

Global Manufacturing Company Streamlines HR Processes with Workday to ADP Integration

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WORKDAY TO ADP INTEGRATION CASE STUDY:

A global manufacturer frees its HR professionals from double-data entry

“When we migrated to Workday, we wanted to keep our systems in sync with ADP Vantage without putting a burden on our HR department. We didn’t have the internal expertise to deal with ADP’s complicated APIs, so we asked ADP for a recommendation. ADP introduced us to Modulus Data, who demoed their impressive and powerful integration solution. Our Workday to ADP integration is a major key-stroke saver. It saves our HR departments a ton of time.”

— HRIS Manager, Global Manufacturer

Integration Challenge

A diversified manufacturing company with over 55,000 employees, many divisions, and over 26 separate HR departments in the US, Canada, and Mexico knows a lot about the benefits of automation. But successful data integration requires specific knowledge and expertise.

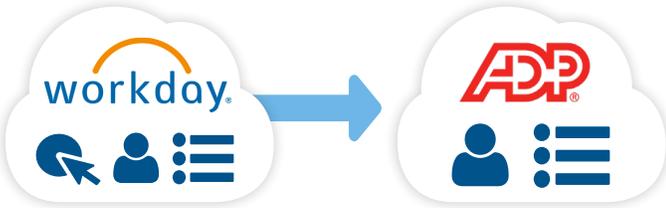
As Workday became the global system of record for employee data, this manufacturer wanted integrations that would keep employee data automatically in sync with ADP Vantage (which many divisions rely on for Core HR, payroll, benefits, time-keeping, and schedules). Data integration would free their HR professionals from time-wasting double-data entry and avoid less reliable file transfers—but like most businesses, the company didn’t have the internal expertise to deal with ADP’s complicated APIs.

Integration Solution

This global company turned to ADP Marketplace Platinum Partner, Modulus Data, to create custom Workday with ADP Vantage integrations to meet the manufacturing company’s precise requirements. The solution automatically shares new hires and employee updates in Workday with ADP Vantage on a per-location basis, freeing HR departments from tedious double-data entry.

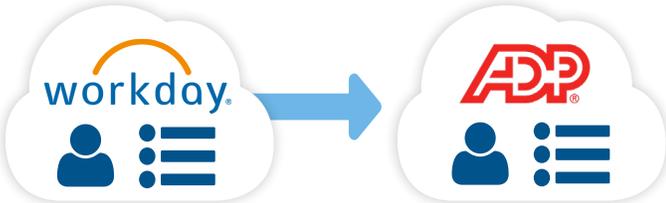
Integration Use Cases

1. Workday New Hires to ADP Vantage



As soon as a hiring manager presses the new hire button in Workday, new hire data automatically syncs in ADP in near real-time with the essential information needed to process payroll.

2. Workday Employee Updates to ADP Vantage



As soon as current employee data changes in Workday (including promotions and terminations), the data automatically updates in ADP in near real-time. Integration ensures that all employee data needed to process payroll is up-to-date for current employees.

Coollest Features of This Integration

Location-based integration mapping. "For security, we added data controls to the integration so that one location cannot see the employee data of another location," said the company's HRIS Manager, who led the project. "For data relevance, we implemented location-based email notifications about each department's daily activity. Sophisticated location mapping was a new functionality that Modulus Data, leveraging its integration partnership with ADP, helped ADP implement within ADP Vantage's APIs."

When experts connect data, you have peace of mind.

For help with Flexspring iPaaS:



YAN COURTOIS
CEO & Founding Partner
917.618.9536 • ycourtois@modulusdata.com



BONNIE McMAHON
SVP Sales
508.641.0655 • bcmahon@modulusdata.com



SARA BRAGG, CHRL, CHRP
VP Customer Success
705.761.4854 • sbragg@modulusdata.com



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