



# CIRRUS CHANGE®

Understand risk  Manage behavior  Improve ROI

## What to expect from an engagement with Cirrus Change Readiness's data-driven program

1



We begin with a meeting to get to know you and learn about your needs, organizational structure, and timeframe. From there we recommend the tools and coaching best suited to your projects. Cirrus Change will provide options to establish a plan for moving forward.

2



Cirrus Change sends out the **Change Readiness Assessment®**. This evaluation allows us to identify staff perceptions, feelings, knowledge, and psychological traits so leaders understand how to organize the digital transformation for better results.

3



Cirrus Change uses data from staff responses to create a customized risk-analysis and success path. The report includes steps leaders can take to prepare their teams and organize the change based on the needs of their team.

4



Change management begins by enrolling your change team in the **Change Accelerator®**, a **Quality Matters™** certified program. Our modules and activities explain why change initiatives often fail to meet their goals. Teams acquire the knowledge and skills to recognize and address different types of risk.

5



Cirrus Change provides coaching check-ins and learning reinforcement. The **Cirrus Change Accelerator** has videos, tools, and quizzes to assess mastery. Our team of certified change managers will check in with learners to answer questions and provide guidance.

6



### MAC check-ins:

Our **Motivation, Ability, and Commitment** check-ins provide a clear dashboard of where your team needs more support and where they are succeeding. This Cirrus tool helps you provide ongoing support to your team.