

National Automotive Parts Company's HR Team Automates Candidate Assessments with UKG® to Predictive Index® Integration

UKG TO PREDICTIVE INDEX CASE STUDY:

A successful auto parts distributor with hundreds of locations across America and over 3,000 employees streamlines its HR workflow with data integration.

"We have about 3,000 employees now and we're onboarding nearly 200 new hires each month, especially for our warehouse positions. We needed better use of our Predictive Index assessments to understand who we're hiring. We were using it in-house, but we wanted to expand it to recruiting, and Flexspring was able to integrate Predictive Index within UKG's recruiting module. It's been a smooth process right from the start. When organizations don't have time for manual tasks, they need data integration."

— HRIS Administrator,
Automotive Parts Distributor

Integration Challenge

Serving much of the continental U.S. and Alaska, their business is experiencing tremendous growth. Hiring is a priority, so they needed automation to help streamline the recruiting process. The company utilized Predictive Index but only minimally with too much manual data entry. To keep up with hiring demands and improve efficiency, the company looked to Flexspring and data integration.

Integration Solution

Hiring an average of 200 new employees each month, their HR team knew they had to integrate Predictive Index with UKG to automate their recruiting process. As a UKG integration partner, Flexspring was uniquely qualified to handle this project. Flexspring's custom-tailored connectors work with the talent acquisition modules inside of UKG Pro, UKG Dimensions, or UKG Ready.

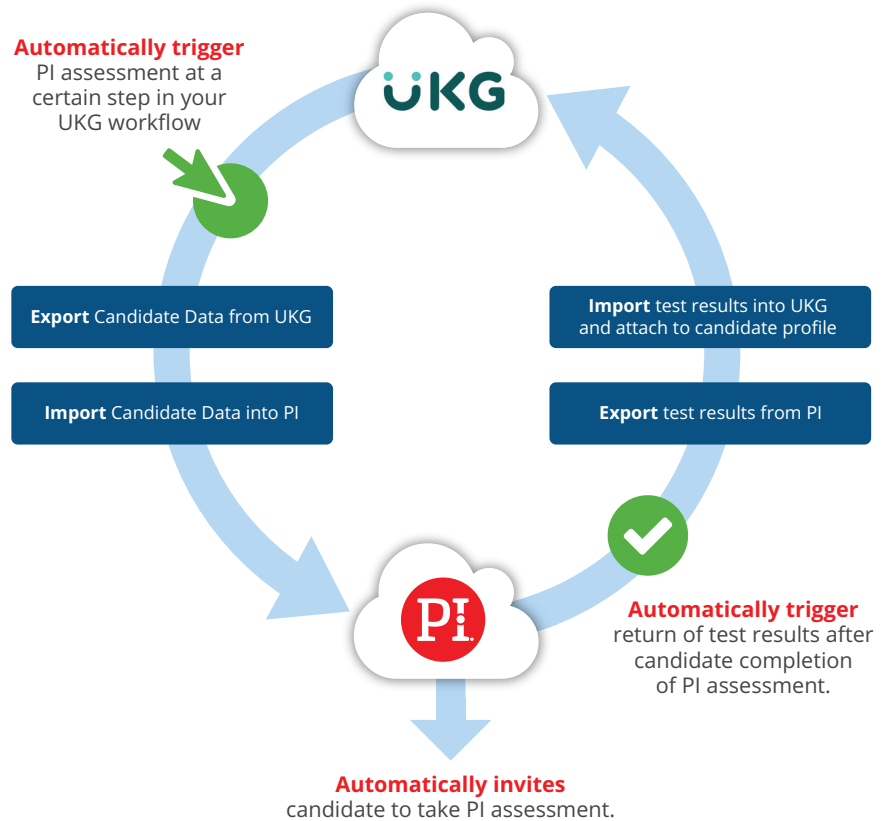
INTEGRATION USE CASES:

- 1 Automatically trigger Predictive Index assessment.** Upon reaching a certain step and status in the UKG talent acquisition workflow, this integration automatically triggers a Predictive Index behavioral assessment for a specific candidate.

2 Export candidate data from UKG into Predictive Index. This integration automatically extracts the recruiter or collaborator name, candidate name, and email address from UKG into Predictive Index to begin the behavioral assessment.

3 Automatically sends candidate invite. Predictive Index automatically sends out an invite with a personalized link inviting the candidate to take their assessment. Candidate data and the job target already pre-populate their assessment form to improve a candidate's experience.

4 Export candidate test results from Predictive Index into UKG. The candidate's test results (assessment score, result description, and url to view complete report) securely extract from Predictive Index and import back into UKG.



Coolest Features of This Integration “With this UKG to Predictive Index integration we just click a button and it automates everything. When someone applies for a job with us, they get an assessment as one of their first steps to complete. We haven't had any problems with the Flexspring integration platform, and we tested that thoroughly from the start. Their project manager and technical consultant were very responsive, and they provided a project template and logic process for us, which we appreciated.” — HRIS Administrator, Automotive Parts Distributor

When experts connect data, you have peace of mind.

For help with UKG to Predictive Index integration:



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