



Intern 'A&R'

September 2024 – February 2025, location Amsterdam

At Warner Music Benelux, we're a collective of music makers and music lovers, innovators and inspired entrepreneurs, game-changing creatives, and passionate team members. Here, we know that each talent makes our collective bolder and brighter. We are guided by four core principles that underpin everything we do across all our diverse businesses:

- **Music is Everything:** Music is our passion, and we can never get enough. Tastes, trends, and tech will change, but great artists and songwriters will always be our driving force.
- **Global Growth, Local Expertise:** Music is a global language. Through communication and collaboration, our success can come from anywhere and translate everywhere.
- **Innovation and Insight:** Pushing the boundaries requires the best information and the boldest imagination. We use both to create the future.
- **Empowered by People:** Like the artists we serve and the music they make, our differences make us stronger. This is a place where every talent can belong and build a career.

We work for international and domestic artists, like Dua Lipa, Ed Sheeran, Coldplay, Red Hot Chili Peppers, Roxy Dekker, CHO, Ruben Annink, Zoë Livay, Jocke, Jinho9, Antoon etc.

About the role:

As a A&R intern you are part of the A&R team. You work closely with, among others, the Co-Heads of A&R, the A&R managers (both from the Warner Music Benelux team and the Warner Chappell Music Holland team) and other creative teams. We are looking for a creative and productive person with a strong interest in and knowledge of music, who wants to take A&R to the next level!

What you'll do:

- Listen to demos and feedback on songwriting, music production, mix and master;
- Work on scouting upcoming talent;
- Support in A&R coordination;
- Support organizing writing sessions and camps together with Warner Chappell Music;
- Participate in creative thinking and brainstorms within the A&R team;
- Find your way into the artist and creative (producers and writers) community;
- Visit live shows to support artists on the WMG roster.

Job requirements:

You...

- are studying at an University of Applied Sciences (HBO) or MBO
- write and speak **fluent Dutch and English**;
- have knowledge of musical references; either different genres or you are an expert in a particular genre;
- preferably have a network within the artist community;

- are available for five months, five days a week (fulltime);
- have in depth knowledge or a strong interest in creative direction; songwriting, music production in different musical styles;
- have an interest in musical history and references; if we understand the past we might know something about the future;
- know how to work with artists and their teams;
- know the trends in music and on social media (TikTok, Instagram);
- are in it for the music, not the parties.

What do we offer?

An informal work environment within a creative and talented team, room for personal development and a monthly compensation. During your internship you will get the opportunity to get to know Warner Music Benelux as a company and the music industry itself.

Love this internship and want to apply?

Send your resume and cover letter to solliciteren@warnermusic.com, stating 'Internship A&R'. We look forward to your application and will contact you as soon as possible.

About us

Warner Music Benelux is part of the Warner Music Group, one of the largest music companies in the world with legendary labels such as Atlantic, Warner Records, Parlophone, Sire and Rhino. Our offices are based in Amsterdam and Brussels. We champion emerging artists and superstars like Ed Sheeran, Dua Lipa, Coldplay, David Guetta, Dopebwoy, Aya Nakamura, Lizzo, Fred Again.., CHO and Jinho 9. Our renowned publishing company, Warner Chappell Music, represents genre-spanning songwriters and producers through a catalogue of more than one million copyrights worldwide.

We're the home to WMX - the next generation services division that connects artists with fans and amplifies brands in creative, immersive, and engaging ways – and Alternative Distribution Alliance (ADA) – the ground-breaking distribution company for independent artists and labels. For more information about Warner Music Benelux, check www.warnermusicbenelux.com.