

Career Programs at Rivet School

Earning a college degree is necessary, but not sufficient.

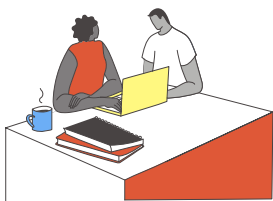
Earning a college degree can unlock long-term economic mobility, resulting in new job opportunities, higher salaries, and improved benefits. But to achieve these transformative outcomes, we know a college degree may not be enough.

That's why we're building a rigorous, personalized approach to support our students and graduates as they navigate their career preparation, planning and decision-making.

Our Strategy

Students come to Rivet School with a wide variety of work experiences and goals. Some want to advance in their current fields, while others aren't sure yet how they want to leverage their degrees.

In order to meet our students' diverse needs, we've structured our strategy around **seven career competencies**. These competencies represent the skills and preparation needed to maximize our graduate's chances of career success. After diagnosing each students' specific needs across our career competencies, our team provides 1:1 coaching to align resources and reach short- and long-term career-related goals.



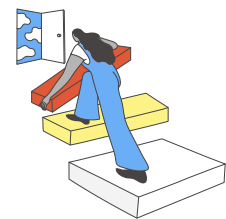
✓ Job Search

Our coaches support students to identify great jobs, revamp professional materials, and prepare for interviews. This competency can be developed at any time of a student's journey. Students also have access to Career Central, our in-house resource catalog.



✓ Social Capital

Students navigate self-guided resources to activate their professional network through practices like informational interviews and leveraging LinkedIn. After graduation, students have access to a growing Rivet School alumni community.



✓ Professional Experience

Students may choose to participate in our in-house 6-week externship program, RivetWorks. Students are paired with a professional mentor to complete a paid consulting project that they can add to their resume. This program is still in the pilot phase.

Our first Career Pathway

The Educator Pathway career program at Rivet School was built in response to our K-12 school partners' need for a resilient and racially diverse teacher pipeline. Schools already employ an impressive pool of prospective teachers – they are paraprofessionals, instructional aids, and after school workers. But these staff cannot advance to becoming a teacher without earning a costly, time-consuming bachelor's degree. Rivet School steps in to extend the teacher pipeline to classified staff by providing a clear pathway to earn a bachelor's degree, pass teacher licensure exams, and transition into a credential program – all while continuing to work in schools.

Our Educator Pathway is already integrated into some of the largest school systems in California, including Oakland USD, San Francisco USD, Rocketship Public Schools, KIPP, and others...



When we met Bibiana Cardoso in 2019, she was an after school educator at Aspire Public Schools with a dream of becoming a classroom teacher. But after several years trying to navigate the local university and community college, Bibiana felt defeated. As a first generation college student and former Aspire student herself, she was deeply invested in finding a path to finish college.

Once Bibiana learned about Rivet School, everything clicked. With personalized coaching at Rivet School and her employer's encouragement, Bibiana started to make progress. She maintained a full-time job and fit college schoolwork during the “in between” spaces of her life. It was hard work, but it paid off. Within two years, Bibiana earned her BA and matriculated into our credential partner Alder Graduate School of Education. Today, Bibiana is an 8th grade science teacher at Aspire Public Schools. And in 2022, she was recognized with a highly selective award that honors outstanding Aspire alumni. Learn more about Bibiana's story on [Aspire's website](#).

The team at RS has helped me go to school without having to give up on working full-time. They provided all the support I needed to graduate quickly and be prepared to take my next step toward becoming a teacher.

What's Next

The Educator Pathway program is our first specific career pathway for students who aspire to become classroom teachers. As we learn more, we'll seek to replicate our success in the education field to other growing sectors, like healthcare and technology.

