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MERCY Ed

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MERCY EDUCATION VALUES

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MERCY EDUCATION

A joint project between Mercy Education and Mercy Ethos has seen the development of a rich resource for schools called the Mercy Education Values project. The project, sponsored by Mercy Education, involved a far-reaching 'values' search across the Mercy ministries by Carmel Crawford, Institute Mercy Ethos Coordinator, as well as perusal of the vision, mission and values statements of each of the Mercy Education sponsored and co-sponsored colleges. This mapping exercise resulted in over twenty-five articulations of 'Mercy values'. Amongst these, six values were chosen for the education ministry as being appropriate, already in common use and readily being espoused by students and staff in our colleges. The values are also situated within the broader context of one mission across the Institute of Sisters of Mercy of Australia and Papua New Guinea.

As Carmel writes, "Catherine McAuley, in ministering to the poor of Dublin, was inspired by both beautiful and challenging scriptural references which echoed through her writings, giving a sense of how she understood herself and her sisters were being called to minister. It seemed fitting that both scriptural references and Catherine's own words ought be included in this resource as a source of inspiration to our college communities. As Mercy

calls us to a particular way of life and understanding of mission, we wanted the quotes used to assist those reading them to reflect on how to be Mercy in our contemporary world by living the values".

We are grateful to Elizabeth Dowling rsm and Jan Gray rsm for advice on scripture quotes; Mary Duffy rsm for working with us in choosing quotes from Catherine's own writings and Kaye Evans rsm for consultation and advice on wording for the overview card.

We also wish to acknowledge the outstanding design work of Kreate Graphics in bringing together this project in a beautiful, colourful and unified way. The design allows for each poster or bookmark to stand on its own, espousing a particular value, or for the complete set being joined together, side by side, connected by circles and across the full colour spectrum. Thank you also to the Colleges for providing suitable images that speak to the values, biblical quotes and sayings of Catherine.

We trust that this resource will help deepen our understanding of God's loving mercy and stimulate new ways of living out the values of Mercy in our contemporary world and at our colleges.



COMPASSION



JUSTICE



RESPECT



HOSPITALITY



SERVICE



COURAGE

Respect

poor prize more highly
the kind word, the gentle
look and the patient
of their sorrows.

Letter of Catherine McAuley p. 134

to you, brothers and sisters,
(who labour) among you.

1 Peter to the Thessalonians 5:12



RESPECT

Hospitality

A good beginning is of great importance.
You must waste some time with visitors.

Letter Catherine McAuley to Elizabeth Ryan, 1845-1846

Welcome one another just as Christ has
welcomed you, for the glory of God.

Letter of Paul to the Romans 12:13



HOSPITALITY

Service

It is for God we serve, the poor,
not for thanks.

Letter Catherine McAuley to Elizabeth Ryan, 1845-1846

Serve one another with whatever
gift each of you has received.

1 Peter 4:10



SERVICE

Courage

Speak as your mind directs and always
act with courage.

Letter Catherine McAuley to Mary Ann South, July 1844

Keep alert, stand firm in your faith,
be courageous, be strong.

1st Letter of Paul to the Corinthians 16:13



COURAGE

VALUES



Mercy Education Values

An education in the Mercy tradition invites us to take up a challenge - one that encourages us to develop fully our own God given talents.

At the same time, it enkindles within us a desire to assist others, so that they too may have life, and have it to the full!

(John 10:10)

COMPASSION

JUSTICE

RESPECT

HOSPITALITY

SERVICE

COURAGE



EDITORIAL

Welcome to the first edition of the Mercy Ed for 2013. It is a 'bumper' edition, and in some ways, is reflective of the expansion of Mercy Education over the past few years. While embracing the three wonderful colleges from Western Australia in late 2011, we extend the same warmth of welcome to Catholic College Bendigo, Bendigo this year as it becomes part of the educational ministry of the Sisters of Mercy of Australia and Papua New Guinea (ISMAPNG). Catholic College Bendigo is the largest of the Mercy Colleges, located in the thriving regional city of Bendigo, Victoria and proudly educates some 1920 students at a dual campus, Year 7 – 12, co-educational college.

We also warmly welcome many new faces to Mercy Education this year – both at Board level and at the Colleges. Other Directors were delighted with the appointment by Institute Leader, Sr Berneice Loch rsm, of Tony Wheeler OAM from Busselton WA, as a fellow Director. The Board was equally delighted with the appointment of Joe Konynenburg to the new position of Finance and Compliance Manager at Mercy Education. All at Mercy Education offer their congratulations to the four new Principals at Mercy Colleges this year and to the many new Deputy Principals and senior staff who work closely with them to serve the needs of the students, staff and families in their care.

Finally, congratulations to the recipients of the 2012 Mercy scholarships who continue to make their families and schools proud in espousing the Mercy values and offering their service to others, either at their colleges or in the wider community.

God bless

Eugene Lynch
Editor

BOARD APPOINTMENT



BOARD DIRECTOR

Tony Wheeler OAM

In December last year, Sr Berneice Loch rsm, Institute Leader, was delighted to announce the appointment of Tony Wheeler as Board Director of Mercy Education. Tony brings much experience and expertise to Mercy Education and a long commitment and passion for serving the Church and charitable works.

From a varied career which included senior roles in both Corporate and Commercial banking, Tony retired from Australia's Westpac Banking Corporation in January 2001, having completed 41 years service and attained the position of State Manager Lending in Western Australia.

His involvement with the broader church and education and healthcare in particular, commenced during the latter part of his time in banking where he was at various stages, responsible for the banking needs of the Catholic Church in Western Australia and also one of the major Catholic hospital groups in Australia.

The former responsibilities led indirectly to his being invited to join the Mercedes College Board in 1992 and it was there that he served as Chair of the Finance Sub Committee and subsequently, from 1997 until 2004, as Board Chairman.

For the past twelve years he has devoted his energies to a number of different ministries, principal among which, he was for some nine years a Board member and towards the conclusion of his tenure, Deputy Chair of MercyCare (WA). MercyCare, being one of the original Public Juridic Persons raised in Australia to continue the health, aged care and family and community service works of the Perth Congregation of the Sisters of Mercy.

Also over this period, Tony was a member of the Catholic Health Australia Stewardship Board following his election in 2005 and there he served as Treasurer, Deputy Chair and for his last four years, Board Chair.

Currently he Chairs the Archdiocesan Catholic Development Fund of Perth, is a member of the Finance Advisory Committee to a prominent Religious Congregation, and when required, an Auditor/Advocate for marital cases within the Tribunal of the Catholic Church. In addition he is involved in Parish and Diocesan work within the Bunbury Diocese WA.

Tony is committed to the ministries of Church, especially in the cause of social inclusion for the less fortunate and was delighted to resume his relationship with Mercy Education, when appointed to the Board in December last.

MENTS



FINANCE AND COMPLIANCE MANAGER

Joe Konyenburg

I am very excited to be continuing my association with the Sisters of Mercy in the new role of Finance and Compliance Manager for Mercy Education. My previous engagement was as Business Manager at the Academy of Mary Immaculate in Fitzroy. That role was a great introduction to the role of Mercy in Australia – both the historical and present day contexts.

Within Catholic education I have been a student, teacher, community liaison, boarding master, business manager, financial consultant and CEO Secondary School Business Adviser. For those with an interest in such things I taught RE, middle school commerce, Business Management and my great passion Accounting.

The integration of “new” schools into a “new” Mercy Education structure has provided a great opportunity to reflect and respond on the role of Mercy Education Ltd and the services and support that we can supply to our schools.

Whilst Finance and Compliance may seem like pretty dull topics I believe that they really go to the heart of the question of Stewardship. I define stewardship as the process by which we protect the achievements of the past (resources, reputation, ethos, history) with a view to continuing the mission into the future.

I know a lot of committed, hard-working people working firmly within the spirit of Mercy and I look forward to meeting many more of you through this role.



CATHOLIC COLLEGE BENDIGO – A MERCY COLLEGE

Late last year the Leader of the Institute of the Sisters of Mercy of Australia and Papua New Guinea (ISMAPNG), Sr Berneice Lochism, announced that Catholic College Bendigo would become a fully Mercy sponsored school under the auspices of the Institute and governance of Mercy Education Limited. As quoted by CCB Principal, Daren McGregor, “From 1 January 2013, the College has been welcomed into this family and now operates as a Mercy college. Our College theme for 2013 is ‘Grow in Mercy’. It is a simple and yet deeply challenging theme.”



NEWLY APPOINTED P



ANNA NEGRO

Sacred Heart College, Geelong

'I teach, I touch the future.' This slogan appeared on a T-shirt worn by Chrita McAuliffe, a teacher chosen by NASA for the teacher in space program. Tragically she lost her life in the January 1986 explosion of the space shuttle Challenger. At the same time I was preparing to return to work after the Christmas vacation. I had finished my first year of teaching and preparing for my second year at MacKillop College Werribee. For me the slogan on Christa's T-shirt summed up beautifully what it meant to be a teacher.

In 1988 I returned to Sacred Heart College, Newtown. This is where I had completed my secondary education. For me it had been a place of learning and compassion where the Mercy charism was reflected in the business of each day. Over a long association with the school I have held the senior leadership positions of Deputy Principal – Mission and Deputy Principal – Community Liaison, as well as holding the positions of Year Level Coordinator and Subject Coordinator. Throughout this time I have known Sacred Heart to be a place that nourishes the fertile minds of young women whilst at the same time nurturing their soul. Sacred Heart was where I wanted to teach and it is now the School I have the great privilege to lead.

As a woman of deep faith I am passionate about and committed to Catholic Education. I have a deep respect for Religious Institutes and I have continued to be inspired by the works of Catherine McAuley and the Sisters of Mercy, especially during my time in 2003 when I participated in the Mercy Ethos Leadership Formation Program in Catherine's House at Baggot Street, Dublin. More recently as Assistant Principal at Clonard College, Geelong I have worked with the Brigidine Sisters, Leadership Team, Staff, Students and friends of the College to renew the School's Vision and Mission.

In what can only be described as an exciting and unprecedented time of change in education, I bring to the position of Principal of Sacred Heart College much energy, creativity, optimism and a collaborative approach to leadership. I do this knowing that what teachers hand students at the end of each year is hope for the future where success will be measured by the contribution that they will make to their community wherever that maybe in the world.



MARY FARAH

St Aloysius College, North Melbourne

Mary joins the Mercy family as Principal of St Aloysius College. Following her appointment, she immediately remarked on the particularly warm and generous Mercy welcome she received from all stakeholders, both within and outside of the direct St Aloysius College community. As Principal, Mary is particularly looking forward to working alongside the very dedicated leadership team at St Aloysius - a team that works tirelessly in fulfilling the College's motto of 'striving for higher things'.

However, Mary's enduring passion is to ensure that each girl has personalised opportunities available to her so that she has the capacity to reach her true potential. Mary's compass for learning and teaching is centered on: supporting an environment where each student is exposed to a relevant, creative and meaningful learning experience; where achievement is scaffolded, recognised and celebrated; where technology is provided for high-leverage advantage and adding value to the work of teachers; and where data is used creatively and vividly and understood implicitly.

In addition, nurturing an extended community of friends who share in and understand the mission and values inherent within the St Aloysius College community will define and refine the years ahead. Mary's appointment as Principal is a culmination of nearly 20 years of service within Catholic education and begins for her, a genuinely exciting journey with new friends within the Mercy family.



PRINCIPALS



PHIL MORISON

Mount Lilydale Mercy College, Lilydale

Educated by the Brigidine Sisters at a Catholic primary school and the Christian Brothers at CBC St Kilda, I started a science degree majoring in Chemistry to become an Industrial Chemist. While working as a production Chemist in a rubber factory I was continually amazed at the number of young people working the factory machines that taught me so much about the industry yet they could not read or write or do even simple calculations about their pay. I enjoyed teaching them and eventually decided to leave work to become a teacher.

I started teaching at St Joseph's College in Ferntree Gully under the tutelage of the Salesian order. I loved teaching and whilst at St Josephs I also completed a Grad Cert in Social Science in Student Guidance and Welfare, a Masters in Education (S, G & W) and a qualification in Theology from the Catholic Pastoral Formation Centre. I also met my wife there, whom I married in the College Chapel and with whom we have four children, three of whom are still in secondary school.

After twelve fantastic years, I was appointed Deputy Principal Organisation at St Paul's College in Altona followed by DP Operations at Whitefriars College in Donvale. I found it difficult to leave both schools as both were very student focused and provided me with many opportunities to develop.

In 2003 I accepted the position of Principal at Emmanuel College, a school operated in the traditions of both the Christian Brothers and the Sisters of Mercy. It was a privilege to work with a dedicated staff and to be accepted in such a wonderful country environment. It was here that I first met the Sisters of Mercy and came to understand their special hospitality and Catherine's vision about education and her dedication to the teachings of Jesus Christ.

In accepting the position of Principal of Mount Lilydale Mercy College I hope to be able to continue in the tradition of the Sisters of Mercy to help the many young people in our care to come to the realisation that God loves them and is always present to help them. God has provided each and every one of them with special talents and our role as teachers is to inspire them to develop their skills so that they can aspire to do and be their best so that they, in turn, can be of service to others.



PETER MORGAN

Emmanuel College, Warrnambool

Peter commenced as Principal of Emmanuel College in January 2013. He is well known within the Catholic Education community especially in his most recent role as Deputy Principal of Sacred Heart College Geelong. Peter has also had experience in other Catholic schools in Victoria including St Joseph's College Geelong, a large boys' college conducted by the Christian Brothers and has also worked in education in Singapore and the USA. Peter and his wife, Marie look forward to returning to live and work in the Western District.

Peter is passionate about working with young people. In an earlier interview with Emmanuel College, Director of Marketing, Jean Christie, Peter shared some of his thoughts:

"Young people today they are so talented. While it's not always easy being an adolescent, I am heartened by the exciting and creative things young people are doing. Young people are active and mobile and generally speaking, enjoying the good things life offers. I am also impressed with the way young people are active within their communities. The involvement of young people in community service is inspiring and I think is contributing to a better society. The opportunities young people have to travel and their openness to travelling and working internationally augers well for the future helping to break down barriers across the world."



NEW MERCY SENIOR



LIANA STRUTT
DEPUTY PRINCIPAL – ACADEMIC SERVICES

Mercedes College, Victoria Square, Perth

Liana has worked as a teacher of Drama, English, Literature and Society and Environment. She has worked in Catholic education since beginning her career, and has also worked in radio broadcasting and conference management. She has worked at Servite College and, until last year, Irene McCormack Catholic College as the Head of Curriculum. Liana has also completed studies in research into senior school literacy and is currently completing a Masters in Educational Leadership. In 1986, Mercedes College was the school where she completed her final practicum in her third year of Diploma of Teaching studies. Back then, she did not anticipate she would return as a Deputy Principal, but is very pleased to have done so. Liana is married with two children.



FILINA VIRGATO
DEPUTY PRINCIPAL – LEARNING & TEACHING

Sacred Heart College, Kyneton

I come to Sacred Heart College with much joy and enthusiasm, and whilst I have only been here a short time, I have been witness to the present and active Mercy Values alive at the school both in staff and students. I bring with me a wealth of leadership experience, most recently from Ave Maria College, Aberfeldie where I was Deputy Principal for six years, my role across the years encompassing the areas of faith, staff and student wellbeing, staff professional learning and teaching. My conviction that learning is lifelong was reinforced when I went back to study my Masters in Education at the University of Melbourne in 2006.

At Sacred Heart I have the privilege and responsibility of ensuring that our students gain the knowledge, skills and habits of mind to succeed in the 21st century. The learning we give our students must help them to develop skills and knowledge which gives them the capacity to deal with change, value diversity and to make decisions based on justice and morality. By creating a positive learning environment for staff and students, I aim to strengthen learning and teaching opportunities and to improve learning outcomes. I hope to continue to develop my leadership capabilities and create and sustain an energised, motivated, enthusiastic and passionate work culture.

When I was preparing for my interview for Sacred Heart Kyneton, I was so inspired by the words of Catherine McAuley. They articulated succinctly my views on good leadership and what we must do as educators. She said, "It is not sufficient that Jesus Christ be formed in us – He must be recognised in our conduct." With those words I look forward to fostering life-long learning and academic excellence, being ever ready to "Praise, support and encourage", and serving the College community with respect, compassion and justice.

*It is not
sufficient that
Jesus Christ be
formed in us. He
must be recognised
in our conduct.*

STAFF



PATRICIA HATZIS
DEPUTY PRINCIPAL – SENIOR SCHOOL

Sacred Heart College, Geelong

When asked to write about my leadership journey I was faced with the realisation that I have spent the major part of my life involved in the education of young people in Catholic schools. It is a journey that I am most proud of and feel that I have indeed had a very privileged working life surrounded by hundreds of professionals, both lay and religious, who were as committed as I was to the provision of a quality Catholic education for all young people.

After completing my undergraduate degree and teaching diploma at Monash University, I was very fortunate to have been approached by the Brothers of the Sacred Heart to take up a teaching position at Chisholm College in the west of Melbourne. It was here that I learnt the true meaning of belonging to a faith community; the importance of an holistic education underpinned by Gospel values, and on a daily basis I witnessed the Brothers themselves setting a fine example of living out one's faith.

After completing a Masters Degree in Educational Leadership at ACU and undertaking various leadership roles in the areas of curriculum, wellbeing and administration, I moved on to my first Deputy Principal position at Mount St Joseph Girls' College. The College was established by the Sisters of St Joseph, an order established by St Mary of the Cross MacKillop and dedicated to the provision of quality education for all, regardless of socioeconomic background or geographic location. The College placed great emphasis on the value of the whole person, ensuring equity of opportunity and fostering compassion and social awareness in its students and I found my time at Mount St Josephs to be both personally and professionally enriching. In fact, so strong was my belief in the mission of the school that I chose to have both my daughters educated there. I am very pleased to say that they are now wonderful young MacKillop women who hopefully will make a difference in the world.

This year I have been blessed to take on the position of Deputy Principal – Senior School at Sacred Heart College in Geelong. Though I have only been here for a few short weeks, I already know that I am surrounded by a dedicated group of teachers and support staff who, through the guidance of the Mercy sisters, are striving to provide the finest education possible for the young women in their care. On a daily basis I witness young women who strive to achieve their personal best; to make a positive difference in the world and who aim to emulate the teachings and personal qualities of Catherine McAuley. This year as a College we have focused on the Mercy Education value of Hospitality. As a newcomer I can certainly say that I have experienced its true meaning and I look forward in the coming years to contributing to the future growth and success of Sacred Heart College.



JANINE WALSH
DEPUTY PRINCIPAL

St Brigid's College, Lesmurdie

I am honoured to be in my nineteenth year of service in a Mercy school in Perth. It has always been the charism of Mercy which has drawn me to our schools, sharing our faith and educational journey with the varying communities. I have taught in a number of Catholic schools in Western Australian, within which I have held leadership positions, both of a pastoral and curriculum nature. I commenced my teaching career as a Social Studies teacher at All Saints College, whose Christian values directed me to return to my studies, to explore Religious Education. It was at my next teaching position at Chisholm Catholic College, my 'old school' where my desire to see our Catholic values become explicit in all avenues of the curriculum began. In 1995 I began my journey with the Mercy Sisters, at Mercy College, where I remained for almost eleven years. Here I held a variety of leadership positions, ranging from House Coordinator to Year Coordinator and then in 2002, I was to become the inaugural Head of Middle School. In 2004, new opportunities presented themselves and I assumed the role as Director of Curriculum, my first kindergarten to Year Twelve role, and this is where my true love of education manifested.

Since 2004, I have actively sought roles which have enabled me to bridge the developmental phases and to meet the challenge to draw commonalities between them. Upon joining St Brigid's College in 2007, I assumed the role of Director of Curriculum & Standards and have been able to work in collaboration with inspiring teams of teachers, administrative staff, students and parents to bring innovative learning opportunities to both our young men and women. I have broadened my understandings of the inquiry approach to learning through work within the Primary and Middle Years Programmes of the International Baccalaureate, leading the implementation of technology practices at the College and more recently the Australian Curriculum. In addition, in 2010 the opportunity to assume the role of Acting Principal at the College for a term provided further leadership experience and insights. I believe we can never lose focus on our core business of 'educating children' and must remember that 'creativity is intelligence having fun' (Einstein); no matter how old our students (and staff) are they need to love the experience of learning.

NEW MERCY SENIOR



ELIZABETH KEOGH
DEPUTY PRINCIPAL – DIRECTOR OF MISSION

Mount Lilydale Mercy College, Lilydale

I am delighted to take up the appointment of Deputy Principal –Director of Mission at Mount Lilydale Mercy College. I have very fond memories of my early school days with the Mercy Sisters in Derby, UK and I believe that they had a huge influence on my decision to become a teacher. Now, having taught in many places throughout the world and worked with wonderful Orders such as the Oblates, Presentation Sisters, Marists and Salesians, it is exciting to return to my roots and the charisma of Catherine McAuley.

I moved here from Nagle College, Bairnsdale where I spent three years in the role of Director of Faith and Formation. Prior to that I was at Catholic College, Sale with responsibility for Faith & Ministry and Student Welfare. My teaching career has provided me with wonderful opportunities to meet some incredible people and see some amazing places. Early in my teaching I spent three years in a Catholic Missionary Diocese in Canada as a volunteer, something I know helped shape me to be a better teacher and a better person. I have taught in a number of schools also in the UK and held positions of leadership for Religious Education and Student Welfare.

I have a great passion for trying to live Jesus' message of putting love into action and have been involved for many years with youth work, prison ministry and St Vincent de Paul Society. One of the great things about being at Mount Lilydale Mercy College is the opportunity to work with staff and students in the area of ministry and I look forward to the years ahead.

For many years I also taught Physical Education and Outdoor Education and I am still a keen downhill skier and bush walker. Leaving Gippsland was tinged with some sadness but I am fast discovering the beauty of the Yarra Valley and all it has to offer. It is also great to be nearer to Melbourne as I love the theatre. My daughter, Katherine is nineteen and she is currently studying nursing in Bairnsdale; the rest of my extended family live in the UK and Ireland.

I have received a beautiful welcome at Mount Lilydale Mercy College from staff and students. The hospitality I have experienced has already made me "feel at home". Catherine McAuley would be proud. I feel very blessed to have been given this opportunity and I look forward to working in the Mercy tradition for many years to come.



ANDY KUPPE
DEPUTY PRINCIPAL

Our Lady of Mercy College, Heidelberg

This year I commenced in the new role of Deputy Principal at OLMC. Prior to this appointment, I had leadership roles in Organisation and in Mission / Ministry at Parade College. These past few weeks have offered great contrasts and yet strong resonances between all-boys and all-girls environments. A warm welcome was extended to me in particular by the group of VCE girls studying Texts and Traditions with me. They offer a great opportunity to collaborate with staff to improve the learning and education outcomes of our students.

As a student teacher, I began at Mercy Institute of Catholic Education in Ascot Vale, so it is great to be back in the Catherine McAuley fold. Immediately prior to Parade College I was CEO of a company the Christian Brothers created in Ireland to oversee their Heritage and Spirituality Centres. My wife Kylie, and my two children Lalie and Josiah, had a wonderful two years based in Waterford, and voyaging through Europe. In this time I made and affirmed good connections with Mercy Sisters and people – wherever I saw the Mercy cross, I knew I would get a good cup of tea. For the past two years I have enjoyed leading pilgrimages of school leaders through the east and south of Ireland.

Over the summer, and as a preparation for commencing at OLMC, I read Mary Sullivan's new biography on Catherine McAuley. She describes Catherine as someone who, "throughout her life, generously responded to the needs of the poor ... in ways that were practical, innovative and highly professional." In this new role, I am hoping that I can, in Catherine's footsteps, be practical, innovative and highly professional.

STAFF



VICKI MORO
DIRECTOR OF STUDENT SERVICES

Catholic College Bendigo, Bendigo

My husband and I have recently relocated to the beautiful City of Bendigo after living in the Macedon Ranges for 28 years and raising our three now adult children there. Prior to my appointment to the new position of Director of Student Services, I have worked at Catholic College Bendigo for the last two years as a Careers Practitioner. This newly created role enables me to lead our Careers, Wellbeing, Student Support and Cultural and Linguistic Diversity (CALD) teams to realise a vision to create optimal learning and pastoral support for all of our students to achieve their educational best.

I have had a blessed teaching and educational administration career spanning 31 years, including time in the Catholic, Victorian Government and TAFE sectors. During these years I have been incredibly fortunate to have held a range of leadership positions primarily centred on learning and/or pastoral support of our most marginalised students. I worked at Assumption College Kilmore (ACK) from 2002-2008 in the role of Post Compulsory Pathways Coordinator. This work allowed me to develop comprehensive knowledge of Victorian Certificate of Education (VCE), Victorian Certificate of Applied Learning (VCAL), Vocational Education (VET) and Career Pathways. As importantly, I was able to deepen my understanding of the Marist Charism after being introduced to it by my children who were students at ACK at the time.

I am very excited about the opportunity to explore the Mercy story and gain a fuller understanding of Mercy values and how they may enrich my professional life and faith development. At Catholic College Bendigo "we believe in the Goodness of young people", I see it every day as I work with students, staff and families to continually improve the access of quality education to all of students.



TIM EDWARDS
DIRECTOR OF CATHOLIC IDENTITY

Catholic College Bendigo, Bendigo

I am married to Hayley and we have two children, Henry and Annabelle. Henry is enjoying the beginning of Grade 1 and Hayley and I often marvel at the beauty of Catholic Education and all that it already offers Henry and his peers. Whilst only four, Annabelle is strong in her certainty that she is ready to start school and she is most excited to see the great work that is happening at Henry's school.

I have worked in Catholic Education for much of the past 13 years and I have been very fortunate to work across a number of Domains in this time. I have also worked in the development of VET and applied learning programs nationally. In Catholic Education, where I have worked in Melbourne and Bendigo, I have undertaken leadership roles in Pastoral Care, Curriculum and Co-Curricular areas and I am currently the Director of Catholic Identity at our College.

I enjoy working in this area of our College and feel very fortunate to work with our young people, staff and the broader College Community in practicing, growing, nurturing and learning more about our Catholic Faith. At Catholic College Bendigo we believe that "life is a gift from God" and we work with our Community to celebrate this gift in line with the Mercy Education Values of Compassion, Justice, Respect, Hospitality, Service and Courage.

I am very excited about the opportunity to explore the Mercy story and gain a fuller understanding of Mercy values

NEW MERCY SENIOR



MEL BRATOVIC
DIRECTOR OF STAFF FORMATION
AND DEVELOPMENT

Sacred Heart College, Kyneton

I feel extremely energised and excited as I begin my third year at Sacred Heart, become more deeply immersed in its vibrant community and begin my new role as Director of Staff. What an absolute privilege it is to have been invited to become a part of a dynamic Leadership team that has a strong commitment to providing the community with the opportunity for an excellent co-educational, Catholic education in the Mercy tradition. Catherine McAuley said "You cannot be otherwise than happy while the spirit of your vocation animates your actions" and I cannot agree more – this is exactly how I feel!

Prior to coming to Sacred Heart I happily spent nine years at Assumption College, Kilmore, in a variety of leadership roles. Here I was enlivened by the College's distinctive approach that was clearly shaped by the pillars of the Marist charism. I have always believed in the benefits of change and when the opportunity arose in 2011 to accept a position at Sacred Heart I did not hesitate.

My passion throughout all dimensions of my professional life has always been the wellbeing of young people and I now look forward to the challenge of working within the realm of Staff professional wellbeing. Working integrally with the Deputy Principal – Learning and Teaching, I am motivated by the desire to build a vibrant professional community within the College and establish a culture where teachers see their own learning and development as fundamental to their profession. I am inspired by the energy and commitment of the staff at the College and the thirst they have for direction, self-improvement and improving learning outcomes.

Our College theme for 2013 is "We Journey In Faith" and as I embark on my journey I look to be animated by Catherine McAuley's charism, her vision and courage, immense practicality, heartfelt compassion, humour and faith.



LYN MCGUINNESS
BUSINESS MANAGER

Academy of Mary Immaculate, Fitzroy

I am really excited to be appointed as a member of the leadership team at the Academy of Mary Immaculate and to now be a group member of Mercy Education Ltd.

My background is varied and I have a full realisation that I have been blessed with plenty of opportunities in life and I am grateful to the many people who have shared their knowledge with me over the years. In 1993 I was given an opportunity to develop from scratch an importing business that would operate in a niche Australian market, the journey lasted for nine years and the company's success allowed me to travel and to meet some amazing people including many entrepreneurs who taught me some great lessons in life.

My path into the Catholic Education was by chance some ten years ago through an ad in the local paper. Who would have thought? I so rarely looked at the local paper with life being so busy being a business owner, a mum and a home maker.

My first college appointment was at Our Lady of Sion College, Box Hill where I was fortunate to learn about the administration needs in Catholic Colleges from the ground up, before taking on the role of acting Business Manager.

Just over six years ago I was appointed Business Manager at St Columba's College, Essendon, a very rewarding term for me personally, being part of a team that has made a difference. The growth experienced by the College has been remarkable and the personal experiences have been invaluable.

I have been an active member of the Catholic Education Business Administrators group for ten years and I have for the past four years taken on the role of Secretary for the group. Recently I completed my Master of Business Administration at Latrobe University. It was a significant moment to have my two daughters who are now in their 20s, attend my graduation..... their encouragement has been amazing and the role reversal has been a laugh for us all.

It has been a wonderful journey so far and hopefully the experience that I have gathered along the way can be beneficial to AMI. I truly look forward to working with Sr Mary and the AMI community in their endeavour to fulfil the Vision and the Mission of the College.

STAFF



BROOKE KILBORN
HEAD OF STUDENT WELLBEING

Our Lady of Mercy College, Heidelberg

I commenced working at Our Lady of Mercy College in 2011 as Carmel House Coordinator. Prior to my appointment at OLMC I had begun my teaching career at Loyola College where I also held a role of a House Coordinator before taking leave to work in England. Moving from Catholic education into the government system brought a new appreciation of the collaborative nature of working in Catholic education and the importance of working from the core values of respect and dignity. After a short return to Loyola I moved to Genazzano FCJ College where I took up a Year Level Coordinator role and had my first experiences of teaching in an all girls' school.

My experience working with students from a variety of backgrounds, across many year levels, has been challenging and inspiring. I hope that in my work with students, academically and pastorally, and with restorative practices in particular, that students are able to see that their education reaches far beyond their textbooks and classrooms.

One of the things I value most about working in Mercy education is the development of the whole student. It is a privilege to work with so many wonderful people to develop young women of courage and compassion who will be well equipped to contribute to the world in which they live through their actions and decisions. As teachers we role model to our students the importance of being lifelong learners in all aspects of life. It is inspiring to work in a school where colleagues are so generous with their wisdom and experience and yet where everyone is open to learning and developing. Their passion is infectious and helps our students develop to be resilient women who continue to keep the dreams of Catherine McAuley alive.



ORNELLA DHARUMASENA
HEAD OF FAITH AND MISSION

Our Lady of Mercy College, Heidelberg

I commence this year at Our Lady of Mercy College as Head of Faith and Mission. Prior to my appointment at Our Lady of Mercy College I have worked in Catholic schools, the most recent being Caroline Chisholm Catholic College in Braybrook. I was there for sixteen years. My recent position was Deputy Principal (Operations) and prior to that appointment in 2008 I held various leadership appointments - College Timetabler, Daily Organiser and Head of School. I have also completed my Masters of Education Leadership in 2010 and am currently in the process of completing my Bachelor of Theology.

It is with great enthusiasm that I begin my new role at OLMC. As an alumni student of the College it was wonderful to see the vision of Catherine McAuley and the Mercy Ethos still in action. I am excited to continue the vision for Faith and Mission at the College and I look forward to working with staff who are passionate in teaching girls, enabling them to become women of courage who can participate in realising God's vision of mercy and justice for all.

*As teachers we role model to our students
the importance of being lifelong learners in
all aspects of life.*

2012 MERCY SCH

The annual Mercy scholarship offered to each of the twelve Mercy sponsored and co-sponsored schools, recognises students who demonstrate leadership in the Mercy tradition. Students chosen by their schools are acknowledged for their involvement in promoting school spirit, community service, fund raising and for their genuine concern for others less fortunate. Students featured below were the recipients of the 2012 Mercy Scholarship and we offer them, their families and their schools hearty congratulations.



MERCEDES COLLEGE,
PERTH

Olivia Haines

Olivia demonstrates our College values of justice, service, compassion, excellence and integrity in her everyday. A measure of her capabilities and concern for others is reflected by the fact that she has been able to combine her academic studies and strong sporting commitment with regular social justice projects and leadership of the Mercedes Food Ministry to the homeless in the city. Olivia has led a fortnightly food service for up to fifty Big Issue Street Soccer Players at a local inner city park. She is a hard-working and responsible member of the Young Mercies and through her fundraising for Caritas, her involvement in the Relay for Life campaign and other projects, has raised the awareness of the Mercedes College community to the plight of the poor.

Olivia has an open and most pleasant personality. She has been able to quickly establish a rapport with students of all ages and to enthuse them to join her in regular action and fund raising. She journeys alongside her peers as a true servant leader. Olivia dedicates herself to the objectives she sets out to accomplish, with tenacity and strong will. She is a natural student leader and an outstanding young Mercy woman.



Olivia Haines



Hannah Cheevers



Millicent Boag



Monica Do



Johanna Mousley



ACADEMY OF MARY IMMACULATE,
FITZROY

Hannah Cheevers – Year 7

Hannah is a young woman who embodies the positive qualities of Mercy. She is a gentle and caring individual who shows concern, compassion and empathy for others. During 2012, in her role as Class Captain, these qualities have been highlighted. She has been proactive in a range of leadership activities and initiatives which have required problem solving, collaboration and being solutions oriented. She lives mercy values in action and treats all with respect. She actively acknowledges the strengths and gifts of others. She is humble in her day to day actions and finds ways of being of service to both students and teachers, especially in relation to fundraising. She listens well and has the capacity to build bridges between individuals and groups of students. She has a positive outlook and always looks for the good in others.

Millicent Boag – Year 8

Milly shows genuine concern for others. Her caring and trusting nature has resulted in her being elected into the Year 8 SRC and she is highly respected by her peers. During 2012, Milly was an active member of the Justice Group and was a strong contributor to Mercy Day fundraising. She was particularly helpful in dedicating her time and ideas for the Social, which was the major fundraiser for Year 8, as well as organising a whole year level collection for a gift to farewell a member of the Academy staff. Milly's enthusiastic nature and willingness to get involved in social justice, has helped to create a culture at Academy to always think of those less fortunate.

SCHOLARSHIPS

Monica Do – Year 11

Monica has displayed a strong sense of social justice and mercy and never hesitates to lend a hand. She is respected by her peers because she is willing to take a stand on social issues affecting young people. She is a member of the Justice group which promotes the awareness of inequity and injustice and is also a member of the Young Mercy Justice Tree group. In the past she has been a member of the School Cantor group, speech choir, Peer Support leader Maths Committee and assisted in the school musical. She manages to balance her extra curricular activities with her studies and has completed Unit 3 and 4 Psychology this year. She always maintains a positive sense of school spirit and will be leading us as Justice Captain for 2013.



SACRED HEART COLLEGE,
GEELONG

Johanna Mousley – Year 12

Johanna has been an example of what Mercy means today. She has been a committed organiser and participant in many social justice activities during her time at Sacred Heart College, Geelong, especially in this, her final year. She has been a regular participant in the volunteer work that our school undertakes in the Geelong community. She has served breakfast and dinner to people in need at Christ Church, tutored Sudanese children after school and been part of the Felicity Project at school. As College Co-Captain Johanna has led many school assemblies and organised and run the SSRC.

Her leadership has been one of service and this is clearly evident in the initiating, planning and running of a multi-Geelong school venture where nine local secondary schools collected clothing from student homes and then sold these clothes on to the public, with all proceeds going to Outpost, an organisation that assists the homeless. In 2011 Johanna was a large part in organising the TRlumph music festival, attended by more than 3500 students and raising over \$20,000.

Johanna has promoted the College spirit by being a participant in all sporting carnivals, as a member of the College Rowing team for 5 years, representing the College in many varied sporting teams and undertaking community service during her time at Sacred Heart.

Johanna has continued to be successful with her studies while taking on her role of College Captain, which reflects her excellent organisation and commitment to all that she undertakes. Johanna is a true Mercy woman.



CATHOLIC COLLEGE
BENDIGO

Chloe Chappel – Year 12

Chloe undertakes all that she does with passion and enthusiasm. She has an ability to put herself into others' shoes and her empathy and concern is evident in her support of her fellow students. Chloe's great concern for social justice and equality is based on her belief that no human being deserves any less than the full care and support of everyone else. Giving a 'helping hand' is important to Chloe, whether it be raising funds for a child in need of an assistance dog, for Project Compassion or stationery for Samoan schools. As Jaara House Captain in 2013 Chloe aims to live their motto 'Embrace the Challenge' by encouraging every person 'to give it a go', to act with confidence and vigour in building school spirit and house relationships.

Anna Kelly – Year 12

Anna is widely known throughout our College for her positive approach and warm, welcoming personality. Anna is the first to volunteer to organise anything and everything: from house-based activities, to retreats, camps and fundraising for Caritas. Her awareness of her peers has been instrumental in assisting many new students settle into our College. Her passion for humanitarian and social justice issues has led to her involvement in programs such as 'Riding for the Disabled' and the 'Samoa Immersion'. Her focus on reaching out to others exemplifies mercy and she actively lives the Champagnat House motto 'Compassion in Action'. Anna goes about the many things she does without drawing attention to herself, motivated by her constant desire to do more and create change.



Chloe Chappel



Anna Kelly

*Congratulations to the
Mercy Scholarship
recipients of 2012*

Cassandra Prinzi

Cassandra has always been passionately involved in her school ever since starting Year 7 in 2008. She has displayed compassion, integrity and dedication for and through her active involvement in school liturgy and social justice groups. She has also displayed passion and commitment through her involvement in the Performing Arts; playing various roles in her school productions from Yrs. 7-10 and she has been a dedicated member of the College Choir since Year 7.

Cassandra has always loved being involved in the life of the College and is never satisfied with staying on the sidelines. Her commitment to social justice involved participation in the 40 Hour Famine, the 'Green Team' and the AYCC Climate Change Conference in 2012. Through her years attending St Aloysius College, Cassandra has had the privilege of showing her leadership skills through various leadership positions. She looks forward to continuing her involvement within the school community as well as sharing her experiences with the wider community. Cassandra is passionate about helping others and she looks forward to taking on the role of College Co-Captain in 2013.

Nikita Castellano

Nikita is a caring person with a passion for exercising social justice. She has demonstrated concern for others through her participation in the Peer Support Group which works to create a strong sense of belonging within the student community. She has been involved in the Social Justice Team and has been instrumental in setting up a group who participate in the 'Born to Knit' Campaign. Nikita has displayed leadership in the many areas of college life and is looking forward to taking up the role of Social Justice Captain in 2013.

Rauri Barker

Rauri has also been an integral part of a broad variety of Mercy projects this year. She is a regular volunteer for the Ursula Frayne college-based soup kitchen and the Matthew Talbot St Vincent De Paul Soup Van in Melbourne. She has been a volunteer for the Macedon Ranges Youth Unit and amongst her roles with this group, is the filming and editing of videos to assist in promoting youth issues in the region.



Cassandra Prinzi



Nikita Castellano



Rauri Barker



Victoria Clarke



Maddison Pearl

Rauri this year was the recipient of the Leadership Award in the Macedon ranges Youth Awards and has contributed to music performances, choir and the celebration of liturgies.

Victoria Clarke

At the beginning of 2012, Victoria and another student represented Mount Lilydale Mercy College at the Young Mercy Justice Tree Conference in Adelaide and during the Term 3 holidays attended a follow up programme in Perth.

In Perth, Victoria engaged in an immersion at a refugee and migrant support service. The students were not yet fluent in English, though they could speak many different languages; had beautiful manners; and were almost always smiling. She said that it was great just being able to meet them.

One of Victoria's latest successes was 'Samaritan's Purse - Operation Christmas Child', where the students, staff, families and homerooms put together shoeboxes full of Christmas presents for children in our international community in need. She and her team collected 140 boxes, which were sent as a part of the 60,000 boxes collected in Victoria. Victoria engaged the help of Year 7 students, supported by senior students, speaking to homerooms to raise awareness.

In 2013 Victoria is planning many more campaigns in our community, both locally and globally. She has certainly enhanced the profile of social justice and community spirit at Mount Lilydale Mercy College.

Maddison Pearl

I have been a keen and dedicated member of St Joseph's College Mercy Action Group which meets regularly to discuss and plan fundraising events and actively discuss the less-fortunate groups in the local, wider and overseas communities. During 2012 I was very fortunate to be amongst a group of students who participated in Seeds of Justice in Melbourne and then in Anglesea later in the year.

Making a difference in my community, state, country and on a global level is something that I see as a privilege and honour. Working to change the lives of others has changed who I am and the qualities I expect in myself. Attending St.

Joseph's College, Mildura has given me the opportunity to further develop my passion for social justice and admiration for the Mercy organisations I have been introduced to. I have been lucky to be elected the leader for this group for 2013, a responsibility I am excited to undertake. Through social justice I hope I have made a small difference in the lives of others, as they have inspired me.

Sophie Price

In my time at St. Joseph's College, I have been fortunate to be given the opportunity to experience social justice through subjects, camps and groups I have been involved in. The college has provided me with the opportunity to attend three Seeds of Justice Conferences, which I thoroughly enjoy and learnt a lot from. In 2012 I joined our school Mercy Action Group, and worked within the college community along with peers, to raise awareness about social justice issues. I have been lucky to be elected the leader for this group for 2013, a responsibility I am excited to undertake.

I find Mercy social justice incredibly inspiring and fulfilling. I hope that my enthusiasm for making a difference encourages my peers to become involved.



**OUR LADY OF MERCY COLLEGE,
HEIDELBERG**

Genevieve Oxley

Genevieve has immersed herself in the Our Lady of Mercy community in a variety of ways over her years at the College. She has held many and varied leadership positions and willingly supported others in leadership. Genevieve has participated regularly in GSV sporting teams and recently completed the Great Victorian Bike Ride. Her involvement is not limited to the sporting arena as she also has a passion for the Arts and has been involved in the school production, voice choir and debating. Genevieve has a genuine care for others around her. She volunteers before school at the Austin Repatriation Hospital and is a member of the Coffee Club that serves refreshments at functions. Genevieve is a worthy recipient of the Mercy Scholarship as she lives Catherine's call to us to respond to those in need today, not tomorrow.



**ST BRIGID'S COLLEGE,
LESMURDIE**

Taylah Hastie – Year 9 2012

Throughout the year-long Mercy Outreach Immersion experience, Taylah has shown great maturity. Her enthusiasm, bubbly personality and dedication have been infectious and her ability to integrate with all students on the Immersion Tour has been admirable. She is a positive role model, and an inspiration to many. She has embraced the College's 'Mercy in Action, Making a Difference' service awareness-raising and fundraising activities with passion. She is a selfless, kind and caring young girl who always has an infectious smile.

Taylah's energy and enthusiasm to help at every orphanage and care centre was obvious and the Cambodians with whom she worked were taken by her love, caring approach and vitality of spirit. She was deeply touched by the plight of the Cambodians and the Mercy Outreach Trip has impacted her greatly. Taylah wants to continue to live the Mercy ethos through her involvement in all aspects of College life and in the wider community.

Molly Doyle – Year 10 2012

Molly was a new student to St Brigid's College in 2012 and after having missed out on her previous school's trip to Cambodia, she was keen to come on the St Brigid's Mercy Outreach Immersion trip to Cambodia in 2012. She has been an extremely valuable member of our team, regularly attending weekly meetings and becoming fully involved in formation and fundraising activities. Her enthusiasm and interest shown in all aspects of the 'Mercy in Action, Making a Difference' has been excellent.

With her ability to integrate with the other students, Molly has shown great maturity, patience and cooperation. In Cambodia, she worked through her activities with her partner with great diligence, cooperation, care and pride.

In Cambodia she certainly lived the Mercy ethos through her involvement with the children at the orphanages, schools and care centres. She was always first to volunteer for any task including getting 'down and dirty' washing up dozens of place settings outside. She recognises that these and other experiences have provided her with life changing opportunities for her and others.



Sophie Price



Genevieve Oxley



Taylah Hastie



Molly Doyle



SANTA MARIA COLLEGE,
ATTADALE

Sarah-Rose Sharp

Sarah-Rose is a most worthy recipient of the Mercy Education Scholarship, being a person who lives out the college Mercy values at all times. She shows care, compassion and inclusivity towards all. Currently a Year 11 student, Sarah-Rose has been involved in the voluntary service programs at the college since Year 8. She is a leader with the Young Mercies Group and has been a regular volunteer preparing breakfast for the homeless at St Patrick's Care in Fremantle. Sarah-Rose is also involved in activities organised by Young Vinnies. She is a student who motivates others to actively participate in House, College and Service activities.

Academically, Sarah-Rose gives of her best at all times and is particularly gifted in digital art. A piece of her work was recently selected to promote the Ronald McDonald House at the Perth Arena. She is very involved in a number of sports including school and club netball and water polo. She has had leadership positions and achieved a high level of success in these fields.



EMMANUEL COLLEGE
WARNAMBOOL

Will D Ryan – Year 11 2012

Will is a conscientious student and positive role model to both his peers and students of other year levels throughout the school. He was a member of the Year 11 Leadership Team and as part of this he helped organise Year Level Liturgies and fundraise for charities on Personal Development Days and Emmanuel Day. Will has a particular interest in music and has represented the College at Kool Skools and has also volunteered to help junior students with music. Will is also a member of the Year 12 Leadership Team and School Vice Captain for 2013.

Alex Mackay – Year 11 2012

Alex is a dedicated student with a genuine and kind nature. Throughout the year she has been a willing participant and volunteer in a range of school related activities. This year Alex volunteered to help students in other year levels in the after school homework tutoring program. This highlighted her positive work ethic and communication skills as she was able to help students across a range of subject areas. Alex also participated in Year Level Liturgies and helped with fundraising on Personal Development Days and Emmanuel Day. In 2013, Alex will be a member of the Year 12 Leadership Team.



Sarah-Rose Sharp



Will D Ryan



Alex Mackay

TRADE T



RAINING CENTRE



In 2009, the idea was proposed for a collective group of schools in Sunraysia to apply for funding for a \$13M Trade Training Centre. At the meeting held with other schools, it was agreed that St Joseph's College, Mildura would host Cert II studies in Kitchen Operations and Hair and Beauty. After much waiting and an initial rejection, our second submission was accepted and architects Y2 were engaged to prepare initial plans.

Visiting schools in Melbourne, picking up ideas from other commercial kitchens and gaining expert advice along the way, saw the construction of the commercial kitchen and hair and beauty salon commence in the second half of 2012. A decision was also made by the College to move and renew the current Food Technology facilities adjacent to the commercial kitchen at the College Stadium site. Everyone is most grateful for these fantastic facilities which have an amazing array of equipment and a feeling of spaciousness with all the windows connecting all areas. Although in full operation for the commencement of the 2013 school year, the official Opening and Blessing of the new facilities will be held on 18 March.

Mrs Kim Kelly Technology, Domain Co-ordinator





MERCEDES COLLEGE
Perth, WA 1846



ACADEMY OF MARY
IMMACULATE
Fitzroy, VIC 1857



SACRED HEART
COLLEGE
Geelong, VIC 1860



CATHOLIC
COLLEGE BENDIGO
Bendigo, VIC 1876



ST ALOYSIUS
COLLEGE
North Melbourne, VIC
1887



SACRED HEART
COLLEGE
Kyneton, VIC 1889



MOUNT LILYDALE
MERCY COLLEGE
Lilydale, VIC 1896



ST JOSEPH'S
COLLEGE
Mildura, VIC 1906



OUR LADY OF
MERCY COLLEGE
Heidelberg, VIC 1910



ST BRIGID'S
COLLEGE
Lesmurdie, WA 1926



SANTA MARIA
COLLEGE
Attadale WA 1937



St Ann's College amalgamated to
EMMANUEL
COLLEGE
Warrambool, VIC 1872



SANTA MARIA COLLEGE 75TH ANNIVERSARY

On a beautiful balmy evening on 12 February, the community of Santa Maria College gathered for the College Opening Mass. The Mass was celebrated by College Chaplain, Father Sean Fernandez, and commenced the 75th Anniversary celebrations for the College. Joining present students, staff and parents were three past College Principals, representatives from Mercy Education and the WA Catholic Education Office. The community was particularly honoured by the presence of twenty-five Sisters of Mercy.

The theme of the Mass was Excellence, our Mercy focus for 2013. During the Mass, forty Year 12 students and Mrs Jennifer Oaten, Deputy Principal, were commissioned as Extraordinary Ministers of Holy Communion. They will use this particular gift in serving the College Community at weekly Masses.

A significant part of the opening Mass was the blessing and 'switching on' of the new Mercy Cross sculpture. The sculpture was designed by Head of Visual Art, Mrs Lisa Bowden, and College Council member, Sr Florence O'Sullivan rsm. The sculpture honours the courage of the early Sisters of Mercy who travelled from Ireland and the life of the College today. As described in the plaque beneath the cross:

"...The colours red, orange, blue and green respectively signify the values of passion, strength, mystery and hope, demonstrated in the faith, academic, pastoral, cultural and sporting aspects of College life..."

