any Steak ne. I also understand that Steal understand that if an employment is authorized to the control of the co	verify my past employment and and other job related data provide employment be be conditional employment be be conditional enies, institutions, or agencies to resclosures of truthful information or concealment of requested facts as employment application, in Stean Shake official is intended to crick in Shake has the right to modify the control of th	education, criminal records, ed on this application or via on me passing a drug and/o elease information and I relemade in good faith. I unders may be considered cause for ak n Shake's statements or reate an employment contract y its policies without giving ment have the right to terminate	credit history, motor vehicle the interview process. I also ralcohol test. I authorize the ase them from any liability astand that false or misleading disqualification or termination personnel guidelines or in my to between Steak n Shake and e any notice of the change(s) my employment at any time.			
ACKNOWLEDGMENT  authorize Steak n Shake to records, personal references, a inderstand and agree that my appropriate individuals, companieresult of such inquiries or distatements on this application or understand that nothing in this ommunications with any Steak ne. I also understand that Steal understand that if an employment is authorized to the control of the co	verify my past employment and and other job related data provide employment be be conditional ones, institutions, or agencies to resclosures of truthful information or concealment of requested facts as employment application, in Stean Shake official is intended to create the shake has the right to modification.	education, criminal records, ed on this application or via on me passing a drug and/o elease information and I relemade in good faith. I unders may be considered cause for ak n Shake's statements or reate an employment contract y its policies without giving may have the right to terminate ate my employment at any ti	credit history, motor vehicle the interview process. I also ralcohol test. I authorize the ase them from any liability astand that false or misleading disqualification or termination personnel guidelines or in my to between Steak n Shake and e any notice of the change(s)			