



From Values to Behaviours

USE CASE #2 | ADOPTING NEW BEHAVIOURS



Buyer: HR Team

Who: Managers & Employees

Buyer: HR Team | Who: Managers & Employees

USE CASE #1 | ADOPTING NEW BEHAVIOURS

Why:

Promote the adoption of newly defined core values and convert them into **tangible behaviours**, making culture "visible" and measurable.

Amplification

Amplify the **storytelling strategy** making it personalized through prime and nudges.

Orchestrate

Orchestrate **training contents already existing** on the corporate LMS and connect them to the learning journey.

Anchoring

Enhance new values memorability and anchor them to small, meaningful day-to-day behaviours through nudges.





Measure

Measure adherence of core values over time and create dedicated **habit-journey** for both managers and employees



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USE CASE #1 | ADOPTING NEW BEHAVIOURS

Tips	Nudge	Dashboard	K-Hub
Rise Awareness	Change Behaviours	Orchestrate Contents	Deep dive
Tips campaign with direct CTA to new values website sections Editorial plan based on each one of the five values defined.	Behavioural nudges based on predefined behaviours according to the role (managers vs employees)	Ever-present tile to directly link the new values website	//
Tips campaign to tease and follow up training contents and dedicated events		Tile to link training courses (contextual to specific steps of the journey) Ever-present Tile to book One2One	



Learning content, creating habits

Effective learning experiences trigger new habits.

Habits are the small decisions we make and actions we perform every day.

When we learn to transform our habits, we can transform our life and our company.

Amplified user journey



NUDGES DASHBOARD

(ii)

Have you ever heard of

"desk yoga"? Give a big

boost to your breaks with

that you can do directly at

Let's have a look 😌

MATERIALI DI

some simple exercises

your desk!





For more about Digital Attitude and hi feel free to contact us.

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PATENT

AWARDS

EU Patent Filing (advised by Schumacher & Wilsau PAG, Munich) - Application N. 19151679.8-1126 Europe HR Innovation Awards 2018
Premio Adriano Olivetti (Aif Award) 2019/2020
TOP of the PID Award 2019
Microsoft Digital Transformation Champ Awards 2020
Cloud Collaboration & Smart Working Gold Award