



Talent Management Services

Talent Strategy

- ☐ Strategic talent acquisition
- ☐ Company culture-setting initiatives
- ☐ Creative onboarding program
- ☐ All-hands meetings & presentations
- ☐ Active succession management
- ☐ Workforce planning
- ☐ Total rewards planning
- ☐ Individual development plans
- ☐ People analytics
- ☐ Business strategy alignment
- ☐ Labour market analysis
- ☐ Training grants

HR Compliance

- ☐ Employment standards compliance
- ☐ Workshare programs
- ☐ Job descriptions & positioning
- ☐ Campus relations
- ☐ Organizational charts
- ☐ Benefits administration
- ☐ HR Downloads & Bamboo HR
- ☐ Employment manuals & policy-writing
- ☐ Performance management
- ☐ Learning management systems
- ☐ Incentives & compensation
- ☐ Employment agreements