

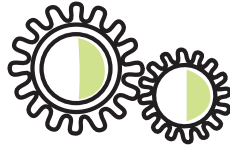
Why invest in Wellbeing?



Recruitment

Employees with high wellbeing are 84% more likely to recommend their workplace as a great place to work

(Limeade, 2016)



Engagement

Employees are 8x more likely to be engaged. Engagement is a driver of productivity and increased profitability.

(World Economic Forum & Right Management, 2010)



Innovation

When wellbeing is managed well, employees are 3.5x more innovative and creative

(Right Management, 2009)



Stress

Has risen by 23.5% across business in the last 2 years

(Southern Cross Health Society 2019)



Absenteeism

Costs fall by \$2.73 for every dollar spent on wellbeing

(Lowe, G. The Wellness Dividend, 2014)



Retention

Where an organisation does not manage health and wellbeing well, it is 4x more likely to lose talent in the next 12 months

(Southern Cross Health Society 2019)



“The most important dial on any leader’s dashboard for the next 20 years will be wellbeing.”

Jim Clifton, Gallup Chairman and CEO