

ANNUAL
REPORT
FY 2018-2019



Every Student Counts.
Every Student Graduates.



BETTER TOGETHER

Denver Kids and Denver Urban Scholars have long shared a common mission: creating a brighter future for youth of Denver. Bridging nearly 100 years of combined mentoring and youth development experience, we begin this new chapter with the intent of delivering improved programming and outcomes to every young person we serve.

You might be wondering why we did this.

It's simple, **we can do more for youth together.** Both organizations saw an opportunity to create unparalleled programming and achieve long-term financial sustainability on a scale we simply can't do on our own. Working as one organization, we can operate with a more specialized staff which will allow us to respond to the needs of our students and further position them for success in school and in life.

This is an exciting time for all of us as we look ahead to a bright future and the opportunity to make an even greater impact on young people in our community!



”

The collective efforts of Denver Kids and Denver Urban Scholars will have a magnifying impact on how kids engage in school, how they persist in school, and ultimately how we can ensure they stay in school to make it to graduation.

— **Susana Cordova, Superintendent, Denver Public Schools**

”

Denver Active 20-30 Childrens Foundation grants over \$1 million dollars to fifty organizations. Seeing two of these organizations that we support come together is something that we are really excited about.

— **Max Gansline, President, Denver Active 20-30 Childrens Foundation**

”

In 1946 there was Denver Boys. Then in the early 70s there was Denver Girls, with Denver Kids coming about in 1993. This is a logical next step to keep expanding the opportunities and services for our kids.

— **Pam Adams, President, Rotary Club of Denver**



Dear Supporters,

Cultivating and maintaining a **growth mindset** is the foundation for everything we say, do, and teach here at Denver Kids. **Whether a student has a growth or fixed mindset has a direct impact on how he or she learns and faces academic and life challenges.**

A student with a growth mindset will accept challenges and persevere. They adopt an, "I have not mastered this *yet*," attitude. That outlook is a game-changer for young people, and especially transformative for the students in our program who are often weighed down with adult-sized worries.

One of the tenants of a growth mindset is actively seeking ways to improve.

Grounded in this principle was our exciting decision to merge with Denver Urban Scholars. Our organizations have long shared a common mission to bolster outcomes and broaden opportunities for students challenged by poverty in Denver Public Schools (DPS).

In addition, last year marked several other significant milestones. In 2018-2019, we:

- Achieved an **82% on-time graduation rate**, 16 percentage points higher than DPS' graduation rate for students experiencing poverty.
- **92% of our 2019 graduates/completers are pursuing a post-secondary plan.**
- **Trained our entire program team in Social/Emotional Learning and Character Development** from Rutgers University and other evidence-based curricula like Brainwise and Mind Up.
- **Onboarded a social, emotional, and academic learning expert** to further enrich our student interventions.
- **Worked in collaboration with numerous thought partners** including Denver Public Schools, Mentor Colorado, and the Collaborative for Academic, Social, and Emotional Learning to further strengthen our programming and ultimately respond to the critical needs of the youth we serve.

We're so pleased to celebrate our impact with you in the pages that follow. Thank you for being part the community that makes our critical programming possible.

Sincerely,



Jim Goebelbecker, PhD
Chief Ececutive Officer



OUR MISSION

Creating career and college pathways for at-potential students open to growth and guidance by providing multi-level support to students, their families, and the school community.



OUR IMPACT

2018-19 IN NUMBERS



82%

of Denver Kids students graduated high school on time, while DPS' on-time graduation rate for low-income students was 66%



92%

of Denver Kids graduates or completers are pursuing a post-secondary plan (college, apprenticeships, technical training, military training)



882

STUDENTS SERVED
IN GRADES 1st - 12th



71%

of our graduates are the first in their families to pursue post-secondary education, based on a three-year average



41%

of our graduates are the first in their families to complete high school, based on a three-year average.



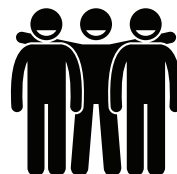
700+

HOUSEHOLDS SERVED



13,752

EST. MENTOR VOLUNTEER HOURS

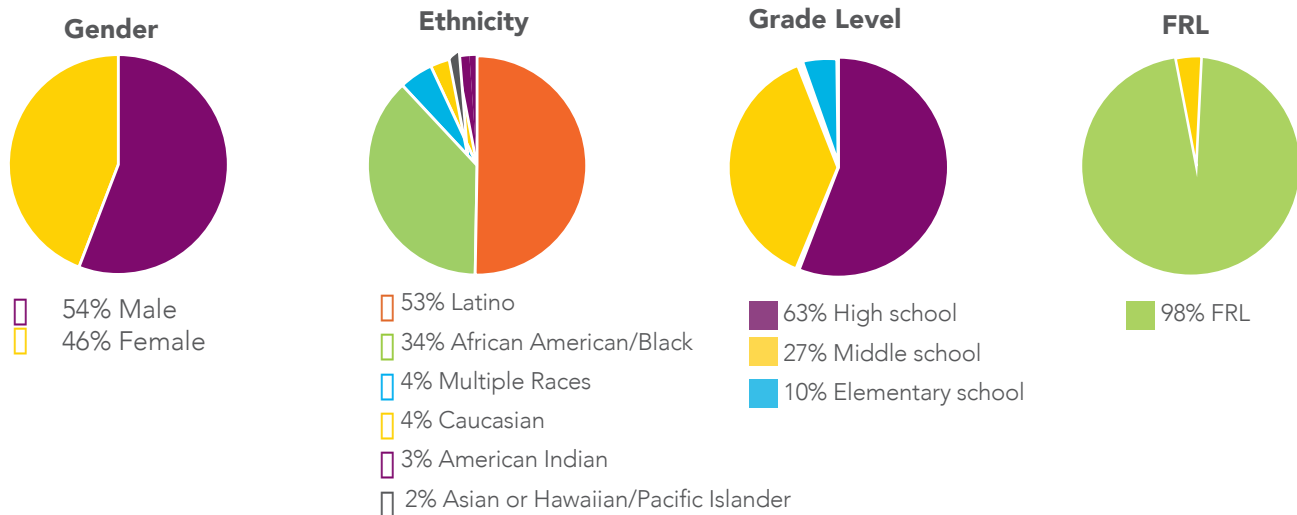


191

MENTOR MATCHES

WHO WE SERVE

Of the 93,356 students enrolled in Denver Public Schools, 65 percent are Free/Reduced-Price Lunch Eligible (FRL), an indicator of poverty. For these young people, outside factors—including overworked or absent parents, hunger, and homelessness—often create roadblocks to their academic success and social-emotional wellbeing. At Denver Kids, our model is a promising solution to counteract the challenges of poverty and the effects of stress and childhood trauma. In the 2018-2019 school year, Denver Kids provided wrap-around intervention supports to 882 students in 145 district schools.



WHERE WE WORK

Denver Kids served students in 145 elementary, middle and high schools in 2018-2019. Our work helped improve attendance, respond to critical student needs, reduce discipline referrals, and increase graduation rates.



145

DENVER KIDS WORKED WITH
STUDENTS IN 145 OUT OF 222 DPS
SCHOOLS

OUR APPROACH

For students challenged by poverty, the road to graduation can be paved with adult-sized obstacles and scholastic setbacks that prevent them from showing up to school ready to learn. For more than 70 years, Denver Kids—through one-to-one social, emotional, and academic learning (SEAL) interventions—has helped kids navigate to and through high school prepared for post-secondary possibilities and bright futures.

Our Educational Counselors work one-to-one with Denver Public Schools students, helping position them for success in both school and in life. On average, students remain in Denver Kids for seven years. Many students in our program also receive the support from volunteer mentors, who help nurture their self-development and awaken their potential through fun and engaging experiences.

Our approach to positive youth outcomes is rooted in:

RELATIONSHIPS



...that connect one-on-one with the student.

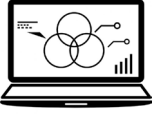
Core to our work is the fundamental belief in the transformative power of relationships. It's been the heart of our mission and the springboard of our strong outcomes for youth since our founding more than 70 years ago.

Denver Kids students receive long-term, consistent, one-to-one support from a professional Educational Counselor and oftentimes a volunteer mentor too. For children and teens facing adversity, Denver Kids can mean the difference between staying in school or dropping out. And, between making reasoned, thoughtful decisions or engaging in unhealthy ones.

...that connect all parties.

We build relationships not only with students, but also with their parents or guardians, families, teachers, and schools. By connecting all parties, we form the strongest possible foundation for learning – one where all students have the ability to fulfill their potential and achieve their dreams.

REAL-TIME DATA | REAL-TIME INTERVENTIONS



We don't wait for report cards. Our unique partnership with DPS provides access to real-time student data, allowing us the ability to monitor important student records like attendance, tardiness, and course performance so that we can instantly intervene before the trajectory of disruptive behavior begins.

The most cost-effective place to stop the dropout pipeline is as close to the beginning as possible. That's why we intervene as early as elementary school and select students who would benefit most from our program.

SOCIAL, EMOTIONAL & ACADEMIC SKILLS DEVELOPMENT



We help students excel not just in academics, but also in social and emotional skills such as empathy, collaboration, resilience, and grit.

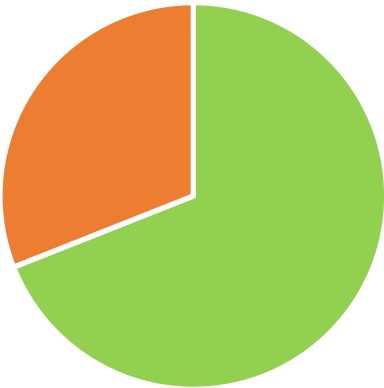
Ensuring our students are prepared for life after high school is a critical component of our program. As early as elementary school, students participate in future-focused conversations and career exploration opportunities. By senior year, Denver Kids students are actively engaged in college tours, financial aid counseling, interview workshops, and job shadowing. As a result, more than ninety percent of our graduates pursue post-secondary education. On average, 70 percent of those students are the first in their families to do so.



OUR MENTOR PROGRAM

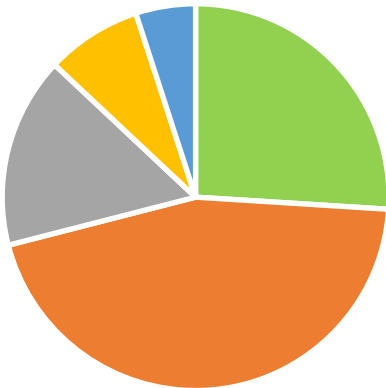
Denver Kids pairs qualifying students in our program with adult volunteer mentors for a minimum of one year. Mentors work closely with a student's Educational Counselor to position the student for success by addressing their unique goals and challenges. Last year, **191** volunteer mentors spent an estimated **13,752** hours with our students.

Gender



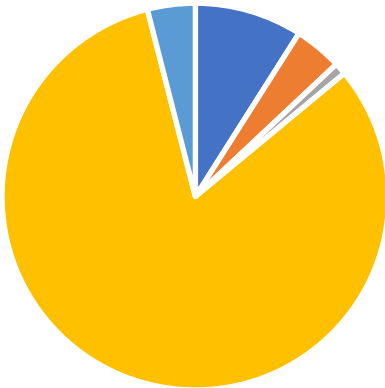
■ Female: 69%
■ Male: 31%

Age Range



■ 18-29: 26%
■ 30-39: 45%
■ 40-49: 16%
■ 50-59: 8%
■ 60-79: 5%

Ethnicity



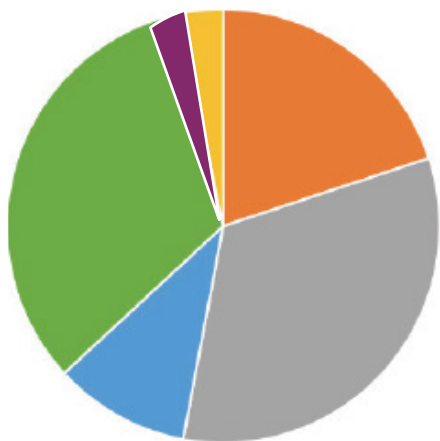
■ Caucasian: 82%
■ Latino: 9%
■ African American/Black: 4%
■ Asian or Hawaiian/Pacific Islander: 4%
■ Multiple Races: 1%



FINANCIALS

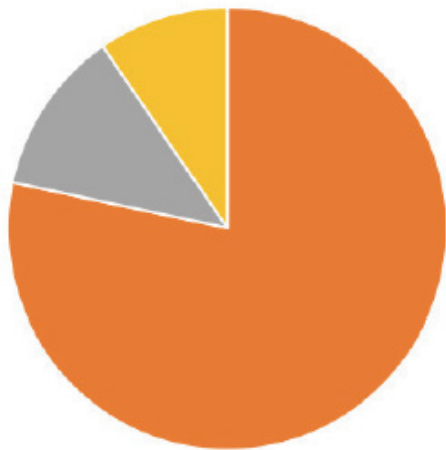
Thank you to every individual, corporation, foundation, trust, and estate that made a gift last year. The generosity of more than **1,500 donors** contributed more than **\$2.5 Million** to Denver Kids.

Sources of Revenue



- In-kind: 15%
 - Individuals (including events, 2%): 31%
 - Foundations: 17%
 - Sponsoring Organizations: 30%
 - Corporations: 7%
 - Investment income: 4%
- Total: \$2,521,095**

Use of Funds



- Programs: 80%
 - Fundraising: 13%
 - Administrative: 7%
- Total: \$2,357,592**



”

Denver Kids taught me to never give up on what’s important, no matter how hard life gets.

— Alexis, Denver Kids Student

OUR SUPPORTERS

SPONSORING ORGANIZATIONS

Our sponsoring organizations support our agency with significant annual financial backing and leadership. They are vital partners in helping end the dropout crisis in Denver Public Schools.



CHAMPIONS

The Denver Kids Champions program builds off our long-term relationship model and invites donors to invest in our students and program by making a minimum annual contribution of \$5,000 for five years. We thank the following individuals and organizations for their engaged philanthropy and for making a five-year pledge of support.

Scott and Teresa Binder
Joan Brennan
William and Krista Brown
Larry and Margaret Byrne
Adriana and Brian Carpenter
James and Kathy Emme
Etchepare Family Foundation

Charles and Marty Everill
Tom and Pam Fochtman
R.J. Franklin
Eric and Jessica Gutknecht
Jan and Jerry Hanson
Janet and Doug Hazlett
Ryan and Dana Krauser

Linda and Adam Lipsius
James and Anne Mack
Lee Mayer
Stephanie and Dan McCoy
Charles Miller
Mary G. Penny and Roy W. Penny Jr.
Ward and Karen Polzin

Katie Reilly and Shane Harvey
Rich and Linda Schierburg
Ryan and Taylor Surroz
Peter Wall
Kyle and Becky Zimmerman

INVESTING IN OUR FUTURE

We extend our sincere thanks to the following members of our Investing in Our Future Giving Circle for making a major gift pledge in support of the growth and sustained impact of Denver Kids.

Empowering Circle \$50,000 – \$124,999 pledge

Nancy Felker and Don Heppermann
Gerald and Joyce Middel

Inspiring Circle \$25,000 – \$49,999 pledge

Mike and Taylor Pardun
Gerald and Jackie Ryan
M. Stacy Swift
Armando and Leslie Vidal

Supporting Circle \$12,500 – \$24,999 pledge

Robyn Donahue
Robert and Margaret Fomer
The Luff Family Fund
Sofia Pedraza and Benjamin Wyrick
Giles and Lorraine Poulson
Restaurant Solutions
Nancy and Michael Zoellner

Encouraging Circle \$5,000 – \$12,499 pledge

Jennifer Andrews
Anonymous (2)
Scott and Kim Balfanz
John Benton
Rick Boatman
Gregory Boushelle
Jodi Brown
Alice and David Bullwinkle
Ed Chew
Mark, Jack, and Caroline Clouatre
William Crosby
Davison Family Foundation
Robert and Bette Kay DeMasters
Manda Dinkel
Robin Doss and Aaron Cohen
Erica Drew
Ann and Ford Frick
Goebelbecker Family
Merritt and Jeff Grothe
Marilyn and Bob Harris

Happy Haynes
Kip and Sarah Hertenberg
Johan Huwaert
Julie and Casey Kaptur
Heather Karimi
Peter and Mettet Karpinski
Nancy Kearney
Jonathan Kelley
John and Sharon Leslie
David and Hollie Lubchenco
J. Landis and Sharon Martin
Veronica McCaffrey and Barbara Frank
Jami McIntire
Annita Menogan and David Greene
Mike Ward Infiniti
T. Craig Mills and Nancy Willerton
Anne and Peter Mounsey
Scott Noyes
Chip and Jaylene Oakes
Greg and Roberta Osborn
William and Kristin Peltier

David and Vickie Puchi
Melinda Quiat
Jonathan and Courtney Ringham
Elizabeth Ritter Seawalt
Greg and Angelica Robinson
Keith Sapp
Anne Schuster
Kent and Janet Searl
Sewald Hanfling Public Affairs
Dave and Tonja Sjerven
Sky to Ground LLC
Craig and Amy Smith
Mark Sonnenfeld
Jane and Joshua Staller
Terry Switz
Ward and Juliann Terry
Tim Walsh
Tim and Jill Wayne
Wheeler Trigg O'Donnell LLP
Don and Patty Wolf

LEGACY SOCIETY

The following people have made a commitment to Denver Kids' future by including our organization in their estate planning.

Richard and Kathy Anderson
Todd and Nancy Bacon
Jim Baldwin
Philip A. Baumgartner (d)
Wendy Bergen (d)
Roslyn Brewer
William and Krista Brown
Alice and David Bullwinkle

Helen Christy
Wiley Daniel (d)
Sue Davis Hornby
John Decio (d)
Cara Elias Sterling
Charles and Marty Everill
Nancy Felker and Don Heppermann
Scott and Denise Hasday

Donna Hultin (d)
Jake Ickowicz
James and Anne Mack
Gerald and Joyce Middel
Glenna Norvelle
Dennis and Judy O'Brien
Carl Richard
Francisco Sabichi

Charles and Jo Shannon
Carolyn Smith
M. Stacy Swift
Tom Talmadge
Peter Wall
James and Bev Warner
James Wilkins

DONORS

LEADERSHIP GIFTS

\$100,000+

Anschutz Foundation
Denver Active 20-30
Children's Foundation
Denver Public Schools

MAJOR GIFTS

\$20,000 - \$99,999

The Denver Post Season To Share
presented by DaVita
Kelley Fox
Fox Family Foundation
HBB Foundation
William and Joyce Imig
Mile High United Way
Rotary Club of Denver
Ellen Scott

PREMIER GIFTS

\$5,000 - \$19,999

All Ways Up Foundation
American Family Mutual Insurance
Company
Anonymous
Max and Elaine Appel
BASE Education
Scott and Teresa Binder
William and Krista Brown
Jim and Sharon Butler
Change Happens Foundation
CoBank
DaVita Healthcare Partners
Deane Family Fund
Denver Energy Group
The Denver Foundation
Carrie and Frank Dorr
El Pomar Foundation
James and Kathy Emme
Etchepare Family Foundation
FCC Services
George H. & Estelle M. Sands
Foundation
Brad Gramke
Van Groves
Jan and Jerry Hanson
Janet and Doug Hazlett
Morris Hecox and Melissa Yanover
HomeAdvisor
IMA Foundation
The Luff Family Fund
James and Anne Mack
Stephanie and Dan McCoy
Merrill Lynch - The Gardner Sullivan
Group
Gerald and Joyce Middel
Casey Miles
Charles Miller
The Paige Foundation
Margaret and Gregory Palen
Mary G. Penny and Roy W. Penny Jr.
Ward and Karen Polzin
Quiat Companies
Red Robin International
Katie Reilly and Shane Harvey
Riverfront Park Community Fund

Rose Community Foundation
Albert Rosenthaler
Gerald and Jackie Ryan
Rich and Linda Schierburg
Judy and Rick Schiff
The Piton Foundation
TJX Companies, Inc.
Matt Treschitta
U.S. Bank Foundation
Virginia W. Hill Foundation
Peter Wall
Mal and Donna Wheeler
William and Sylvia Zale Foundation
Kyle and Becky Zimmerman
Nancy and Michael Zoellner

SUPPORTER GIFTS

\$1,000 - \$4,999

361 Capital
Advance HOA Management
Aetna
Alpine Waste & Recycling
Amazon
AMG National Trust Bank
Anonymous (7)
John and Barbara Astuno
Bank of America
Daniel and Eileen Barry
Michael and Alma Bergmann
Leo and Michele Beserra
Blair Labeling Inc.
Carol and Howard Boigon
Andrea and Jesse Bott
Randy and Maureen Breitenbach
Suzanne and Peyton Bucy
Alice and David Bullwinkle
Donald and Juanita Burkhardt
Brown W. Cannon
CapitalValue Advisors
Sara and Scott Carpenter
CBIZ MHM LLC
CBRE
The CE Shop Foundation
Helen Christy
Mark, Jack, and Caroline Clouatre
Colfax Marathon Partnership, Inc.
Community Banks of Colorado,
a division of NBH Bank
Community First Foundation
William Crosby
Davis Graham & Stubbs LLP
Robert and Bette Kay DeMasters
Dentons US LLP
Denver Insurance Collective
Experience
Robyn Donahue
Mark Donovan and Brian Greffe
Erica Drew
Alison Dunnebecke
Nancy Felker and Don Heppermann
FirstBank
Aaron and Paula Fleming
Robert and Margaret Fomer
Foster Graham Milstein & Calisher,
LLP
Jack and Nathalie Fox
Ann and Ford Frick
General Air Service & Supply
Goddard School Highlands

Goebelbecker Family
The Growth Coach
Wendy and Michael Handler
Dave Hansen
Marilyn and Bob Harris
Russell and Susan Haskell
Illegal Pete's
IMA, Inc. - Colorado Division
Independent Bank
Ireland Stapleton Pryor & Pascoe,
PC
JACKSON National Life Distributors
LLC
Richard and Lesley Jennings
Craig and Minyoung Johlfs
Julie and Casey Kaptur
Nancy Kearney
Keating Wagner Polidori Free
Harry Koenigs
KPMG
Ryan and Dana Krauser
Christophe Krumwiede
Laff Gordon Bennett Logan, PC
Lawrence and Debra Lawson
Janet and Charles Lenore
John and Sharon Leslie
Lewis Brisbois Bisgaard & Smith
Tamara Lindsay
Littler Mendelson PC
J. Landis and Sharon Martin
Chris and Allison Maunder
Veronica McCaffrey and Barbara
Frank
Medtronic - YourCause, LLC
Mike Ward Infiniti
Mile Hi Church
T. Craig Mills and Nancy Willerton
Moss Adams
Anne and Peter Mounsey
Nelson Mullins Riley & Scarborough
LLP
Darren Noble
Alek and Laura Orloff
Greg and Roberta Osborn
Owl Rock Capital Partners
Dori Painter
Mike and Taylor Pardun
Sofia Pedraza and Benjamin Wyrick
William and Kristin Peltier
Plante Moran
Giles and Lorraine Poulson
Melinda Quiat
RBG, Inc.
Eric and Sarah Reed
Jonathan and Courtney Ringham
Lidiana Rios and Robert Thompson
Elizabeth Ritter Seawalt
Rocky Mountain Spice CO.
Rollie R. Kelley Family Foundation
Fund
Keith Sapp
Schlessman Family Foundation, Inc.
Segall Bryant & Hamill
Virgil Siebold and Michael
McAllister
Mike and Nancy Severns
Sewald Hanfling Public Affairs
J.D. Shipp
Jennifer Kay Sibold

Dave and Tonja Sjerven
Craig and Amy Smith
Scot and Susan Smith
Mark Sonnenfeld
William Spicer
The Staenberg Group, Inc.
Ryan Sullivan
David Suppes
Ryan and Taylor Surroz
Terry Switz
Taddonio Family Foundation
The Kerr Foundation, Inc.
The Mossa Group - UBS Financial
Services
Thrivent Financial Foundation
Chris and Julia Toll
UBS PAC Charity Match Program
Thomas Ullrich
United HealthCare
Universal Windows Direct
Van Hessen USA Denver, LLC
Vices LTD
VirtueCom
Tim Walsh
Waste Connections of Colorado,
Inc.
Wayin
Tim and Jill Wayne
Western Aero Services
Wheeler Trigg O'Donnell LLP
Whiting Petroleum Corporation
James Wilkins
Matthew R. Williams
Steve Williams
Jay Wilson
Don and Patty Wolf
Xcel Energy Foundation Matching
Program
Kody Ziller
Sandi and Mark Zimmerman
Linda Zink

COMMUNITY GIFTS

\$1 - \$999

2U
Sharif Abdelhamid
William Abernathy
John Paul Adams
Pamela Adams
Thomas and Linsley Adams
Charla Agnoletti
Suejin Ahn
Courtney M. Ahuja
Gabe Albanese
Alicia Alberico
Lynne Albert
Robin Alexander
Alliance Bernstein Matching Gift
Program
Alliance Data
Denise and Van Allred
Juanita Alo
Nicole Alrubaiy
Susan and Donald Johnson
Joe Amato
AmazonSmile Foundation
Mathew Anderson
Anthony and Christine Angelini
Anonymous (196)

COMMUNITY GIFTS CONT.

Jessica Anson
Catherine Anthes
Liza Antony
Kristy Apple
George Apregan
Barbara and Jason Armstrong
Fiona and William Arnold
Lauren Arnone
Tiffany Arrant
Brianna Arveson
Ascent Private Capital Management
Lucius and Victoria Ashby
Terri and Jeffrey Auerbach
Christine Augustin
Nancy and Mickey Austin
Connor and Megan Avery
Arlyn Baak
Kim Baiyee-Cady
Joseph Bajek
John and Jane Baker
Timothy Bakken
David and Jodi Balfanz
Karly Balfanz
Kelly Balfanz
Kyle Ballew
Louis and Pamela Bansbach
Guillermo Barba
Eric Barber
Gloria Barber
Richard and Dana Barclay
Adam Barge
Tim Barnes
Annie Basham
Marian Bass and Jeffrey Albert
Judith Bates
Marjorie Baumert
Diana Baumgarten
Catherine Baumgartner
Jeff Beach
Michael Bear
Mike and Julie Bearup
Deborah and Christopher Beasley
Alexander Becker
Karen Becker
Lucy Beers
Erin Beffa
Christina Beisel
Michael Belford
Sydney Bell
Laura Belmonte
Anne Benedict
Benita Samuels Marketing &
Communications, LLC
Emily Jane Bennett
Stacey Bennett
Kate Bentley
John Benton
Brett Bergdolt
Elwin Berger
Tereza Bilkova and Clay Kirk
Stacy Billapando
Susan Binger
Craig Blankenship
Mercedes Blea-Davis

Laurence Bleicher and Mariela
Castro
Blue Chip Benefits
Austin Blumenfeld
Rick Boatman
Barbara Bochte
Nicole Bolick
Brooke Bolinske
Breanna Bollar
Erica Borenstein
Brianna Borunda
Pheatra Both
Nolan Bouchillon
Allison Bourke
Gregory Boushelle
Thatcher Bowling
Alexander Bracken
Jerome Bradley
Nell Bragdon
Stephanie Brassor
Jim Brauer
Audra Braun
Anne Breeden
Jay Breen
Jim and Pam Brendel
Heath and Melissa Briggs
Lizanne Brinton
Tiffany Brinton
Joseph Bronesky and Jacquelin
Medina
Ryan Brook
Sid Brooks
Parker Brophy
Caitlin Brovsky
Carly Brown
David Brown
Debra Brown
LaTanya Brown
Leslie and Clifton Brown
Linda and Wesley Brown
Martin Brown
Michael and Suzannah Brown
Miko Brown
Rob Brown
Sandra Brown
Stuart and Ingvild Brown
Trudy B. Brown
Katherine Brownson
Tara Bruckert
Dan and Denise Bruder
Stephanie Bruno
Susan Brushaber
Susan Bryers
Amelie Buchanan
Gordon and Lydia Buchmann
Building Bridges
Colin Bunker
Paul Bunnell
Shan Burchenal
Joan Burleson
Lisa and Steve Bush
Thomas Butler
Daniel Butterfield
Kirill Buzinov
Amy Bylos
Patrick and Nancy Byrne
Christine Calandrella
Haley Calisher

Maria and Kevin Camp
Amanda and Silas Campbell
Marilynn Campbell
Lyn Canter
Nicole Capage-Brown and Eric
Brown
Judith Cardenas
Peter Carlson
Tyler and Nicole Carner
Charlton and Christa Carpenter
Terry and Phyllis Carpenter
Elyse Carrillo
Thomas Carroll
Angela and Colin Carter
Hollis Casey
Mary Ann Casey
Mitchell Cassels
Jim Castle
Devin Castor
Jennifer Castro
Corey Caves
Ward and Gabi Cerny
Lacey Champion
William Chan
Vikrama Chandrashekar
Rachel Chaparro
Ryan and Kimberly Charp
Mark Cheeks
Jeff and Erika Cheley
Cherry Creek Valley Rotary Club of
Parker
Ed Chew
Paul M. Churchill
James Churilla
Nancy Ciano and Torgrim
Landsverk
Alison and Jon Hardesty
George Clarkson
Paul Cleland
Lisa Cloud
Joseph Cochran
Paul Cochran
Breana Coe
Adam Cohen
Steven and Elizabeth Cohen
Sven Collins
Color Me Amber
Colorado Combined Campaign
Colorado Runner LLC
The Colorado Trust
ColoradoBiz Magazine
Marise Condon
Jennifer Connelly
Andre Cook
Ashley Cook
John and Carri Corbett
Robert and Carol Corn
Samantha Corpuz
Jason and Kristina Cottrell
Jason Coughlin
Kevin Coulter
Caroline Cramer
Elizabeth Crane
Jessica Cranney
Daniel Cravitz
Crescent Point Energy
Cayla Crisp
Scott Criss

Sara Crocker
Crosbie Management Services, LLC
Geneene Crosby
Ann Cruz
Hugh and Arlene Cumming
Ethan Cumpston
Heather and Robert Cutillo
Raj Dani
Wiley and Ida Daniel
Richard Daniele
Ashley Darrow
Joe Darrow
Dave and Timandra Davenport
Karen Davidson and Daniel Kupchyk
Alice Davis
Andy Davis
Kate Davis
Lauren Davis
Lori Davis
Deborah Dawson-Thomas and Larry
Thomas
Damion De La Fuente
Karen Dea
Jackie Deglee and Steve Jacquelin
Lisa and Greg Deickman
Thomas Delate and Rebecca Sedjo
Delta Dental of Colorado
Andrew DeMarie
Laurence and Paula DeMuth
Denver Museum of Nature & Science
Denver Office of Financial
Empowerment
Denver Urban Scholars
Kristen DesPalmes
Kimberly Dexter
James Dick
David Dickmann
Louisa Diffey
Sue DiFiore
Louis Dini
Manda Dinkel
Bill and Daphne Dinnebeil
Mark Dismuke
Nicke Dobreff
Sara and Ryan Doerflein
Jeff and Kim Dolan
Chris and Sabrina Dolge
Colter Donahue
James and Ingrid Donato
James Donizio
Patrick Donovan
James Dorough
Tom Dosen
Robin Doss and Aaron Cohen
Chad and Brenda Dougherty
Darold Douglas
Jennifer and Matt Douglas
Harriet Downer
Andrew Downum
Kathleen Doyle Volk
Beth Drew
DST Systems Inc. Matching Gifts
Program
Aaron Duncan
Lauren Dunn
Tiffany Dunn
Lauren Duran

Molly Duran	Elizabeth Froehlke	Janice and Ken Grosse	Patrick Hickey
Arthur Durst, Jr.	Timothy Fuglei	Merritt and Jeff Grothe	James Higdon
Cody Dussault	Jeremy Fulbright	Grower's Organic	Sheilla High
Richard and Pat Dutton	Fulcrum Finance	Stephanie Gruber	Molly Highnam
Bret and Molly Duvall	Mayra Galaviz Martinez	Virginia Gruber	Maranda Hill
Ace Duyao	Susan Gallanter	Thomas Guero	Hallie Hill
David Easterly	Lara Gallegos	Shannon Guest	Ian Hillis and Rachel Lopez Hillis
Kelsey Eikermann	Marc Gallicchio	Shawna Gustin	Eric and Sarah Hilty
Sarah Elliott	Max Gansline	Robert Guthrie	Marcus and Erika Hinricher
Diane and Micheal Ellis	Amanda Garcia	Eric and Jessica Gutknecht	Amanda Hirst Davids
Charles Emmons	Charles and Anne Garcia	Mark Gutknecht	David Hite
Employers Edge	Gina Garcia	H. M. Brown	Francie Hiza
Michelle Engel	Lola Garcia	Joseph Haas	Justin and Cassie Hlibichuk
Lauri Epstein-Hornsby	Mr. and Mrs. Steve Garcia	Conor and Elizabeth Hackett	Anton Hocevar
Gail Erickson	Mica Garcia de Benavidez	Lee Hagen	Wendy Hodges
Kyle Erickson and Katerina Stameris	Lannie Garrett Brogan	Douglas and Bibiana Hager	Megan Hodgins
Kate Erstling	David and Erica Gartenberg	Jason Hagerty	Shelley Hofmann
Jonathan and Dansby Erwin	Tyler and Madeline Gass	Erin Hailey	Kristin Holland
Blaine and Jordan Esbin	Alan Gavidia	Kari Hale	Rebecca Holmes
Emilio Esquibel	Ben and Ashley Geiger	Jacqueline Hall	Dominique and Joel Holwerda
Tiffany Estell	Steve and Susanne Geiler	George and Kathleen Haller	Peter and Patricia Holwerda
Sarah Esther	Charise Geist	Sarah Hammer	Teresa Hood
Corrina and John Etchepare Jr.	Gene Stewart Appraisal Services LLC	Bart Hammond	Robert Hook
Carrie and John Etherton	Michael George	Gerald Hammond	Carrie Horn
Aaron Evans	Corrigan Gerrity Carlson	Ashley Hancock	Aaron Houlihan
Mckenna Everding	Jere Gerszewski	Alicemarie Hand	William and Jane Houston
Facebook	Katie and Zach Gianatasio	Bob Handler and Judy Golden	Joseph Houtz
Debra Fagan	The Gift of Giving Inc.	Derek Handley	Carey Howard
Jennifer Fairfield	Kim Gilbert	Mary Hanewall and Terry Fiala	John and Beverly Howell
Angelo Fajardo	Abigail and Nicholas Gilbertson	Kevin Hansen	Bruce and Heidi Hoyt
Avalon Fajardo Anstine	Glen Gillan	Lynne Hanson and William Berger	Brent Hubbell
Jordan Fannon	James Gillen	DeJean Harden	Michelle Humbach
Faris Machinery	Julieta Giraldez	Sean Harding	Kathryn Hummer
Robert and Christy Fawcett	Shelby Girard and Chris Carr	Dave and Flo Harlor	Amy Hunt
Andrew Feinstein	Joseph Giron	Charlie Harmer	Mary and Evan Husney
Jason Fellows	Lynn Given	Thomas Harmon	Rachael Hyde
Matthew Ferlic	Shaun Gleason	Jane Harper	Imhoff Painting Inc.
Carl Ferrazza	Sandra Glick	Kathryn Harris	Alexandra Iseman
Roger and Larisa Fesmire	Jim Goebelbecker and Regina Pacor	Shelby Harsh	Louis Italiano
Richard Fewell	Robert Goedert	David and Lisa Hart	Allison Jackson
Callie Fiddes	Michelle Gold	James and Martha Hartmann	Jarrad Jackson
Christine Fiedler	Lucy Golden	Blane and Renata Harvey	Carly Jacobs and James Gilbert
Doris Fields	Aaron Goldhamer	Jerrie and Randy Harvey	Steven Jacobs and Nancy
Adrienne Fink	Tamra Goldsmith	Laci and Matt Hathcock	Sullivan-Jacobs
Sharon Finnegan	Jeremy Golubcow-Teglasi	Cynthia Haugland	Eric Jacobsen
Jake Fischer	Lucy Gonzalez	Kelly Plush	Peter Jacobson
David and Laura Fisher	Nancy Gooding	Cindy Hauser	Emily Jahn
Shawn Fitzhugh	Logan and Anne Marie Goolsby	Hiram and Judy Haynes	David Jakpor
Sandra Flanagan	Joanna Gorcesky	Hays Companies	Bergen and Erik James
Joann Flecknoe	Pat Gorman Barry	HCA Foundation	Victoria James
Todd Fleming	Anna Goryachuk	Richard Heermance	Kirstin Janke
Tom and Pam Fochtman	Anthony Gothard	Phillip and Norma Heinschel	The Janus Henderson Foundation
Fredric Foglesong	Michael Graham	Jacob Heinz	Justin Jazwick
Shannon Foote	Corinne Grandys	David Heller	Eliane Jenkins
Michelle Fornal	Michael Grandys	Julie Hemphill	Garth and Lisa Jensen
Chrystina Fox	Diane Graves	Latia Henderson	Cynthia and Jon Jessop
Stan Fox	Laura Graybill	Russell and Anne Henderson	Breck Johnson
Carmen Francia Vargas	Kelsey and Will Grayson	Kanitha Heng Snow	Darrell and Susan Johnson
Loretta Frasier	Jason Green	Brandi Hensley	Laura and Steve Johnson
Charles Fred	John and Kelsey Green	Lauren Heppler	Neal Johnson
Zach Frederick	John Greenman	Ben Herman	Ben and Shawn Johnson
Brian Freeman	Brooke Grewcock	Carin and Bryan Hermann	Rebecca Johnson Nugent
Julie Freshman	Sally Griego	Ralph Hernandez	James and Pamela Johnston
April Joy Freudenburg	John and Amy Griffin	Rufina Hernandez-Pruitt	Claudia Jones
Michael Frick	Mike Grigg	Councilman Chris Herndon	Karrie and Tom Jones
Chris Frieberg	Jill Groark	Gary and Dolores Herricks	Lauren Jones
Alan and Jean Friedberg	Emily Grogg	Kip and Sarah Hertenberg	Paul Jones
Karl and Barbara Friedman	John Groom	Mark Herzfeld	Kari Jones
Esther Friend	James and Leslie Grosse	Michael Hewitt	Molly Jordan

Cynthia Kahn
Kaiser Permanente Regional
Office
Don Kany
Robert and Mikee Kapelke
Heather Karimi
Cheryl and Arthur Karstaedt
Councilman Paul Kashmann
Jeffrey Kass
Deborah Kaufman
Jeffrey Kaufman
Michael Keating
Keira Keenan
Jonathan Kelley
Joe Kelloff
Lauren Kelly
Susan Kelly
Ross Kelman and Sharon Hwang
Cameron Keluche
Daniel Kelusky
Lea Kemezis
David Kenny and Susan Kudla
Hilary Keptner
Meghan Kerrigan
Lisa Kerscher
Jamie Kessel
Shalyn and Charlie Kettering
Jay Kilberg
Elizabeth Killebrew and John
MacPherson
Denise Kilmer
Kimberly Timmons Interiors
Anthony King
Melly Kinnard
Cristina Kinz
Benjamin Kirk
Danielle Kitson
KJ Community Fund
Milan Klusacek
Janet Knapp
Angelique Knaub
Gerald Knievel
Joseph Knoth
Dan Kobler
Richard and Lucretia Koeppe
Wayne Kohnke
Sharon Koransky
Reid Korbelik
Marshall Kortmeyer
Bonnie Kossoff and Steve Uslan
Kevin and Debra Kostoff
Paul and Jean Kottke
Kipp Kramer
Todd and Kristen Krapf
Rhoda Krasner
Kate and TJ Kratofil
Frederic Krebs, Jr.
David Kremer
Jeff Kresl
Kelly Krhounek
Kimberly Krhounek
Carlo Kriekels
Ronda and Todd Krier
Matt Kring
Christopher Kuester
Julie and Deon Kuhl
Aditi Kulkarni-Knight and Patrick
Knight
Dianna Kunz

Dennis Kuper
Roy Kurtz
Patrick Labbe
Label Compliance Solutions
Robert and Patricia Lackner
Kathleen Lafferty
Rob and Robyn Landry
Ellen Landy
Aaron Lane
Christopher and Lindsey Lane
Darcie Langdon
John and Lisa Langston
Vera and Andrew Langston
Kevin Lanik
John LaPorta
Faith Larsen
Bill and Judy Larson
Diana Larson
Gregory Larson
Jeffrey and Cheryl Larson
Ronald and Mary Lou Larson
Steven Larson
Caleb Lash
Bruno and Patricia Lavandier
Erin Laxson
Greg Layman
Matthew Lazzeri
Shoshona Le
Jeanne Leach
Steven Leach
Clint and Maria Leake
Jessica Lebron-Morrissey and
James Morrissey
Dan and Annette Lee
Jake Lee
Michael Lee
Nancy Carroll Lee
Amy Leewood
Maria and Ryan Leone
Carol M. Lewis and Karen Jones
Samuel Lewis
John Liberatore
Chuenfu Lin
Jaclyn Lindemann
Rebecca Lipman
Amy Lloyd
Roberta Locke
Edgar and Adele Locke
John Logan
John Long
Mary and Robert Longnecker
Alfonso and Angelica Lopez
Craig and Kimber Lopez
Phillip Lord
Sin Lounady
Al Lowry
David and Hollie Lubchenco
Daniel Lutz
Susan Lyles and Darren Smith
Kimberly Lynham
Christa Lyons and Shaffner Reed
Michael Macias
Shelly Mack
Moir MacKay
Judy MacPherson
Ashleigh Madonna

Jan Maggard
Erin Maitlen
Michelle and Gustavo Maldonado
Wendy Maley
Sarah Manning
Lerea Mares
Donielle Markel
Claire Markovitz
Jose Marquez
Nicholas Martin
Marty Mashe
Michele Masias
Jeffery Maskus
Andy Mason
Heather Mason
Steve and Darlene Mast
John Mastro
Kaye Mathews
Alexis Matter
Michelle Mattie
Kathryn Mauck and Philip Ost
William Mauke
Lisa and Ben Mauldin
Mary Kay and Richard Mauro
Christy Maxwell
Craig and Dianna May
McAleer Gray LLC
Kathleen McBride
Brian McCleary
Susan McConaughy
Kelsey McCoy
Robert and Donna McCraith
Elizabeth McCreary
Kevin and Catherine McCulley
Carol and Derren McDaniel
Lisa McDonald
Angelia McGill
Keith McGonegal
Dennis McInerney
Allison and Ian McIntire
Jami McIntire
Chip McKeever
Sean and Caroline McKibben
Chris McLaughlin
Neal and Katherine McLaughlin
Mary McManigle
John McManus
David and Allison McMurtry
Heidi and William McNatt
Anthony McNitt
Ronald and Marla McOmber
Jodi Meador
Michael and Kim Mehrtens
Kyle Meinhold
Paul Melnychenko
Alexis Menocal Harrigan
John Merlino
Travis Messina
John Messiter
Greg Mestas
Kristine Meyer
Joyce Meyers
Julie Meyers and David Keller
Jon Mikesell and Judy Griswold
Drew and Cristin Miles
David and Michelle Milholm

Casey and Rebecca Miller
Kathryn and Andrew Miller
Richard Millett
Judith Mills
Michael and Nicole Milstein
Beth Mitchell
Georgia Mitchell
Hannah Moesser
Christina Mohraz
John Molina
Roberta Molock-Sanders
Ryan Mondragon
Lauren Money
Antoinette and Michael Moore
Jon Moore
Michael Moore
Sarah Moore
Selena Morales
Steve Moran
Jordan Morgan
Marcia Morgan
Kristi Moriarty
Christine and Garry Morrow
Kim Morss and Richard Dehncke
Lisa and Jake Mortell
Dudley Morton
Brenda Moss
Thomas Mousel
Nicole Mowers
Matthew and Jamie Moyer
Joshua Muchow
Susan Mueller
Brian Mulqueen
Todd Munson
Pam Murano
Nikki Murillo
Patrick Murphy
Shari Myers
Elizabeth Myslik
Joshua Nagle
Whitney Nagy
Kathleen Nalty
Becky Narlinger
Melissa and Bob Pretsch
National Bison Association
Gary and Patricia Nederveld
Steve and Cindy Nederveld
Andrea and Robert Frazho
Rick Negreann
Enrique Nelson
Patricia Nelson
Rebecca Nelson
John Neuhalfen
Carrie Newman
Alexis Newton
Lisa Nguyen
Christine Nibbelink
Renee Nicolosi
Wayne Nielsen
R. Michael Niemann
Justin Nimock
David Noah
Kelly Nole
Glenna Norvelle and Michael
Donahue
Chip and Jaylene Oakes

Dennis and Judy O'Brien	Gary Prado and Susan Crane	Dominic Sagar	Brandee Soles
Katherine O'Connell	Daniel Prager	Carter and Barbara Sales	Joe Sorrow
Allison O'Connor	Cody Prange	Salesforce.org	Christine Soto and David Burgess
Alexys O'Coyne	Kirsten and Robert Pratt	Rod Salyer	Rhonda Sparlin
Sheri Ogilvie	Alejandro Preciado	Traci Samaras	Tim Spires
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Sean Precious and Noah Slauson	Barbara Samples	Keith Spolar
Thomas and Susan O'Keefe	Caren Press	Angelina Sandoval	Amy Sponsler and Tom Robb
Arlene Olech	Kelly Pretsch	Matt Sanman	Allen Sprague
Jennifer Olivas	Jason Proskovec	Christina Santangelo	Benjamin Sprague
John and Kathie Oppenheim	David and Vickie Puchi	Jean Scandlyn	Joseph and Gretchen Sprague
OppenheimerFunds Matching Gifts Program	Robin Pulliam	John Schabacker	Remy Spreeuw
Cindy Opperman	Jill and Britton Pyland	Adrienne Scheffey	Curt and Kathy Spykstra
Optimist Club of Monaco South	Kathleen Quinn Votaw	Pamela Schell	Caroline St. Clair
Marjorie Orris	Joslyn and Andrew Radden	Carrie and Kevin Schiff	Caroline Staley
Abigail Ortberg	Douglas and Beatrice Radtke	Joanne and Thomas Schloen	Karen Stallings
Adrian Oryshkevych	Desiree Ramirez	Tyler Schloen	Dale Stanek
Timothy Otter	Rampart Supply, Inc.	Rick Schlott	Gully Stanford and Dorothy Denny
OtterCares Foundation	Colleen Rasch	Margaret Schlup	Alexa Stein
Rich Otterstetter	Don and Cyndi Rasmussen	Karl Schock	Elizabeth Stephan
Samuel Oyemade	Laura Ratcliffe	Cheryl Schoneweis	Sterling-Rice Group
Carrie and Robert Packard	Elizabeth and Bob Ratzi	Janet Schroeder	Herbert Stern and Brenda Taylor
Blake Padilla	Paul and Linda Redstone	Ethan and Jaclyn Schulton	Hubert and Maryella Stevens
Danny Parkinson	Beverly Reed-Esakson	Blaine Schultz	Kelly Stevens
Shad Parrish	Ellen Rehmar	Bryan Schultz	Beau Stewart
Gary and Joyce Pashel	Peter Remington	Karen and John Schultz	Megan Stewart
Gourav and Meghan Patel	Valerie Renkert	Kendra and Ian Schultz	Marilyn Stickney
Todd Patrick	Anna ReVello	Seth Schultz	Merrill Stillwell
Seth Patterson	Maria Elena Reyes	Eric and Jessica Schulze	Doris Stipech
Bela Pattiasina	Cameron Richards	Robert Schulzinger	Robert Stise
Jan Payne	Amy Richardson	Anne Schuster	Samantha Stoler
Trent Peaker	Abby Riley	Todd Schuster	John Stone
Pearson Education	Barbara Ritchie	Jeff Schwartz	Shannon Stone
James and Rita Pech	Susan Rivedal	Mary Beth Searles	Mackenzie Stout
Lindsey Peckinpugh	Barbara Robbins	Scott Secory	John and Lorna Streelman
Charles and Evangeline Pell	Rachel Roberts	Ryan Segelke	Marcia Street
David Pellegrino	Lawrence Robins	Kristin Shadid	Kenzie and Brad Strong
Chris Penny and Whitney McMurtry	Brad Robinson	Charles and Jo Shannon	Lauren Styler
Katherine Percy	Greg and Angelica Robinson	Ann and Robert Shelden	Su Teatro
Daniel Perez	Michelle and John Robinson	David Keith Sherwood	Subaru of America, Inc.
Matthew Perkins and Denise Vega	Adam Rockenbach	Michael Sheston	Mark and Kim Sullivan
Leigh Perry	Rocky Mountain Chefs of Colorado	Tyler Shields	Jennifer Sutherland
Marissa Perry	Keith Rodger	Linda Shimoda	Karen Sutton
Anna Peters	Gabriel and Flor Rodriguez	Robert Shinn	Ben Swanson
David and Judith Peters	Marita and Isaac Rodriguez	Lynn Shipp	Kevin and Linda Swaving
David Petersen	Thomas Rogan	Vivian and Scott Showalter	Matthew Sweers
Drew Petrie	Patty Rogers	Kevin Shuler	Lt Col. (Ret) Charles Swift, Jr.
Justin Pfeifer	Thomas and Mary Rogers	Katherine Sibley	Hunter Sydnor
Pfizer Foundation Matching Gifts Program	Janet Roll	Don Sicard	Robin Szeliga
Amy Dvorak	Vanessa Roman	Kelsey Silipo	Amer and Aubre Tadmori
Amanda Phelps	Lauren Romer	Derigan Silver	Elliot Talbot
Jane Piaskowski	Richard Rosen	David Silverman	Carol Talmage
Jennifer and Peter Piccolo	R.J. Ross	Simmental Law, LLC	William and Mary Tanis
Allen Pierce	Roth Staffing Companies	John Simonton	Pamela Tarquin and Michael Day
Gary Pierce	Morgan Rothenburg	Emily Singer	Jacob Tasseff
Ping Identity	Katherine Roush	Chris Sjerven	Kay Taylor
Anthony and Angie Pizzichini	John Routa	Kathleen and John Slamkowski	Lori Taylor
Malgorzata Plucinska	Brittany Rowland	Edwin Small	Matt Teeters
Adam and Anne Poe	Lisa Roy	James Small	Benjamin Teitelbaum
Luis Ponce	Jesse and Stevie Ruano	Christopher and Anne Smith	Timothy Terpstra
Richard and Joyce Porreca	Jeff Rudolph	Taylor Smith	Coralynn Terral
William and Deborah Porter	Kristin Ruehle	Zach Smith	TerraSlate Paper
Jane and Tommy Postek	Jean Rueschhoff	Michelle Smithson and Valerie Vigil	Ward and Juliann Terry
David and Patricia Powell	Shawna Ruetz	Lisa Snead	Kellie Teter
	Timothy Russell	Diane Snediker	Texas Instruments Foundation
	Tim Ryan	William and Jessica Snider	Margie Thirlby
	Irene Sadowsky	Oksana Snow	Thirsty Lion Cherry Creek, LLC

Hillary Thomas
Jack and Konnie Thompson
Jennifer Thompson
Paul Thompson
Jenny and Danny Thornton
Robert Tinnin
Christopher and Abby Todd
Kenneth and Crystie Todd
Mark Todd
Stephen and Kathy Todd
Adrienne Toon
Heidi Tornare
Silvestre Torres
Carol and Mike Trapschuh
Wendy Trevino
Tom Trimble
Phil Tromburg
Mildred Elaine Troutwine
John Trujillo
Maria Trujillo
Sherelle Tucker
Caroline Turner
Charles and Debbie Turner
Leah Turner
U.S. Bank Foundation Employee
Matching Gift Program
Jonathan Umland
UMR
Jon Underkofler
United Capital Financial Advisers
Helen Unmack
USAA
Delberta Uvalle
Lucinda Uvalle
Brenda Vaden
Reyna Valdez
Kenneth and Sharon Van Beek
Jennifer VanBerschoot
Kay and Kenneth Vandenbark
David Vanecek
Leah Vanlandschoot
Andrea Vella
Brittany Vermilyea
Ronda and Francisco Vernaza
Visa
Igor Vishnevetsky
Judith Vorndran
Jake Vossen
Cam Vuksinich
W.D. and Cher
C. Wendell and Charla Waggoner
Lauren and Dan Wagner
Laurel Walk
Andrew Walker and Rachel Marsh
Tracy Walker
Victoria Walker
Haley Wallace
Lauren Wallace
Jane and Bill Walsh
Larry Walter
Christopher Walters
Emily Walton
Hannah Walton
Marianne and Fred Wamboldt
Sarah Wanek
David Wang

Robert Ward
Zach Ward
Shanna Weber
Dylan Weihnacht
Marni Welch
Ceci Wells
Chelsea Wells
Rhonda Wells
Janette Wenger
Stefan and Janette Wenger
Western Sales and Marketing
Donald Weston
Deborah Whelan
Matthew and Lindsey Whelan
Kristin and Jim White
William White
Kyle Whitlow
Elizabeth Wicht and Stanley
Wisneski
Laura Wiedeman
Donald and Diane Wieland
Steve Wienczkowski
Thaddeus Wilcke
Alison Wilcox
Bette Wilkinson
Tawney Willett
David Russ Williams
Michael and Vivian Williams
Paige Williams
Williams Companies, Inc.
Andrew Wilson
Ben Wilson and Erin Doherty
Caroline Wilson
Jennifer Wilson
Margaret and Chet Winter
Cynthia Wolf
Zach Wolfel
Nitin Kumar and Anita Wong
Kevin Wong
Amy Wood
Woods Boss Brewing Company
Amy and Merle Woolen
WPX Energy, Inc.
Garrett Wright
Kelly Wright
Michael Wright
Stacy Wyatt
John Yaklich
William Yeates
Steven Young
Amanda Yourick
Alex Yu
Marian Yurkevich
Jean Zeiler
Pearlanne Zelarney
Nathaniel Zielinski
Blake Zimmerman
Sonya Ziolkowski
Michelle Zonies
Hannah Zuk

IN-KIND DONORS

2U
5 Star Salt Caves Wellness Center
5280 Magazine
7300 Wealth Management, LLC

African Eyes Travel Inc.
Alamo Drafthouse Littleton
American Furniture Warehouse
Anheuser-Busch
Anonymous
Arapahoe Basin Ski Area
Karly Balfanz
BASE Education
Baseball Stadium District
Christina Beisel
Sydney Bell
Big Red F Restaurant Group
Tereza Bilkova and Clay Kirk
Scott and Teresa Binder
Mercedes Blea-Davis
Boondocks
Bronco Billy's Casino
William and Krista Brown
Bruz Beers
Christopher Carry
Madisen Casey
CBS4 Denver
CharcutNuvo
Child Rescue Foundation, Inc.
Chook Charcoal Chicken
Colorado Rockies Baseball Club
Colorado Symphony Orchestra
Comedy Works
CorePower Yoga
The Crafty Fox Taphouse & Pizzeria
CycleBar Orchard Park Place
Dave & Buster's
De La Ink Tattoo
Denver Active 20-30 Children's
Foundation
Denver Art Museum
Denver Center for the Performing
Arts
Denver Chop Shop
Denver Darling Boutique
Denver Film Society
Denver Museum of Nature &
Science
Denver Police Brotherhood
Denver Public Schools
Denver Zoological Foundation
Device Pitstop
Diageo Americas, Inc.
Distillery 291
Dive Ink
Dive Inn
Robin Doss and Aaron Cohen
Marlene and Bill Todd
Zuleyma Duarte
Molly Duran
Edible Beats Restaurant Group
Elevate Advertising
Elite Island Resorts Caribbean
Embassy Tavern
Charles Emmons
Enstrom Candies, Inc.
Epicurean Catering
Erath Winery
Blaine and Jordan Esbin
Amy Eskola
Espire Dental

Charles and Marty Everill
FCC Services
Jim Fischer
Flywheel Sports
Deborah Fournier
Stefanie Fox
April Joy Freudenburg
Frontier Airlines
Timothy Fuglei
Futuristic Films
David and Erica Gartenberg
Caiti Glasgo
Keith Golden
Golden Moon Distillery &
Speakeasy
Jasper Gray
Kelsey and Will Grayson
Shawna Gustin
Hailee Grace Boutique
John Haines
Hanna Andersson Cherry Creek
Hapa Sushi Grill and Sake Bar
Dick Harsh
History Colorado
Annette Holt
The Horseshoe Lounge
Rebecca and Alan Hoskins
Ian's Pizza
iLoveKickboxing - Northglenn
The Inventing Room
It's Just Lunch
J&S Audio Visual
Jess Jernberg
Jumpstreet Indoor Trampoline Park
Joanne Kappel and Dan Tamburello
KeyBank
Kiewit Infrastructure
Melly Kinnard
Robert and Patricia Lackner
Doug and Kate Laub
Left Hand Brewing Co.
Leopold Bros. Distillery
Sarah Liles
Jaclyn Lindemann
Manuel Lopez
Loveland Ski Area
LSG Sky Chefs
Michael Macias
Michelle and Gustavo Maldonado
the mama 'hood
Martin Marietta
Lee Mayer
Mark McGoffin
Lynn McLeod
McNeil Designer Portraits
Jodi Meador
Angel Meghan
Mile Hi Church
Veta Mitchell
Modern Medicis
Lauren Money
Mountain Sun Pubs & Breweries
Noodles & Company
Ojo Spa Resorts - Sunrise Springs
Opera Colorado
Oriental Trading

Parisi & Firenze a Tavola
 The Patron Spirits Company
 Pilates Evolution
 Post Brewing
 Kelly Pretsch
 Pure Barre Belmar
 Raw Alignment
 The REBEL Workout
 Red Robin International
 Reeds Southside Tavern
 Rep Your Water
 Ricoh USA, Inc.
 Rio Grande Mexican Restaurant
 Lidiana Rios and Robert Thompson
 The River Power Yinyasa Yoga
 Rodizio Grill
 Rotary Club of Denver
 Rush Cycle
 Safe Splash Swim School
 Sage Hospitality & Sage Restaurant
 Group
 Sam's No. 3 Downtown
 Maria Sandhei
 Sipping N' Painting Hampden
 SmartWool Corporation
 Snooze, A.M. Eatery
 Sol Lingerie
 Joe Sorrow
 The South Broadway Country Club
 Spring 44
 Stranahan's Colorado Whiskey
 Lauren Styler
 Tap Fourteen - Uptown
 Target
 Tattered Cover Book Store
 Tea Bar by Teatulia
 Terra Bella
 The Brown Palace Hotel and Spa
 The Crawford Hotel
 The Curtis Hotel
 The Laughing Photo Booth
 Hillary Thomas
 Jenny and Danny Thornton
 Titos Handmade Vodka
 Tivoli Brewing Company
 Marybell and Steven Trujillo
 U Lucky Dog Daycare
 Ubergripen Indoor Climbing Crag
 Upward Projects
 US Olympic Committee
 Lucinda Uvalle
 VinMarket Selections
 Lauren Wachs
 Peter Wall
 Haley Wallace
 Emily Walton
 Sarah Wanek
 Zach Ward
 Wheeler Trigg O'Donnell LLP
 Wild Women Winery
 Wines for Humanity
 Wynterco
 Xcel Energy
 Your Story Creative Studios
 Zeppelin Station

VOLUNTEER MENTORS

Chris Alcalde
 Bob Allison
 Tony Argibay
 Jeff Atkinson
 Bobby Baca
 Bonnie Banke
 Michael Barnes
 Tim Barnes
 Karen Baugh
 Victoria Beplay
 Ariane Bergen
 Sarah Biles
 Jen Bilger
 Eric Blackwell
 Austin Blumenfeld
 Jen Bolger
 Cristina Bondarenko
 Erica Borenstein
 Allison Bourke
 Shawn Boyette
 Kaitlyn Brennan
 Bryn Brown
 Dylan Brown
 Eric Brown
 Emily Burns
 Matthew Calvano
 Nicole Capage-Brown
 Franco Capuano
 Maria Cardoza
 Donna Cash
 Paige Cheney
 Taylor Clark
 Kelsey Clemens
 Dawn Colwell
 Fred Corn
 Rob Corn
 Caroline Cunningham
 Rebecca D'Andrea
 Maire Daugharty
 Diana Davila
 David Decker
 Pam Decker
 Emily Dezen
 Casey Dinger
 Whitney Dobson
 Robin Doss
 Shelley Drake
 Dave Eckelberger
 Susanna Eckelberger
 Amanda Ellison
 Jenna Engel
 Caroline England
 Tiffany Estell
 Elisabeth Evans
 Joe Ewing
 Henry Farrell
 Kim Fast
 Michelle Fischer
 Ruthie Flowers
 Sarah Forbes
 Emily Fowler
 Billy Franklin
 Jenna Fulk
 Chris Furlong
 Sara Galenbeck
 Javier Garcia
 Lauren Gennaro
 Lindsey Ghiselli

Diana Godfrey
 Kourtney Goebel
 Elana Graf
 John Greenman
 Mark Halma
 Wendy Handler
 Frances Harjeet
 Phillip Hatchett
 Cindy Haugland
 Christopher Hawkins
 Jan Hazlett
 Christopher Herndon
 Katelin Hesketh
 Becca Hoynoski
 Garrett Iannuzzi
 Gin Kautzky
 Emily Keating
 Caitlin Kelly
 Lauren Kelly
 Mollie Kempa
 Laura Kimble
 Tyler Kingsbury
 Tereza Kirk
 Lindsay Klein
 Tim Klug
 Shelly Koglin
 Hagan Koopman
 Dana Krauser
 Ryan Krauser
 Michael Kuehn
 Devin Kulla
 Jennifer Labrano
 Diana Larson
 Alexis Lawrence
 John Liberatore
 Rachel Lieurance
 Adriana Lopez
 Cara Losacco
 David Lubchencoc
 Hollie Lubchenco
 Lizette Luciani
 Raygie Mamerto
 Kent Martin
 Lisa Mauldin
 Lee Mayer
 Amelia McClain
 Stephanie McCoy
 Brigid McEntee
 Allison McIntire
 Ian McIntyre
 Meaghan McIntyre
 Morgan McKay
 Alyssa Menard
 Joyce Meyers
 Lisa Monrreal
 Corey Montgomery
 Sarah Morden
 Brenda Moreno
 Katie Moses
 J Audrey Nelson
 Ashley Nelson
 Jamie Newsum
 Kelly Nole
 Cesar Olivas-Munoz
 Chris Olsen
 Karli Osgoodby

Joe Palatucci
 Jeremy Park
 Tatiana Parks
 Chi Pham
 Amy Phare
 Kimothy Pikor
 Giura Polar
 Richard Price
 Melissa Rach
 Shellene Rains
 Maggie Reichenbach
 Audrey Reyes
 Breck Roesch
 Heather Rogers
 Kristen Roth
 Ari Rubin
 Liza Saffo
 Jesse Saffold
 Leah Sanders
 Scott Schoenberger
 Bob Segal
 Stephanie Selden
 Sean Settle
 Brett Seward
 Grace Shannon
 Joy Shelledy
 Libby Sherwood
 Erin Shore
 Leslie Sisney
 Kelsey Smalley
 Andrew Smiles
 Margie Smith
 Tamara Smith
 Sarah Spero
 Tim Spires
 John Spivey
 Kathy Sproule
 Ally Stevens
 Kelly Stratton
 TJ Sullivan
 Melody Switzer
 Amber Lynn Tate
 Erin Tatman
 Tina Teplica
 Sarah Teymouri Settle
 Ken Todd
 Kady Tran
 Melissa Traynham
 Andrea Tribuzi
 Julius Vaughns
 Kelly Wangberg
 Ryan Ward
 Mollie Warren
 Sarah Zaepfel



OUR TEAM

BOARD OF DIRECTORS

Chair, Mary Penny
Treasurer, Dave Sjerven
Secretary, Eric Gutknecht
Past Chair, Katie Reilly
Linda Appel Lipsius
Scott Binder
Andrea Bott
Joan Brennan

Billy Brown
Mark Clouatre
Susana Cordova
Wiley Daniel
Jim Emme
Nancy Felker
Aaron Fleming
Max Gansline

Morey Hecox
Kip Hertenberg
Ruben Jones
Danielle Kitson
Ryan Krauser
Lee Mayer
Stephanie McCoy
Lynn McLeod

Annita Menogan
Craig Mills
Roberta Molock-Sanders
Sean Precious
Lidiana Rios
Joe Sorrow
Ryan Surroz

YOUNG PROFESSIONALS COUNCIL

Aditya Bhawe
Amy Eskola
Beatrice Dolan
Ben Boone
Blaine Esbin
Caiti Glasgo
Chris Carry
David Gartenberg
Emily Walton

Erin Tatman
Haley Wallace
Jaclyn Lindemann
Jenny Thornton
Jess Jernberg
Jodi Meador
Joe Sorrow
Kanitha Heng Snow
Karly Balfanz

Kelly Pretsch
Kelsey Grayson
Kirill Buzinov
Lauren Money
Lauren Styler
Lidiana Rios
Lucinda Uvalle
Marpessa Allen
Mercedes Blea-Davis

Michael Macias
Michelle Maldonado
Molly Duran
Sarah Wanek
Shawna Gustin
Sydney Bell
Tereza Bílková
Zach Ward

STAFF

Troy Alexander
Bridget Boyd
Ariane Brown
Tina Cabazos
Cristina Chacon
Debbie Dawson-Thomas
Zuleyma Duarte
Kyle Erickson

Jordan Evans
Joseph Ewing
Brian Firooz
Dwight Gentry
Jim Goebelbecker
Darla Harrah
Missy Hermosillo
Sarah Homan

Steve Huff
Kelsey Jacobs Grayson
Kate Kratoofil
Christa Lyons
Michelle Maldonado
Lisa McMahon
Nikki Murillo
Diana Olivares

Millicent Ratliff
Audrey Reyes
Gabriel Rodriguez
Curt Spykstra
Larry Walter
Karina Weymouth
Jason Wilson



OUR VISION

Every student graduates. Every student is prepared with life skills, equipped with a greater understanding of self, and empowered to pursue their meaningful pathway post-graduation.



OUR VALUES

INTEGRITY

We are truthful, equitable, and accountable in words and actions – even when it is hard.

LEARNING

We foster an environment of continuous learning with a growth mindset and train staff to be their very best.

EXCELLENCE

We focus on evaluating and strengthening our impact to be a center of excellence.

LEADERSHIP

We actively listen with curiosity, welcome feedback, practice empathy and hold each other accountable to bring out the best in others and ourselves.

DIVERSITY, EQUITY, AND INCLUSIVITY

We develop respectful relationships by embracing all individuals with their unique backgrounds and contributions on our path towards equity.



1617 S. Acoma St.
2nd Floor
Denver, CO 80223
DenverKidsInc.org



Donate



Advocate



Mentor

f **🐦** **/DenverKidsInc**



501(c)3 EIN #84-1244211