



Celebrating

75 Years

1946

2021

of Student Success

Dream. Support. Achieve.



**Annual Report
FY 2020–2021**



Celebrating
75 Years
1946–2021

“ Working with Denver Kids has helped me learn the importance of taking advantage of every opportunity that is given to you.

— Kyia

“ My Educational SEL Counselor is always there for me when I need it. He has motivated me throughout the years to go through school and taught me things that can help me throughout school and life.

— Edward

“ Ultimately, I seek to make an impact on the world and shine my light on as many people as I possibly can. Working with Denver kids has helped me learn the importance of staying true to myself.

— Ravyn

“ My dream is to become a robotics engineer. Denver Kids helps me work toward that goal by checking in on me and making sure I am on the right track.

— Christian

Dear supporters,

Denver Kids is excited to share our 2020–2021 Annual Report. The year brought many challenges as well as celebrations for our students, families, staff, and community.

When the COVID-19 pandemic began in 2020, and Denver Public Schools transitioned to remote learning, Denver Kids was uniquely positioned to meet student needs. The long-term lines of communication and trust we had already established with students, families, and school staff allowed us to create vital connections and a virtual bridge between school and home.

As the pandemic continued and remote school persisted, Denver Kids ensured students had access to necessary technology in order to participate in remote learning. Denver Kids focused on assisting students with adapting to their new educational realities by **helping students manage their schedules from home, providing oversight and accountability and providing social and emotional support to manage isolation, anxiety, loss, and more.** Denver Kids also supported families in accessing emergency resources. We acknowledge the inequitable impact this pandemic has had on our communities, and are committed to adapting to the ever-changing needs of our students and families.

Despite these challenges, Denver Kids had a reason to celebrate: 2021 marked our 75th Anniversary of walking alongside tens of thousands of Denver Public School students through opportunities and challenges that varied dramatically for each cohort and generation. This year, as always, we were attuned to the needs and dreams of the youth we serve, and successfully pivoted through dramatically changing times to best support our students and ensure they achieved success.

We were also proud to celebrate the grit and resilience of our students for making it through an incredibly tough school year. **Our senior class of 2021 demonstrated their perseverance and achieved an on-time graduation rate of 85%. Even more impressive, 84% of our graduates are pursuing a post-secondary option.**

From experience, we know that we cannot anticipate or predict how the world will continue to change, or how those changes will impact the young people we serve. **What we do know is Denver Kids will support, encourage, and unlock our students' inherent potential at every step.**

We can't do this important work without you. We are so grateful for the generous support of our community: funders, volunteers, staff, mentors, and partners, who believe in us every day.

Thank you for your support.

Sincerely,



Patrick Byrne, CEO



Stephanie McCoy, Board Chair

Our Mission

Denver Kids empowers students to positively shape their lives, successfully complete high school, and pursue post-secondary options.



Our Impact

2020–2021 In Numbers

85%

of Denver Kids students graduated high school on-time, nearly 16 percentage points higher than the DPS on-time graduation rate for students experiencing poverty



116

students completed high school, 115 earned diplomas and one earned a GED



84%

of Denver Kids graduates are pursuing a post-secondary plan (college, apprenticeships, technical training, military training)



948

students served in 1st–12th grade as well as in the first year of transition into post-secondary education



66%

of our graduates are the first in their families to pursue post-secondary education, based on a three-year average



40%

of our graduates are the first in their families to complete high school, based on a three-year average



208

volunteer mentor matches with students



14,976

estimated number of volunteer hours provided by mentors

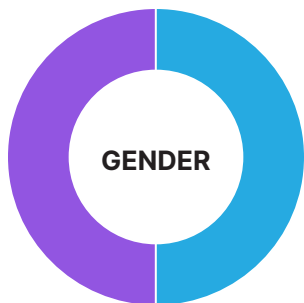


Who We Serve

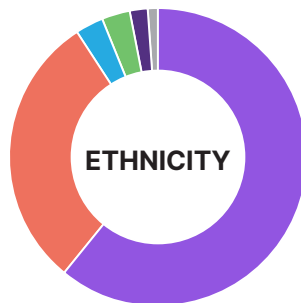
Of the 90,296 students enrolled in Denver Public Schools (DPS), **61.73 PERCENT** are Free/Reduced-Price Lunch Eligible (FRL), an indicator of poverty.

For young people who are experiencing the challenges of higher risk environments, outside factors often create roadblocks to their academic success and social-emotional wellbeing.

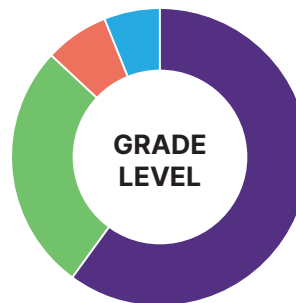
At Denver Kids, our model is a promising solution to counteract the challenges of poverty and the effects of stress and childhood trauma. In the 2020–2021 school year, Denver Kids provided wrap-around intervention supports to **948 STUDENTS AND GRADUATES IN 111 DISTRICT SCHOOLS**.



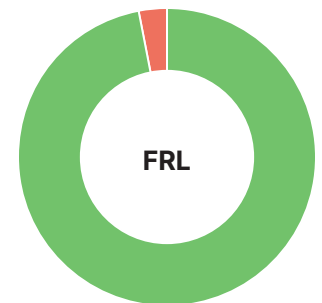
50% Male
50% Female



61% Latinx
30% African American/Black
3% Multiple Races
3% Caucasian
2% Asian or Hawaiian/Pacific Islander
1% American Indian



60% High School
27% Middle School
7% First Year Retention Program
6% Elementary School

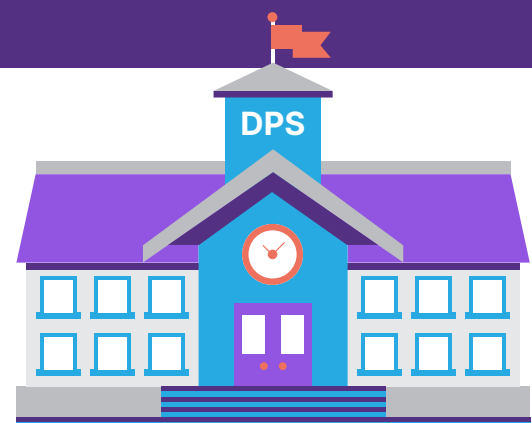


97% FRL

Where We Work

Denver Kids served students in **111 ELEMENTARY, MIDDLE AND HIGH SCHOOLS** in 2020–2021.

Our work helped improve attendance, respond to critical student needs, reduce discipline referrals, and increase graduation rates.



Our Approach

Denver Kids believes it takes academic support, enrichment, social-emotional tools and future planning to unlock full, lifelong success for every student.

Simply offering ONE or SOME of these elements isn't enough. Our students need—and deserve—the aggregate power of ALL of these supports.

Our model, proven for 75 years, is differentiated by strategically creating, and constantly evolving and improving, a holistic experience that supports our students as individuals, students and future leaders.



Celebrating 75 Years in 2021

For the last 75 years, Denver Kids has walked alongside tens of thousands of students, through opportunities and challenges that varied dramatically for each cohort and each generation. From the impact of war, to the ever-changing landscape of civil rights and social challenges, to a global pandemic—Denver Kids has always been attuned to the needs and dreams of the youth we serve, and has successfully pivoted through dramatically changing times to best support our students and ensure they achieve success.

Even as we look back at our 75-year legacy, we're preparing for what's next. We're constantly evolving how to strengthen our program to best meet the needs of the determined, brilliant students we work with every day.



Our approach to positive youth outcomes is rooted in:



EDUCATIONAL SEL COUNSELING



Relationship-driven support provided by long-term, trusted, expert counselors



SOCIAL, EMOTIONAL AND ACADEMIC LEARNING (SEAL) TOOLS



Infused throughout everything we do, with benchmarks and measures to ensure efficacy and continued improvement



COLLEGE & CAREER READINESS



Helping students explore a myriad of opportunities after high school, including college, technical training and career exploration



ENRICHMENT EXPERIENCES



Connecting students to opportunities



MENTORSHIP



Volunteer mentors serve as another role model and cheerleader as students reach for their future goals

Our Vision

Every student graduates. Every student is prepared with life skills, equipped with a greater understanding of self, and empowered to pursue their meaningful pathway post-graduation.



Our Values

INTEGRITY



We are truthful, equitable, and accountable in words and actions—even when it is hard.

LEARNING



We foster an environment of continuous learning with a growth mindset and train staff to be their very best.

EXCELLENCE



We focus on evaluating and strengthening our impact to be a center of excellence.

LEADERSHIP



We actively listen with curiosity, welcome feedback, practice empathy and hold each other accountable to bring out the best in others and ourselves.

DIVERSITY, EQUITY, AND INCLUSIVITY

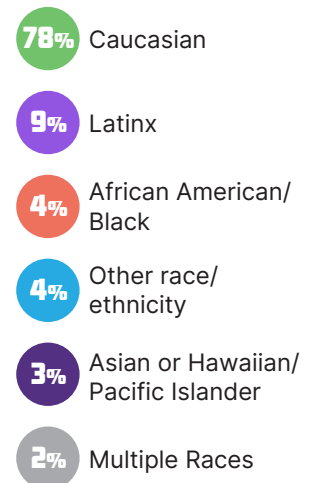
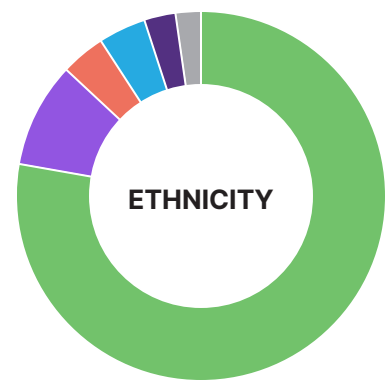
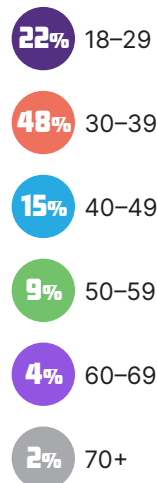
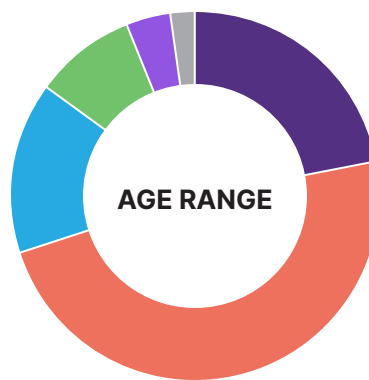
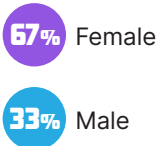
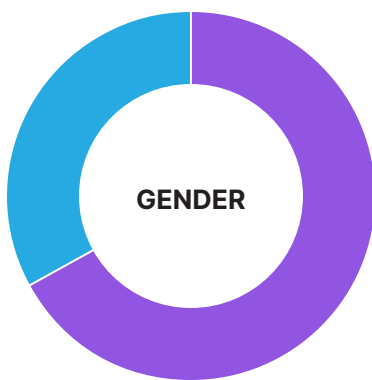


We develop respectful relationships by embracing all individuals with their unique backgrounds and contributions on our path towards equity.

Our Mentor Program

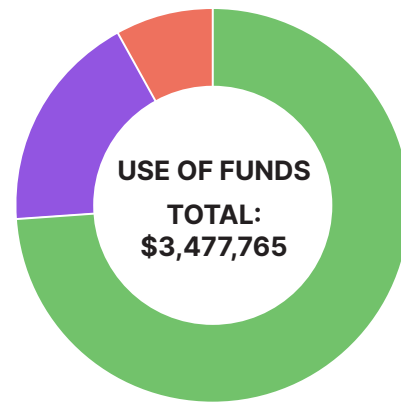
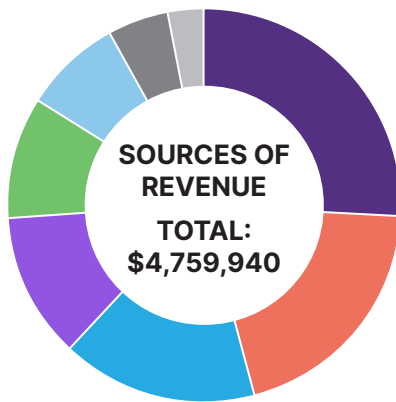
Denver Kids pairs qualifying students in our program with adult volunteer mentors for a minimum of one year. Mentors work closely with a student's Educational Counselor to position the student for success by addressing their unique goals and challenges.

208 VOLUNTEER MENTOR MATCHES, with mentors spending an estimated **14,976 HOURS** with our students.



Financials

Thank you to every individual, corporation, foundation, trust, and estate that made a gift in FY 2020–2021. The generosity of nearly **1,300 DONORS** contributed more than **\$3.5 MILLION** to Denver Kids. Additional revenue from the Paycheck Protection Program and investment income resulted in a surplus that will fund Denver Kids' financial reserve.



- 26%** Foundation & Government Grants
- 20%** Sponsoring Organizations
- 16%** Investment Income
- 12%** Individuals
- 10%** Paycheck Protection Program Income
- 8%** In-Kind
- 5%** Events
- 3%** Corporations

- 74%** Programs
- 18%** Fundraising
- 8%** Administrative



Our Supporters

SPONSORING ORGANIZATIONS

Our sponsoring organizations support our agency with significant annual financing backing and leadership. They are vital partners in helping unlock full, lifelong success for every student.



CHAMPIONS

The Denver Kids Champions program builds off our long-term relationship model and invites donors to invest in our students and program by making a minimum annual contribution of \$5,000 for five years. We thank the following individuals and organizations for their engaged philanthropy and for making a five-year pledge of support.

Scott and Teresa Binder	Charles and Marty Everill	James and Anne Mack	Katie Reilly and Shane Harvey
Joan Brennan	Tom and Pam Fochtman	Lee Mayer	Rich and Linda Schierburg
William and Krista Brown	R.J. Franklin	Stephanie and Dan McCoy	Ryan and Taylor Surroz
Larry and Margaret Byrne	Eric Gutknecht	Charles Miller	Peter Wall
Adriana and Brian Carpenter	Jan and Jerry Hanson	Mary G. Penny and	Kyle and Becky Zimmerman
James and Kathy Emme	Janet and Doug Hazlett	Roy W. Penny Jr.	
Etchepare Family Foundation	Linda and Adam Lipsius	Ward and Karen Polzin	

INVESTING IN OUR FUTURE

We extend special gratitude to members of the Investing in Our Future Giving Circle, who have made a minimum two-to-five-year major gift pledge in support of the growth and sustained impact of Denver Kids.

EMPOWERING CIRCLE \$50,000 – \$124,999 PLEDGE

Nancy Felker and
Don Heppermann
Gerald and Joyce Middel

INSPIRING CIRCLE \$25,000 – \$49,999 PLEDGE

Mike and Taylor Pardun
Gerald and Jackie Ryan
M. Stacy Swift

SUPPORTING CIRCLE \$12,500 – \$24,999 PLEDGE

Mark, Jack, and Caroline Clouatre
Robyn Donahue
Margaret and Robert Fomer
Giles and Lorraine Poulson
Keith Sapp

ENCOURAGING CIRCLE \$5,000 – \$12,499 PLEDGE

Anonymous (2)
Scott and Kim Balfanz
John Benton
Jodi Brown

Alice and David Bullwinkle
Manda Dinkel
Robin Doss and Aaron Cohen
Ann and Ford Frick
Marilyn and Bob Harris
Kip and Sarah Hertenberg
Johan Huwaert
Julie and Casey Kaptur
Heather Karimi
Jonathan Kelley
David and Hollie Lubchenco
Veronica McCaffrey
and Barbara Frank
Jami McIntire

Mike Ward Infiniti
Chip and Jaylene Oakes
William and Kristin Peltier
Erica Pieczonka
Jonathan and Courtney Ringham
Elizabeth Ritter Seawalt
Greg Robinson
Kent and Janet Searl
Craig and Amy Smith
Mark Sonnenfeld
Jane and Joshua Staller
Ward and Juliann Terry
Tim and Jill Wayne
Don and Patty Wolf

LEGACY SOCIETY

The following people have made a commitment to Denver Kids' future by including our organization in their estate planning.

Richard and Kathy Anderson	Helen Christy	Scott and Denise Hasday	Francisco Sabichi (d)
Todd and Nancy Bacon	Wiley Daniel (d)	Donna Hultin (d)	Charles and Jo Shannon
Jim Baldwin	Suzanne Davis	Jake Ickowicz	Carolyn Smith
Philip A. Baumgartner (d)	John Decio (d)	James and Anne Mack	M. Stacy Swift
Wendy Bergen (d)	Cara Elias Sterling	Gerald and Joyce Middel	Tom Talmadge
Roslyn Brewer	Charles and Marty Everill	Glenna Norvelle	Peter Wall
William and Krista Brown	Nancy Felker and	Dennis and Judy O'Brien	James and Bev Warner
Alice and David Bullwinkle	Don Heppermann	Carl Richard	James Wilkins

DONORS

LEADERSHIP GIFTS

\$100,000+

Anschutz Foundation
Denver Active 20-30
Children's Foundation
Denver Public Schools
Fox Family Foundation
Mile High United Way
Opus Foundation
Tony Grampas Youth
Services Program

MAJOR GIFTS

\$20,000 – \$99,999

2U
The Anderson Charitable Fund
Anonymous
Aurora Mental Health Center
Joan Brennan
Larry and Margaret Byrne
Kelley Fox
Diane and Kirk Lighthall
HBB Foundation
HealthONE System Support
The Janus Henderson Foundation
The Kettering Family Foundation
Nathan B. & Florence R.
Burt Foundation
Nord Family Foundation
Rotary Club of Denver
The Salah Foundation
Elaine and Jared Schoch

PREMIER GIFTS

\$5,000 – \$19,999

All Ways Up Foundation
Anonymous (2)
Anschutz Family Foundation
Randall and Jeff Bellows
Scott and Teresa Binder
Blair Labeling, Inc.
Michael and Suzannah Brown
Jim and Sharon Butler
Change Happens Foundation
Helen Christy
Deane Family Fund
The Denver Foundation
Denver Metro Community Impact
The Denver Post Season To Share
campaign presented by
Denver Active 20-30
Children's Foundation
El Pomar Foundation
James and Kathy Emme
Etchepare Family Foundation
Charles and Marty Everill
Factor Design Build
Tom and Pam Fochtman
Foster Graham Milstein &
Calisher, LLP
R.J. Franklin
Chris and Amy Freeman
Charles and Zoe Grieves
Brian Hamilton

Jan and Jerry Hanson
Janet and Doug Hazlett
Morris Hecox and Melissa Yanover
IMA Foundation
William and Joyce Imig
Desiree and Todd Jewell
John G. Duncan Charitable Trust
Julie and Casey Kaptur
KPMG
David Levin
James and Anne Mack
Lee Mayer
Stephanie and Dan McCoy
Gerald and Joyce Middel
Charles Miller
T. Craig Mills and Nancy Willerton
Molson Coors
Thomas Owen
The Paige Foundation
Jill Pedicord Peterson
Mary G. Penny and
Roy W. Penny Jr.
Ward and Karen Polzin
James and Gwen Powers
Riverfront Park Community
Foundation
Gerald and Jackie Ryan
Rich and Linda Schierburg
Schlessman Family
Foundation, Inc.
Virgil Seibold and
Michael McAllister
Wendy and Erik Skaalerud
State Farm Companies Foundation
TJX Companies, Inc.
U.S. Bank – Commercial Banking
U.S. Bank Foundation
Jon and Chantal Underkofler
Virginia W. Hill Foundation
Robert Walker and Cristy Godwin
Peter Wall
Ken and Jan Wickwar
Noel and Erika Wickwar

SUPPORTER GIFTS

\$1,000 – \$4,999

Advance HOA Management
Alliance Bernstein
AMG National Trust
Bank Foundation
ANB Bank
Anonymous (13)
Margo Archey Henderson
Elizabeth Bachman
Scott and Kim Balfanz
Ryan and Kerry Barker
Robert and Kathleen Bellemare
Michael and Alma Bergmann
Leo and Michele Beserra
Black Swift
Jennifer and Aaron Bowlds
The Brand Therapy Team
Joseph Bronesky and
Jacquelin Medina
William and Krista Brown

Russell and Joanne Brown
The Bruni Foundation
Suzanne and Peyton Bucy
Alice and David Bullwinkle
Brown W. Cannon
Scott and Sara Carpenter
Carter Family Foundation
The CE Shop Foundation
Rachel Chaparro
CharcütNuvo
Edward Stephens Chew
Tom and Stephanie Chichester
Michael Coleman
Community Banks of Colorado,
a division of NBH Bank
Community First Foundation
Credit Union of Colorado
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Robyn Donahue
Mark Donovan and Brian Greffe
Sean and Monica Doyle
Epsilon
Nancy Felker and
Don Heppermann
Jason Fellows and Alison Wilcox
Matt Fernandez
Marcy and Dennis Fields
FirstBank
Margaret and Robert Fomer
Jack and Nathalie Fox
Julie Freshman
Ann and Ford Frick
Futuristic Films
General Air Service & Supply
GFL Environmental
Nancy Gooding
Matthew and Marie Gordon
Shawna Gustin and Aaron Evans
Marilyn and Bob Harris
Russell and Susan Haskell
Kip and Sarah Hertenberg
Lenore and Timothy Hoops
Independent Financial
Joe and Melanie Kelloff
Melly Kinnard
KJ Community Fund
Daniel Klowden
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Patrick Labbe
Rob and Robyn Landry
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Veronica McCaffrey and
Barbara Frank
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– The Gardner Sullivan Group
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The Mossa Group
– UBS Financial Services

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Brian and Rachel Ridgeway
Jonathan and Courtney Ringham
Elizabeth Ritter Seawalt
Rocky Mountain Alliance
Children's Foundation
Rocky Mountain Spice Company
Samuel, Son & Co.
Keith Sapp
Andrew and Patty Schroeder
Kent and Janet Searl
Greg Segal
Mike and Nancy Severns
Sheiner Family Donor Advised Fund
Scot and Susan Smith
Lisa Snead
Mark Sonnenfeld
William Spicer
Ryan and Taylor Surroz
Target Circle
Team Denver Homes
Thoroughbred Holdings
UBS PAC Charity Match Program
UnitedHealth Group
UnitedHealthcare
Edward Van Wesep
Jennifer and Sean VanBerschoot
Verizon Foundation Matching
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Christopher Walters
Tim and Jill Wayne
Wells Fargo Foundation
Mal and Donna Wheeler
Michelle and Ed Wiley
James Wilkins
Wipfli, LLP
Pat and Jean Wolach
Lisa Yagi
Thomas Zeiler
Kyle and Becky Zimmerman
Sandi and Mark Zimmerman
Andrew and Catherine Zinkel
Lauren Zweber

COMMUNITY GIFTS

\$1 – \$999

Sharif Abdelhamid
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Kristy Adams
Thomas J. Adams III
Bobby Adkins
Nathan Ahart
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Mary Ainsworth
Shirley and Charles Alexander
Troy Alexander
Enimielen Aligbe
Ashley Alkek
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Abby Byrne
Patrick and Nancy Byrne
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Ian Campbell
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Eric Brown
Bonnie Carheden
Charlotte Carloni
Tyler and Nicole Carner
Jessica Carney
Charlton and Christa Carpenter
Aubrye Carr
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Shaun Coldwell
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Kristen Conrad
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Susan Cooper
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Courtney Cowgill
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Hollyce and Joseph Farrell
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Patrick Farrell
Susan Farrell
Amy Feaster
Jennifer Feece
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Michelle Ferguson
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Michael Fosso
Steven and Joyce Foster
Loretta Frasier
Josh and Erin Freedman
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Rosalie M. Gantos
Elaine Gantz Berman
Levi and Virginia Garcia
Lola Garcia
Mica Garcia de Benavidez
William Gardner
Bettye and Jim Garrett
Lannie Garrett Brogan
Tyler and Madeline Gass
Amanda Gaube

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Michael Gersack	Patrick Hellner	Mary and William Keithler	Nathan and Anne Longenecker
Lindsey Gertz	Eric Henderson	Andrew Kelehan	Mary and Robert Longnecker
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Glen Gillan	Latia and Franklin Henderson	Harold and Kathleen Kelloff	Manuel Isaac Lopez
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Caiti Glasgo	Margaret Henschel	Michelle Kelly	Ray and Delores Lowe
Jerry Glick	McKenna Hensley	Sheri L. Kelly-Rabolt	David and Hollie Lubchenco
The Goddard School Highlands	Susan Hermosillo	Ross Kelman and Sharon Hwang	Colleen Lucksinger
Christian and Katy Goebel	Gary and Dolores Herricks	Russell Kemp	Susan Lyles and Darren Smith
Jim Goebelbecker and Regina Pacor	Tracye Herrington	Keysight	Scott A. Lynes
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Lisa Goodwin	Hideaway Hospitality	John MacPherson	Michael Macias
Google	Harper Hill	Roy Kim	Micaela Mack
Kelli Gould	Jessica Hindmarch	Kin Commercial	Heather Macomber
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