



## TOM BAHN

### EXECUTIVE DIRECTOR

#### BACKGROUND

Tom is delighted to be part of Seed IP. As the firm's Executive Director, Tom focuses on the firm's strategic and organization planning while ensuring that the firm's operations meet the needs of clients and attorneys alike.

#### EXPERIENCE

Tom has 20 years of experience as the principal administrator of professional services firms. In each of his prior roles, Tom partnered with other firm leaders to develop and implement strategy, adapt to market needs, manage complex projects, improve business processes, leverage advances in technology, and manage risk. While the scale, complexity, and pace of these organizations varied, each valued having a leader that was a partner to the practice, someone who could connect equally well with client-facing and support staff alike, both individually and in group settings.

Tom relies on a collaborative style to build trust and confidence with stakeholders, influence opinion, and bring about positive, evolutionary change. He believes a consistent, principled approach has enabled him to make a difference in professions as seemingly varied as architecture, IT services, law, and medicine.

#### EDUCATION

The Wharton School  
University of Pennsylvania  
M.B.A.

University of Illinois  
B.S. Accountancy