

CIRRUS CHANGE[®]

Every Team can be Ready for Change

Why do 70% of change initiatives fail? Because teams aren't ready to change. Cirrus can help your organization prepare for change by understanding how your team scores in key indicators of change readiness. We also provide education to equip leaders with strategies and tactics to bring change agility into their organization.

What is Cirrus Change Readiness?

Cirrus Change is a cloud-based, change-readiness system that leads organizations through a process to reduce risk brought on by technology adoptions and organizational change. We provide a data-driven, customized path for leaders. The process includes predictive analytics, recommendations for success and **Quality Matters™** certified education.

Cirrus Change provides support remotely, through structured phases that develop skills and identify team perceptions and concerns.

The Problems we solve

"The staff who will need to adopt and use the new system account for the majority of the project risk. Simply put, nine system failures out of ten, it's the human factor. And even that 10th example probably has a very strong human component hiding somewhere."

- Allen Bernard, CIO Update.

- Addresses the biggest risk to ROI – the staff involved in the project.
- Help keep projects on-track and on-budget.
- Augment staff agility and create a change-friendly culture.
- Amplify the change skills and knowledge of your team.

Cirrus Change Readiness:

Evaluates staff

Our evaluations analyze essential feedback from staff to understand their fears, confusions, perceptions, and even psychological traits that can influence a change project.

Defines the risk

The risk report details issues that drive resistance, provide the extent of the risk, and break down the mitigation steps. Leaders can move forward with actionable intelligence.

Prepares teams

We educate leaders using our **Quality Matters™** certified program. We empower teams to manage current and future change with information and tools designed to manage change.

Call today for more information: 608-338-5032