Logicalis HR Team Streamlines Workflow with Workday to ADP Integration

WORKDAY TO ADP INTEGRATION CASE STUDY:

A global IT solutions company automates its Core HR to payroll workflow with hands-free data integration.

> "We've used Flexspring before for a couple of other integrations, so we're very familiar with how they work. **The great thing about them is that they have so much experience with Workday and ADP integrations. It's important to do integrations in a logical fashion, and the Flexspring team is very methodical in its approach. They easily took us through the process of mapping standard and custom fields—and that's usually a painful experience. We're very happy with the partnership."**
>
> — Mark Jenkins, Vice President, Human Resources, Logicalis

Integration Challenge

Logicalis is an international IT solutions and managed service provider with expertise in healthcare, government, education, and manufacturing across five continents.

When Logicalis implemented Workday across their U.S. enterprise, they knew this required specialized knowledge to sync new hire information and employee data automatically with ADP. From past experience, they knew that data integration would streamline their HR workflow and avoid less reliable file transfers and manual data entry errors.
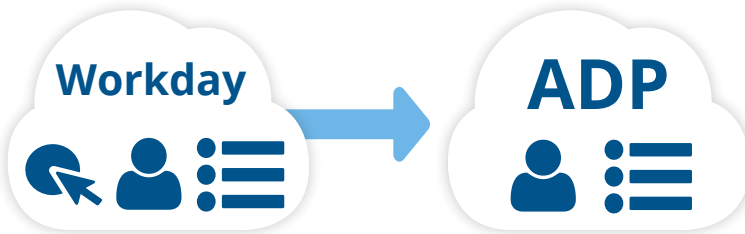
Integration Solution

Logicalis had successfully worked with Flexspring on two previous data integration projects that connected recruiting and talent acquisition modules with ADP payroll. For this project, they reached out once again, this time to automate employee data coming into ADP from Workday with a hands-free, point-to-point solution. The solution automatically shares new hires and employee updates with ADP on a per-location basis.
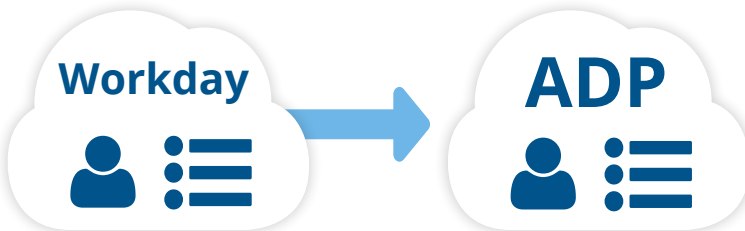
INTEGRATION USE CASES:

1 Workday New Hires to ADP

When a hiring manager presses the hired button in Workday, new hire data automatically syncs in ADP with essential information needed to process payroll and benefits transactions.

Workday → ADP

2 Workday Employee Updates to ADP

When current employee data is changed in Workday, the data automatically updates in ADP. Data integration ensures that all employee data needed to process payroll and benefits transactions are up-to-date for current employees.

Workday → ADP

Coolest Features of This Integration

Data-mapping test process. "The nice part about Flexspring is that when you're in the test environment, they keep working until you feel comfortable that the integrations are going smoothly. And that's greatly appreciated," said Jenkins. "They're very diligent. The project management part of it—they don't let go until they're sure that everything is running appropriately. We're a repeat customer for a reason. Flexspring has a very well-honed process and approach. It works!"

When experts connect data, you have peace of mind.

For help with Workday to ADP integration:

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