



**Together We
Dream Bigger**



**Annual Report
FY 2019–2020**



**“ I am on track to graduate in 2021.
I hope to attend Stanford University and
eventually become a lawyer.**

— Luis

**“ When I graduate high school, I want to
attend the University of Colorado at
Denver and become a businesswoman.
I want to and will be the first in my
family to go to college.**

— Cindy

**“ With the help of Denver Kids, I feel
confident to walk into the real world
and face any challenge.**

— PawHser

**“ Denver Kids gives me the opportunity
to be a better leader and a better
person overall.**

— Johnny

Dear supporters,

This past year has been a challenge for everyone, and most especially for our students, their families, and the schools who serve them. **Thankfully, Denver Kids was able to adapt, 'step up' and provide critical support during this difficult time period,** and we are prepared to continue going forward!

Our successful merger with Denver Urban Scholars in July 2019 has strengthened Denver Kids both financially and operationally while adding **breadth and depth to our student programs and enrichment services**. We were able to serve **more than 1,100 Denver Public Schools (DPS) students** experiencing the challenges of higher risk environments in grades 1-12, resulting in an on-time high school **graduation rate of 84%** (and a special 'shout out' to our 114 graduated seniors!). In addition, for the first time ever, Denver Kids provided **programming to eleven graduates** as they pursued **post-secondary education** and career opportunities.

We are engaging our resilient students where they are at, particularly through the COVID-19 crisis, pivoting to **remote access counseling to address our students' academic, social-emotional, and technological needs**, that are so critical to their academic success and well-being.

In particular, the **Denver Kids – Denver Urban Scholars merger has delivered complementary strengths** that will be foundational to our bright future, including:

- **Student and school based in-school counseling programs**, which provide flexible and innovative programs to serve our students, anchored by trusting 1:1 relationships.
- Volunteer **mentors**, student **enrichment programs**, and preparation for meaningful **post-secondary education and career** choices.
- Combined staff expertise with 'best in class' **social-emotional & academic learning (SEAL)** skills, training, and emerging online technology.
- **Financial strength and operational efficiencies** for a sustainable future.
- Broad support within our **donor community** and with our **key stakeholders**, including DPS.
- Our commitment to **diversity, equity & inclusion** both within our organization and for the schools and communities we serve.

Our students deserve the **opportunity to realize their dreams** and we believe they are up to the challenge. Our new stair step logo is a symbol of their upward life trajectory with our help.

A heartfelt **thanks to our amazing staff and supporters**—you give our students a chance to 'step up'!

Sincerely,



Jim Emme
2019–2020 Board Chair

Our Mission



Denver Kids empowers students to positively shape their lives, successfully complete high school, and pursue post-secondary options.



Our Impact

2019–2020 In Numbers

84%

of Denver Kids students graduated high school on-time, nearly 14 percentage points higher than the DPS on-time graduation rate for students experiencing poverty



85%

of Denver Kids seniors graduated on-time, earned a GED, or earned a diploma after more than 4 years of high school



85%

of Denver Kids graduates are pursuing a post-secondary plan (college, apprenticeships, technical training, military training)



1,143

students served in 1st–12th grade as well as in the first year of transition into post-secondary education



71%

of our graduates are the first in their families to pursue post-secondary education, based on a three-year average



41%

of our graduates are the first in their families to complete high school, based on a three-year average



310

volunteer mentor matches with students



17,195

estimated number of volunteer hours provided by mentors

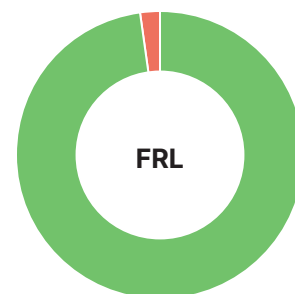
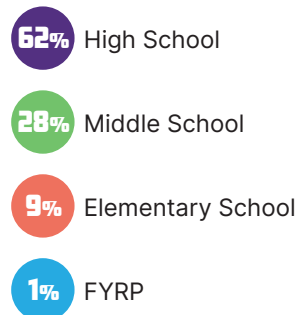
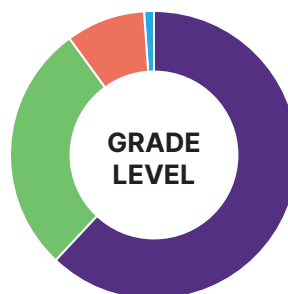
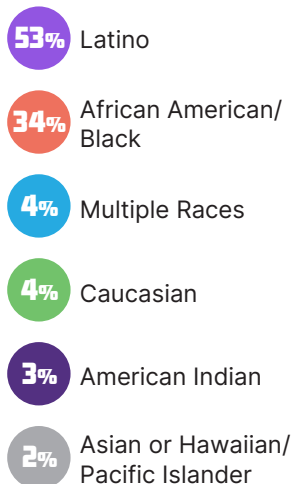
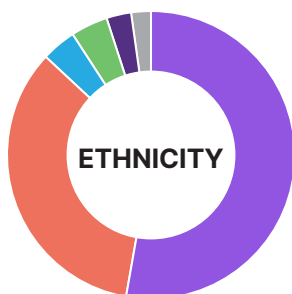
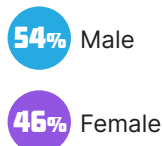
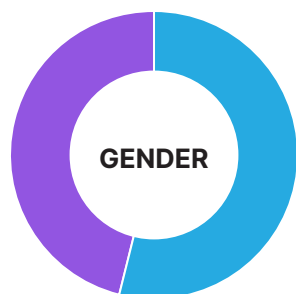


Who We Serve

Of the 93,815 students enrolled in Denver Public Schools (DPS), **65.5 PERCENT** are Free/Reduced-Price Lunch Eligible (FRL), an indicator of poverty.

For young people who are experiencing the challenges of higher risk environments, outside factors often create roadblocks to their academic success and social-emotional wellbeing.

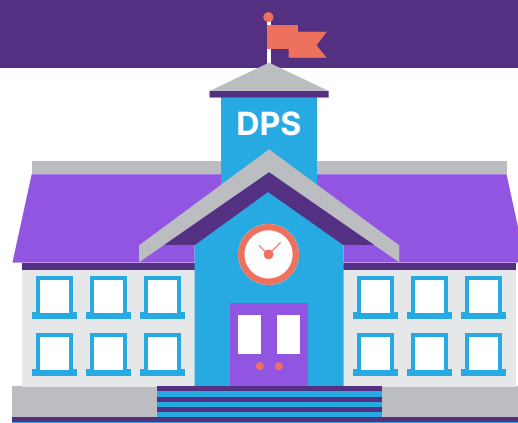
At Denver Kids, our model is a promising solution to counteract the challenges of poverty and the effects of stress and childhood trauma. In the 2019–2020 school year, Denver Kids provided wrap-around intervention supports to **1,143 STUDENTS AND GRADUATES IN 145 DISTRICT SCHOOLS**.



Where We Work

Denver Kids served students in **145 ELEMENTARY, MIDDLE AND HIGH SCHOOLS** in 2019–2020.

Our work helped improve attendance, respond to critical student needs, reduce discipline referrals, and increase graduation rates.



Our Approach

Denver Kids believes it takes academic support, enrichment, social-emotional tools and future planning to unlock full, lifelong success for every student.

Simply offering ONE or SOME of these elements isn't enough. Our students need—and deserve—the aggregate power of ALL of these supports.

Our model, proven for nearly 75 years, is differentiated by strategically creating, and constantly evolving and improving, a holistic experience that supports our students as individuals, students and future leaders.



Our approach to positive youth outcomes is rooted in:



EDUCATIONAL COUNSELING



Relationship-driven support provided by long-term, trusted, expert counselors



SOCIAL, EMOTIONAL AND ACADEMIC LEARNING (SEAL) TOOLS



Infused throughout everything we do, with benchmarks and measures to ensure efficacy and continued improvement



FUTURE PLANNING



Helping students explore a myriad of opportunities after high school, including college, technical training and career exploration



ENRICHMENT EXPERIENCES



Eye-opening experiences that stoke students' curiosity and embolden their dreams



MENTORSHIP

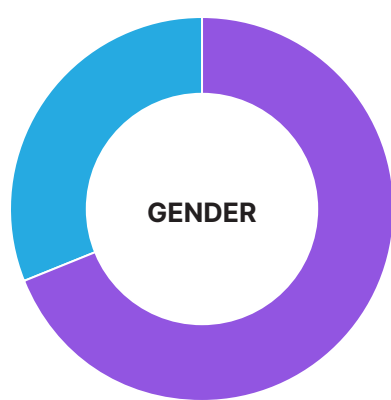


Volunteer mentors serve as another role model and cheerleader as students reach for their future goals

Our Mentor Program

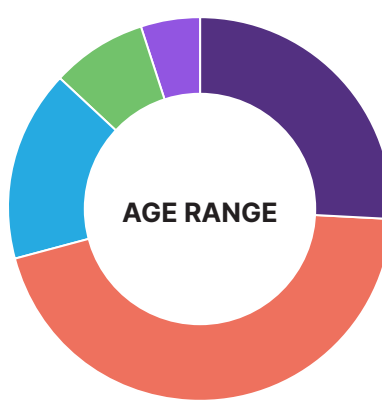
Denver Kids pairs qualifying students in our program with adult volunteer mentors for a minimum of one year. Mentors work closely with a student's Educational Counselor to position the student for success by addressing their unique goals and challenges.

310 VOLUNTEER MENTORS spent an estimated **17,195 HOURS** with our students.



69% Female

31% Male



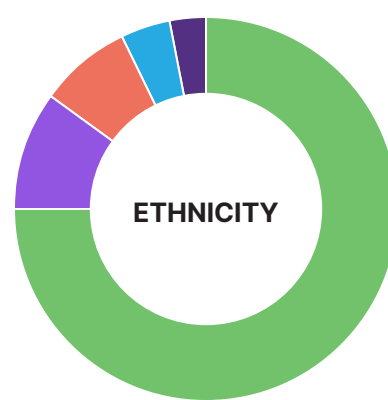
26% 18-19

45% 30-39

16% 40-49

8% 50-59

5% 60-79



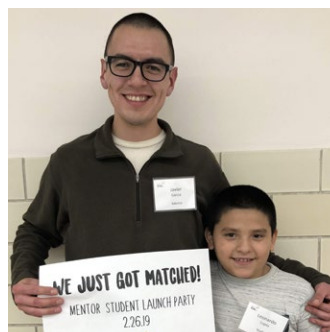
75% Caucasian

10% Latinx

8% Multiple Races

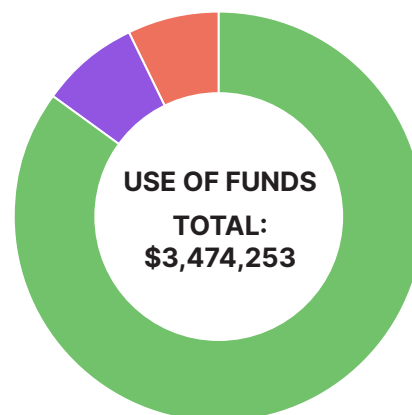
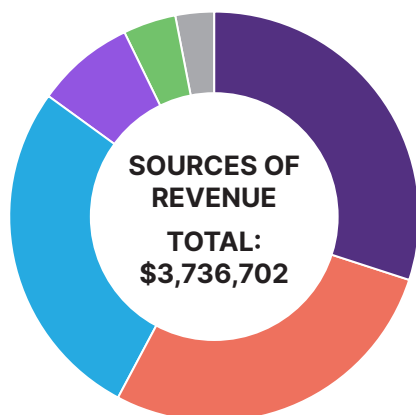
4% Asian or Hawaiian/
Pacific Islander

3% African American/
Black



Financials

Thank you to every individual, corporation, foundation, trust, and estate that made a gift in FY2020. The generosity of more than **1,800 DONORS** contributed more than **\$3.5 MILLION** to Denver Kids.



- 30%** Foundation & Government Grants
- 28%** Individuals & Events
- 27%** Sponsoring Organizations
- 8%** In-Kind
- 4%** Investment Income
- 3%** Corporations

- 85%** Programs
- 8%** Fundraising
- 7%** Administrative



Our Supporters

SPONSORING ORGANIZATIONS

Our sponsoring organizations support our agency with significant annual financing backing and leadership. They are vital partners in helping unlock full, lifelong success for every student.



Denver Club 31



CHAMPIONS

The Denver Kids Champions program builds off our long-term relationship model and invites donors to invest in our students and program by making a minimum annual contribution of \$5,000 for five years. We thank the following individuals and organizations for their engaged philanthropy and for making a five-year pledge of support.

Scott and Teresa Binder
Joan Brennan
William and Krista Brown
Larry and Margaret Byrne
Adriana and Brian Carpenter
James and Kathy Emme
Etchepare Family Foundation

Charles and Marty Everill
Tom and Pam Fochtman
R.J. Franklin
Eric and Jessica Gutknecht
Jan and Jerry Hanson
Janet and Doug Hazlett
Linda and Adam Lipsius

James and Anne Mack
Lee Mayer
Stephanie and Dan McCoy
Charles Miller
Mary G. Penny and
Roy W. Penny Jr.
Ward and Karen Polzin

Katie Reilly and Shane Harvey
Rich and Linda Schierburg
Ryan and Taylor Surroz
Peter Wall
Kyle and Becky Zimmerman

INVESTING IN OUR FUTURE

We extend special gratitude to members of the Investing in Our Future Giving Circle, who have made a minimum two to five year major gift pledge in support of the growth and sustained impact of Denver Kids.

EMPOWERING CIRCLE \$50,000 – \$124,999 PLEDGE

Nancy Felker and
Don Heppermann
Gerald and Joyce Middel

INSPIRING CIRCLE \$25,000 – \$49,999 PLEDGE

Mike and Taylor Pardun
Gerald and Jackie Ryan
M. Stacy Swift
Armando and Leslie Vidal

SUPPORTING CIRCLE \$12,500 – \$24,999 PLEDGE

Mark, Jack, and
Caroline Clouatre
Robyn Donahue
Robert and Margaret Fomer
Giles and Lorraine Poulson

ENCOURAGING CIRCLE \$5,000 – \$12,499 PLEDGE

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John Benton
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Jodi Brown
Alice and David Bullwinkle
Ed Chew
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Sky to Ground LLC
Craig and Amy Smith
Mark Sonnenfeld
Jane and Joshua Staller
Ward and Juliann Terry
Tim and Jill Wayne
Don and Patty Wolf

LEGACY SOCIETY

The following people have made a commitment to Denver Kids' future by including our organization in their estate planning.

Richard and Kathy Anderson
Todd and Nancy Bacon
Jim Baldwin
Philip A. Baumgartner (d)
Wendy Bergen (d)
Roslyn Brewer
William and Krista Brown
Alice and David Bullwinkle

Helen Christy
Wiley Daniel (d)
Sue Davis
John Decio (d)
Cara Elias Sterling
Charles and Marty Everill
Nancy Felker and
Don Heppermann

Scott and Denise Hasday
Donna Hultin (d)
Jake Ickowicz
James and Anne Mack
Gerald and Joyce Middel
Glenna Norvelle
Dennis and Judy O'Brien
Carl Richard

Francisco Sabichi
Charles and Jo Shannon
Carolyn Smith
M. Stacy Swift
Tom Talmadge
Peter Wall
James and Bev Warner
James Wilkins

DONORS

LEADERSHIP GIFTS

\$100,000+

Anschutz Foundation
Wendy Bergen (d)
The Denver Post Season To Share
presented by Denver Active
20-30 Children's Foundation
Denver Public Schools

MAJOR GIFTS

\$20,000 – \$99,999

All Ways Up Foundation
Aurora Mental Health Center
Broe Family Foundation
Larry and Margaret Byrne
Chick-fil-A Foundation
El Pomar Foundation
Kelley Fox
Fox Family Foundation
The Kettering Family Foundation
Mile High United Way
Nathan B. & Florence R. Burt
Foundation
Opus Foundation
Ward and Karen Polzin
Danielle and Benjamin Reubenstein
Rotary Club of Denver
The Piton Foundation
Tony Grampsas Youth
Services Program

PREMIER GIFTS

\$5,000 – \$19,999

2U
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Bank Foundation
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Anschutz Family Foundation
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Boedecker Foundation
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Jim and Sharon Butler
Adriana and Brian Carpenter
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Community First Foundation
Crestwood Operations
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DaVita Healthcare Partners
Deane Family Fund
The Denver Foundation
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Jim and Gwen Powers
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Riverfront Park Community
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Rose Community Foundation
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Schlessman Family
Foundation, Inc.
Ellen Scott
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TJX Companies, Inc.
U.S. Bank Foundation
The VF Foundation
Vick Chem Advised Fund at
Aspen Community Foundation
Virginia W. Hill Foundation
Peter Wall
Mal and Donna Wheeler
Noel and Erika Wickwar
Nancy and Michael Zoellner

SUPPORTER GIFTS

\$1,000 – \$4,999

\$161 Capital
AMG National Trust Bank
ANB Bank
Jennifer Andrews
Anonymous (20)
Max and Elaine Appel
Apple Matching Gift Program
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Every student graduates. Every student is prepared with life skills, equipped with a greater understanding of self, and empowered to pursue their meaningful pathway post-graduation.



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We are truthful, equitable, and accountable in words and actions—even when it is hard.

LEARNING



We foster an environment of continuous learning with a growth mindset and train staff to be their very best.

EXCELLENCE



We focus on evaluating and strengthening our impact to be a center of excellence.

LEADERSHIP



We actively listen with curiosity, welcome feedback, practice empathy and hold each other accountable to bring out the best in others and ourselves.

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