

## Welcome

We inspire, educate and equip individuals to aim high, providing people with the skills they need to move forward with their career.

### Quality

Training and qualifications for individuals, businesses and organisations.

#### **Professional**

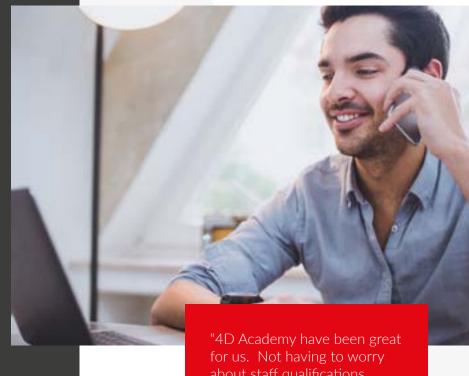
Focused, supportive approach to our delivery.

### Integrity

Honesty and respect for all those we work with.

### **Support**

Encouraging our customers and clients to aim high.



"4D Academy have been great for us. Not having to worry about staff qualifications expiring, and sourcing training providers, they have taken care of it all.

The amount of training that we have managed to get done online, minimising the impact on our business has worked out perfectly. Appreciate your help as always.

#### **Tom Dean**

Managing Director
2D Building Contractors



## **The 4D Difference**

### **Proactive approach**

We offer encouragement, a supportive approach, making learning a positive experience.

### Comprehensive onboarding

In depth induction package and onboarding.

### **Experienced Team**

Trainers and assessors that have extensive experience within the industries that we work. Designated contact to support your experience, making learning more personal.

### Understanding the industry

We understand the problems facing construction companies with regards to training, the associated costs and lost time.

### Flexibility in our approach

Delivering learning suited to business and individual needs through a variety of learning methods.

### **Greater value**

Added value courses that compliment vocational qualifications. Strengthening the learning process.

### **Efficient**

Efficient and time effective delivery of qualifications. Allowing learners the opportunity to progress at a pace that suits them.

#### **Results**

A proven track record of helping learners achieve their goals.

### Our success is your success

We take pride in guiding our learners to success.

### Who we are

We believe in empowering individuals to achieve their best self.

We believe in equipping people with the skills, encouragement and confidence they need to move forward in their chosen career, enabling them to seize opportunities and grow as a person.

Our team combine a commercial and practical background in training, education and construction.

Our span of experience gives us insight into the practicalities and realities of training - from a learner and employer perspective. It's this combination that led us to believe in better and to do things a little differently.

We're committed to raising expectations and standards within training and qualifications.



Mark Davies
Founder & Managing Partner

With over 10 years Health and Safety Management experience, working across a range of sectors with teams large and small.

A passion for learning and personal development, coupled with the drive to improve training culture within organisations has led to the formation of 4D Academy.

"Its great to be working with other like minded individuals who share my values and beliefs, and who put learners dreams and aspirations at the heart of what they do."

# Our qualifications

We inspire, educate and equip individuals to aim high.



### Construction

An approved CITB training organisation offering a range of accredited construction related short courses, online learning and vocational qualifications (NVQ's).

NVQ Level 2 - For those looking to become competent, in their trade, leading to the blue skilled workers CSCS card.

NVQ Level 3/4 - Site supervision, for those looking to progress and obtain their gold CSCS card.

NVQ Level 6 - To obtain their site management black CSCS card.

### **Health & Safety**

Fully accredited through recognised awarding organisations. Our training courses and qualifications are used across every industry sector.

- First Aid
- Mental Health
- Fire Safety
- Health & Safety
- Working at Height
- Manual Handling
- COSHH
- Risk Assessment

We also offer NVQ's at Level 3 and 6 in occupational health and safety for those looking to develop a career in H&S.

### **Education & Training**

Qualifications and training for those looking to teach, train, assess and quality assure.

QA Level 3 Award in Education and Training (RQF) preparation to teaching.

QA Level 3 Certificate in Assessing Vocational Achievement (RQF) - to become an assessor.

QA Level 4 Award in the Internal Quality Assurance of Assessment Processes and Practice (RQF) - to effectively quality assure vocational based qualifications.

### Leadership & Management

Supporting team leaders at level 2 through to senior management at level 6. In addition, we also provide a fully managed training service, to assist growing businesses in managing their staff training:

- Training needs consultation
- Preparation and management of a staff training matrix
- Added value online courses tailored to staff needs
- Alerts when staff are nearing expiry date of course / certificate
- Courses and qualifications sourced at discounted rate

# Flexible learning

A range of teaching styles to best suit you.

Everyone develops at their own pace through their preferred method of learning.

Our on-site, classroom and online learning options provide learners with the flexibility they need to ensure the qualification works for them.



#### On-site

Great for reducing time away from work, on -site delivery provides a highly relevant learning environment, within a learners' daily surroundings.



### Classroom

Our partnership programme and larger groups benefit from traditional classroom learning - ideal for intense short courses and refresher training.

### **Online**

We deliver over 100 qualifications online. Easy to get started and complete at a pace to suit you - around your commitments and current role.



Combine the best of all approaches, using a mix of online and in person training. Whichever you choose - we're always on hand with the support you need.

## 4D for business

Training and qualifications designed around you. Efficient and effective to help your team achieve more.

We understand you want to invest in your team, and want to see them grow, after all, training is good for employees and great for business.

We work with you to design training plans that work - ensuring disruption is minimised and the impact is magnified. Training is an investment, we realise you want to see the benefit.

Our coaching programme supports both the organisation and the learner. This collaborative approach with a constant dialogue allows for an efficient, transparent approach to education with questions quickly answered and issues resolved as they arise.

Your success is our success - which is why we're committed to providing the best possible service to everyone we work with.





## 4D for learners

You've got goals, aspirations and dream of bigger things. We're on side, and want to help you achieve them.

We never stop learning, it's the thirst for knowledge that keeps us moving forward.

Looking to progress in your career? Perhaps a new direction? There are lots of reasons why learners choose us as their training partner in helping them achieve their dreams.

With hundreds of qualifications online, as well as a whole host of face to face learning opportunities, there's an option to suit everyone.

Training can be challenging, we understand, that's why we match every learner with a member of our team who's on hand to answer questions, however big or small.

Looking to fast track your learning? Speak to us and start developing your skills and knowledge, quickly and efficiently.

# 4D for partners

Working with colleges, schools and employment programmes to inspire and equip learners to achieve.

With years of experience working with a wide range of educational settings, our partnership programmes provide the opportunity for organisations to introduce new courses and qualifications.

Our range of practical courses are popular with education environments that have traditionally delivered more classroom focused learning. Organisations enjoy our varied approach to learning and the ability to adapt our courses intensity, duration and format to best suit learners' abilities and learning styles.

If you're an organisation that's looking for a more dynamic approach to learning and shares our passion for increasing standards, we'd love to talk.



# Let's get started

Speak to us today about your goals and aspirations so we can help you achieve them.

Call us: 01443 807258

Email: info@4dacademy.co.uk

