



Health & Safety Policy Statement

The Veritas Board of Directors believe that the Health, Safety and Welfare of its employees and others affected by its operations should have equal importance to quality, cost, production and morale.

In accepting this responsibility the Board of Directors aim, so far as is reasonably practicable, to provide a working environment that is safe and without risk to health by paying particular attention to: -

- a) The provision and maintenance of plant, equipment and systems of work that are safe and without risk to any person.
- b) Safe arrangements for the handling, storage and transportation of articles and substances.
- c) Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their Health and Safety at work.

Adequate communication of information, instruction and supervision will also be provided to avoid injury to any other persons likely to be affected.

- d) Safe access to and egress from places of work.
- e) The provision and maintenance of a working environment that is, so far as is reasonably practicable, adequate with regard facilities and arrangements for employee's welfare at work.

This policy can only be successful with the active co-operation of all management, employees, contractors and visitors, who have a duty to offer all necessary assistance to ensure the Health and Safety of themselves and others.

The Veritas Board of Directors also believe that it is the responsibility of all employees to perform their assigned duties safely by following established safe working procedures, the correct use of personnel protective equipment (P.P.E.) or control measures and by reporting or, where able to do so safely, correcting unsafe acts or conditions.

Arrangements and Responsibilities for Health and Safety are laid out in the Company QMS.

Signed on behalf of the Board of Directors

A handwritten signature in black ink, appearing to be a stylized name, possibly "P. ...".

Date: 07/09/2020