

**Dream.
Support.
Achieve.**

**Annual Report
FY 2021-2022**



"Denver Kids helped me get into college as a first generation person. It was a long high school journey, but I did graduate with a lot of cords, which made me feel really proud of myself. Without Denver Kids, I would've been lost in high school."

— Denver Kids Student



"My dream is to become a robotics engineer. Denver Kids helps me work toward that goal by checking in on me and making sure I am on the right track."

— Christian



"My Educational SEL Counselor is always there for me when I need it. He has motivated me throughout the years to go through school and taught me things that can help me throughout school and life."

— Edward



"Ultimately, I seek to make an impact on the world and shine my light on as many people as I possibly can. Working with Denver Kids has helped me learn the importance of staying true to myself."

— Ravyn

"Working with Denver Kids has helped me learn the importance of taking advantage of every opportunity that is given to you."

— Kyia



"Denver Kids helps me stay on track in school and helps me find summer job opportunities. They also made sure I had a good switch to high school."

— Denver Kids Student



"Denver Kids helped me a lot with my academics, it was helpful to have someone to talk to throughout high school and during my first year of college."

— Denver Kids Student



Letter From the Board & CEO

Dear supporters,

Denver Kids is happy to provide you with our 2021-2022 Annual Report. While much of the year was still impacted by ebbs and flows of the pandemic, we began to return to some normalcy which was a very welcomed and important change for our students and staff!

The impact of the pandemic on our students cannot be overstated. **Our amazing Educational SEL Counselors worked very hard during the pandemic to help students adapt** to remote learning and cope with isolation, anxiety, and loss. As our students returned to school in August 2021, our Educational SEL Counselors focused on the social anxiety many of our students felt after a year and a half of isolation. Many also needed significant academic support as so much educational ground was lost during the pandemic due to the severe limitations of remote learning.

The year gave Denver Kids the opportunity to continue executing on our Strategic Plan with particular focus on consolidating the schools we serve within Denver Public Schools (DPS). We are aligning our focus with the most significant needs of DPS, **which will allow our Educational SEL Counselors to increase their time in the schools and enable them to engage deeper with students, caregivers, and school personnel.**

In line with our pursuit of empowering students to positively shape their lives and pursue postsecondary options, we formalized strategic community partnerships. We launched the Community Engagement Partnership Program which pairs funding partners with an Educational SEL Counselor and their caseload of students and provides **opportunities to build relationships, explore career paths, and have fun.** We are also collaborating with Denver Scholarship Foundation to ensure our high school students are receiving complementary and comprehensive college and career readiness programming.

As the 2022 school-year came to an end, we were proud to celebrate the accomplishments of our students who persevered through another year of change and uncertainty as they achieved academic success and social & emotional growth. **And shout out to our senior class of 2022, who achieved an on-time graduation rate of 86%—with 87% of those graduates pursuing a postsecondary option.**

We can't do this important work without you. We are so grateful for the generous support of our community: funders, volunteers, staff, mentors, and partners, who believe in us every day.

Thank you for your support.

Sincerely,



Patrick Byrne, CEO

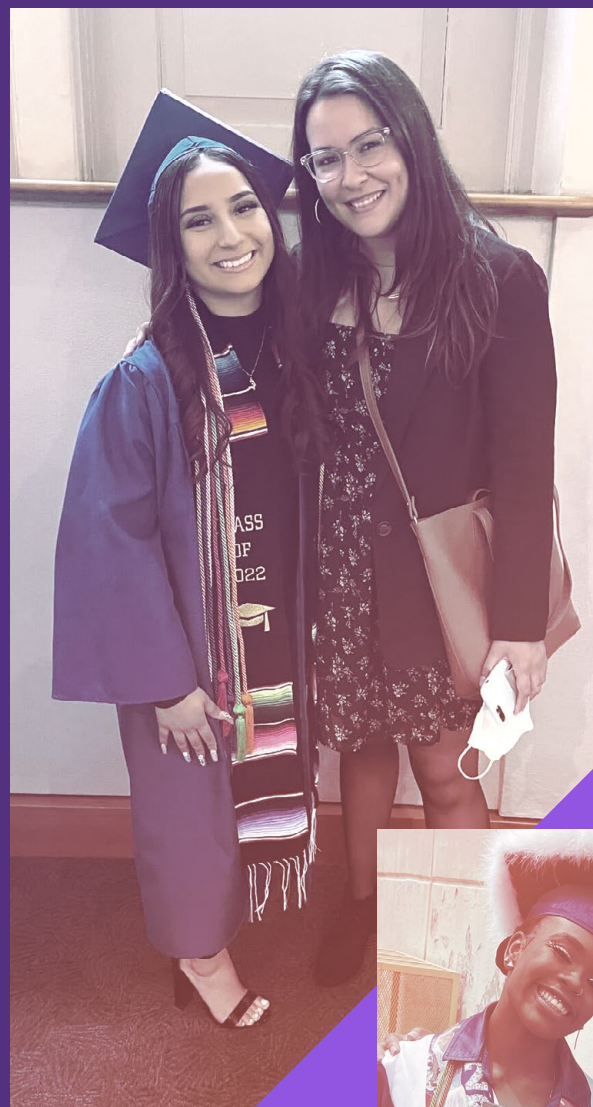


Stephanie McCoy, Board Chair



Our Mission

Denver Kids empowers students to positively shape their lives, successfully complete high school, and pursue postsecondary education options.



Our Vision



EVERY STUDENT GRADUATES. Every student is prepared with life skills, equipped with a greater understanding of self, and empowered to pursue their meaningful pathway post-graduation.

Our Values

INTEGRITY



We are truthful, equitable, and accountable in words and actions—even when it is hard.

LEARNING



We foster an environment of continuous learning with a growth mindset and train staff to be their very best.

EXCELLENCE



We focus on evaluating and strengthening our impact to be a center of excellence.

LEADERSHIP



We actively listen with curiosity, welcome feedback, practice empathy and hold each other accountable to bring out the best in others and ourselves.

DIVERSITY, EQUITY, AND INCLUSIVITY



We develop respectful relationships by embracing all individuals with their unique backgrounds and contributions on our path towards equity.

Our Impact

2021-2022 in Numbers

86%

graduated high school on-time, nearly 15 percentage points higher than the DPS on-time graduation rate for students experiencing poverty



100

students completed high school, 98 earned diplomas and 2 earned a GED



87%

of Denver Kids graduates are pursuing a postsecondary plan (college, apprenticeships, technical training, military training)



805

students served in 3rd–12th grade as well as in the first year of transition into postsecondary education



66%

of our graduates are the first in their families to pursue postsecondary education, based on a three-year average



35%

of our students who completed high school were first generation high school graduates, based on a three-year average



154

volunteer mentor matches with students



14,784

estimated number of volunteer hours provided by mentors

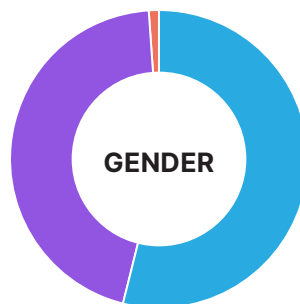


Who We Serve

Of the 90,250 students enrolled in Denver Public Schools (DPS), **59% ARE FREE/REDUCED-PRICE LUNCH ELIGIBLE (FRL)**, an indicator of poverty.

For young people who are experiencing the challenges of higher risk environments, outside factors often create roadblocks to their academic success and social-emotional wellbeing.

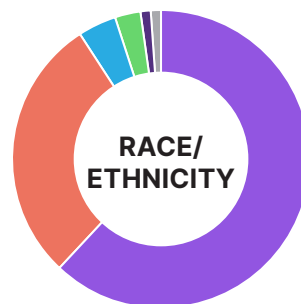
At Denver Kids, our model is a promising solution to counteract the challenges of poverty and the effects of stress and childhood trauma. In the 2021-2022 school year, Denver Kids provided wrap-around intervention supports to **805 STUDENTS AND GRADUATES IN 112 DISTRICT SCHOOLS**.



54% Female

45% Male

1% Non-Binary



62% Latinx

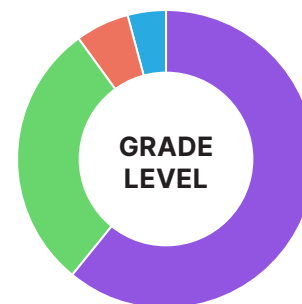
29% African American/Black

4% Multiple Races

3% Caucasian

1% American Indian

1% Asian or Hawaiian/Pacific Islander

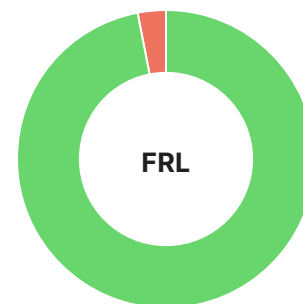


61% High School

29% Middle School

6% Elementary School

4% First Year Retention Program



97% FRL

Where We Work

Denver Kids served students in **112 ELEMENTARY, MIDDLE AND HIGH SCHOOLS** in 2021-2022. Our work helped improve attendance, respond to critical student needs, reduce discipline referrals, and increase graduation rates.



Our Approach

Denver Kids believes it takes academic support, enrichment, social-emotional tools, and future planning to unlock full, lifelong success for every student.

Simply offering **ONE** or **SOME** of these elements isn't enough.

Our students need—and deserve—the aggregate power of **ALL** of these supports.

Our model, proven for more than 75 years, is differentiated by strategically creating, and constantly evolving and improving, a holistic experience that supports our students as individuals, students, and future leaders.



Programmatic Elements

Denver Kids programming is student-driven, comprehensive, and proven effective **FOR MORE THAN 75 YEARS.**

Students are provided one-on-one support during their entire time in Denver Kids, which is seven years on average.



EDUCATIONAL SEL COUNSELING



Relationship-driven support provided by long-term, trusted, expert counselors.



SOCIAL, EMOTIONAL AND ACADEMIC LEARNING (SEAL) TOOLS



Infused throughout everything we do, with benchmarks and measures to ensure efficacy and continued improvement.



COLLEGE & CAREER READINESS



Helping students explore a myriad of opportunities after high school, including college, technical training, and career exploration.



FIRST YEAR RETENTION PROGRAM



Supporting Denver Kids graduates in their first year of postsecondary transition as they pursue education and career opportunities.



ENRICHMENT EXPERIENCES



Connecting students to opportunities.



MENTORSHIP

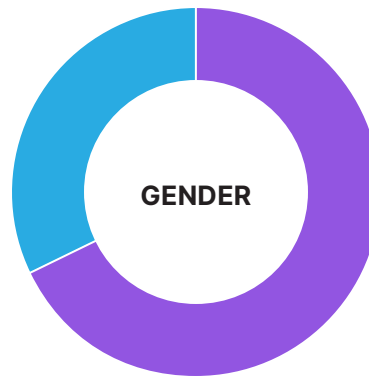


Volunteer mentors serve as another role model and cheerleader as students reach for their future goals.

Our Mentor Program

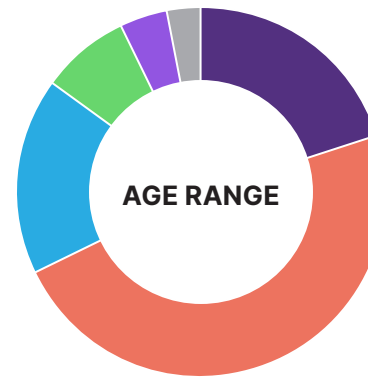
Denver Kids pairs qualifying students in our program with adult volunteer mentors for a minimum of one year. Mentors work closely with a student's Educational SEL Counselor to position the student for success by addressing their unique goals and challenges.

154 VOLUNTEER MENTOR MATCHES, with mentors spending an estimated 14,784 hours with our students.



68% Female

32% Male



20% 18-29

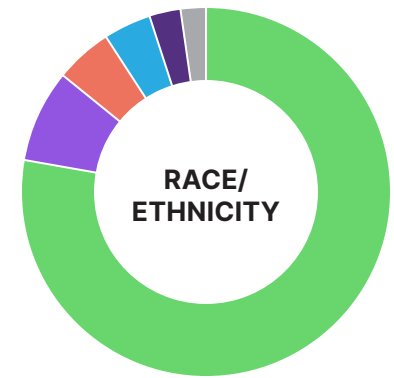
48% 30-39

17% 40-49

8% 50-59

4% 60-69

3% 70+



78% Caucasian

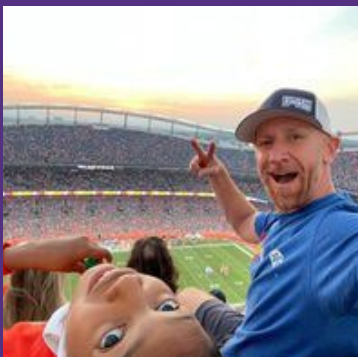
8% Latinx

5% African American/Black

4% Asian or Hawaiian/Pacific Islander

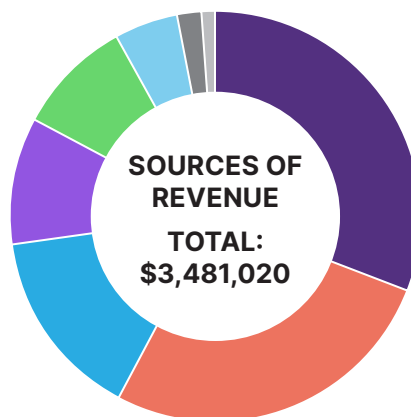
3% Multiple Races

2% Other race/ethnicity

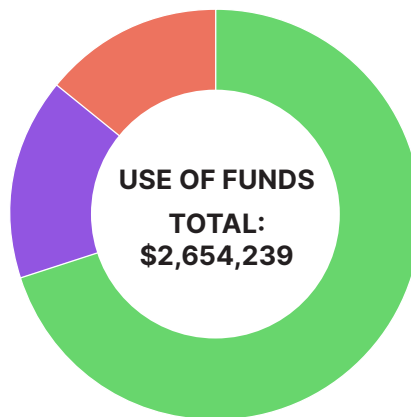


Financials

Thank you to every individual, corporation, foundation, trust, and estate that made a gift in FY 2021-2022. The generosity of nearly 1,400 DONORS contributed more than **\$3.5 MILLION** to Denver Kids.



- 31% Individuals
- 27% Sponsoring Organizations
- 15% Events
- 10% Government Grants
- 9% Foundations
- 5% Corporations
- 2% In-Kind
- 1% Investment & Other Income



- 70% Programs
- 16% Fundraising
- 14% Administrative



Our Supporters

SPONSORING ORGANIZATIONS

Our sponsoring organizations support our agency with significant annual financial backing and leadership. They are vital partners in helping unlock full, lifelong success for every student.



Discover a World
of Opportunity™



CHAMPIONS

The Denver Kids Champions program builds off our long-term relationship model and invites donors to invest in our students and program by making a minimum annual contribution of \$5,000 for a minimum of three years. We thank the following individuals and organizations for their engaged philanthropy and for making a pledge of support.

Scott and Teresa Binder
William and Krista Brown
Larry and Margaret Byrne
Etchepare Family Foundation
Charles and Marty Everill
Eric Gutknecht
Nancy Felker and
Don Heppermann

Tom and Pam Fochtman
Janet and Doug Hazlett
Linda and Adam Lipsius
James and Anne Mack
Stephanie and Dan McCoy
Gerald and Joyce Middel
Charles Miller

Mary G. Penny and
Roy W. Penny Jr.
Katie Reilly and Shane Harvey
Keith and Katherine Sapp
Virgil Seibold and Michael
McAllister
Peter Wall
Kyle and Becky Zimmerman

INVESTING IN OUR FUTURE

We extend special gratitude to members of the Investing in Our Future Giving Circle, who have committed to make an annual contribution of at least \$1,000 for a minimum of three years in support of the growth and sustained impact of Denver Kids.

SUPPORTING CIRCLE \$12,500 – \$24,999 PLEDGE

Mark, Jack, and
Caroline Clouatre
Margaret and Robert Fomer
Giles and Lorraine Poulson

ENCOURAGING CIRCLE \$3,000 – \$12,499 PLEDGE

Robin Doss and Aaron Cohen
Ann and Ford Frick
David and Julie Fuller
Kevin and Melissa Hansen
Iconergy
Steve Jenks
Jonathan Kelley
Denise and Marc Mathias
Chip and Jaylene Oakes

William and Kristin Peltier
QuaeroGroup, Inc.
Elizabeth Ritter Seawalt
Greg Robinson
Kent and Janet Searl
Jane and Joshua Staller
Diane Ulmer
Daniel and Elizabeth Weiner
James Wilkins
Don and Patty Wolf

LEGACY SOCIETY

The following people have made a commitment to the future of Denver Kids by including our organization in their estate planning.

Richard and Kathy Anderson
Todd and Nancy Bacon
Jim Baldwin (d)
Catherine Baumgartner
Wendy Bergen (d)
Roslyn Brewer
William and Krista Brown
Alice and David Bullwinkle
Helen Christy
Ida Daniel
Suzanne Davis
John Decio (d)

Cara Elias Sterling
Charles and Marty Everill
Nancy Felker and
Don Heppermann
Scott and Denise Hasday
Walter B. Hultin and
Jane Harper
Jake Ickowicz
James and Anne Mack
Gerald and Joyce Middel
Glenna Norvelle and Michael
Donahue

Dennis and Judy O'Brien
Carl Richard
Francisco Sabichi (d)
Charles and Jo Shannon
Carolyn Smith
Stacy Swift
Tom Talmadge
Peter Wall
James and Bev Warner
James Wilkins

DONORS

LEADERSHIP GIFTS

\$100,000+

The Bill Ackerman Charitable Trust
The Denver Children's Foundation
and Denver Post Season To Share
Denver Public Schools
Fox Family Foundation
Elaine and Jared Schoch
Tony Grampsas Youth
Services Program

MAJOR GIFTS

\$20,000 – \$99,999

Anonymous (2)

Wendy Bergen
Joan Brennan
Larry and Margaret Byrne
Nancy Felker and Don Heppermann
Kelley Fox and Blake Allen
Morris Hecox and Melissa Yanover
Intact Insurance Public Entities
The Janus Henderson Foundation
The Kettering Family Foundation
Blythe and Ryan Kingsbury
Maraba Fund
T. Craig Mills and Nancy Willerton
Nathan B. & Florence R.
Burt Foundation
Nord Family Foundation
Rose Community Foundation
Rotary Club of Denver
Ellen Scott
Peter Wall

PREMIER GIFTS

\$5,000 – \$19,999

2U

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William and Krista Brown
Jim and Sharon Butler
Adriana and Brian Carpenter
The CE Shop Foundation
Helen Christy
Colfax Marathon Partnership, Inc.
DaVita Healthcare Partners
Employers Council
Etchepare Family Foundation
Charles and Marty Everill
Factor Design Build

David Farmer and Gay Faris
Chris and Kate Faulkner
Tom and Pam Fochtman
Chris and Amy Freeman
Robert Goodyear
Charles and Zoe Grieves
Brian Hamilton
Janet and Doug Hazlett
HealthOne System Support
Christian and Jannele Hiles
William and Joyce Imig
Desiree and Todd Jewell
Kiewit Infrastructure Co.
Molly and Richard Klau
Linda and Adam Lipsius
The Luff Family Fund
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Stephanie and Dan McCoy
MDU Resources Foundation
Gerald and Joyce Middel
Charles Miller
Molson Coors Beverage Company
The Paige Foundation
Mary G. Penny and Roy W. Penny Jr.
Fred and Rosemary Pittroff
James and Gwen Powers
Quiat Companies
Katie Reilly and Shane Harvey
Danielle and Benjamin Reubenstein
Reuler-Lewin Foundation
Riverfront Park Community Foundation
Virgil Seibold and Michael McAllister
Dave Shull and Agnes Cheung
Wendy and Erik Skaalerud
William Spicer
Thoroughbred Holdings
TJX Companies, Inc.
U.S. Bank Foundation
Jon and Chantal Underkofler
Virginia W. Hill Foundation
Noel and Erika Wickwar
Kyle and Becky Zimmerman

SUPPORTER GIFTS

\$1,000 – \$4,999

Cynthia and Joel Ackerman
Alera Group
Alliance Bernstein
AMG National Trust Bank
AMG National Trust Bank Foundation

ANB Bank
Jennifer Andrews
Anonymous (6)
George Apregan
Mandy Arsaga
Terri and Jeffrey Auerbach
Brooke and Mary Jo Banbury
Ryan and Kerry Barker
Benjamin and Ida Bayles
Deborah and Christopher Beasley
Randall and Jeff Bellows
Michael and Alma Bergmann
Grace and Steve Berman
BOK Financial
Jennifer and Aaron Bowlds
Michael and Suzannah Brown
Russell and Joanne Brown
Trudy B. Brown
Brownstein, Hyatt, Farber, Schreck
Alice and David Bullwinkle
Caring for Colorado Foundation
Scott and Sara Carpenter
Carter Family Foundation
Ward and Gabi Cerny
CharcūtNuvo
Ryan and Kimberly Charp
Mark, Jack, and Caroline Clouatre
Community First Foundation
Denny Coughlin
Credit Union of Colorado
Louis Davis
Marian Davis
Paul Daw
Pam and David Decker
Laurence and Paula DeMuth
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Andrew Doyle
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 Bradley Downes
 Mary and Chris Downs
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 Allison Duchacek
 Susan and Nate Duncombe

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 Greg Engler
 Jamie Erdman
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